MIDDLEBOROUGH

ANNUAL TOWN REPORT

2024

TOWN OF MIDDLEBOROUGH
10 NICKERSON AVENUE
MIDDLEBOROUGH MA 02346

508.946.2400

MIDDLEBOROUGHMA.GOV

MIDDLEBOROUGH
PLYMOUTH COUNTY, MA.
INCORPORATED
AD 1669

ANNUAL REPORT
OF THE

TOWN OF MIDDLEBOROUGH

MASSACHUSETTS

INCORPORATED AD 1669

For the year ending 2024

"Cranberry Capital of the World"

355 YEARS OF PROGRESS

Welcome to MIDDLEBOROUGH

Welcome to the 2024 Middleborough Annual Report! This report showcases the dedication of our staff, the resilience of our residents and the collaborative spirit that makes Middleborough special.

As I reflect on the highlights during my third year as your Town Manager, I am filled with gratitude for the opportunity to represent this terrific community. Middleborough is a hardworking town with a big heart. It is a community that loves to celebrate milestones with parades, fireworks and noisemakers. It is a place where people step up to help each other when times are difficult. It is a town built on old-fashioned values and one that definitely stands up for what it believes in.

Middleborough is the second largest town in the Commonwealth at 72 square miles, which encompasses sprawling residential neighborhoods, rural farmland and large wildlife resource areas combined with a vibrant, unique downtown center. We aspire to maintain our rural character and manage growth in the "right" way; one that is welcoming, fair and thoughtfully planned.

Our community has grown over the last 10 years and our new neighbors have brought great ideas and business opportunities. We have enhanced our communication efforts through the Town's digital and social media channels so everyone can stay up to date on important information and events happening throughout our community. I am proud of our newly redesigned website – everything town-related is just one click away. I look forward to producing my Town Manager's report each month and I am happy to continue my podcast series to discuss all things Middleborough with the people who make them happen. There are so many ways to get involved in our town; from supporting local businesses to volunteering for our town committees…there is a place for everyone here!

In closing, I hope you continue to enjoy everything this wonderful community has to offer. My door is always open and I invite you all to stop by anytime.

James McGrail
Middleborough Town Manager
James McGrail

AD 1669

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In Memoriam

Of Those Who Served the Town

Richard Gilli
Council on Aging
January 2024

Sam Moore Jr
Gas & Electric
February 2024

Robert Fawcett
Gas & Electric
February 2024

Theresa Walsh
Council on Aging
March 2024

Denise Chamberlain
School Department
April 2024

John Ladouceur
School Department
July 2024

Gilberto Amaral
School Department
September 2024

Jacqueline Cavanaugh
School Department
September 2024

Stephen Hosley
Water Department
September 2024

Christine Green
School Department
October 2024

William Wyatt
Animal Control
October 2024

Paul Richards
Gas & Electric
December 2024

Jeanne Roberts
School Department
December 2024

Richard Brooks
School Department
December 2024

Middleborough
Massachusetts

Settled 1600
Incorporated
1669

Area
72.16
Sq Miles

Population
24,245
(2020 Federal Census)

Registerd Voters **20,365**

Elevation
100' above sea level

Homes

Single-Family	**6,093**
Two-Family	**334**
Three-Family	**111**
Condominiums	**440**

Fully staffed
Police & Fire
Departments

Schools
are
Accredited

Find us...

Middleboroughma.gov
Facebook - @TownofMiddleboroughMA
Instagram - @TownofMiddleboroughMA
LinkedIn - @TownofMiddleborough

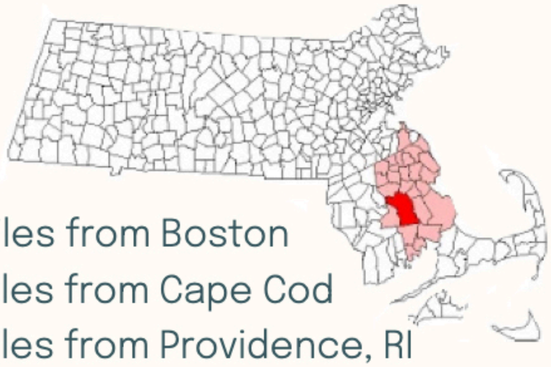
Municipal

Gas & Electric

Water
Sewer

Cable
Access
Studio

Location



38 miles from Boston
20 miles from Cape Cod
30 miles from Providence, RI

On the western boarder of Plymouth County
Bordered by Bridgewater, Halifax, Plympton, Carver, Wareham, Rochester, Lakeville, Taunton, and Raynham

WHERE TO CALL FOR SERVICE

TOWN OF MIDDLEBOROUGH
Town Hall

508.946.2400

Animal Control Officer	Animal Shelter	508.946.2455
	or Police Station	508.946.1212
Animal Inspector	Health Department	508.946.2408
Bills and Accounts	Finance & Accounting	508.946.2313
Birth Certificates	Town Clerk	508.946.2415
Building Permits	Building Inspector	508.946.2426
Business Resources	Planning & Comm. Development	508.946.2402
Burial Permits	Town Clerk	508.946.2415
Business Certificates	Town Clerk	508.946.2415
Business & Industrial Comm.	Town Manager's Office	508.947.0928
Cable TV(local channels)	MCCAM	774.766.6350
Civil Defense	Fire Department	508.946.2461
Conservation Commission	Conservation Agent	508.946.2406
Commission on Disability	Town Clerk	508.946.2415
Death Certificates	Town Clerk	508.946.2415
Department of Public Works	Highway Department	508.946.2480
Dog Licenses	Town Clerk	508.946.2415
Elections	Town Clerk	508.946.2415
Elderly Services	Council on Aging	508.946.2490
Employment	Human Resource	774.766.6355
Entertainment Licenses	Select Board's Office	508.946.2405
Fuel Oil Storage	Fire Department	508.946.2461
Health	Health Department	508.946-2408

WHERE TO CALL FOR SERVICE

Library	Public Library	508.946-2470
Licenses	Town Clerk	508.946.2415
Light & Power	Gas & Electric Department	508.947.1371
Marriage Certificates	Town Clerk	508.946.2415
Middleborough Housing	Housing Authority	508.947.3824
Milk Inspector/Food Inspector	Health Department	508.946.2408
Playground	Park Department	508.946.2440
Plumbing/Gas Permits	Plumbing/Gas Inspector	508.946.2426
Public Health Nurse	Health Department	508.946.2408
Purchasing	Town Manager's Office	508.947.0928
Refuse & Garbage Collection	Highway Superintendent	508.946.2481
Road Opening Permits	Building Inspector	508.946.2426
Schools	School Department	508.946.2000
Select Board	Select Board's Office	508.946.2405
Sewer Permits	Wastewater Department	508.946.2485
	or Plumbing Inspector	508.946.2426
Tax Assessments	Assessors	508.946.2410
Tax Collections	Tax Collector	508.946.2420
Town Planner	Planning & Comm. Development	508.946.2425
Town Facilities Rentals	Town Manager's Office	508.947.0928
Trees	Tree Warden	508.946.2480
Veteran's Benefits	Veteran's Agent	508.946.2407
Voting and Registration	Town Clerk	508.946.2415
Water Department	Water Superintendent	508.946.2482
Weights & Measures	Sealer	508.947.8461
Wiring Permits	Wiring Inspector	508.946.2426
Zoning	Board of Appeals	508.947.4095

Middleborough Public Officials

Town Manager
James McGrail

Assistant to the Town Manager
Emily Surette

Assessor
Ross Lawrence

Assistant Assessor
Nicole Lesperance

Building Commissioner/Fence Viewer
Robert J. Whalen

Inspector of Wires
Bill Gazza

Plumbing and Gas Inspector
Jay Catalano

Conservation Agent
Patricia Cassady

Constable
Karen A. Blair

Council on Aging, Executive Director
Holly Begley

DPW Director/Tree Warden
Christopher Peck

Highway Superintendent
Dave Blanton

Water Superintendent
Michael Bumpus

Wastewater Superintendent
Todd Goldman

Elections Coordinator
Laura Bamford

Facilities Manager
Matthew Foye

Finance, Director of
Susan Nickerson

Assistant to the Director of Finance
Anna Burns

Fire Chief
Owen Thompson

Assistant to the Fire Chief
Diane Henault

General Manager, Gas & Electric
Jacqueline L. Crowley
(last day 5.31.24)
Ken Stone
(start date 6.1.24)

Grant Writer
Stephanie Hall

Health Officer
Kayla Smith

Animal Inspector
Derel Lee Twombly

Dog Officer/Animal Shelter
Kevin Racicot

Health Inspector
Celena Guimares
Jennifer Gailey

Public Health Nurses
Nicole Mello

Nurse's Aide
Ana Braddock
(end date 1.30.24)

Housing Authority
Josephine Ruthwicz
(last day 6.30.24)
Julie Mather
(start date 7.1.24)

Human Resources Director
Allison Ferreira

IT Director
Tara Pirraglia

Library Director
Randy Gagne

Media & Technology, Director
Karen Foye

Mental Health, Director of
Joshua Porter
(start date 7.1.24)

Police Chief/Keeper of the Lockup/Agent for Liquor Establishment
Joseph Perkins
(last day 9.28.24)
Robert Ferreira
(start date 12.8.24)

Assistant to the Police Chief & Municipal E911 Coordinator
Amy Dowler

Planning & Community Development Director
Leeann Bradley

Sealer of Weights and Measures
Charles Norvish

Select Board, Administrative Assistant
Michele Coyle
(start date 8.19.24)

Park Superintendent
Fran Cass

Superintendent of Schools
Carolyn Lyons

Town Clerk
Pamela Menconi

Town Planner
Joseph Mandile

Treasurer/Collector
Renee Fernandes

Assistant Treasurer/Collector
Jane Blanton

Veterans Agent
Stephen Adelman

Elected Officials

Board of Assessors

Paula Burdick, Chair	**Term Expires 2026**
Barbara Erickson	**Term Expires 2025**
Robin Marie Perry	**Term Expires 2027**

Bristol-Plymouth Regional Technical School Committee

(Elected every 2 years)
George Randall III, Vice-Chair

Finance Committee

John Anthony Barrella III, Chair	**Term Expires 2027**
Ryan Downey	**Term Expires 2026**
Alan Kirchner	**Term Expired 2026**
Glenn Montapert	**Term Expires 2025**
Robert Sullivan	**Term Expires 2025**
Eric Viera Machado	**Term Expires 2027**
Matthew Phillips	**Term Expires 2026**

Housing Authority Board of Commissioners

Richard Young, Chair & State Appointee	**Term Expires 2028**
Scott Bernard, Vice Chair	**Term Expires 2028**
Maureen Nicholson, Treasurer	**Term Expires 2029**
Veronica L. Haywood	**Term Expires 2025**
Nancy J. Thomas	**Term Expires 2026**

Middleborough Gas & Electric Commissioners

Ellen M. Farley Wylie, Chair	**Term Expires 2026**
Daniel E. Farley	**Term Expires 2025**
John F. Healey	**Term Expires 2027**
William E. Taylor	**Term Expires 2027**
Thomas Murphy	**Term Expires 2025**

Elected Officials

Park Commissioners

Garrett Perry, Chair	**Term Expires 2027**
Gregory D. Thomas	**Term Expires 2027**
William Ferdinand	**Term Expires 2025**
Dawn Savery	**Term Expires 2026**
Judy Bigelow-Costa	**Term Expires 2026**

Planning Board

Allin Frawley, Chair	**Term Expires 2026**
Edward Medeiros	**Term Expires 2025**
Tracie Craig-McGee	**Term Expires 2027**
John F. Healey	**Term Expires 2028**
William Garceau	**Term Expires 2025**

Anders Martenson, Associate Member

Select Board

Mark Germain, Chair	**Term Expires 2026**
Thomas S. White	**Term Expires 2026**
Teresa Kelly Farley	**Term Expires 2027**
Brian Giovanoni	**Term Expires 2025**
William C. Pike Jr.	**Term Expires 2025**

Town Moderator

David Cavanaugh
Term Expires 2027

School Committee

Allin Frawley, Chair	**Term Expires 2026**
Marcy A. Fregault	**Term Expires 2025**
Ezekiel Lewis	**Term Expires 2027**
Jessica Chartoff	**Term Expires 2026**
Susan W. Pennini	**Term Expires 2027**
Christopher W. Benson	**Term Expires 2025**

Nathan Donahue & Colin Doherty, Student Representatives

State Representatives

Governor	**Maura Healey**
Lt. Governor	**Kimberly Driscoll**
Senator	**Kelly Dooner**
Representatives	
PCT 1 & 5A	**Kathleen LaNatra**
PCT 2, 4, 5 & 7	**Norman Orrall**
PCT 3, 6 & 7A	**John Gaskey**

Federal Representatives

Congressional	**William Keating**
US Senators	**Elizabeth Warren** **Edward markey**

APPOINTED OFFICIALS

MIDDLEBOROUGH PLYMOUTH COUNTY, MA INCORPORATED AD 1669

Capital Planning Committee

(MGL Chapter 41 Section 106B, ATM 6/18/13)
(Appointed by Town Moderator)

Lincoln Andrews	Term Expires 2026
Christian Ruehrwein	Term Expires 2027
Leilani Dalpe	Term Expires 2025
Glenn Montapert (Finance Committee Rep.)	
Mark A. Germain (Select Board Rep.)	
James McGrail, Town Manager	

Community Preservation Committee

(MGL Chapter 44B, section 5, ATM 6/6/11 Article 23)
(Citizen-at-large appointments by Select Board)

Kimberly French, Chair, Citizen-at-Large	Term Expires 2025
Bart Devine, Conservation	Term Expires 2027
Josephine Ruthwicz, Secretary, Member	Term Expired 2025
Annemarie Jacobson, Treasurer, Member	Term Expires 2025
Rich Young, Vice-Chair, Housing	Term Expires 2025
Judith Bigelow-Costa, Park Commission	Term Expires 2025
Tracie Craig-McGee, Planning Board	Term Expires 2025
Laurene Gerrior, Historical Commission	Term Expires 2024
Erin Rowe, Member	Term Expires 2027

Council on Aging

(MGL Chapter 495 Acts of 1956 and MGL Chapter 376 Acts of 1959, Town Meeting 3/66, Article 13)
(Appointed by Select Board)

Richard Young , Chair	Term Expires 2026
Walter Glendye Jr., Vice-Chair Term	Term Expires 2025
Christina Butta, Secretary	Term Expires 2025
Russell Neitlich, Treasurer	Term Expires 2027
Paula Fay	Term Expires 2027
Anne Renaux	Term Expires 2025
Amanda Bumin	Term Expires 2027

Commission on Disability

(MGL Chapter 40, Section 8J, STM 6/14/93)
(Appointed by Town Manager)

Diane Stewart, Chair	Term Expires 2027
Carolyn Gravlin	Term Expires 2027
Richard J. Stewart Jr.	Term Expires 2025
Judith Bigelow-Costa	Term Expires 2027
Meghan McDonald	Term Expires 2027
Sandy Cronin	Term Expires 2027
Liz Taylor	Term Expires 2027
Alexis Cope, Recording Secretary	
Timothy Needham, Police Dept Liaison (retired 2024)	
Bob Rullo, Police Department Liaison (start 11/2024)	
Pamela J. Menconi, Town Representative	

Conservation Commission

(MGL Chapter 40 Section 8C, ATM 3/12/62)
(Appointed by Town Manager)

Nancy Ockers , Chair	Term Expires 2027
Diane Stewart, Co-Vice Chair	Term Expires 2026
Keri Gallagher , Co-Vice Chair	Term Expires 2025
Cameron Curney	Term Expires 2025
John Neely	Term Expires 2026
Adam Guaraldi	Term Expires 2027
Bart Divine	Term Expires 2025
Patricia J. Cassady, Agent	
Darren Vasa, Land Steward	
Jennifer Bruillard, Jr. Clerk	
Catie Lake, Jr. Clerk	

Edward J. Medeiros & Melissa Guimont, (resigned 2024)

Council on Aging (Continued)

Christine Hughes	Term Expires 2025
Elizabeth Wainwright	Term Expires 2026
Thomas S. White	Term Expires 2027
Holly Begley, Director	

APPOINTED OFFICIALS

Cultural Council

(MGL Chapter 10 Section 35C)
(Appointed by Select Board)

Donna Daylor	Term Expires 2024
Dorine Levasseur⊠	Term Expires 2024⊠
J. Kevin Quackenbush	Term Expires 2024⊠
Laurene Gerrior	Term Expires 2024
Joan Brown	Term Expires 2025
Kaitlin Sweeney	Term Expires 2026
Tanya Rahwan	Term Expires 2025
Diane M. Fay	Term Expires 2024
Susan Okolita	Term Expires 2025

Emergency Medical Services Committee

(STM 6/6/96) (Appointed by Town Moderator)

Robert W. Silva, Chair	Term Expires 2026
Gene Turney	Term Expires 2026
Edward Lee	Term Expires 2026
Paul Wiksten	Term Expires 2026
Joel Pickering	Term Expires 2026
Louis Lachance	Term Expires 2026
Jeremy Fontaine	Term Expires 2026

Library Trustees

(Charter, Chapter 592 Acts 1920)
(Appointed by Select Board)

James D. Okolita, Chair	Term Expires 2026
Eleanor Osborne, Vice-Chair	Term Expires 2025
Ashley DiBiase, Clerk	Term Expires 2025⊠
Heather Montross, Assistant Treasurer	Term Expires 2026
Sharon Hartlen- Neely	Term Expires 2026
Marissa Boutin	Term Expires 2027
Diane Stewart	Term Expires 2027
John Costello	Term Expires 2027
Jen Paulin	Term Expires 2025

Downtown Improvement Committee

(Appointed by Town Manager)

Mike McKenna	Term Expires 2024
Itamar Chalif	Term Expires 2024
Paulette Lilla⊠	Term Expires 2024
Jessica Pincus	Term Expires 2024
Sandra Nolan-Cronin	Term Expires 2024
Ray Severance	Term Expires 2024
James McGrail	Term Expires 2024

Middleborough/Lakeville Herring Fishery Committee Wardens

(Charter, Chapter 592, Acts 1920, amended 6/13/95)
(Appointed by Select Board)

William Orphan, Chairman	Term Expires 2023
Thomas Barron, Vice-Chairman	Term Expires 2024
David Cavanaugh	Term Expires 2026
Bruce Chase	Term Expires 2024
Cynthia Gendron, Volunteer Observer	Term Expires 2025
Allin Frawley, Volunteer Observer	Term Expired 2024
Ronald Burgess, Volunteer Observer	Term Expires 2025
Mac Sprague, Volunteer Observer	Term Expires 2024

Historical Commission

(MGL Chapter 40 Section 8D)
(Appointed by Town Manager)

Larissa Hansen-Hallgren, Chair	Term Expires 2027
Michael J. Maddigan, Vice Chair	Term Expires 2025
Wally Glendye, Treasurer	Term Expires 2027
J. Thomas Dexter, Commissioner	Term Expires 2027
Chip Mangio, Commissioner	Term Expires 2026
Joseph Ferguson, Commissioner	Term Expires 2025
Laurene Gerrior, Commissioner	Term Expires 2026
Kristopher Belken, Associate	Term Expires 2027
Nathan Demers, Associate	Term Expires 2026
Alexis Cope, Recording Secretary	

APPOINTED OFFICIALS

Permanent Cable Committee
(STM 2/97, name changed 1/3/00)
(Appointed by Select Board)

Robert Silva, Chair	Term Expires 2025
Steven Callahan, Vice Chair	Term Expires 2025
Nicholas Guarda	Term Expires 2025
Robert Denise	Term Expires 2026
Adam Pelletier	Term Expires 2027
Donna Bernabeo	Term Expires 2027

Tourism Committee
(Appointed by Town Moderator)

Nathan Demers, Chair	Term Expires 2025
Ariel Hallgren	Term Expires 2026
Ashley Ulett	Term Expires 2025
Brittany Shelburne	Term Expires 2026
Krisina Mejil	Term Expires 2027
Open Seat	Term Expires 2025
Open Seat	Term Expires 2026

Weston Forest Committee
(Appointed by Select Board)

Frank Dunphy, Chair	Term Expires 2025
Mac Sprague, Member	Term Expires 2025
Nicole Costello, Member	Term Expires 2025
Bart Devine, Member	Term Expires 2025
Robert Eatherton, Member	Term Expires 2025
Donna Johnson, Secretary	Term Expires 2025
Gerry Boissonneault	Term Expires 2025
John F. Healey (resigned 2024)	

Oliver Estate Advisory Committee
(Appointed by Town Moderator)

Neil Rosenthal	Term Expires 2026
Louise Dery - Wells	Term Expires 2025
Thomas Dexter	Term Expires 2025
Diana Hunt	Term Expires 2027
Barbara Alenci	Term Expires 2026
Patricia Balise	Term Expires 2027
Open Seat	Term Expires 2026

Board of Registrars

Virginia H. Landis	Term Expires 2026
Steven Studley	Term Expires 2024
Christina M. Hughes	Term Expires 2025
Pamela J. Marconi, Town Clerk	

SRPEDD Commission
(Appointed by Select Board)

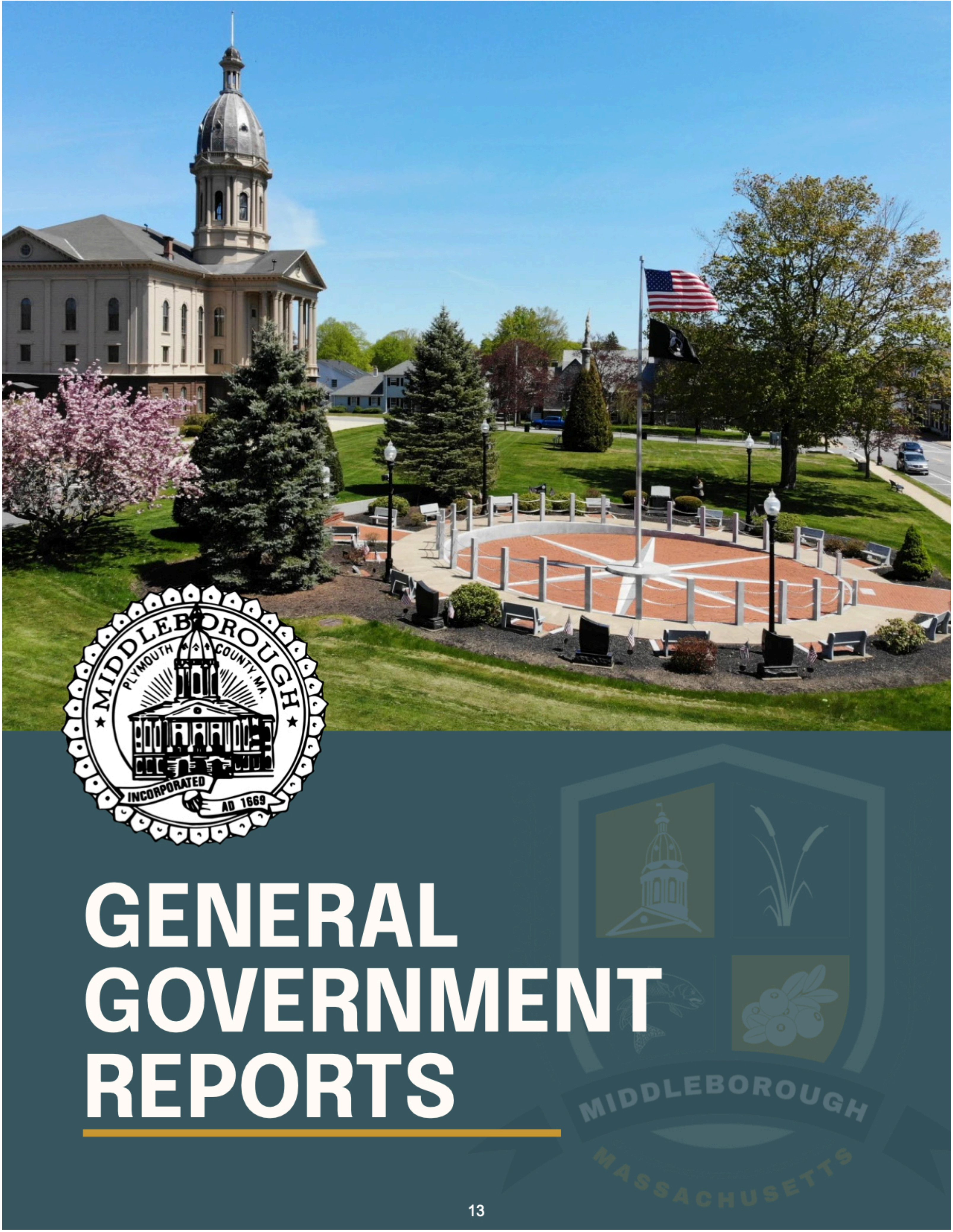
Teresa Farley
Leeann Bradley

Zoning Board of Appeals
(MGL Chapter 41 Section 81Z)
(Appointed by Select Board)

Darrin DeGrazia, Chair	Term Expires 2029
Edward Braun, Vice Chair	Term Expires 2029
Liz Elgosin	Term Expires 2026
Joseph Mandile	Term Expires 2029
Michael Venteroso, Associate Member	Term Expires 2027
Sandra Abban, Associate Member	Term Expires 2029
Nancy Kefalis, Associate Member	Term Expires 2030
John F. Healey (resigned 2024)	
Edward Medeiros (resigned 2024)	
Tammy Mendes, Clerk	

FOR GOD & COUNTRY
DEDICATED TO THOSE MEN AND WOMEN WHO SERVED IN THE ARMED FORCES IN ALL WARS OF THE NATION
WORLD WAR I
WORLD WAR II
VIETNAM
GLOBAL WAR ON TERRORISM

MIDDLEBOROUGH
PLYMOUTH COUNTY, MA
INCORPORATED
AD 1669



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GENERAL GOVERNMENT REPORTS

2024 REPORT OF THE TOWN MANAGER

I am pleased to submit my third annual report to the citizens of Middleborough.

Over the course of 2024, we made additions to the Town's personnel structure in order to better serve Middleborough residents. The Media Department was established early in the year in an effort to improve the Town's ability to communicate important information to residents. The new Media department is located within the MCCAM office/studio. Karen Foye and Liz Gazerro have worked to increase digital communication through social media, refreshing the Town website and assisting other departments as well as boards and committees with various media related tasks. Additionally, the Town brought on Josh Porter as the full-time Mental Health Coordinator. In this role, Josh directly serves residents by connecting them with essential resources and mental health support. This position is entirely funded by Middleborough's allocation of opioid settlement funds. We made significant progress on several long-term projects and initiatives. The Town successfully entered a long-term 99-year lease with RJS Property Services for the rehabilitation and reuse of the Peirce Building, located at 99 North Main Street. The renovated building will include two office spaces and eight 1-2 bedroom apartments, including three ADA accessible units. We also completed several improvements to recreational facilities in town, including the completion of the Wood Street Baseball Field, which was made possible through generous donations from Middleborough's business community and the dedicated efforts of Park Director Fran Cass. The Peirce Playground project, overseen by Facility Manager Matt Foye, updated the playground with modern play structures including many that are ADA compliant, the funding for which was provided by American Rescue Plan Act revenue replacement allocations. Additionally, we have taken significant steps towards transitioning the former DPW site to a public park. Facility outbuildings have been demolished, and Town received $750K in PARC grant funding for the construction of a new skatepark at the site.

Left: Youth Baseball team *Aces* pictured with Town Manager James McGrail for the dedication of the Wood Street Baseball Field

Right: Grand Opening of the new Pierce Playground, featuring all new state of the art equipment.

2024 REPORT OF THE TOWN MANAGER

The Town has hired a design firm to provide reuse options and engineering for the conversion of the historic garage to an open-air pavilion. Site plans, including space for a canoe launch, are being developed internally by Town Engineer Michael Ohrenberger. I am excited to make additional progress on this project over the coming year.

Other community-driven initiatives include two new community events: Remembrance Trees and Celebrate Middleborough. This year was our first annual round of Remembrance Trees, where individuals had the opportunity to decorate a tree as part of a display on the Town Hall Lawn. Future proceeds from this event will go to local food pantries for the holiday season. The first annual Celebrate Middleborough event was also a success. This family oriented New Year celebration included a noise parade, fireworks, and bonfire. We intend to continue holding this event annually.

Finally, I am grateful to all those who provided support in the Town Manager's Office, including Assistant to the Town Manager Emily Surette, Grant Writer Stephanie Hall, and Assistant to the Select Board Michele Coyle.

Respectfully submitted,

James McGrail

James McGrail
Town Manager

Stringing the lights on the Remembrance Tress, graciously provided by William's Trading Post

First Annual Remembrance Trees

Celebrate Middleborough 2024

2024 ANNUAL REPORT OF THE
BUILDING DEPARTMENT

The Building Department is responsible for compliance with The Massachusetts State Building Code, The National Electrical Code, The Massachusetts Plumbing, Fuel and Gas Code, The Architectural Access Board Code as well as The Town of Middleborough Zoning By-Laws.

The Building activity for the Year 2024 consisted of 689 Building Permits, 17 Sign Permits, and 16 Wood Stove, Fireplace and Chimney Permits.
There were 44 new single family dwelling permits issued.

This department continues to provide quality service to our residents and is dedicated to protecting the health, safety and welfare of our community.

Respectfully submitted,

Robert J. Whalen
Robert J. Whalen
Building Commissioner
Zoning Enforcement Officer

STAFF

Robert Whalen
Building Commissioner

Jay Catalano
Plumbing and Gas Inspector

Bill Gazza
Wiring Inspector

LOCATION

Address
20 Center Street
2nd Floor of the Annex
Bank Building
Middleborough, MA 02346

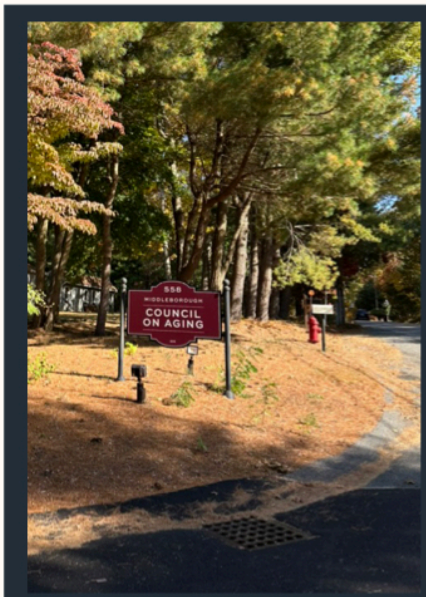
Phone #
508.946.2426

Website
middleboroughma.gov/184/Building

TYPE OF PERMIT	NUMBER ISSUED	CONSTRUCTION COSTS	PERMIT FEES	CASH	CHECK	FEE WAIVED	BY UNIBANK
Residential	636	32,993,414.00	383,246.00	0.00	61,792.00	0.00	322,454.00
Commerical	53	8,098,471.71	91,271.00	0.00	17,983.00	0.00	73,288.00
Electrial	498		54,220.00	0.00	1,825.00	0.00	52,395.00
Plumbing	370		61,362.00	0.00	28,916.00	40.00	32,406.00
Gas	303		19,984.00	0.00	5,054.00	24.00	14,906.00
Sheet Metal	33		8,060.00	0.00	200.00	0.00	7,860.00
Sign Permit	17		900.00	0.00	100.00	0.00	800.00
Tent Permit	5		260.00	0.00	0.00	0.00	260.00
Trench Permit	110		2,240.00	0.00	280.00	0.00	1,960.00
Solid Fuel Appliance	16		640.00	0.00	120.00	0.00	520.00
Mechanical Permit	12		2,530.00	0.00	0.00	0.00	2,530.00
Certificate of Inspection	34		1,435.00	0.00	1,315.00	120.00	0.00
TOTALS	2087	41,091,885.71	627,148.00	0.00	117,585.00	184.00	509,379.00
Period from 1/01/2024 to 12/31/2024 Total fees $ 627,148.00	Respectfully Submitted, Robert J. Whalen Building Commissioner						

REPORT OF THE MIDDLEBOROUGH
COUNCIL ON AGING

MISSION The mission of the Council on Aging is to improve and enhance quality of life for seniors in our community, to promote their well-being and independence, and to help our elders live with dignity and security. Throughout the year our staff works with dedication and resilience to meet the needs of our senior community.



COMMUNITY SUPPORT

The COA enjoys remarkable support from the community, granting agencies and town administration. The Howard W. Maxim Foundation contributes generously to support the nutrition program and outreach services. Hannaford Supermarket, St. Vincent de Paul Society, Church of Our Savior Outreach, Central United Methodist Church Women, Boy Scout Troop 64, American Legion Post 64, MRIG, Oak Point Women's Club and New Vision Pioneers (retired Verizon workers) provide ongoing assistance. Local chapters of the Elks and Lions donate generously. The Middleborough Friends run the popular annual pancake breakfast to benefit the COA. The Middleborough Cultural Council funds concerts and educational lectures each year. Caring families from the library create seasonal cards to share with our Meals on Wheels recipients. Contributions of yarn and quilting supplies for our crafters support outreach efforts. Middleborough Services to the Elderly, the COA's Friends Group, run fundraisers and a thrift shop to enhance the COA's operations and services. The community is very generous throughout the year, especially in support of the Meals on Wheels program. In addition to strong support from the Town Manager, Select Board and residents, funding sources include Old Colony Elder Services, The Massachusetts Executive Office of Aging & Independence, GATRA and Old Colony Planning Council.

NUTRITION PROGRAM

The nutrition program provides affordable meals and much needed opportunity for socialization and community contact. The meal program operates year-round, serving our home-bound elderly and other seniors in the community. In 2024 the COA's kitchen staff prepared 44,986 meals, a 5.6% increase over last year. These figures include both home-delivered Meals on Wheels and community lunches served in the COA's dining room. Dedicated volunteer drivers deliver Meals on Wheels each weekday as they provide well-being checks and social contact for meal recipients. Kitchen and dining room and volunteers assist with food preparation, serving and clean up. Local businesses, granting agencies, and charitable organizations, along with many other generous individuals in the community, contribute regularly to help ensure the success of this important program.

> "The mission of the Council on Aging is to improve and enhance quality of life for seniors in our community, to promote their well-being and independence, and to help our elders live with dignity and security."

REPORT OF THE MIDDLEBOROUGH COUNCIL ON AGING

HEALTH & OUTREACH SERVICES The purpose of the COA's Outreach program is to help seniors remain independent and safe, and to connect them to supportive resources. We employ a full-time health and social services Outreach Coordinator, who assists seniors in accessing support programs to help meet their needs. These programs include Fuel Assistance, SNAP (food stamps), home health care, housing, budgeting, friendly visitors, an emergency food pantry, free SafeLink phones, and more. The Outreach Coordinator assists elders in crisis, and will meet with seniors at the COA or in their homes to explain community programs and benefits, assist with application processes, aid seniors in search of services and resources and act as an advocate for seniors in need. Program offerings include grief support, hearing clinics, low vision support, safety and wellness programs, legal consultations, and Veterans' services. This year Outreach delivered 20 ham dinners and 7 outreach gift bags to needy clients during the holidays. Outreach coordinates an annual community resource fair connecting seniors to Town departments and regional providers that can provide additional support.

THE SUPPORTIVE DAY PROGRAM, also known as the Good Times Club, provides clients with a nurturing, supervised program of daily activities in a protected environment. It helps elders to remain at home longer by providing a safe haven during the day, providing mental and physical stimulation, and helping to reduce isolation and depression. Clients enjoy therapeutic recreation, varied activities and socialization. The program also provides much needed respite for family members and caregivers, giving them a chance to rest, get their tasks completed and to enjoy their own restorative activities and hobbies. A Caregivers Support Group meets monthly, September through June, offering families caring for loved ones the resources and support for the hard work of caregiving. Old Colony Planning Council and Old Colony Elder Services generously provide scholarships for qualified seniors. The Day Program operates five days a week throughout the year.

ACTIVITIES AND ENRICHMENT The COA offers a full range of activities and events. Exercise and wellness classes include tai chi, chair yoga and guided meditation, strength and balance, cardio dance and line dancing. Cribbage, whist, billiards, puzzle making, mah-jongg, and special game days provide socialization and fun. Arts and crafts offerings include workshops, quilting, drawing and painting classes and more. Monthly special events, concerts, seasonal celebrations and movies are offered. Program highlights in 2024 were after lunch concerts with the Boston Rovers, Jazz with Phyllis Fallon, Rare Form Trio, Jumpin' Juba, That 60's Band and others. Topical lectures on nature, science, art history, fashion history and regional history rounded out our programming.

REPORT OF THE MIDDLEBOROUGH COUNCIL ON AGING

SHINE Medicare Counseling Program

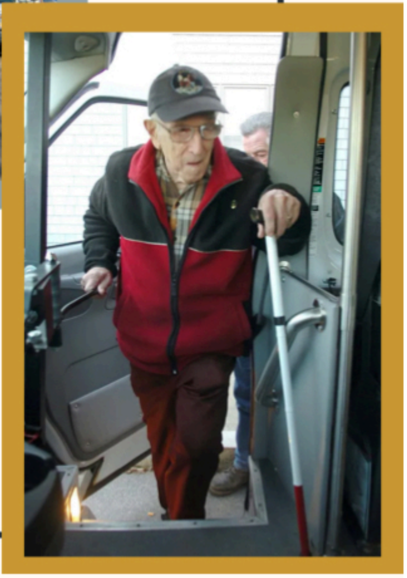
The SHINE (Serving the Health Insurance Needs of Everyone) provides free health insurance information and counseling to Massachusetts residents qualifying for Medicare. The COA houses the regional office for the SHINE Program, serving 31 Southeastern Massachusetts towns and cities, and coordinating over 50 volunteers and certified counselors. Funded by a Medicare grant administered through the Massachusetts Executive Office of Aging & Independence, grant monies support program staffing and expenses. In 2024 the SHINE program served 1,184 Middleborough residents and more than 13,053 people region-wide, a 13.77% increase over last year.

TRANSPORTATION

Many rely on the COA's transportation program. Funded by GATRA, we provide about 16,000 rides each year. The Fixed Route Shuttle brings downtown area residents to nearby medical and shopping centers and other local services. Our Dial-A-Ride program offers seniors and disabled citizens curb-to-curb service for medical, food shopping and social needs. We provide bus shuttle service from Middleborough to downtown Taunton three days a week, providing access to Morton Hospital, The RMV, the Department of Transitional Assistance and more. This route also stops at venues along Route 44 for shopping, including Walmart and GATRA's Taunton terminal, where riders can connect to additional bus routes in the region. Our Plymouth route provides access to area medical providers, the DMV and other important services located there. The vans are lift equipped to accommodate wheelchairs and walkers. In addition, a small corps of volunteers provides rides to out-of-town medical appointments.

VOLUNTEERS

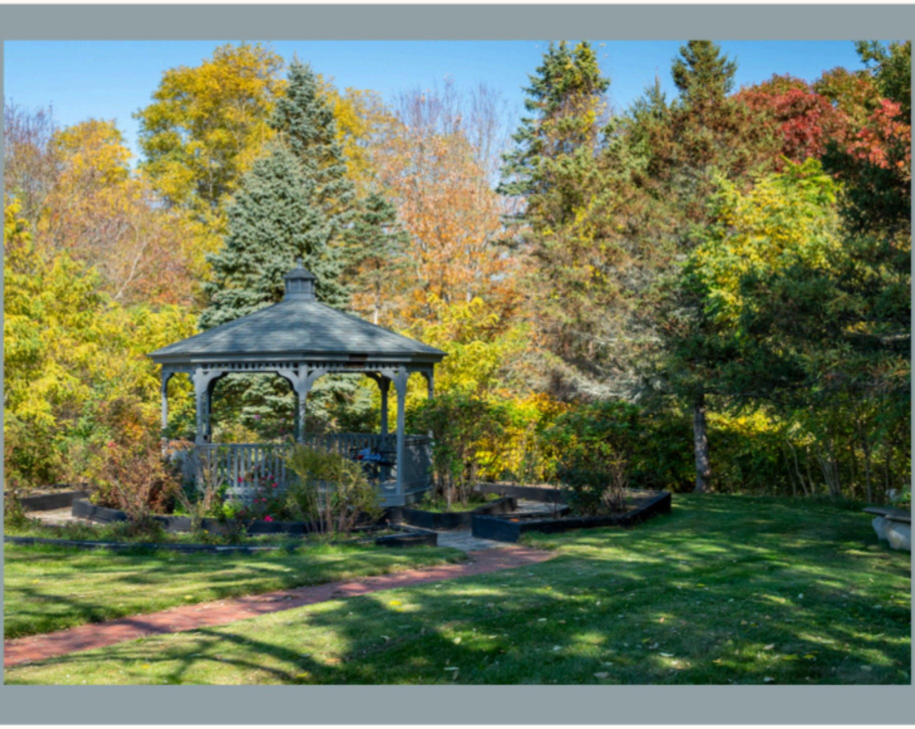
More than 120 very dedicated volunteers work with the COA to serve the community. Volunteer drivers deliver Meals on Wheels and provide transportation to medical appointments outside of Middleborough. Others volunteer in the kitchen and dining room, on the grounds, preparing mailings, knitting for charities, shopping for homebound clients and offering professional services. Still others organize the COA's emergency food pantry and shop to keep it stocked. The Board of Directors provides guidance and community connection, while Middleborough Services to the Elderly, the COA's Friends Group, raises funds to help meet community needs. In 2024 more than 19,380 hours of volunteer time were donated in support of the COA. We are truly grateful for the ongoing support of our many volunteers.



Above:
Dial-A-Ride Program GATRA bus

Right:
From *The Enterprise*, Joseph Correia of Middleborough, boards a Council on Aging GATRA bus .

REPORT OF THE MIDDLEBOROUGH COUNCIL ON AGING



INFORMATION

Address
558 Plymouth Street
Middleborough, MA 02346

Website
middleboroughma.gov/959/
Council-on-Aging

Phone #
508.946.2490

Hours
M-F 8 a.m. - 4:30 p.m.

ADDITIONAL SERVICES

Trained AARP volunteers offer free tax preparation service on-site for seniors in low to moderate income households. The COA manages the Senior Tax Work-Off Program, providing property tax relief for about 20 qualifying residents who will serve town departments. We also provide legal assistance to address long term planning, Medicaid, wills, powers of attorney and health care proxies. We loan out durable medical equipment including wheelchairs, walkers, shower seats and other types of equipment. Hearing screenings are provided by local professionals, and blood pressure screenings are provided by the town nurses. Programs on fraud and scam prevention are offered here through the District Attorney's Office the Plymouth County Sheriff's office. Support groups are well attended and provide vital services. They include Caregiver Support, Grief Support, Vision Impaired and more. The Middleborough Police Department's Elder Affairs Officer provides senior safety and scam prevention information. Other on-site support services are provided by the Health Department and the Veteran's Agent.

COLLABORATIONS

The COA works with a number of area service agencies including Old Colony Elder Services, Old Colony Planning Council, The St. Vincent De Paul Society and the Middleborough Cultural Council. We continue with to work with the Massachusetts Councils on Aging, a state wide organization for COAs which provides training, collaboration and support services. We collaborate with the Health Department, Fire, Police, Housing Authority and Public Library to ensure the well-being of seniors in our community.

DEPARTMENT OF PUBLIC WORKS

HIGHWAY • RUBBISH&RECYCLING • STORMWATER • WATER • WASTEWATER

★ DPW ANNUAL REPORT ★

In 2024, the Highway Department completed the following road projects. The projects included the resurfacing of Highland Street, River Street, Plympton Street, France Street, Everett Street, East Street, East Clark Street, Prospect Street, Plymouth Street, Cherry Street, and COA Parking Lot. These projects were funded by a combination of the MassDOT Chapter 90 program, ARPA funding and local funding.

The year 2024 was the 6th year of the town's Municipal separated storm sewer system permit (MS4) with the DPW having to meet certain goals, which included public outreach, outfall mapping, outfall sampling, and employee training. The MS4 Illicit Discharge Detection Program (IDDE) continued this year with storm drains actively tested for illegal connections.

The town's Stormwater Committee issued 22 permits for construction projects larger than ½ acre and not being reviewed by another town permitting authority. As part of the MS4 project we regularly swept town roadways and cleaned a total of 1745 catch basins within the permit year.

In 2024, we continued our tree removal program removing hazardous trees from the roadside. We removed approximately 65 hazardous trees using funds from the Tree Warden Department. We also provided tree seedlings to Middleborough residents on Arbor Day.

The Sanitation Department continued their efforts of reducing trash and increasing recycling. The trash tonnage was on average 452 tons per month while single stream recycled materials averaged 134 tons per month during that same time period.

I would like to thank all the appointed and elected officials for their assistance over the past year.

Christopher Peck

Christopher Peck
D.P.W. Director

INFORMATION

DPW Director
Christopher Peck

Address
65 Sachem Street
Middleborough, MA 02346

Website
www.middleboroughma.gov/955/Department-of-Public-Works

Phone #
508.946.2480

Fax
508.946.2484

Hours
Mon: 7 a.m. - 6 p.m.
Tue-Thu: 7 a.m. - 3:30 p.m.
Fri: 7 a.m. - 11:30 a.m.

Landfill Hours
Monday - Saturday
7:30 am - 3:15 pm
except Holidays

MIDDLEBOROUGH
DEPARTMENT of PUBLIC WORKS

★ WATER DEPARTMENT ★

The Water Department in 2024 continues to make treatment and distribution system upgrades. Annually the twelve active groundwater wells produced over 634.4 million gallons of water (1.74 million gallons per day), with a maximum day pumpage of 2.3 million gallons in 2024. Redevelopment work to maintain well condition was completed on the Rock 1 Well.

The Revised Lead and Copper Rule (LCR) has resumed at USEPA and MassDEP, the revisions focus on continued corrosion control and elimination of lead in drinking water. The Water Department is currently confirming optimum corrosion control treatment under the Town's Corrosion Control Program. Monitoring Program (2024) confirmed 90% lead and copper levels well below the mandated Action Levels and the expected lower Trigger Levels. See the annual Consumer Confidence Report (CCR) for additional water quality information. In anticipation of LCR requirements, the Department has begun creating an inventory of potential lead water services for expected replacement under the LCR; review of historic water service information and other Town records is being performed by staff. Cooperation of water users will be required as this inventory moves forward.

The Water Department is monitoring recently adopted regulations for Per- and Polyfluoroalkyl substances; (PFAS) are a family of chemicals used since the 1950s to manufacture stain-resistant, water-resistant, and non-stick products. PFAS are widely used in common consumer products as coatings, on food packaging, outdoor clothing, carpets, leather goods, ski and snowboard waxes, and more. Certain types of firefighting foam - historically used by the U.S. military, local fire departments, and airports to fight oil and gasoline fires - may contain PFAS. PFAS in drinking water is an important emerging issue nationwide. The Department tested for PFAS as part of the Unregulated Contaminant Monitoring Program (UCMR5) in 2024, additional testing at all wells is being performed monthly, results are being evaluated. Additional testing will be conducted in 2025 as part of UCMR 5 unregulated contaminant monitoring program and possible treatment may be required based upon consultation with MassDEP.

Through an emergency interconnect the Water Department supplied water to North Carver Water District. We have received notice to proceed with the construction of a meter pit vault to measure all water used in the North Carver Water District. Funding, design and construction of the Plymouth Street meter pit, supplying water to North Carver Water District.

MIDDLEBOROUG

★ WATER DEPARTMENT ★

The renewal process of the Town's Water Management Act (WMA) is awaiting permit issuance. The WMA requires all water suppliers to have MassDEP permits for water withdrawals, limits daily withdrawal volumes, and requires water conservation and numerous water consumption performance standards. The WMA limits have necessitated imposing annual water bans on the system. It is anticipated that further restrictions will be part of the new permit. The Water Department commends the water users in Town for adhering to the Department's Water Demand Management Program.The Water Department continued its Unidirectional Flushing Program in the Spring, coupled with improved water quality due to the East Main Water Treatment Plant, system water quality throughout the system is greatly improved.

The distribution crew repaired 4 water main breaks,4 repaired/replaced hydrants-renewed water services and responded to water service leaks. Water Department staff continues to install replacement water mains as time permits, the distribution crew installed 500 l.f of 8 inch main to supply the Park. A 2-inch line, 1500 l.f. for the Picone Farm.

Construction projects for 2024 that have been started or completed include water main replacement on Anderson Avenue, Center Street, North Main Street, Wareham Street, Barden Hill Road, Terrace Way, Margery Street, Lois Street, Wood Street and the Park Department (Jackson Street). Feasibility and piloting began for the new Treatment Plant for PFAS, Iron and Manganese removal. Final design of East Grove Water Treatment Plant for Iron, Manganese and PFAS removal. Construction summer of 2025.Evaluation for replacement wells at Tispaquin Well site. An increase in water rates for the next five (5) years was approved. Recent Lead and Copper rule, Middleborough Water Department finalized distribution service line inventory. Rehabilitation and painting of the 5-million-gallon Standpipe at Barden Hill.

Regular Water Department programs including meter testing/calibration, meter upgrading, cross-connection control, fire sprinkler testing, well-head/aquifer protection and monitoring, emergency response planning and continuing water operator training and education have continued in 2024.

On behalf of the Middleboro Water Department, I would like to congratulate William Wager, Water Distribution Foreman, he retired in 2024 after more than 37 years. I would like to wish him Health and Happiness.

I would like to thank all Water Department personnel, water treatment, water distribution and administrative staff for their hard work, dedication and support for Water Department operations.

Respectfully Submitted

Michael Bumpus

Michael Bumpus
Water Superintendent

DEPARTMENT OF PUBLIC WORKS

HIGHWAY • RUBBISH&RECYCLING • STORMWATER • WATER • WASTEWATER

★ WATER POLLUTION CONTROL FACILITY ★

The year 2024 marked the forty seventh year of operation of the Middleborough Water Pollution Control Facility.

Operating under authorization granted jointly by the United States Environmental Protection Agency and the Massachusetts Department of Environmental Protection, the facility, an advanced tertiary treatment plant, meets strict limits for various water quality parameters before discharging to the Nemasket River.

Among the most basic measurements of wastewater quality are CBOD and TSS.

Our permit allows for a maximum of 7.0 mg/L CBOD and a maximum of 7.0 mg/L TSS.

During calendar year 2024 the facility discharged an average CBOD of 2.5 mg/L at 98.8% removal efficiency and an average TSS of 1.9 mg/L at 99.1% removal efficiency.

In addition to CBOD and TSS, the facility meets strict limits and ranges of effluent quality for parameters such as pH, dissolved oxygen, ammonia nitrogen, phosphorus, copper, lead, residual chlorine and bacterial counts. Analysis frequency varies from daily to monthly. On a quarterly basis a complex toxicity analysis is performed to demonstrate that the effluent quality is compatible with the sensitive organisms present in the receiving stream.

A total of 1,845 sewer connections are served with an estimated population equivalent of 7,608 persons, or approximately one-third of the Town population.

In addition to the direct connections to the sewer system, the facility treated about 2.07 million gallons of septage from residents who have on-site disposal systems.

All residents use the plant, directly or by maintaining their septic system, this fact should encourage everyone to have an interest in the facilities operations.

We are proud of our operating record and the protection it affords the Nemasket River. The facility is in compliance with all permit limits.

I wish to thank the plant staff for their excellent work and role in achieving this performance record.

Respectfully submitted,

Todd A. Goldman

Todd A. Goldman
Superintendent / Chief Operator

															CB OD			TSS	
MONTH	Flow in Gallons	Max flow	Min flow	Average daily flow	Cubic ft of grit remv'd	Gallons of septage received	Primary sludge pumped to thickener	Waste activated sludge to thickener	Gallons of sludge processed	B F P Hrs of operation	Cu. Yd of DW S *	Gallons of Polymer	Gallons of chlorine	Influent mg/L	Effluent mg / L	% Removal	Influent mg/L	Effluent mg / L	% Removal
JANUARY	54.78	2.60	0.59	1.77	116	176,150	217,600	256,700	416,000	242.6	296	343	-	188.0	1.7	99.1	297.0	1.7	99.1
FEBRUARY	41.64	1.79	1.16	1.44	91	64,500	198,500	144,500	261,800	197.4	226	258	-	190.0	2.4	98.7	252.0	2.4	98.7
MARCH	65.78	3.08	1.37	2.12	153	105,700	212,000	202,900	352,700	262.9	329	385 396	- 1410	137.0	2.5	98.0	219.0	2.5	98.0
APRIL	58.64	2.92	1.52	1.95	82	207,200	187,100	210,500	402,300	215.1	343			110.0 3.3		97.0	164.0	3.3	97.0
MAY	45.36	1.75	1.33	1.46	87	197,400	197,400	148,400	342,300	215.1	271	448	1480	257.0 3.4		98.6	429.0	2.2	99.4
JUNE	37.16	1.44	1.07	1.24	94	182,350	194,400	111,000	314,200	189.2	214	394	1039	278.0	2.4	99.1	365.0	1.4	99.6
JULY	30.61	1.23	0.85	0.99	67	210,600	197,400	134,700	320,000	207.2	198	368	910	333.0	2.7	99.2	553.0	0.6	99.6
AUGUST	31.80	1.18	0.89	1.30	84	199,600	195,400	225,200	425,600	249.8	276	398	976	327.0	1.8	99.5	383.0	0.6	99.5
SEPTEMBER	30.94	1.61	0.88	1.03	66	193,500	175,300	135,400	392,400	188.8	209	336	946	295.0	1.7	99.1	342.0	0.9	99.7
OCTOBER	32.84	1.16	0.93	1.06	75	220,750	187,400	176,100	375,000	227.2	276	368	1001	322.0	2.2	99.3	591.0	1.3	99.8
NOVEMBER	30.70	1.27	0.74	1.02	73	190,300	175,600	63,500	237,000	171	188	298	0	384.0	3.9	99.0	837.0	4.2	99.5
DECEMBER	28.40	1.92	0.70	0.98	88	123,400	185,200	85,600	318,600	218	242	362	0	411.0	2.2	99.5	502.0	1.4	99.7
TOTALS	488.65				1,076	2,071,450	2,323,300	1,894,500	4,157,900	2584.3	3,068	4,354	7,762			98.8			99.1

Number of House Connections:	1845
Number of New Connections:	
Total Length of Sewer (miles) :	28
Total Estimated Population Served :	7608

2024 WASTEWATER TREATMENT FACILITY OPERATIONAL REPORT

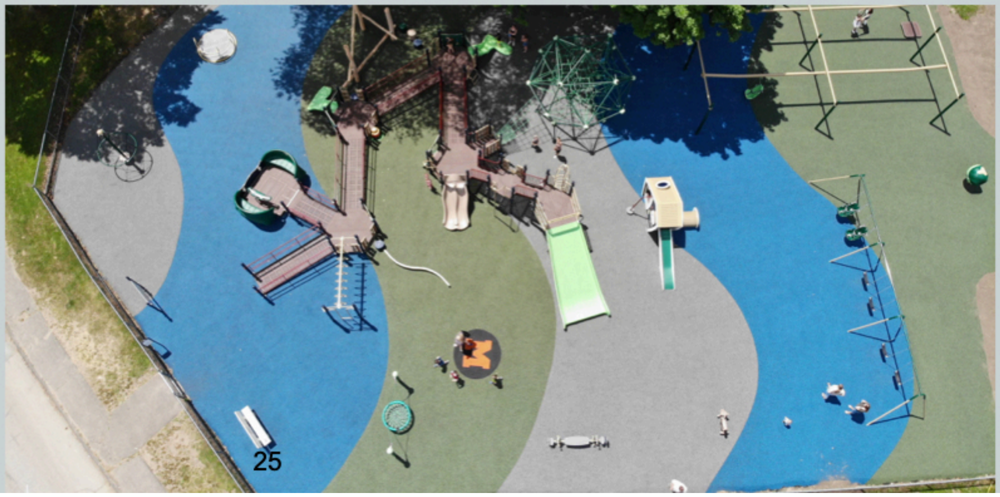
FACILITIES DEPARTMENT

Facilities Manager
Matthew Foye

I am pleased to present to you my 6th annual report for the Facilities Dept. This year was a big year for projects. January began with design meetings for the new Peirce Playground. After meeting with local groups and with the Parks Department blessing, we continued to make improvement changes to the design as well as ever evolving ongoing efforts in locating funding sources to create a destination center for all age groups of children (and adults) with all levels of accessibility. June 18th was the official ribbon cutting ceremony and working on the design, logistics, implementation and final product was a highlight of the year for me. This was truly a team effort and many cost saving measures were taken advantage of including using in-house labor through DPW, Parks, Ultiplay and Facilities. The Town Manager, Commission on Disabilities, Peirce Trust, Town Grant writer, and Facilities and many others came together to brainstorm on creating an all-inclusive playground for all to enjoy. Different levels of physical ability and sensory inclusion improvements were top priority as well as finding solutions to funding shortfalls to meet these challenges and goals to create this gem for the community. Thank you to all that contributed and helped see this project to completion. Special Thank you to the Town Manager for kicking off this project and working tirelessly with me for more funding as the project grew to what we felt was a homerun for the people who will be enjoying the playground. Also very special thanks to the unofficial community advocacy parents group who were instrumental in the initial planning concept and bringing this cause to our attention.

The Town Hall cupola engineering work is still ongoing. Engineering design planning is evolving to include two options of repair to bring before capital planning and town meeting for funding of repairs to correct the lean of the tower. This engineering portion has taken much longer than anticipated and is in progress.

The old DPW site received a grant which was put to use to remove the hazardous materials on site since the facility is no longer in use by DPW. Facilities sought procurement and Pasquazzi Brothers were selected to demo the outbuildings along the perimeter and the salt shed excluding the main DPW office and attached brick garage. Working closely with the demo crew, we came in under budget and were able to use remaining funds to remove the asbestos tiles and remaining hazardous materials in the main building, remove an underground storage tank, and remove the concrete slabs around the site as well. Remaining grant surplus funds were spent to empty out the decades of obsolete parts, equipment and trash after auction items were finished. We got a lot more done than originally planned with the grant allowance. Thank you to Bill Kenney from Riverhawk environmental for assisting me in the challenges of removing hazmat sources so close to the proximity the Nemasket River. It was a challenge that went off with incident. The sitework done at this phase made preparations for a planned upcoming new home for the grant funded skatepark and recreation facility still in planning phases.



FACILITIES DEPARTMENT

Council on Aging building continued with improvements, most notably the phased approach of replacing aged and worn-out HVAC equipment. This project took some planning as activities and food service cannot be interrupted. Units were replaced systematically to minimize disruption to services. Four systems were completely replaced both outside and in the attic, while two remain for calendar year 2025. Ongoing improvements to concrete sidewalks and interior flooring continued through the year as well.

Central Fire Station received an urgent repair to the concrete apron just outside the main apparatus bay. A sunken portion of cement caused alarm for the extremely heavy firefighting equipment that is required to pass over this threshold daily. Repairs were made on time, under budget and without incident. The remaining portion of the concrete driveway will need some attention in the near future, however the cement repairs during this phase is safe for the ladder trucks and engines to pass. Outside lighting was repaired at Central Fire. Hot water system issues arose and were addressed with failsafe in place should we suffer pump or system failure in the future.

Facilities worked with Energy New England on energy audits to identify cost saving areas of improvements in Town Buildings. We also worked on a Town wide ADA improvements plan that was grant funded. These projects are still in progress.

South Fire Station. The Town Manager and Fire Chief asked me to do a "mini remodel" of the living quarters at South Fire Station. The last iteration of this space had two rooms for overnight staffing level and Chief Thompson indicated he can open the station with a minimum 3 person staffing level for each shift which is funded for staffing for the next 3 years beginning early 2025. October Town Meeting approved a renovation budget of $30K and I was given a deadline of January 1 for completion which was not a lot of time. Working with local vendors for framing, electrical, flooring, HVAC, plumbing and painting we were able to redesign, demo and construct a 3-bedroom area with living space and improvements to the kitchen and bathrooms. This was another satisfying project for this department and one I very happy with the results.

The library was awarded 1.5 million for long overdue HVAC replacement and upgrades. Changes to industry equipment and budget overruns in equipment costs and layout and design demanded a second look to fall within our budget allowance. The Town Manager charged me with coming up with ways to redesign the library project while staying within the initial budget. Facilities is working currently on resolving budgeting shortfalls and redesign with input from both Library staff and the design engineer in a way that still includes redundancy of equipment for warming shelter and public place of gathering, as well as NOT compromising on the ability to properly dehumidify the space and properly comfort cool its occupants and books. Project ongoing.

The "Peirce Store" aka the old police station was painted finally along with improvements to the underlying woodwork. It looks great and was long overdue. New gutters were added to alleviate some of the rain runoff that contributed to the wood work failure.

COL PETER H. PEIRCE STORE 1819

ANNUAL REPORT OF THE
FIRE DEPARTMENT

• MISSION STATEMENT •

The Middleborough Fire Department is organized to provide for life and property safety from the threat of fires, natural or man-made disasters, and medical emergencies. This will be accomplished through planning, prevention, education, incident mitigation and appropriate application of technology.

The fire department submitted grant requests through FEMA's Assistance to Firefighter's grant program this year and was very successful. FEMA's Safety and Operations grant will allow the fire department to (1) replace forestry gear for all members (2) provide training for officers and (3) replace the department's Rapid Intervention packs that are designed to help rescue a trapped or injured firefighter. The department was also awarded funds to purchase a new tanker which will be custom built for the department and placed in South Station. Both grants together will save the town over $ 975k in expenditures.

Personnel: In 2024, the Fire Department was awarded a FEMA SAFER grant that will allow the town to hire six (6) firefighters at zero payroll costs to the town for a period of 36 months. The firefighters are anticipated to complete the hiring process in March 2025. FEMA will cover all non-overtime personnel expenses for these members through March 2028. The Department will begin covering the cost of the members in April 2028. This is the largest singular increase in department personnel in the history of the department. This growth in suppression personnel coupled with the change to civilian dispatchers will allow our South Station to be opened 24/7 sometime in the spring of 2025.

Apparatus: A new engine for south station was ordered in the fall and is anticipated to arrive in Summer or spring of 2028. Thank you to the Capital Planning Committee (CPC) and to all that voted in favor of allowing the department to purchase the Engine. The department also purchased a smaller quick attack pumper built on an F550 chassis. This unit will assist with our forestry calls, medical responses and hopefully reduce some wear and tear on our larger full-size apparatus. This truck was 90% funded by a FEMA AFG grant that the department won in spring 2023.

The Middleborough Fire Department dedicates itself to the following values:

• • • • •

- To continually evaluate and improve our department.
- To conduct Public Education and Fire Prevention to maintain a safe community.
- To maximize employee skills through constant training.
- To work as one unified team to reach our goals.
- To deliver the highest quality customer service by qualified personnel.

MIDDLEBOROUGH
FIRE
DEPARTMENT

MIDDLEBOROUGH
FIRE DEPT.

ANNUAL REPORT OF THE

[redacted]

Youth Fire Prevention Intervention

The Youth Fire Prevention Intervention (YFPI) is coordinated with the juvenile court system and focuses on children and inappropriate fire play. In the past year we had YFPI intervention involving six (6) juveniles in our community. Since the end of the Covid pandemic we have seen a decrease in the fire play activities among youths in our community. We feel this is directly related to the SAFE program of the Middleborough Fire Department and the cooperation of the Middleborough school system.

Respectfully,

SAFE/YFPI Educators
Captain Laurence Fahey
Lieutenant Ryan Herrick
Firefighter Jason Meyers

High School Fire Science Program

The Middleborough fire Department and Middleborough High School partner in a program that offers an internship for seniors considering a career in the Fire Service. Our program follows the content and methodology of the Massachusetts Firefighting Academy recruit training program.

This school year, twelve (12) high school seniors attended the Middleborough Fire Department Fire Science Program at the Central Fire Station. The program consists of classroom instruction in fire behavior and practical training in the skills required for an entry level firefighter. Students are graded on academics, practical exercises and participation in the program. Upon completion of the program the student will have a general knowledge of the Fire Service and what is required to pursue a career, if they choose to do so.

The students participated in Self Contained Breathing apparatus (SCBA), Search and Rescue techniques, ladder evolutions, ropes and knots, vehicle extrication, cold water/ice rescue, CPR certification, basic first aid. I would also like to thank the Town of Carver Fire Department for allowing us to use their training facility.

The success of the program is largely due to the cooperation and support of Chief Thompson and the officers and firefighters of the Middleborough Fire Department.

Respectfully,

Cpt. Laurence Fahey
Captain Laurence Fahey
Program Coordinator

• Middleborough Fire SAFE Program •

The Middleborough Fire Department (MFD) has a successful Public Education program within our public school system for over 25 years. We reach out to K through 4 in our elementary schools multiple times per year with our educators in an auditorium style presentation. Our Senior Safe program is offered two times per year at the Council on Aging, Middleborough Housing or at our 55 plus community. The program has had a lot of positive feedback in the form of teacher surveys of our presentations, Young Hero Awards and repeat requests from community leaders for the MFD to present to their organizations.

All of our educators have taken the Public Fire and Life Safety program through the Massachusetts Department of Fire Services and take continuing education classes on a yearly basis. These educators are also instrumental in presenting and developing the educational portion of our programs to provide awareness of trends in safety or hazards in our community. The funding for this program primarily comes from a grant awarded through the State Fire Marshall's Office and with the Middleborough Fire Department providing in kind service of equipment used.

Respectfully,

Public Fire and Life Safety Educators
Captain Laurence Fahey
Lieutenant Ryan Herrick
Firefighter Jason Myers
Firefighter Pete Murphy

• SAFE MISSION STATEMENT •

The mission of the Middleborough Fire Department SAFE Program is to educate our children and seniors in the awareness of fire, to recognize potential hazards or unsafe practices and to foster a fire safe community.

MIDDLEBOROUGH
KME
FIRE 861

SUMMARY OF 2024 FIRE PERMITS ISSUED

Bonfires and Cook Fires	29
Food Truck	15
Cutting and Welding	19
Dumpster Permit	6
Fire Alarm Inspections – Residential Resale	253
Fire Alarm – Commercial	8
Fire Alarm – Residential	62
Fire Suppression System – Install / Removal	3
Sprinkler System Install / Alteration	8
Flammable/Combustible Liquid & Gas Storage	23
Gunpowder / Explosives / Ammunitions	6
Model Rockets	1
LP Gas Equipment Installation & Storage – Above Ground	51
LP Gas Equipment Installation & Storage – Below Ground	15
Storage Tanks Install / Removal Above Ground	6
Storage Tanks Install / Removal Below Ground	2
Oil Burner Installation / Alteration	47
Open Burning – Agricultural	32
Open Burning – Residential	928
TOTAL PERMITS ISSUED:	**1514**

SUMMARY OF 2024 INCIDENT RESPONSES

Structure Fires	41
Vehicle Fires	28
Trash and Rubbish Fires	23
Brush and Forest Fires	68
Hazardous Conditions	59
· Examples: Gas Leaks, Chemical Spills, Downed Power Lines	3398
Emergency Medical Responses	483
Motor Vehicle Accidents	9
Technical Rescues	782
Carbon Monoxide Incidents	496
Public Safety Responses	
· Examples: Water Leaks, Public Assistance, Assist Other Agencies	
Fire Alarm Investigations	
TOTAL INCIDENT RESPONSES	**5436**

MIDDLEBORO

MIDDLEBOROUGH
GAS & ELECTRIC
DEPARTMENT

Many changes occurred at the Gas & Electric Department during 2024, but with change comes opportunity. The department saw the retirement of General Manager Jackie Crowley after twelve years as GM and almost twenty years in total as well as the retirements of two long-term Gas Division managers, Dave Shaw and Rick Labossiere. The General Manager Search Committee interviewed several candidates to replace Jackie and Ken Stone was promoted to General Manager in June 2024. Dave Bernat and Danielle Hayes were promoted to Gas Division Managers in early 2024 to replace the recent retirees. The department will certainly miss their knowledge and leadership and wish them all well in their retirements!

The planned new building at the Electric Division also saw its share of changes. In June, the team decided to change the building design and not incorporate the customer service staff into the plans for the new building. The team decided that it was better to leave customer service at the South Main Street location for easier customer access. This change caused major design changes to the building as well as a reduction in square footage. The building construction was delayed due to the design changes, and construction is now planned to begin in the spring of 2025.

In conjunction with the new building, the department is also planning to renovate the customer service lobby at the Main Street Admin building to better improve safety and security for the staff. There will be a new wall and security door added, a new secure payment window, a new ADA compliant bathroom and a small conference room added. These renovations are scheduled to begin in summer 2025 and the lobby will be closed to customers during the renovations.

The department has also been working with the engineering firm, PLM, to design and construct a new substation. The new substation is needed for redundancy and for future electric load growth in the territory. The plan is to connect the new station to existing Eversource 115kV lines on Pine Street. Finals designs and equipment bids will occur in 2025 with construction on the station to begin in 2026.

The Liquified Natural Gas (LNG) Yard also saw many changes as well in 2024. To become compliant with new regulations, the Gas Division staff had to make many modifications to the yard. This included the installation of new conduit, new wiring, new explosion proof electrical boxes, a new speaker system, new cameras, new infrared detectors, and modifications to the gas trim heater.

2025 will be an exciting year for the Gas & Electric department, with many exciting projects planned to begin construction.

Ken Stone
Ken Stone
Gas & Electric General Manager

Middleborough Gas & Electric Commissioners

Ellen M. Farley Wylie, Chair
Term Expires 2026

Daniel E. Farley
Term Expires 2025

John F. Healey
Term Expires 2027

William E. Taylor
Term Expires 2027

Thomas Murphy
Term Expires 2025

MIDDLEBOROUGH GAS & ELECTRIC DEPARTMENT

MIDDLEBOROUGH GAS & ELECTRIC

BALANCE SHEET*	**December 31, 2024**	**December 31, 2023**
Utility Plant at Original Cost	94,531,000	91,178,000
Less Accumulated Depreciation	(74,063,000)	(69,979,000)
Net Utility Plant	20,468,000	21,199,000
Cash & Equivalents	80,192,000	68,663,000
Other Assets	8,751,000	8,409,000
TOTAL ASSETS	109,411,000	98,271,000
Retained Earnings	68,490,000	61,049,000
Current Liabilities	5,214,000	4,436,000
Other Liabilities	39,659,000	33,417,000
Retained Earnings & Liabilities	113,363,000	98,902,000
OPERATING STATEMENT*		
Operating Revenues	61,687,000	57,294,000
LESS Operating Expenses	57,885,000	53,635,000
Operating Income	3,802,000	3,659,000
Other Income	1,281,000	1,406,000
Payment to Town of Middleborough	(866,000)	(772,000)
Increases in Net Assets	4,217,000	4,293,000
OPERATING HIGHLIGHTS		
Electricity Sold (Kilowatt-hours)	315,593,176	300,978,598
Gas Sold (Hundreds of Cubic Feet)	8,026,605	7,342,122
Customers Served:		
Electric	18,132	18,003
Gas	6,075	6,076
Number of Employees	67	68

*Rounded

MGED
MIDDLEBOROUGH
Gas and Electric Department
OVER 125 YEARS OF SERVICE

REPORT OF THE MIDDLEBOROUGH

HEALTH DEPARTMENT

HEALTH ✦ ANIMAL INSPECTOR ✦ ANIMAL CONTROL

Staff at the Health Department rose to the occasion once again this year. The Health Department staff consisted of Kayla Smith, Health Agent, Celena Richardson, Health Inspector, Jennifer Gailey, Health Inspector, Nicole Mello, Public Health Nurse, Dorothea Frazier, Administrative Assistant, Barbara Murphy, Junior Clerk, and new addition this year Josh Porter, Mental Health Director. The mental Health Director position is funded by the opioid grant the town of Middleborough received. Josh Porter is a great resource and is available to anyone in town in need. Four members of the Health Department staff got to attend the annual Massachusetts Health Officer Conference in Springfield this year. This conference was full of educational seminars and professional networking. Throughout the year we participated in a Massachusetts wide food truck inspection event day, septic hauler inspection day, we received a car seat safety grant, and received important certifications. This was a great year for our department and very proud of all the accomplishments that took place.

Our Administrative Assistant, Dorothea Frazier and Junior Clerk, Barbara Murphy continue to serve the public and department with a high level of diligence and work ethic. Both Dorothea and Barbara go above and beyond yearly and is a wonderful smile and hello every morning.

This year our Public Health Nurse Nicole had a busy year and completed many of our goals!

Nicole provides a special and unique connection to the community. Nicole hosted blood pressure clinics at the Council on Aging every second Wednesday of the month from 10am-10:30am. She also hosted additional clinics at Nemasket housing every second Wednesday of the month from 11am-12pm and Oak Point every third Wednesday from 10-11am. Nicole started a new podcast The Pulse providing residents with health education. Nicole joined different committees/ groups this year including, wellness committee and became the presidents of the Massachusetts Association of Public Health Nurses.

We held two flu/Covid-19 clinics this year, providing 38 COVID-19 vaccines and 45 Flu vaccines. Another project was a collaboration on a grant opportunity to bring stroke awareness to Middleboro residents with Coastal Medical Transportation, Beth Israel Deaconess Hospital, Middleboro Fire, and Middleboro Health Department. Presentation occurred at Oak Point and Town Hall, with tabling events at Quality Inn, Council on Aging, and YMCA. Nicole had an amazing year!

Thank you all for your hard work and dedication to the Health Department and Town of Middleborough. The Health Department would also like to thank Robert Silva for his continuing support with the Medical Reserve Corps (MRC), grant writing and emergency preparedness.

The Health Department has continued to provide health services and conduct surveillance for the community of Middleborough. We issued approximately 901 permits this year, of which 432 were food service-related permits, 149 stable permits, 113 septic permits with 123 plan reviews and associated with 165 percolations tests, 65 septic installers permits and 139 Title 5 reports reviewed, 27 well permits and review, 24 tobacco permits, 19 septic pumping trucks, 14 rubbish hauling truck permits, 15 semipublic pool permits, 10 residential pool permits, 14 body art permits, 1 tanning permit, and 18 camp/motel permits. The Health Department receipts totaled $358,883. Our regular inspection and water quality monitoring of public/semi-public swimming pools, ponds, campgrounds and recreational camps continued in 2024. In addition, this department responded to complaints, 4 septic complaints, 11 food related complaints, 68 complaints for housing issues.

On site wastewater disposal installations remained steady in 2023. Percolation tests are very demanding lately and those are scheduled in advance, so the Health Department urges everyone to call early for appointments. In addition, anyone selling their home should plan on obtaining the state required Title 5 inspection prior to listing the property so they have adequate time to address any unforeseen problems with their septic system.

For those that need financial assistance to replace their failed septic, the Health Department can assist you through the low-cost loan program. A total of 3 households received $78,886.25 in funding to upgrade their septic systems through the DEP sponsored betterment program. The number was very low this year due needing a new approval from Mass DEP and Annual Town Meeting. This approval was granted and we have households already in line for 2025. If you know of someone with a failed septic system and they need assistance with the septic repair, please contact the Health Department for more information.

As always, we would like to thank all the various town departments for their assistance during the year. We look forward to serving the community to the best our ability in this upcoming year.

Respectfully submitted,

Kayla Smith
Kayla Smith
Health Agent

ANIMAL INSPECTOR

The following is the 2024 year end report of Animal Inspector activities for the Town of Middleborough: January 1st 2024 through December 30st 2024.

Order of Quarentine Type	#
10 Day Animal Bite Quarantines	41
45 Day Exposure Quarantines, animal currently vaccinated for rabies	14
4 Month Exposure Quarantines, animal not currently vaccinated for rabies	0
Dog bites with dogs which are unidentified-doctor notified by victim	1
Submitted Samples for Rabies Testing = neg. result (submitted by Health Dept.)	1
Submitted Samples for Rabies Testing = pos. result (submitted by Health Dept.)	0
Summary of Submitted Rabies unable to determine/ treated as positive	1
Submitted Samples for Rabies Testing = neg. result (submitted by other source)	1
Submitted Samples for Rabies Testing = pos. result (submitted by other source)	0
Summary of Submitted Rabies Positive Samples:	None To Report

A total of **265** properties were inspected for the purpose of completing the state barn book inspections.

A total of **52** kennels were inspected for the purpose of maintaining a private, hobby, or commercial kennel within the town of Middleborough

Residents are always encouraged to contact me for any information on Emergency Preparedness for both you and your pets by calling me at the Animal Shelter, **508-946-2455**.

Respectively Yours,

Derel Lee Twombly
Derel Lee Twombly
Animal Inspector

ANIMAL CONTROL

The Middleboro Animal Control Department continues to maintain a steady workflow in 2024 with changes in personnel, continued maintenance of the shelter, advocating animal welfare through education and enforcement and educating the public on wildlife issues. The Shelter took in 26 dogs as surrenders and successfully adopted 40 animals to new homes.

The Department received **1612** calls into the office.
The calls breakdown is as follows:

Loose Dogs: **178**
Dog Surrender Inquiries: **33**
Dog Bite: **14**
Barking Dog Complaints: **53**
Wildlife: **282**
Livestock Issues: **23**
Animal Well Being Check: **78**
Adoption Inquiries: **412**
Donation Offers: **289**
Misc. Calls: **250**

The Department handled **63** dogs through the shelter in 2024.

The duties of this department would not be possible if it weren't for the combined efforts by the Middleborough Highway Department, Middleborough Health Department, The Clerks Office, Fire and Police Departments. The more severe animal cases were helped by the Massachusetts Society for the Prevention of Cruelty to Animals (MSPCA) Law Enforcement and Animal Rescue League Law Enforcement.

I would like to thank the following for their support in 2024: Dr. Lipinski and Dr. Caffarella and the entire staff at Chase Veterinary Clinic for providing vet care for our animals especially in emergency situations. Our cat issues were largely referred to the Animal Rescue League and MSPCA. Our sick and injured wildlife are all tended to by the great people at the Cape Wildlife Center and New England Wildlife Center. Also want to thank Hare of the Dog Wildlife Rehab and its founder Mariel McCann for rehabilitating several wild animals for us.

MIDDLEBORO ANIMAL SHELTER

Middleborough Animal Control Officer Kevin Racicot at the Middleboro Animal Shelter

This year, Jeff Riccio, Owner of Riptide K9, trained multiple dogs for Middleborough Animal Control in order to help with the placement of these dogs. We would like to thank Jeff, Angela, Bobbi, and Olivia for their support. Animal Control also added volunteers to our shelter this year. We would like to thank them for their hard work and effort with caring for our animals.

✦ ✦ ✦

EMERGENCY CALLS (MPD)
508-947-1212

✦ ✦ ✦

ANIMAL SHELTER
50 Joe Ciaglo Way
(Visits by Appointment Only)

✦ ✦ ✦

ANIMAL SHELTER
PHONE NUMBER
508-946-2455

A special thank you to the residence of Middleboro and the surrounding towns for all the generous donations throughout the year. Middleborough Animal Control has a donation box that is located in front of the building for after hour donations. This box was consistently filled throughout the year. Thank you to all who have donated this year.

The ACO would like to remind Middleborough residents that it is Massachusetts state law that all dogs need to be licensed and up to date on their rabies shots. Please contact the Middleborough Animal Control Department with any questions.

Kevin Racicot

Kevin Racicot
Middleborough Animal Control Officer

2024 ANNUAL REPORT OF THE
HUMAN RESOURCES DEPARTMENT

✦ Mission Statement ✦

Our mission is to enhance organizational effectiveness in the Town of Middleborough by providing outstanding leadership and service in human resources management. We are committed to fostering an inclusive and positive work environment. By developing and implementing equitable and transparent personnel policies, we ensure a fair and consistent approach across all departments. Our aim is to attract, retain, and nurture a skilled and diverse workforce that aligns with the dynamic needs and goals of our community. Through strategic partnerships with Town departments, we provide comprehensive support in recruitment, employee development, benefits administration, and labor relations. We are dedicated to creating programs and initiatives that promote the physical, emotional, and mental well-being of our employees, recognizing that a healthy work-life balance is essential for the success and sustainability of our workforce and community.

Our primary mission as a municipal Human Resources Department is to attract, retain and develop a high-performing and diverse workforce by overseeing recruitment, handling employee relations, conducting training and ensuring compliance with labor laws.

Key aspects of this mission include:

- **Recruitment and hiring:** Identifying qualified candidates for open positions within the municipality.
- **Employee relations:** Addressing employee concerns, managing conflicts, and promoting positive working relationships.
- **Training and development:** Providing opportunities for employees to enhance their skills and knowledge.
- **Compliance with labor laws:** Ensuring adherence to federal, state, and local employment regulations.
- **Performance management:** Evaluating employee performance and providing feedback.
- **Diversity and inclusion initiatives:** Promoting a workplace that values and respects all employees.

GENERAL POWERS AND DUTIES

Our department is currently staffed with a Human Resources Director and an Assistant Human Resources Director. Under the direction of the Town Manager, the Human Resources Director oversees all activities of non-school personnel consisting of approximately 350 employees. We enhance inter-departmental communication and operations, coordinate staff training and development. We assist the Town Manager, Director of Finance and Department Heads in collective bargaining strategy and negotiations.

The Human Resources Department provides a wide range of internal services to the Town departments to ensure that employees are well-trained, fairly compensated, healthy, and happy.

These services include:

- Recruiting/Onboarding
- Risk Management
- Offboarding/Exit Interviews
- Employee Relations/Legal Compliance
- Collective bargaining negotiations
- Maintenance of job descriptions, classifications, and salary grids
- Maintenance of personnel records
- Implementation of state and federal policies and procedures
- Equal opportunity employment and affirmative action oversight
- Wellness Working Group
- Health and Wellness Initiatives
- Health and Benefits Fairs

✦ **HUMAN RESOURCES** ✦

Allison J. Ferreira
Human Resources Director

Hannah Greene
Assistant Human Resources Director

HUMAN RESOURCES

We have incorporated personnel initiatives such as training and labor relations, but most importantly support and collaborate with the leadership and staff of each Department.

Our job responsibilities typically include coaching department leadership about HR issues such as strategic planning, developing supportive HR and organizational strategies, analyzing talent requirements, recruiting and onboarding, addressing employee relations issues and being a direct point of contact for all employees. We utilize our HR capabilities to support the Town's organizational and operational goals. We also address functions such as employee safety, workplace injuries, leaves of absences, accommodations and employee benefits administration.

The Human Resources Department is committed to promoting a healthy and positive work environment. We facilitate employee growth, accountability, and empowerment throughout our organization by valuing integrity, efficiency, innovation, fairness, and character in all of our relationships and interactions.

THE YEAR IN REVIEW

The Town of Middleborough retained the Edward J. Collins, Jr. Center for Public Management under a grant provided by the Commonwealth of Massachusetts Community Compact Program to conduct a Classification and Compensation study on 69 positions as well as updated policies. Human Resources managed the study from beginning to end. The most vital component of the study was ensuring position descriptions were accurate. Employees completed position description questionnaires, interviews were conducted with employees to review questionnaires and add any additional information or provide clarity. After relevant information was gathered; completed questionnaires, employee interviews, draft position descriptions were submitted to the Town for review and comments by supervisors. The Collins Center received our feedback and finalized the position descriptions. After the positions were finalized, a point factor rating method was used to objectively evaluate the classification of positions and to create a fair and equitable classification structure. A labor market salary survey was conducted to determine the ranges within which other area municipalities compensate the positions studied. The Collins Center was able to collect data from 14 municipalities to ensure the data was a true depiction of the area's labor market and evaluated both the average and median pay to obtain accurate information. The final study was complete in August 2024 with Human Resources gaining insights to facilitate future internal compensation comparisons. The Human Resources Department ensures equitable and competitive classification and compensation, aligning with the market standards and internal equity to attract high-caliber talent, while maintaining fiscal responsibility.

HUMAN RESOURCES

The Town entered into collective bargaining negotiations with five bargaining units. The Town's team was comprised of Town Manager James McGrail, Director of Finance Susan Nickerson, department head representatives and I. We successfully negotiated five memoranda of agreements for all five units to be integrated into collective bargaining agreements.

Collaborating with the Treasurer/Collector's Office, Finance Department and IT Department, our department spearheaded the implementation of a new, fully online, automated, and efficient onboarding module which was deployed in January. We also trained School Department personnel on utilizing this module.

In 2024, our department recruited and onboarded 42 new hires and onboarded 28 seasonal park employees. Of the 42 new hires; 36 were attritions, 3 were new positions, and 3 were upgrades.

On January 22nd, Steven Solbo and I conducted our first Human Resources presentation to the Select Board on Unveiling HR Excellence: Exploring What We Do. We were excited to present our mission statement, outline our primary functions and responsibilities, provide updates on recruiting and onboarding since our inceptioninception, discuss how we handle employee relations, note our achievements and professional development and update them on our technology, future goals and initiatives.

Steven Solbo resigned from his position in Middleborough effective April 30, 2024 as he was hired as the Energy Manager in Norwood and Sharon. We sincerely appreciated all the help and support he provided to the Human Resources Department and wish him all the best in his future endeavors.

The Massachusetts Municipal Association and Suffolk University announced an expansion of their professional development partnership with the launch of a new Municipal Human Resources Seminar that began in April of 2024. I applied for this exciting opportunity and I was accepted into the program! The admissions committee had four times the number of applicants than spots so I was deeply honored to participate in the inaugural program. The seminar was held April 4th through May 16th. The seminar included human resources management, policies and practices specific to Massachusetts cities and towns. Key topics covered were hiring and onboarding, benefits administration, policy development, collective bargaining, and employee reviews and evaluations. We also reviewed relevant labor laws and best practices in municipal human resources management.

HUMAN RESOURCES

On May 13, 2024 the Human Resources Department hired our first Assistant Human Resources Director Hannah Greene. Hannah was formerly employed by Plymouth County Outreach as the Human Resources Program Manager and has a diverse background in working with employee relations, onboarding, offboarding, managing full recruitment cycle, conducting interviews, benefits administration, implementing HR strategies and improving employee engagement. She received training and certifications in Domestic Violence and Sexual Assault Advocacy Training, Certified Drug Endangered Children Trainer for the State of Massachusetts, Recovery Coach Academy 1 & 2, Recovery Coach Academy for Young People. Hannah also worked at the Police Assisted Addiction and Recovery Initiative as a Program Manager and obtained her Master of Business Administration in Human Resources Management. Hannah has been a tremendous asset to this department and was immediately welcomed and embraced by our employees as she is one of the kindest, most professional, positive, empathetic and loyal employees. Her passion, enthusiasm and incredible dedication inspires us all and is helping us to succeed and accomplish our goals.

In the spring of 2024, we established a Wellness Working Group. The Wellness Working Group is comprised of Assistant Human Resources Director Hannah Greene, Grant Writer Stephanie Hall, Town Clerk Pamela Menconi, Health Agent Kayla Smith, Public Health Nurse Nicole Mello, Director of Planning and Community Development Leeann Bradley, Veterans Agent Stephen Adelman, Director of Mental Health Joshua Porter and I. Our group is dedicated to developing new initiatives that support the health and well-being of Town of Middleborough employees. The group meets monthly to discuss new ideas, plan wellness activities, and discuss ways to better support employee health. Each month, the HR department shares a Wellness Newsletter with information on upcoming events, new wellness initiatives, and more. Since June, the newsletter has covered topics such as hydration, exercise, nutrition, mental health, sleep improvement, and stress reduction. The group has made tremendous strides in improving employee engagement and increasing employee satisfaction.

Continuing education is an integral part of working in Human Resources. Hannah and I are also members of Massachusetts Municipal Human Resources Association (MMHRA), Massachusetts Municipal Association (MMA), South Shore Municipal Human Resources Group, and Society for Human Resources Management (SHRM). We attended various conferences throughout the year.

HUMAN RESOURCES

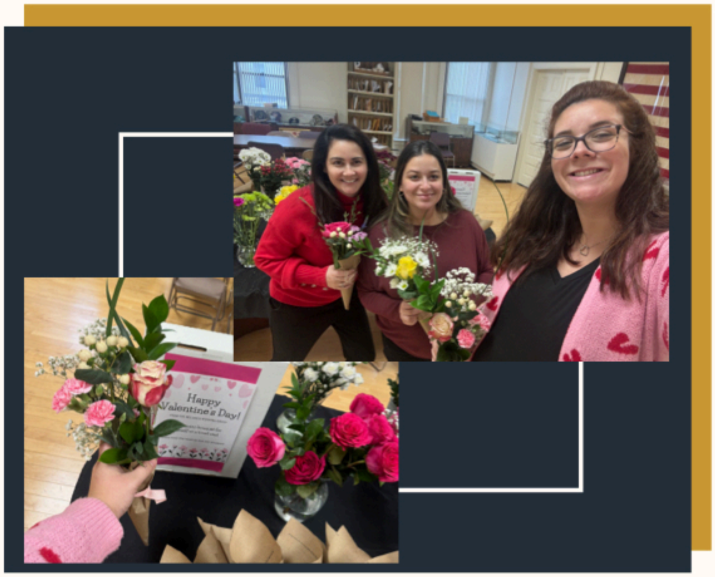
In June of 2024 I was fortunate to attend a Leadership and Happiness Symposium at the Harvard Kennedy School Center for Public Leadership. The main presenter was Arthur C. Brooks. Brooks has served as a Professor at the Harvard Business School and Harvard Kennedy School where he runs the Leadership & Happiness Laboratory at the Center for Public Leadership. His "Leadership and Happiness" class has gained immense popularity and attention in the press. He also began hosting podcasts on happiness such as The Art of Happiness and wrote the book Build the Life You Want with Oprah Winfrey. Other presenters included Laurie Santos, a Professor of Psychology at Yale University who teaches Yale's most popular course "The Psychology of Happiness" to thousands of undergraduates and Dr. Lisa Miller who has been studying happiness and spirituality across multiple levels of scientific analysis and began the Mindfulness Program at Columbia University. Some key takeaways from this symposium

Happiness leaders model and teach happiness:

- **Understand** – the most effective leaders do not leave their own happiness to chance.
- **Apply** – they manage their own levels of affect and life satisfaction for higher levels of effectiveness and career endurance.
- **Share** – they manage to the well-being of those they lead for both ethical and practical reasons and this cements their happiness.

Two aspects of meaningful work that bring happiness to you and those you lead:

- **Earned Success** – accomplishment of hard work rewarded.
- **Service to Others** – job makes life better for others in a tangible way.



Happy Valentine's Day!

In collaboration with the Town Manager and Wellness Working Group, we hosted several events throughout the year including an employee appreciation cookout, walking challenge, hydration stations, Town meetup events, Boo Buddies (a fun Halloween tradition where a small handmade treat or gift is randomly given to another employee between 10/1 through 10/31), Friendsgiving with a Gratitude Tree and Acts of Kindness, holiday party and vision board activity to help our employees establish goals or choose a word of intention for the upcoming year to articulate what motivates them to do better every day.

Employees are the heart of our municipality, which focuses on uniting employees, navigating challenges through diverse perspectives, and elevating customers' needs. We strive to bring clarity and efficiency to human resource processes and structures through cross-team collaboration and transparent communication. We are committed to promoting a quality work environment that positively influences our employees.

Respectfully submitted,

Allison Ferreira

Allison Ferreira
Human Resources Director

ANNUAL REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT

STAFF

Tara Pirraglia
Information Technology Director

✦

Carl Churbuck
Information Technology Administrator

✦

Mary Connaughton
Information Technology Administrative/ Technical Assistant

MISSION

- Develop and maintain efficient, cost effective, secure, stable, reliable technology systems and services;
- Ensure best professional practices in the delivery and storage of municipal data; and
- Work cooperatively with departments, providing guidance and resources, which enable them to accomplish their strategic goals and objectives through innovative technologies to best serve our community.

RESPONSIBILITES

- Direct the management and maintenance of the Town's systems, databases, applications and services.
- Support, maintain, and manage Town-wide business-related technology, including over two thousand devices across the network.
- Provide core services to 27 municipal departments, collaborating with Town departments to implement their strategic goals and objectives using innovative and secure technologies.

2024 GRANT AWARDS

2025 Municipal Cybersecurity Awareness Grant Program, which provides required cybersecurity training to Middleborough's municipal personnel. Middleborough has participated in this important program for the past five consecutive years and was recognized by the State of Massachusetts as a High Achiever of 2024 for attaining a cybersecurity awareness training completion rate of 84%! We ranked in the top 14% of all Massachusetts organizations that received this competitive grant in 2024!

Municipal Local Cybersecurity Grant Program (MLCGP) award administered by the Office of Grants and Research (OGR) totaling $100,062.50. The grant funds are for two project objectives: (1) development of a written Cybersecurity Incident Response Plan (CIRP), and (2) Tabletop exercises (TTX) involving cross-functional staff members, including senior leadership. The CIRP developed will incorporate a comprehensive Business Impact Analysis (BIA) that identifies all systems and applications that need to be included as part of the Town's Disaster Recovery and Business Continuance design and plan.

2024 PROJECTS

- Finalized FY22 Community Compact Cabinet (CCC) Municipal Fiber Grant award totaling $99,247.00. The funds were utilized to purchase, install and configure 10 GB point-to-point fiber links between critical building locations. The newly installed fiber leverages and optimizes network infrastructure, providing a layer of fault resiliency that fortifies the environment, minimizing downtime in emergency situations.
- Started FY24 Community Compact Cabinet (CCC) Information Technology Grant Program award totaling $246,000. The funds are slated to improve Middleborough's Network Resiliency & Business Continuity.
- Participated in 2023 Nationwide Cybersecurity Review (NCSR), an assessment based on the National Institute of Standards and Technology Cybersecurity Framework (NIST CSF). This annual, no-cost, anonymous assessment is required in order to be eligible for federal grant funding.
- Installed Park Department Security Cameras throughout the extensive parks and recreation complex located at 26 Jackson Street to secure Town assets, including the new equipment at Peirce Playground.

ANNUAL REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT

- Developed an Employee Intranet to provide a private, secure online platform for internal communications, including access to encrypted forms.
- Migrated the legacy Fire Department record management system offline and developed database look-up capabilities for staff.
- Completed necessary server retirements and migrations, including the log, print and file servers.
- Migrated the Assessing Department's production environment, which is used to calculate the property valuations that determine property taxes.
- Enhanced system security organizationally by implementing extended detection and response technology on network devices.
- Hardened multi-factor authentication (MFA) at the Water Department to further secure operational technology infrastructure.
- Transitioned the Human Resources Department personnel to a secure cybersecurity platform that protects passwords and sensitive information.
- Collaborated with the Massachusetts Institute of Technology (MIT) Cybersecurity Clinic to strengthen Middleborough's cybersecurity posture.
- Configured and installed Health Department tablets and software, received from the Halifax Public Health Excellence Group (HPHEG) grant award.
- Refreshed End of Life/End of Support equipment in the Town's environment, a best practice critical to maintaining data security and reliability.
- Completed the Environmental Protection Agency (EPA) Water Sector Cybersecurity Evaluation Program Assessment with the Water Department. The assessment evaluates the organization for cybersecurity gaps and vulnerabilities.
- Upgraded and expanded WiFi capabilities at the Animal Control Shelter and Park Department.
- Set up 38 new network users with Town-enabled technology, including computer, file storage, email, and other required network services.
- Provided Voice Over IP (VoIP) Telephone Platform support for all Town departments, including Public Safety business lines.
- Expanded the use of Geographical Information Systems (GIS) online, adding applications and tools for the Department of Public Works.
- Continued working to digitization files and records in multiple Town departments, including the Treasurer/Collector and Human Resources Departments.
- Participated in monthly virtual meetings with the Multi-State Information Sharing and Analysis Center (MS-ISAC), and the Massachusetts Joint Cybersecurity Awareness Briefing conducted by Massachusetts State Police Division of Homeland Security and Preparedness.

The Information Technology Department would like to take this opportunity to thank the Department Heads and our fellow employees for their assistance and direction over the past year. We would like to extend our sincere thanks to the Select Board, the Capital Planning Committee, the Peirce Trust, the Finance Committee, the Town Manager and Town Meeting for their support for system upgrades, equipment replacements, as well as future technological development.

Respectfully submitted,

Tara Pirraglia

Tara Pirraglia
Information Technology Director

MIDDLEBOROUGH PUBLIC LIBRARY

KEY HIGHLIGHTS

Digital Expansion: We have continued to invest in digital services and platforms to enhance the patron experience. In 2024, we onboarded our new calendaring system, allowing patrons to submit reservations for meeting and study rooms 24/7. We also added PressReader and the New York Times, providing patrons access to newspapers, including the Boston Globe and New York Times, from anywhere at any time.

Historical Preservation: We have continued to invest in digitizing local historical materials, including volumes of the Middleborough Gazette from the 1860s, which were discovered at the Middleborough Historical Association last year. We also launched a new portal for our digitized materials: https://midlib.libguides.com/c.php?g=1311981&p=9642916.

Youth Empowerment: We have continued encouraging life-long learning and literacy in our community through programming and literacy activities from Pre-K through 18. Staff regularly make and welcome class visits to the schools and inspire students to read and become regulars at the public library.

Public Experience: We continue to strive to enhance our patrons' experience in the Library. In 2024, the Library recarpeted the 1st-floor foyer and surrounding areas, replaced ceiling tiles, and retrofitted existing lighting LED. New computer tables and chairs were also added to improve patrons' use of our public computers. All lounge chairs were sent to be reupholstered by Massachusetts Corrections. Planning has begun to create an enlarged play area in the children's room and to redesign our Young Adult space to make it more welcoming and open.

We have been committed to offering dynamic programs and events that promote literacy, creativity, and cultural enrichment. These programs have fostered a sense of belonging and connectedness among our community members. The Friends of the Library have been very generous in their support.

> *"Public libraries are unique institutions. Libraries are not motivated by profitability, ideology, or politics. Our focus is simply—and powerfully—to keep our community educated, informed, entertained, and connected. The Library is a place where people of all ages and stages come together to learn, explore ideas, play, craft, and meet their neighbors."*
> *- Keira Parrot*

The Board of Library Trustees would like to welcome John Costello and Jen Paulin to the Trustees.

We sincerely thank our dedicated staff, volunteers, and donors who have worked consistently and tirelessly to advance the Library's mission. Your passion, creativity, and ongoing commitment have made our Library a vibrant hub for learning and enrichment.

On behalf of the Board of Library Trustees, we would like to thank our Community, the Select Board, the Finance Committee, and the Town Manager for their continued support of the Middleborough Public Library and its State Aid certification.

Sincerely,
Randy E. Gagné, Library Director
James D. Okolita, Chairperson

BOARD OF LIBRARY TRUSTEES

James D. Okolita, Chairperson
Eleanor Osborne, Vice Chairperson
Heather Montross, Assistant Treasurer
Ashley DiBiase, Clerk
John Costello
Marissa Boutin
Sherri Hartlen-Neely
Diane Stewart
Jen Paulin

MIDDLEBOROUGH PUBLIC LIBRARY

BUILDING & GROUNDS

As stewards of this historic and vital community asset, we are committed to a welcoming, accessible, and inspiring public space where residents can meet, attend events and programs, and continue a journey of lifelong learning.

Many significant improvements to our Library marked the year 2024:

- The installation of hand dryers in the basement and 1st floor bathrooms;
- The re-carpeting of the 1st-floor foyer of the Library;
- The removal of trees from the rear of the Library;
- The painting of the children's room and the Peirce Street entrance;
- The reupholstery of the Library's lounge chairs and Trustees' historic chairs;
- The seal coating of the parking spaces of the Library;
- The replacement of our computer tables and chairs;
- The installation of surge protection on the main electrical panel;
- The addition of eight programming cabinets;
- And the conversion of lighting to LED bulbs.

Working with BLW Engineers, the Library has been finalizing the engineering for its HVAC Replacement. We hope to have the HVAC system replaced starting in 2025. We extremely appreciate the support of the Town Manager, the Town's Facility Manager, the Capital Committee, the Finance Committee, and the Select Board to get this project moving.

A bid for the replacement of several windows in the 1993 portion of the Library was awarded and will be completed in

LIBRARY STAFF

Randy E. Gagné	Library Director
John Walsh	Assistant Library Director & Technology Librarian
Amanda Meyer	Youth Services Librarian
Christine Dargelis	Young Adult Services Librarian
Libby Fox	Adult Services Librarian
Lori Salotto	Technical Services Manager
Melissa Guimont	Circulation Manager
Hannah Charron	Library Technician
Sharon Davis	Library Technician
Meg Desrosiers	Library Technician
Michaela Lake	Library Technician
Stephanie Nelson	Library Technician
Dianne Scott	Library Technician
Amy Woodward	Library Technician
Anthony Davis	Custodian

2024 STATISTICS AT A GLANCE

	2023	2024
Physical Circulation	116,228	119,073
E-Materials Circulation	31,931	40,735
E-Resources Utilization	11,638	11,638
Foot Traffic	70,576	72,239
Meeting Room Reservations	324	333
Quiet Study Reservations	906	893
# of Hours on Public Computers	2,810	2,963
# of Hours of WIFI Use	35,484	27,196
Physical Items Added to Collections	4,174	4,557

GRANTS

The Middleborough Public Library again secured a $2,500 grant from the Massachusetts Cultural Council to digitize donated editions of the Middleborough Gazette from the 1870s.

The Boston Public Library (BPL) continued to assist with digitizing our Special Collections. The digitized records are available 24/7 from the Library's website.

MIDDLEBOROUGH PUBLIC LIBRARY

DONORS

The Wilfred M. Silvia Library Trust continued to support the indexing of the Middleboro Gazette, the purchase of e-book titles, and Pressreader. The Silvia Trustees funded generously in our Wonderbooks, Young Adult, Children's, Overdrive, and Adult Collections.

Other major donors included the Kramer family, the Peirce Trustees, the Middleborough Cultural Council, Sylvia Camandona, the Oak Point Book Club, and the Massachusetts Cultural Council.

The Friends of the Middleborough Public Library were active fundraisers in 2024, with concerts, afternoon teas, a two-day mini-golf event, a Taste of Middleborough event, and a murder mystery dinner. All the events were successful and well attended.

VOLUNTEERS

Between January 2024 and December 2024, the Middleborough Public Library benefited from 813 hours of volunteer assistance.

Our volunteers assisted with shelving books, retrieving book requests, maintaining the Library, and performing many other invaluable duties. It is partly due to their efforts that the Middleborough Public Library is such a tremendous asset to our Community.

Volunteers are an essential part of the operations of the Library, and we would like to thank and recognize the following:

James Baldwin, Peg Chace, Andrea Chartoff, Mary Ann Cunningham, Sebastian Glaspey, Joan Guertin, Maddie Landers, Kathleen Lynch, Grace Lynch, Diane Maddigan, Belynda McCarthy, Joshua McCray, Linda Merritt, Melissa Miller, Emmett Perkins, Betsy Pottey, Kathy Schofield, Gina Smith, Mia Stevens, Jenna Sylvia, Marilyn Thayer, Jennifer Tinkham, Boy Scouts Troop 64, and students from the AIMS program at Middleborough High School.

The Library held a volunteer recognition event on April 6, 2025, to recognize our great volunteers for their time and commitment to the Library.

CHILDREN'S SERVICES

The Children's Department continued to provide the community with free family programming throughout the year, supporting schools and promoting youth literacy.

Homeschool programs continued to thrive this year, including art programs, crafts, music, and a play performed at the Middleborough Council on Aging.

Leading up to the total solar eclipse in April, the Library gave away 1400 pairs of free eclipse glasses. Nasa Ambassador, author, and teacher Jana Grcevich led an informative and engaging program on eclipses. On the day of the eclipse, 100 Homeschool participants came to the Library for hands-on activities related to the celestial event.

Summer Reading's "Read, Renew, Repeat" challenge had 363 participants log over 5,600 hours of reading time, a steady increase over the last few years. Families enjoyed the Wild About Books photo challenge, where they sent in pictures of their young readers with pets or stuffed animals, the Bruce Bear scavenger hunts, and the Downtown Scavenger hunt made possible with the help of local businesses. 44 programs were offered this summer, including a visit with Pine Meadow Farm's animals at Battis Field, NECWA's shark activities, and a craft supply swap. The Friends of the Middleborough Public Library and the Middleborough Cultural Council provided funds for many summer programs, including the event with Grammy-nominated musician Divi Roxx Kids, which was moved indoors due to rain but still drew 160 people. Teachers from Mary K Goode Elementary and Henry B. Burkland Elementary Schools helped run a summer book swap. Toe Jam Puppet Band is an annual favorite that saw 200 people on the Town Hall lawn. Smokey Bear visited in celebration of his 80th birthday, and members of the Plymouth County DCR brought a brushfire vehicle for kids to see up close. Summer StoryWalks were provided with the following collaborators: Soule Homestead, Middleborough Conservation Commission, and Middleborough Parks Department.

The Children's Department provided a variety of cultural programs throughout the year, including a Haitian Storyteller, which was made possible with the Jordan Miller Storytelling grant. The Middleborough Cultural Council provided funds for Motoko's Japanese storytelling and origami and Kitty Hendricks Miller's Wampanoag Culture through Stories and Songs.

Preschool outreach returned with Ms. Amanda visiting the Memorial Early Childhood Center, Carousel of Learning, and Middleborough's Head Start schools. Ms. Marilyn brought her popular Reading with Ms. Marilyn's Spaniels program back to the Library. Kids signed up for 15-minute timeslots to read to one of her credentialed therapy dogs. Patrons helped make Thanksgiving décor for the Middleborough Council on Aging's Meals on Wheels program, donating about 170 turkey crafts.

The new shelving for series was a significant change to the physical space of the Children's Library. By eliminating the multiple round spinners and putting in one unit where books are forward-facing by series title, patrons can more easily find and browse what they seek. In addition to the shelving unit, ten new series were purchased. More decodable books were added to the collection to boost early literacy learning. The Wilfred M. Sylvia Library Trust generously provided funds for a replacement AWE kids computer along with the expansion of the popular Wonderbook collection.

MIDDLEBORO
PUBLIC
LIBRARY

Community Partners

The Children's Department would like to thank our community partners for their support in 2024:

- Plymouth County DCR
- Friends of the Middleborough Public Library
- Middleborough Conservation Commission
- Middleborough Council on Aging
- Middleborough Parks Department
- Middleborough Public Schools
- Old Colony YMCA
- Self Help Inc. Coordinated Family and Community Engagement program
- Soule Homestead
- Sustainable Middleborough
- Wilfred M. Silvia Library Trust

YOUNG ADULT SERVICES

Young Adult Services significantly increased programming due to added hours to the position and to extensive collaboration with local homeschool groups with a growing adolescent demographic and a strong, established relationship with Children's Services. The Young Adult (YA) Librarian offered low-cost or free programming for homeschool families of tweens and teens regularly in addition to providing a variety of STEAM and crafting programs. The YA Librarian continued to expand the digital materials collections and provide year-round self-directed activities in the Teen Area.

Programming highlights:

- Attendance increased from 2023, with 368 youth aged 10-18 participating in 25 tween/teen programs that ranged in topic from board and video gaming, a Greek role-playing event, and endangered animals and election process presentations to sketching, henna, and crafting workshops involving needle felting, jewelry, and candle-making.
- Eighty-two teens in grades 6-12 read a total of 2,793 hours in the Library's Teen Summer Reading Challenge, themed "Read, Renew, Repeat," a 9-week online teen reading program that featured a challenge sponsor—The Rotary Club of Middleboro—for the first time. Teens raised money through reading to have 16 Gifts of Honeybees

purchased by The Rotary Club through Heifer International's Donation program. As a result of the interest in the "Read to Bee the Change" challenge, participation increased 15% from 2023, and teen readers logged more significant reading amounts than in the past two years, with the total hours read by teens rising 36% from the previous year. Fifty teen participants completed 1,301 creative, mental, and physical activities related to reading, summer, and self-expression.

- Partnered with the Middleborough Schools in producing a multi-lingual summer reading document that details the Library's reading program and offers up-to-date booklists for students in grades K-8 to encourage students to read for enjoyment throughout the summer to prepare them for the next school year better. Other school collaborations include representing the Library at the 5th Grade Career Fair and working with the Middleborough High School Librarian and English Department Head to discuss and gather resources for a potential author speakers series for high school students.
- Welcomed tweens and teens to relax and express themselves with seasonal coloring pages in addition to nine unique monthly drop-in activities ranging from Why I Love My Library Post-It gallery, fortune tellers, yarn turtles, animal origami, button-making, and button tree ornaments.

The young adult collection was weeded as needed, focusing on fiction, audiobooks, and science fiction. The Wilfred M. Silvia Library Trust donated additional funds to expand the manga collection, update and broaden the teen nonfiction collection, and purchase teen print books, video games, and OverDrive digital titles.

In October, Young Adult Services implemented shelf-talkers to promote and showcase notable, overlooked, and older acclaimed book titles to increase circulation. The YA Librarian continued to add and update booklists by genre, grade, and topic. New materials and upcoming programs were also promoted on the teen site, in the Library's biweekly newsletter and social media, and with Middleboro schools.

Community Partners:

Young Adult Services would like to thank the following community partners for their support in 2024:

- Friends of the Middleborough Public Library
- Middleborough Public Schools
- Wilfred M. Silvia Library Trust
- Patricia Cassady, Middleborough Conservation Agent
- Rotary Club of Middleboro

ADULT SERVICES

Over 500 adult patrons enjoyed our large variety of programs this past year, from Furoshiki (the art of Japanese gift wrapping) to the Conflict in the Middle East. Food seemed to be a favorite topic in 2024, as we offered programs on everything from Festive Soups, Johnnycakes, and Desserts of New England to Bar Pizza and Sourdough Bread Starter.

Patrons of all ages gathered together for programs celebrating Black History Month with the Bright Star Touring Theatre. At the same time, adults and teens were treated to a visit from Pied Potter Rick Hamelin, who brought his pottery wheel and entertained us with stories of teapots from around the world and mythical creatures.

Our annual paranormal program featured Discovery Television star Ronny LeBlanc. At the same time, perennial favorites Boston-based antiquarian book expert Ken Gloss and Celtic musician and storyteller Jeff Snow returned for repeat performances.

Our Nonfiction Book Club continued into its second season, with members participating both in person and remotely. We share significant (and sometimes, not-so-great) nonfiction titles in a supportive atmosphere.

The circulation of items from our Sharebrary, our nontraditional collection for adults, skyrocketed to more than 120 checkouts. With the addition of more items, the collection currently stands at 40, including everything from a karaoke machine and a light therapy lamp to a birdwatching kit, pickleball racquets, and a wheelchair.

Take-and-make craft kits, including the holiday book candle kit, were another hit with adult patrons this year. Many enjoyed it so much that they asked for extra supplies and even made a few for the Library to use as decorations.

Working with the Summer Reading theme of "Find Your Voice," more than 40 adults registered and participated in 16 different themed reading and Library activities. Nearly 90 people attended our three summer programs, including "A Garden Walk with Eleanor." Actor Carol Cohen portrayed Eleanor Roosevelt in our outdoor garden area, and then everyone moved inside to the meeting room, where Cohen gave a presentation on Roosevelt's Victory Garden efforts. Our guests enjoyed cookies and lemonade.

We invested heavily in our e-book collections, offering our patrons more digital books and audiobooks than ever before. More than 1,100 different patrons checked out more than 3,400 books for all ages from our OverDrive/Libby digital collection.

We continued writing, designing, and distributing our popular bi-monthly e-newsletter, "Library Lines." In addition to Social Media, it's become one of the most important ways we stay in touch with patrons, with an average of more than 1,400 patrons reading each issue. That's up 3% over last year and is 5% higher than the industry average.

CIRCULATION

At the beginning of the year, we offered free new Library cards to patrons. They were designed to showcase an image of our Library. The response was favorable, with over 2,500 people swapping their old cards for the new design. We continue to issue cards for everyone for free.

The Library remained a community hosting site for various social drives to benefit local groups. The Girl Scout Troup 82171 collected several bags of food and supplies for our local animal shelters in February and March. We had our first-ever luggage collection drive for the Middleborough Elks Lodge #1274 from May to June. Patrons brought in over 30 pieces of luggage/baggage that were then distributed by the Elks to veterans and homeless folks in need. We also collected toiletries simultaneously, which amounted to a full shopping cart full of necessities such as toothpaste, brushes, socks, shampoo, etc. Our end-of-the-year drive, Toys for Tots, was another success, with a collection of over 225 donations to local children in need. A public place for these collection sites is vital to maintaining a healthy community, and we are proud to offer that at our Library. Thank you to everyone who donated.

The Museum Pass use has been impressive throughout the year, with patrons checking out our passes 552 times. The heaviest use of our passes occurs during school vacation weeks and the summer months. Our passes range between a savings of $5.00 and $20.00 per person. We also offer passes for every season. Whether you want to view an art collection indoors during the winter or laze around on a state park beach or beside the Middleborough Pool in the summer, we have the pass for you!

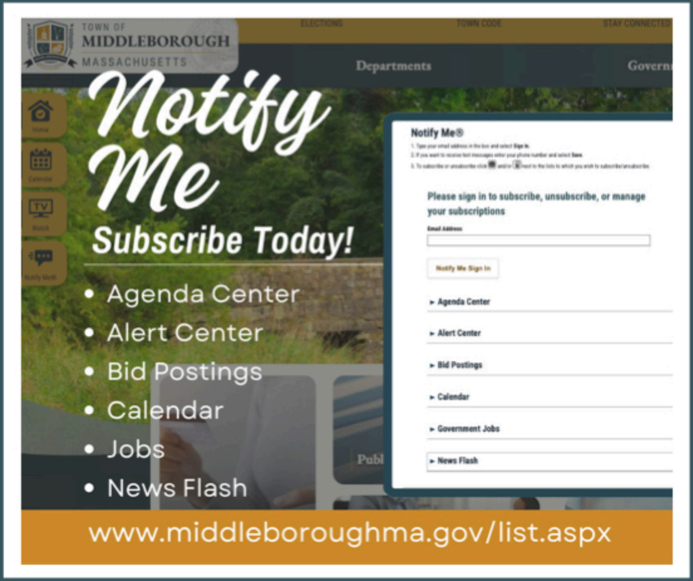
Book clubs increased from 3 groups to 6 groups during the year. Our Circulation Department worked with the groups to secure titles for all their members throughout the year. We ordered over 750 titles for our book club members, constantly rotating their monthly selections. The largest group has over 25 members, and the smallest group has six members. They range in genres from Mystery to Sci-fi to Nonfiction and member's choice selections.

MEDIA DEPARTMENT

The Middleborough Media Department was formed in early 2024. The objective of this new department is to assist in the updating, creating, publishing and maintenance of all the town's digital needs including the Town website, Town social media accounts, annual town reports and to also support all Town departments with creative projects requiring graphic design assistance as needed. A few town departments will continue to maintain their own separate websites and social media accounts.

The Media Department consists of two town employees, the Director of Media Technology, Karen Foye and the Web Content & Social Media Specialist, Elizabeth Gazerro and is located in the MCCAM office at 1 South Main Street (the Town Hall Annex).

The Director of Media Technology has a dual role as she continues to be the Cable Access Director for MCCAM. As the Director of Media Technology, she reports to the Town Manager. As the Cable Access Director, she continues to report to the Permanent Cable Committee. Funding for the dual-position is split between PEG Access Funds for work with MCCAM and the General Fund for the Director of Media Technology. The Web Content Specialist is funded by the General Fund.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Publ
www.middleboroughma.gov/list.aspx

GOALS

With the launching of this new department in 2024 there were many goals set including:

- Redesign of the Town website
- Create new Instagram and LinkedIn accounts
- Convert/manage the Town Manager Facebook account to Town of Middleborough
- Add missing minutes to the Town website
- Fix any broken links on the Town website
- Work with Town Departments to design/refresh their webpage layouts to make them more user friendly
- Utilizing both MCCAM and social media resources, connect the Middleborough Community with what's happening in local government
- Town facility reservations and meeting calendar maintenance
- Finalize Annual Reports for 2021, 2022 and 2023 and have them printed
- Work with Town Manager's office and Community Development on projects and events

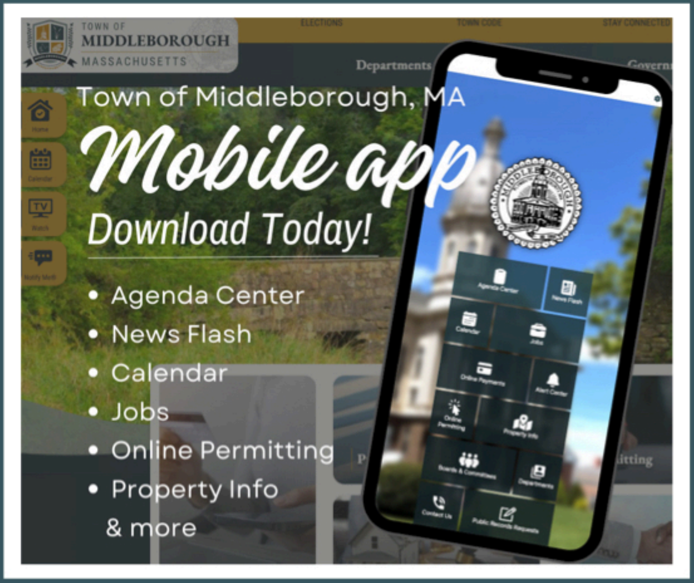
MEDIA STAFF

Karen Foye
Director of Media Technology

Elizabeth Gazerro
Web Content & Social Media Specialist

MEDIA DEPARTMENT

We are happy to report that all the initial goals have been achieved. The refreshed website launched in January 2025. We were able to include 7 new department header pages that allowed for new designs of 7 departments where their web pages now mirror the main website home page but with their own independent colors, logos, photos, buttons and information which allows them to distribute department specific information from their department landing page. The 7 departments included in this upgrade were Town Clerk, Planning and Community Development, Health, DPW, COA, HR/Intranet, and Conservation.



Working with Civic Plus we were also able to launch a new mobile app at the same time to make access to the website information more user friendly from mobile devices.

We were able to put together and have 3 years of missing annual reports printed (2021, 2022 & 2023) in time for Special Town Meeting in October.

We had a few projects that came up that weren't initially part of the goals for the new media department. One of those new projects is the creation of a monthly newsletter. These newsletters highlight information coming from the Town Manager's office, community updates, employee spotlight, job openings, new hires/retirements, event information, and photos from events that happened the previous month. The Media Department was also asked to put together a Citizen's Guide to Town Meeting for both annual and special town meeting. This guide summarizes the warrant articles that are presented at town meeting and we've received a lot of great feedback on them.

Many designs have been created and shared on social media for events like Market Day promotion with Reels created for local businesses and town promotion, new playground at the Peirce Playground, Celebrate Middleborough, voter & election information using the "Did You Know" initiative, veterans events, master plan information, MBTA zoning information, Remembrance Tree project on the town hall, DPW project updates, events at the Park Department, helping the Animal Shelter with dog adoptions, weekly MCCAM meeting coverage announcements, Picone Farm opening, local dedications, events at the COA, Soule Homestead and Library and many other department notices to the public.

A special thank you to Allyson Foye for her assistance with this 2024 Annual Town Report. Allyson is a Junior at Curry College studying Design & Marketing and has been interning with the Town for the 2021-2024 Annual Town Report projects.

Respectfully submitted,

Karen E. Foye

Karen E. Foye
Director of Media Technology

TOWN MEDIA

WEBSITE :: MIDDLEBOROUGHMA.GOV
FACEBOOK :: @TownofMiddleboroughMA
INSTAGRAM :: @TownofMiddleboroughMA
LINKED IN :: @TownofMiddleborough

MENTAL HEALTH

In July of 2024, the Mental Health Department was created and I was hired for the role of Director of Mental Health for the Town of Middleborough. This department works with community members and town departments/ employees in order to support those who have mental health or substance use challenges.

I've been working primarily with the Middleborough Police Department providing resources on calls requiring mental health services.

In addition, there is work being done to provide resources to the unsheltered population in the Middleborough community.

We created a mental health/opiod task force which is comprised of individuals from various town departments. During these task force meetings, information is shared and systematic approaches are discussed.

I've coordinated Mental Health First Aid trainings for employees in order for them to recognize and assist those who may be having a mental health challenge.

Respectfully submitted,

Joshua Porter

Joshua Porter,
Director of Mental Health

Fake & Fatal : Fentanyl Awaremenss Event was held in the town hall ballroom in March 2024.

ONE PILL CAN KILL

CONTACT INFO

JOSH PORTER Director of Mental Health
mh@middleboroughma.gov
781.588.7721

MIDDLEBOROUGH PARK DEPARTMENT

Welcome To
PEIRCE PLAYGROUND

The above average temperatures allowed for additional installations onto the lower fields' exercise playground. A newer set of parallel bars was excavated and installed . This could be utilized for synaptic workouts as well as body weight lifts. A second sit up station was also installed. This one also operates at a different steeper angle than the first novice model. It provides a higher level workout and a greater challenge for the more physically fit. An "up n over" rope climbing station was built in place for all those interested in American Ninja Warrior type workout. This piece will be great for the youth who attend the Park Dept. Summer Program as well. Two more pieces have been requested am dot seems that the Peirce Trustees may be inclined to fund them: a rope climbing pole and a small slide for ages ten and under. The slide would be welcoming during football and lacrosse contests at Battis. If a parent wanted to exercise, their small child would have a slide to past their time. The purchase and installation of those items will complete the playground, for all to enjoy! And thanks to the Peirce Trustees, all equipment has been installed at no cost of tax payers!

As the completion of the lower exercise playground came to an end. It was time to bring about the beginning of a new Reed's Corner.

Reed's Corner, installed in 1993, had seen better days. Town Manager Jay McGrail made the decision to begin the process of replacing it. A number of Middleboro mothers banded together to make their case known. Lead by Tracy Craig Mcgee, mothers made a case for a new playground. DPW Director Christ Peck and Supt. Dave Blanton stepped up to help cause. DPW staff dismantled old playground equipment along side Park Dept. Staff. Whilst much of it went to be salvaged, some of it is being repurposed for the Wood St. Park. DPW staff prepped the entire area for the rubber surfacing of the new playground. Facility Director Matt Foye managed the design and procurement process. The goal was to have the new playground installed by June.

To the credit of Town Manager Jay McGrail, Facility Director Matt Foye, and the company installer Utiplay of Blackstone MA, the new Reed's corner opened right on schedule! A ribbon cutting was held, showing respect to those all involved in the process. Food and beverages were provided and the event was filmed. The layout and design exceeded all expectation. This was evident by the hundreds who have attended each week once it opened. All day and every day can parents and children be seen enjoying this great new playground. The hard work and effort was proven to be worthy!

With the help of Facilities Director Matt Foye, nephew Eddie Foye does the honor of cutting the ribbon at the grand opening of the new Reed's Corner Playground!

MIDDLEBOROUGH PARK DEPARTMENT

With the New Wood Street Park nearly complete, it was time to focus on the long neglected West Side Park. The Community Preservation Commission approved initial funding to rebuild the Park to make new fields for lacrosse and soccer. Thanks to this, demolition began in the spring of 2024, with the removal of all the fencing from the former Little League baseball fields. With help from the Middleboro/Lakeville Lacrosse volunteers and the Middleboro DPW, almost all of the fencing has been removed and disposed of. Little League will be moving their practices to the Wood Street Park. Only the backstops and dugouts will remain. And those will be removed as soon as time allows. This would still need to be shared by the two groups until Wood St. is completed. With the fencing removed, lacrosse could begin to utilize the fields in coordination with Little League scheduling. Hopefully this situation is short lived. In 2025, we hope to use it mainly for lacrosse before plans are completed, permits are awarded, and final demolition has been completed. Maybe in the late summer of 2025 will construction commence.

The long time traditional canoe race took place with good news: our highest racer participation turnout. 50 boaters took to the Mighty Nemasket to their will. The weather and water level were near perfect. It was high for good speed, but not so high to scare off amateur entrants. Trophies and Central Café pizzas were awarded to all top finishers. Additionally, a high turnout was seen in the annual Duck Race! The ducks took on the rapids and revealed top 3 finishers once again. I hope for the momentum continues in this direction for many years!

The previous summer saw rain each week as if we were in the Amazon. This year we would see very little at all. We opened with outdoor activities nearly everyday! And there seemed to be more cloudy days then any summer I can recall. This made for good Summer Program weather, but not so much for our pool!

The town pool once did not open on schedule. The new pool pump had to be installed a second time and much repairs took longer than expected. When we opened, a new apron covered around the pool. There would be no reports of cuts or scratches for the first time in a while. The awful patching job from the mid 80s caused many reports of cuts and scratches. The new pool apron is smooth, with a fresh white paint, and being complimented by black bold numbers. It was worth the wait! Much piping and valves needed repairs from years of chlorine exposure. These repairs all added to the belated opening. All had to be done, and all of what we do is much more cost effective than surrounding towns. Brockton pool repairs cost around $3 million and Hingham costs around. Our repairs were important, but nowhere near $20,000. In 2025, I must do a better job in helping to fund one of the largest pools in the state.

Of course, one great addition to the pool wasn't a repair. The Peirce Trustees once again added some fun for the kid. After losing our diving board and slide, we needed something that would be allowed by the Board of Health. Something to excite the youth. Enter the Wibit Action Tower. This commercial buildable inflatable made diving and sliding possible again. Aquatics Director Heather Campeau and Joe Masi Jr designed a good safe environment for it to be usable. It debuted in August and was a huge success. We are excited to see it used for a full summer duration!

MIDDLEBOROUGH PARK DEPARTMENT

The Summer Program was successfully completed with much and no injuries! We strive each year for safety first and foremost. Nearly every week, we took the youth on a field trip to keep the program fresh and fun. The Buttonwood Zoo, Kingston Bowling Alley, and the Plymouth Waterfront were all destinations. These trips were innovative and are to be built upon. In 2025, we would like to plan at least 1 trip a week!

The end of the summer also brought out the final summer of Dylan Smith. Mr. Smith was our Rec. Director for two years and worked at the park for over 5. Mr. Smith graduated from Salem State University this year. We'd like to wish him well in all his future endeavors and thank him for his contribution to his town.

The fall is considered to be the best time of the year by most. I concur. Not much is more fun than decorating for the annual Ghost Drive. This year we hade more cars some through than ever before. Word of mouth certainly travels! Over 275 carved pumpkins led the way with 15-20 costumed Middleboro residents engaging in safe "jump scares" and light hearted scares. People leaving made it abundantly clear how grateful they were for a local community event. We feel so lucky to be part of this!

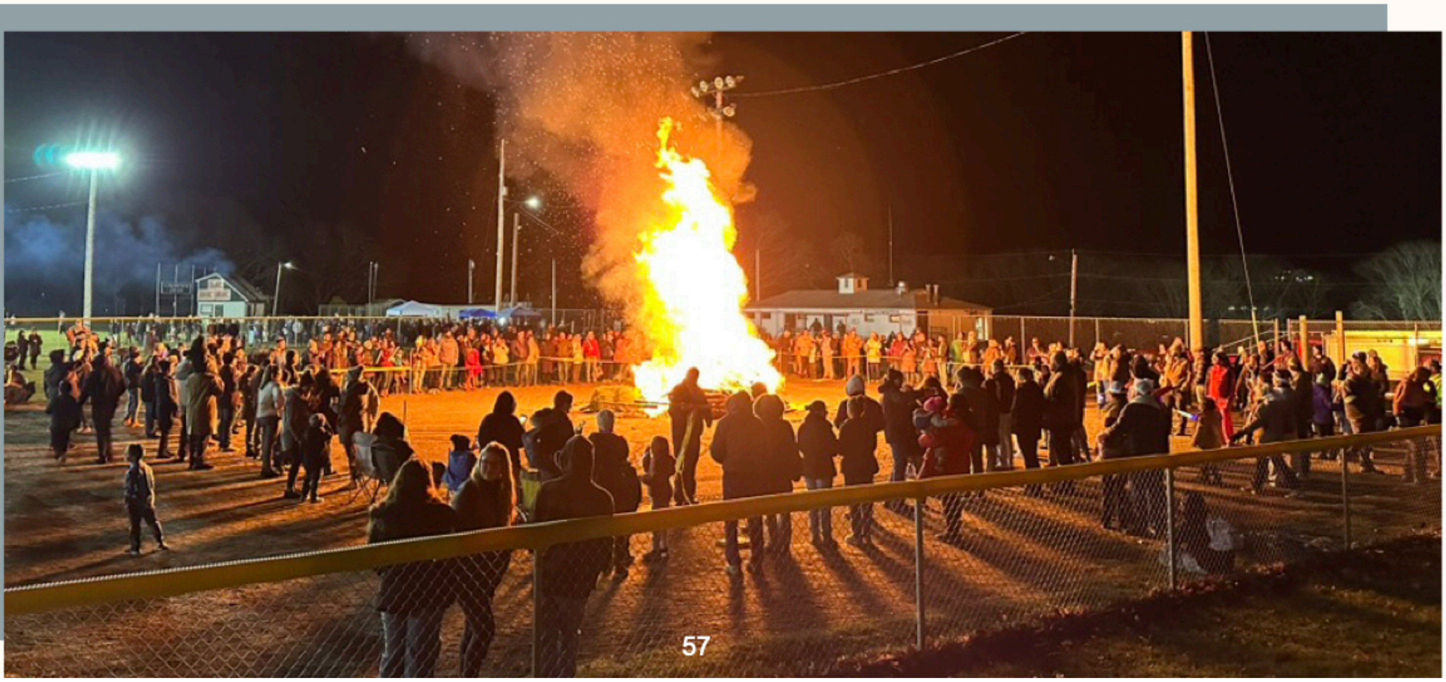
Immediately following the Ghost Drive, the Park Dept. partnered with a local non-profit group to host a car show benefiting local veterans and Park Dept. programs. Many Park Dept. workers once again volunteered their time to raise revenue for a good cause. Local residents Karen Blair and Mac Sprague gave much of their time and resources to help make this event possible. Ms. Blair worked tirelessly through out the year, going to various car shows to promote the season ending show at Battis Field. Over a hundred cars arrived making it a good success. Mr. Patel of Prada Hotels donated free t-shirts to the first 50 cars that showed. We thank him for his gifts and hope it is bigger and better next year!

After the cleanup of the Ghost Drive and accomplishing the car show, it was time to get decorating for the 3rd annual Holiday of Lights at Battis Field. Decorating has to be finished by Thanksgiving. Which is no small task. We were able to two large great inflatables to the lineup: a 30 foot Santa and Grinch. They did not disappoint. Santa's sleigh and reindeer hung from telephone poles thanks to the Middleboro G&E. It made seem that Santa had taken off in flight, being 30 feet suspended in the air!

MIDDLEBOROUGH PARK DEPARTMENT

Normally the month of January was devoted to the task of cleaning up the Holiday event and storing decorations. However, 2024 brought upon a new event. Town Manager jay McGrail had the idea of a bonfire to usher in the new year for Middleboro residents. He thought even the addition of a noise parade would make it especially fun for the youth to wreak havoc and make some noise. Parents could help warm up as they walked alongside a moving cacophony. The Park would get wood for the bonfire and make barrels of fire to create heating stations. The Town Manager also provided funding for the evening Magnus Opus: fireworks. Everyone loves fireworks! A short display considerate to families and pets before 8 PM. It was a really nice event. Attended by over 1,500 people, it was quite remarkable. The event was adored by the attendees. The Police, Fire, and DPW made it safe while noise makers were sold by the Faye sisters. Fried dough was provided by the Main Ingredient; pastries sold by the Italian Gem. And it was all free of charge to the townsfolk!

It might be worthy to note that as the even wore on, the bonfire started to fizzle. Underestimating the need for a substantial blaze, the Park didn't plan for a 3 hour fire. A one hour delay from the Firework shootists was a big contributor to this failing. But worry not, Selectman Mark Germain and Town Manager Jay McGrail (alongside DPW workers) raided the Town Hall lawn of obsolete Christmas trees like Washington attacked the Hessians. These gentlemen procured the many trees and took it upon themselves to launch them into the blaze. And as the fire grew, so did the oohs and aahs from the crowd... Credit should be given where credit is due. These two pencil pushers stepped it up with exhilarating throws and quick thinking.



MIDDLEBOROUGH PARK DEPARTMENT

PARK COMMISSION

Garrett Perry, Chair
Term Expires 2027

Greg Thomas
Term Expires **2027**

William Ferdinand
Term Expires 2025

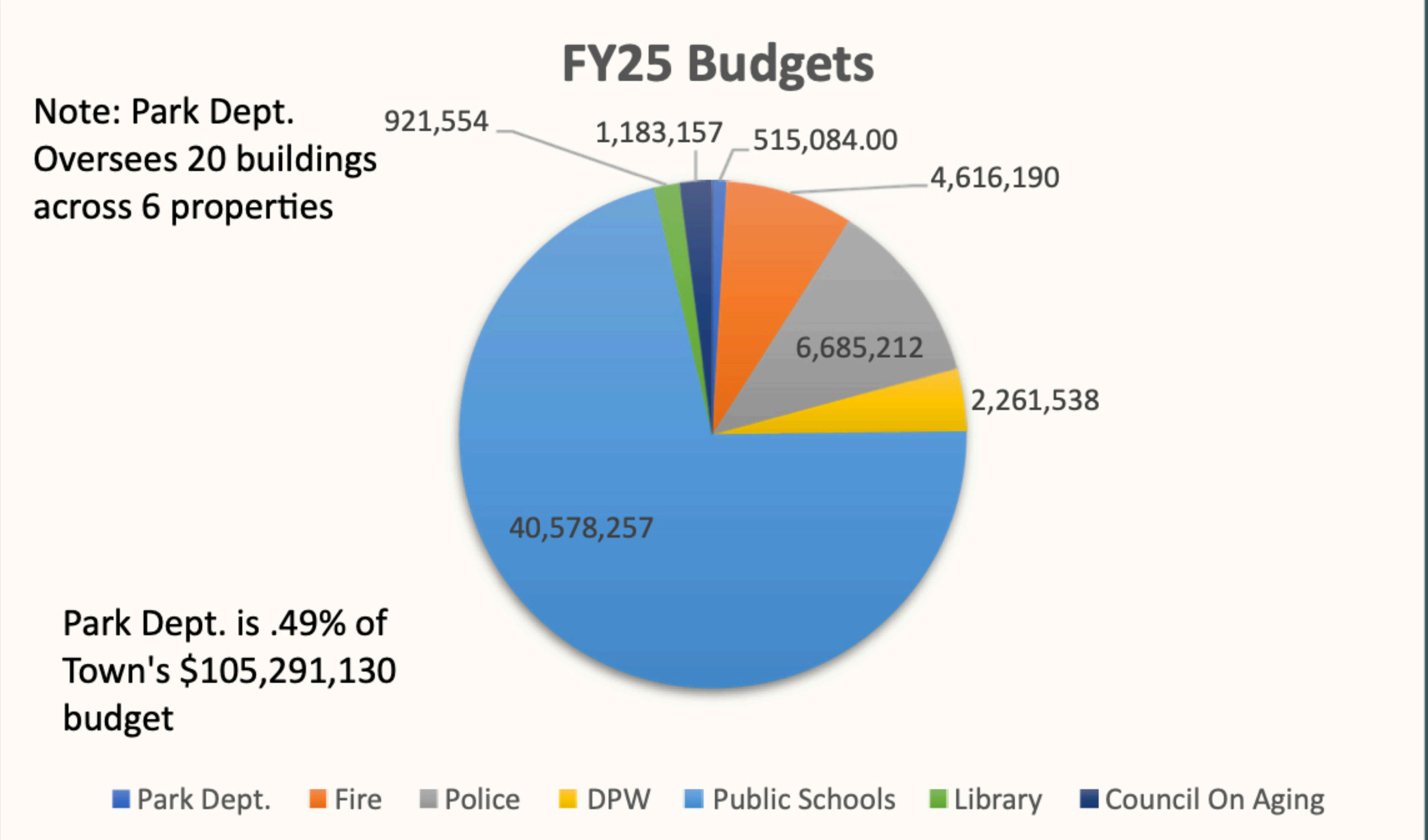
Dawn Savery
Term Expires 2026

Judy Bigelow-Costa
Term Expires 2026

Every year the Park System depends upon the help of many. This support should be recognized. The Peirce Trustees continue to bring upon crucial funding support whereby Middleboro families are the direct benefactors. With all of the apartments arising around town, it seems open space is more crucial to quality of life than ever before. The Trustees recognize this growing need and continue to do so much for the town folks, both old and new.

The Highway Dept. and G&E continue to give extra efforts to make the parks a better and safer place. The Town Manager has been great in bringing forth a new playground and is working towards the building of a new skate park. The Middleboro Lion's Club continues to give tremendous support towards Oliver Mill Park. And of course, the Park Commission continues to give countless hours of volunteer work. These and so many other volunteers help make the Park Dept. a special place where a nice sense of Community continues to thrive.

Fran Cass
Fran Cass
Parks Superintendent



Note: Park Dept. Oversees 20 buildings across 6 properties

Park Dept. is .49% of Town's $105,291,130 budget

REPORT OF THE PLANNING BOARD *and* DEPARTMENT OF PLANNING & COMMUNITY DEVELOPMENT

On July 1, 2023, the Planning Department and Office of Economic and Community Development were combined to form the Department of Planning and Community Development. This department is headed by its director, Leeann Bradley. The mission of the Planning and Community Development Department is to integrate land use regulation, long-range planning and economic and community development functions in order to better implement a sustainable and responsible growth strategy that reflects and enhances the character of the Town of Middleborough. We also aim to ensure a high level of communication among regulatory disciplines, and serve as a single point of contact for residents and developers relative to proposed and ongoing development projects. The department staff provides professional and administrative support to the Town Manager, Select Board, Planning Board and Zoning Board of Appeals, and works with several other town boards and committees on a regular basis. Our ultimate goal is to enhance the quality of life and well-being of all residents, now and for future generations.

RESPONSIBILITIES OF THE MIDDLEBOROUGH PLANNING BOARD

The Middleborough Planning Board is charged with several important functions, which are as follows:

- Administer the Commonwealth's Subdivision Control Law – MGL Ch. 41, Sec. 81K-81GG
- Administer the Town's Subdivision Rules and Regulations – adopted in 1987. A complete overhaul of the subdivision regulations was completed in June of 2020 and minor amendments were made in 2022.
- Administer the Town's Zoning Bylaws as the Special Permit Granting Authority (SPGA) and Site Plan Review Authority for Retreat Lots, projects within the Development Opportunity District, projects within the Commercial Development District, Open Space Residential Preservation Development, Adult Mobile Home Parks, Adult Use Marijuana Establishments and 40R Smart Growth Overlay District and "as of right" Accessory Dwelling Units (ADUs);
- Review all divisions of land including proposed subdivision roadways (residential and commercial);
- Manage the construction of subdivisions to ensure they are constructed per approved plans;
- Review and comment on projects before other Town boards as provided;
- Develop long range planning tools for the Town.

In order to accomplish these tasks, the Board utilized the expertise of departmental staff, several consulting firms to perform peer review, construction observations and material testing services.

The Planning Board values comments and amendment suggestions regarding the Town's Zoning Bylaw and Subdivision Regulations. These are periodically reviewed for their suitability and applicability. Requests for amendments or additions to the Zoning Bylaw may be submitted to the Select Board's Office by petition of ten (10) registered voters for placement of an article on the Town meeting warrant and may require a 2/3 majority vote for approval. The Planning Board may also sponsor amendments to the Zoning Bylaw to be brought to Town Meeting for vote. Amendments or additions to the Subdivision Rules and Regulations are approved by a majority vote of the Planning Board after discussion at a public hearing advertised in a local publication, posted with the Town Clerk and on the Town's website.

REPORT OF THE PLANNING BOARD *and* DEPARTMENT OF PLANNING & COMMUNITY DEVELOPMENT

The Middleborough Zoning Bylaw addresses such issues as permitted uses within the eleven (11) underlying zoning districts as well as the overlay districts, minimum size and frontage requirements for buildable lots, uses allowed by special permits, special permit requirements, off-street parking, signage, safety, economic and aesthetic considerations. The Zoning Bylaw was recodified in 2012 and further amended in October of 2021 to promote the health, safety, convenience and welfare of the inhabitants of the Town of Middleborough; as well as regulating the location, size and use of buildings and the use of premises in the Town, by lessening dangers from fire, congestion, confusion and to improve and beautify the Town.

The Middleborough Subdivision Rules and Regulations Governing the Subdivision of Land addresses administrative and design standards required for the review of all subdivisions of land and new subdivision roadways. In recent years the Planner, Administrative Planning Assistant, Planning Board members and consultants, Gregory Driscoll PE and Patrick Carrara revised the outdated (1987) rules and regulations. A public hearing was held in June 2020 requesting input from local engineers, developers, residents, etc. The new rules and regulations were approved, filed with the Plymouth County Registry of Deeds, posted on the Town's website and included within our Town Code. Minor revisions were made during 2022. The Subdivision Rules and Regulations are reviewed on a yearly basis and any recommendations for change are discussed.

The Department's staff strives to address all questions and concerns from residents, abutters and developers in a timely and professional manner. The staff will continue to provide assistance to the public with questions and concerns regarding proposed subdivisions or commercial buildings, completion of approved projects, zoning requirements and land use regulations, easements, safety issues, abutter and residents' rights, permitting procedure, etc.

Construction of roadways and commercial construction projects continue to be closely monitored by the consulting engineers hired by the Board, as well as by the Town Planner, Director of Public Works and Board members.

PERSONNEL

The Planning Board consists of five (5) voluntary members elected by Middleborough registered voters and one (1) Associate Member appointed by the Planning Board. At the conclusion of 2024, the Board consisted of members: Allin Frawley (Chairman), John Healey (Clerk), William Garceau, Tracie Craig-McGee, Anders Martensen IV and Associate Member Nancy Kefalis. We wish John "Jack" Healey all the best as he resigned from the Planning Board on December 12, 2024.

The Planning and Community Development Department is staffed by Director, Leeann Bradley; Town Planner, Joe Mandile; Administrative Assistant, Robin Perry; Economic Development Coordinator, Gina Colon, and Junior Clerk, Michelle Pinnetti-Williams. The department is happy to announce that we are fully staffed with Gina and Michelle joining us this past fall. Expect to see some great community development events in the future!

Ms. Bradley serves as the Board's representative to SRPEDD (Southeastern Regional Planning and Economic Development District), JTPG (Joint Transportation Planning Group), SRPEDD Rural Caucus Committee; and is also on the following internal committees/working groups: Stormwater Committee, Open Space and Recreation Plan Committee, South Coast Rail Stakeholders Group, Master Plan Update Working Group, Wellness Working Group and Mental Health Task Force.

Ms. Craig-McGee serves as the Board's representative to the Community Preservation Committee (CPC).

REPORT OF THE PLANNING BOARD and DEPARTMENT OF PLANNING & COMMUNITY DEVELOPMENT

APPLICATIONS

The Board held twenty-four (24) meetings in 2024 to conduct general business and review applications for all proposed subdivisions of land, residential subdivisions, new and modified commercial buildings and retreat lots.

The Planning Board received the following applications:⊠

- Thirty-two (32) Form A Applications
- One (1) Form B – Application for Approval of Preliminary Plan – S.P. Industrial Park
- Four (4) Retreat Lot Special Permits
- Three (3) Modifications to a Special Permit – Lincoln Logistics – 64 Leona Drive, Lots 7 and 9 Commerce Boulevard
- One (1) Modification of a Subdivision – Middleboro Park at 495
- One (1) Special Permit Application – Rose Ridge – Open Space and Resource Preservation Development
- Two (2) 40R Applications:
  - Residences at Pilgrim Junction
  - Residences at Glass Square

Said submittals generated **$61,592.50** in fees paid to the Town.

The Board/Department managed six (6) residential subdivisions and one (1) commercial subdivision, Christina Estates, Cobblestone Estates, Cranberry Woods, Great Cedar Village, Holton Estates, Middleborough Park at 495 and Morton Estates.⊠ Harvestwood Lane was completed and accepted during the 2024 Special Town Meeting.

HIGHLIGHTS

Members of the Planning Board and Department staff continue to develop their knowledge of federal and state zoning and planning laws by attending various classes or conferences, including those offered by the Southeast Regional Planning and Economic Development District (SRPEDD), Citizen Planner Training Collaborative and webinars hosted by Massachusetts Municipal Association (MMA).

The Department and Board focused on the following projects during 2024:

- **South Coast Rail/MassDOT**

  The Planning Board/Department has endeavored to maintain close contact with representatives for this project. The SCR Stakeholder's Group holds monthly meetings with SCR representatives where we receive updates on ongoing construction. At the close of 2024, the projected start date for service from Middleborough to Boston is March 24, 2025.

- Department staff continues to work with our regional planning agency, SRPEDD, on the update to the town's Master Plan. During 2024, we held the initial "kick-off" workshop at the Library and two (2) deep dive community workshops that focused on Economic Development, held at The Hideaway, and Open Space and Recreation, held at Soule Homestead. Three community surveys were also distributed to the public several weeks prior to each of the workshops. In 2025 we will distribute our final survey and host our final deep dive workshop on infrastructure and transportation then begin drafting the text portion of the document.

- The department continues to reach out to community residents to take advantage of the Down Payment Assistance program where we received a $50,000 grant from the CPC. The program is designed to assist five (5) low to moderate income, first-time homebuyers in purchasing a modest home in Middleborough as their primary residence. Each qualifying resident will receive $10,000. Funds are made available to eligible households as a zero percent interest deferred payment loan that is forgiven after ten years of ownership. Unfortunately, to date, we haven't had anyone qualify for the funding.

REPORT OF THE PLANNING BOARD *and* DEPARTMENT OF PLANNING & COMMUNITY DEVELOPMENT

- **Accessory Dwelling Units (ADUs)**
  On August 6, 2024, the Governor signed into law "An Act relative to the Affordable Homes Act" which allows for Accessory Dwelling Units up to 900s.f. "as of right". The Planning Board put forth a Zoning Bylaw Amendment to 2024 Special Town Meeting amending the ADU definition and allowing for the Planning Board to implement Site Plan Review. This Article passed at Special Town Meeting. This Act goes into effect on February 2, 2025. The department, Planning Board and department heads have drafted regulations that will take effect on this date.

- **40R Projects**
  The department and Planning Board received and approved two (2) applications for the following 40R projects: The Residences at Pilgrim Junction (108 units) and The Residences at Glass Square (40 units).

- **Updated Priority Development and Priority Protection Area Maps**
  In May of 2024 the Planning Board approved these updated maps. Ms. Bradley and Conservation Agent, Patricia Cassady, worked with SRPEDD on the revision of the maps. The maps simply depict where the town is considering economic development growth and areas of town we would like to conserve as open space.

- **Site Plan Review Bylaw**
  The Planning Board's subcommittee, Tracie Craig-McGee and Anders Martenson IV, worked diligently throughout the year on drafting this bylaw which will be brought to 2025 Annual Town Meeting.

- The department is currently fully staffed! We welcomed Economic Development Coordinator, Gina Colon in September and Michelle Pinnetti-Williams in November.

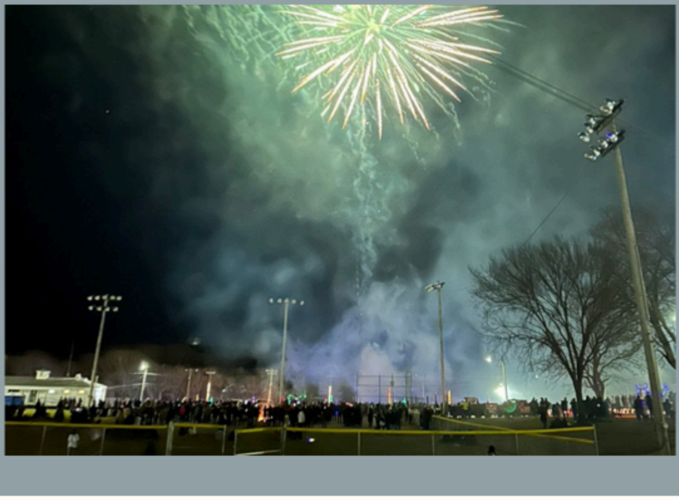
- **Downtown and Greater Middleborough Video Project**
  In July of 2024, the department contracted with Deeper Impact Productions for production of merchant videos and shorter reels to bring awareness to Downtown Middleborough and Greater Middleborough. These videos are highlighted on our town's website, social media and can be seen on many of the individual business's websites and socials. Thank you to all the businesses who took part in this and for Middleborough's own Mountain Weekend for the cool music which accompanied the Greater Middleborough video.

TREES SUPPLIED BY
WILLIAMS
TRADING POST

- **Remembrance Trees on the Lawn**
  Our inaugural year of these special trees was certainly something to be remembered. The testimonies from the tree families were heartwarming and touching. We offered 30 trees to the community at a donation of $75 per tree. The trees were graciously donated by Edward Medeiros/Williams Trading Post. A special thank you to the Town Manager, DPW, Facilities, Tom White, Hemal Patel and Joe Mandile. We look forward to offering additional trees in 2025 and hearing more about your cherished memories.

REPORT OF THE PLANNING BOARD *and* DEPARTMENT OF PLANNING & COMMUNITY DEVELOPMENT

- **Celebrate Middleborough**
  Our 1st New Year's Eve Celebration – This was a collaborative effort on so many levels – Select Board, Town Manager, DPW, Parks, Facilities, Police, Fire, Planning & Community Development, Friends of the Library, Rockland Trust, REXA Industries and several business merchants. The festivities included a noise parade with the best noise makers, bon fire, fireworks, s'mores, Christmas music, etc. A wonderful time was had by all and the weather was perfect! The planning for 2025 has already begun with more activities to offer the community.



- The Department received a Community One Stop for Growth grant in the amount of $100,000 for a Workforce Development/Urban Agenda project which is an exploratory program which introduced a cohort of young adults to different industries and training programs through an eight-week, paid internship and concurrent work readiness nighttime trainings. We had eight (8) young adults take part in this program. The program was a success! A special thank you to Josh Porter, the town's Mental Health Director.

- Finalized the update to 2016 Housing Production Plan (HPP) through a $25,000 Housing Choice/Community One Stop for Growth grant. Our regional planning agency, SRPEDD, was chosen as the town's consultant to assist in the writing of the updated plan. Thank you to the following members of our working group: Stephen Adelman – Veterans' Agent; Holly Begley – Council on Aging Director; Leeann Bradley – Director of Planning and Community Development; Ercilia Furtado – community resident; Julie Mather – Middleborough Housing Authority Director; and, Sandy Smiley – community resident. Through surveys and interviews with residents and stakeholders, the main concern with housing is that we do our best to provide affordable housing to seniors, public safety workers and veterans; encourage the construction of smaller dwellings for first time homebuyers and those wishing to downsize, as well as discouraging the construction of large multi-family apartment complexes. Keeping the small-town, rural feel of the town is paramount to the town's residents.

- The update to the 2015 Hazard Mitigation Plan was finalized and approved by FEMA on April 12, 2024. This plan is in effect until April 11, 2029. With this approval, the Town of Middleborough is eligible to apply to the Massachusetts Emergency Management Agency for mitigation grants administered by FEMA.

REPORT OF THE PLANNING BOARD *and* DEPARTMENT OF PLANNING & COMMUNITY DEVELOPMENT

- Through a $25,000 regional grant and working with our regional planning agency, SRPEDD, Leeann Bradley, Director of Planning and Community Development and Patricia Cassady, Conservation Agent, continue to update the Open Space and Resource Preservation Development Zoning Bylaw. This zoning bylaw amendment will be presented to Special Town Meeting in October of 2025.

- **Ch. 40A, Sec. 3A - MBTA Multi-Family Housing Zoning Mandate**
  A bylaw and revised zoning map to meet the requirements of Ch. 40A, Sec. 3A was drafted and presented to Special Town Meeting on October 7, 2024, where it was overwhelmingly defeated. Per EOHLC's guidelines, the town will be deemed non-compliant as of January 1, 2025.

- The Department continued to closely monitor traffic associated with the Amazon Last-Mile distribution warehouse located at 30 Commerce Boulevard through a Traffic Monitoring Program. The final traffic report was submitted in December of 2024. No incidences were reported during the monitoring timeline.

- The affordable units within Star Mill Lofts and The Residences at 8 Station Street are monitored by the Department for annual income eligibility verification.

- Congratulations to Joe Mandile on his promotion to Town Planner!

- And congratulations to Robin Perry on her promotion to Administrative Assistant!

REPORT OF THE PLANNING BOARD *and* DEPARTMENT OF PLANNING & COMMUNITY DEVELOPMENT

Planning and Community Development initiatives for 2025 include:

- Continue with the update to the Master Plan
- Continue with the updated Open Space and Resource Preservation Development Zoning Bylaw
- Former DPW Demolition and Reuse Park Project
- Remembrance Trees on the Lawn Year #2
- Celebrate Middleborough – Year #2
- Farmer's Market on the Lawn
- Town-owned School Street Parking Lot Renovation
- General Use (GU) Zone – Sign Bylaw
- Continue to communicate with potential 40R site developers
- Hometown Puzzle Project
- Downtown Beautification Project
- Promote small business development initiatives & merchant planned events
- Foster partnerships and regularly engage with existing businesses

In conclusion, the Planning Board and the Department of Planning and Community Development wish to express their gratitude to the Select Board, Town Manager and above all, the Town's residents for supporting the Board and the Department's work by providing the resources, ideas and feedback to effectively carry out our mission.

Respectfully submitted,

Allin Frawley
Allin Frawley (2026), Chair

William Garceau
William Garceau (2029)

Tracie Craig-McGee
Tracie Craig-McGee (2027)

Anders Martenson
Anders Martenson IV (2025)

Nancy Kefalis
Nancy Kefalis – Associate Member

John F. Healey (resigned 12/12/24)

Leeann Bradley
Leeann Bradley – Director, Planning & Community Development

Joseph Mandile
Joseph Mandile - Town Planner

Robin Perry
Robin Perry – Administrative Assistant

Gina Colon
Gina Colon – Economic Development Coordinator

Michelle Pinnetti-Williams
Michelle Pinnetti-Williams – Junior Clerk

MIDDLEBOROUGH POLICE DEPARTMENT

The Middleborough Police Department respectfully submits the 2024, one hundred and fifteenth annual report.

The most significant change to the department during this year was the retirement to Chief Joseph M. Perkins after 35 years of service in September. Chief Perkins most notably served the department as a narcotics detective before rising through the ranks to become Chief of Police in 2014. As the Chief of Police, Joe was successful in transitioning the department to a new modern police facility, attained a Certificate of Accreditation from the Massachusetts Police Accreditation Commission and implemented the body worn camera program. Chief Perkins had an incredible impact on the Middleborough Police Department during his career and his knowledge and experience will be missed.

Detective Timothy Needham retired after 37 years of service. Tim served the Middleborough Police Department as a patrol officer, evidence officer, disability commission liaison and for 21 years as a detective. For the last 8 years of his career, Detective Needham was also a firearms licensing officer.

Officer Wheldon Nelson retired after 13 years of law enforcement service. Officer Nelson served as a patrol officer while also serving 15 years in the United States Army.

Robert D. Ferreira, Jr. who served as the Deputy Chief of Police since 2023 was appointed as Interim Chief of Police in September which provided stable continuity and consistency to the department.

Two new officers were hired in 2024 to backfill existing vacancies. Officer Sophia Barnard began her career in 2024 and Officer Scott Cowan transferred from the Wareham Police Department with 12 years of police experience.

The Middleborough Police Department has increased 2 civilian dispatcher positions at the police stations to answer 911 calls and dispatch emergency services. It is expected that additional civilian dispatchers will be added in 2025 to the police and fire dispatch services.

The Middleborough Police Department is a fully accredited participating agency of the Massachusetts Police Accreditation Commission and underwent a three-year audit of our policies and practices. In December of 2024, we were notified that the Middleborough Police Department "having fully demonstrated its commitment to police excellence by living up to a body of progressive standards to ensure that the delivery of police services within the Commonwealth is at the highest level of professionalism and integrity and having reflected the best professional practices in each are of police management, administration, operation, and support services" was awarded a Certificate of Re-Accreditation.

The members of the Middleborough Police Department are proud of our department and the services we provide to the Town of Middleborough. Please follow us on Facebook and Twitter/X for more information of services and what your police department does for the community throughout the year.

DETECTIVE DIVISION

The mission of the Middleborough Police Detective Unit is to provide the highest quality criminal investigative support to the Middleborough Police Department by conducting timely and thorough investigations using advanced investigative techniques and forensic equipment. Detectives will search out and collect all available evidence surrounding each case to exonerate the innocent and substantiate the culpability of the guilty. As professional fact finders, Detectives will conduct systematic and methodical investigations to determine what findings the evidence supports and will not form conclusions in advance. Detectives recognize their responsibilities to the community they serve and are committed to investigating all criminal allegations in an ethical and impartial manner with sensitivity toward the needs of victims and witnesses. Detectives are steadfast in their resolve and will mobilize all available resources to accomplish their mission, despite any obstacles, discouragement, or danger.

The Detective Division provides professional investigative services to the Town of Middleborough. Detectives are responsible for the supervision and conduct of all Middleborough Police investigations of serious crimes, less serious crimes upon request or as needed and they conduct sensitive or special interest investigations as directed by the Chief of Police. Detectives primarily investigate felony-level crime and provide criminal investigative support to the patrol division. Detectives conduct a broad spectrum of criminal investigations to include deaths, sexual assault, armed robbery, burglaries, fraud, computer crimes, and counter-drug operations. Detectives search out the full facts of a situation, organizes the facts into a logical summary of investigative data, and presents this data to the District Attorney's Office. Detectives work closely with other local, state, federal, and military law enforcement agencies to counter and investigate the most serious crimes. Some specific functions include:

- Investigate serious crime – and less serious crime upon request or as needed
- Perform Drug Suppression Operations
- Collect, analyze and disseminate criminal intelligence
- Liaison with other local, state and federal investigative agencies/units
- Liaison with District Attorney, Attorney General, and the United States Attorney's Offices
- Conduct Pre-Employment background investigations
- Conduct missing persons investigations
- Collect and examine evidence at crime scenes
- Conduct sensitive or special interest investigations as directed by the Chief of Police

The Detective division is staffed by five full-time employees, which include four Detectives and one Detective Lieutenant. The unit members were the primary investigators in 71 major crimes and assisted the patrol division, other towns, cities, and federal law enforcement agencies with hundreds of investigations.

Drug dependence continues to be the root cause of a large percentage of crimes investigated by the Detective Division. Detectives executed 54 arrests and conducted 37 search warrants in accordance with its responsibilities.

An increasing concern are investigations into cyber-crime or Internet-enabled crimes and cyber intrusions are becoming increasingly sophisticated and require the Detective Unit to utilize new methods. These crimes often victimize the most vulnerable population of our community.

Middleborough Detectives serve as the primary service provider in the Town of Middleborough for the Plymouth County Outreach. According to https://otf.plymouthda.com/project-outreach, Middleborough Police reported 51 opioid overdoses and recorded 31 Narcan saves. The Middleborough Police Department administered 26 individual doses of Narcan. Plymouth County Outreach (PCO) was developed through the Public Safety Community Coalition and Faith Based Subcommittees of the Plymouth County Drug Abuse Task Force. Since its inception, PCO has fostered an innovative law enforcement/non-law enforcement collaboration which includes the District Attorney's Office, the Sheriff's Department, all 27 Police Departments, 5 major hospitals, recovery coaches, DCF, District Court Probation, PAARI, as well as community and faith-based coalitions.

The PCO has two main aspects of the program. They are overdose follow-ups and community drop-in centers. Within 12-24 hours of an overdose, an outreach team consisting of a plain clothes officer and a licensed clinician and/or a recovery coach will conduct a home visit of the overdose survivor. The intent of the outreach effort is to provide resources and support to those with substance abuse disorders and/or their families with the hope of getting people into treatment and connecting families and friends with existing resources in the county. Through the support of Project Outreach and PCO Hope, drop-in centers are held each week in various sites across Plymouth County. These centers host a growing number of health care providers who help with treatment options and train and distribute Narcan (also known as Naloxone which can reverse an opioid overdose) for free.

INFORMATION TECHNOLOGY

As we enter our 7th year in the new station, many of the developments in the IT Department consists of maintenance and continual upgrades of computer components. Led by our IT administrator, Tim Grabarz, the following are just some of our progress over the past year:

- Continued install and upgrade of most recent releases regarding the Tritech CAD/RMS systems and serer. Install and configure new evidence area processing systems.
- Continued deployment and testing of the Go2Blu software now on all Dispatch systems and cruiser laptops.
- Upgrade all mobile devices to Win11 where possible in preparation for Win10 EOL (end of life) and began testing upgrade path for Toughbook computers including single unit deployment for testing purposes.
- Expanding mobile access to Detectives including a cloud solution allowing Detectives to capture digital evidence in the field and transmission to a central depository.

The Middleborough Police Department's website is in its 7th year with John Guilfoil Public Relations (JGPR), resulting in a more streamlined and easier to use website. We anticipate an upgraded new look to the website at some point in 2025. We can be found at www.middleboroughpolice.com and we strongly urge you to use the website as most of the essential forms can be found there or are linked to the appropriate site. We ask you to follow us on Twitter @MiddleboroughPD and look for Middleborough Police Department on Facebook.

ACCREDITATION

The Middleborough Police Department went through its first Re-Accreditation two-day on-site review in September 2024. The Chief was notified in early December that the Department was approved and granted Accreditation once again through the Massachusetts Police Accreditation Commission (MPAC). This award will be received in early 2025.

The Accreditation process is aimed at providing accountability among agency personnel and ensuring policies are applied even handedly; providing a statewide norm against which agencies can judge their performance; providing a basis to correct deficiencies before they become public problems; providing independent evaluation of agency operations; enhancing the reputation of an agency, increasing public confidence; and minimizing insurance costs and agency liability.

After achieving Accreditation status, it is now integrated into the everyday operations on the Department and is maintained daily. MPAC recently updated their standards in 2022 to an edition that is more reflective of Massachusetts police standards and, as such, the police department must remain in compliance with all changes and additions to be prepared for the next assessment.

The Sixth Edition is comprised of 274 Mandatory Standard and 66 Optional Standards. The evaluation includes reviewing management, operations, technical support activities, policies, emergency response planning, training, communications, facilities, equipment, evidence handling, use of force, vehicular pursuit policies, prisoner transportation and holding facilities among other topics.

The Middleborough Police Department will be next reviewed for its second Re-Accreditation in the fall of 2027.

ELDERLY AFFAIRS

Elder Affairs Officer Steve Valerio continues to support and assist the senior community by addressing questions and concerns and connecting them with essential resources. Officer Valerio maintains strong working relationships with the Health Department, Fire Department, Council on Aging, Housing Authority, Old Colony Elder Services, and the Plymouth County Sheriff's Department to ensure senior have access to the best services available. Officer Valerio contributes to several local newsletters, reaching out to seniors with safety tips and updates on common scams targeting them.

In 2024, Officer Valerio attended a resource fair with the Council on Aging to provide seniors with additional resources and services. He also continued his outreach efforts, collaborating with the Fire Department and Veteran's Agent to host Senior Outreach Meetings at locations such as Riverview Apartments, Nemasket Apartments, Council on Aging, Edgeway Mobile Home Park, Hill Crest Mobile Home Park, and Oak Point. These meetings provided seniors with valuable information about services like Project Life Saver, the Safety Assurance Program and Code Red.

Officer Valerio also held several events at the Middleborough Police Department where he distributed senior identification cards and discussed some scams targeting seniors. He also visited the Hannah B.G. Shaw Home along with the Serenity Home to provide resources and answer questions. Officer Valerio regularly advises seniors to remain vigilant about scams, which may come in the form of fraudulent phone calls, emails, or internet schemes. He urges them never to share sensitive information like Social Security Numbers, bank details, gift card payments or any form of cryptocurrency (bitcoin) payments with strangers. If seniors suspect they have fallen victim to a scam, they are encouraged to contact the Middleborough Police Department and the Federal Trade Commission.

For added safety, Officer Valerio reminds seniors of the medication drop-off box available 24/7 in the police department lobby, where they can dispose of unwanted or expired medications. We are able to accept Prescriptions (medications, ointments and patches), over the counter medications, vitamins, samples and medications for pets. We CAN NOT accept hydrogen peroxide, inhalers, aerosol cans, medication from business or clinics, thermometers or needles (sharps). Officer Valerio also offers to host outreach events for any senior group or organization in need of resources or information. For more information, seniors can contact Officer Valerio directly at (508) 947-1212 or via email at steve.valerio@mpdmail.com

PROSECUTOR

Officer Jessica Priestly is appointed to the Court Prosecutor position. In 2024 the Middleborough Police Department responded to 25,331 calls for service. Of these calls, 936 incident reports were generated. As a result of the 936 incidents, 50 applications were submitted to the court for a warrant authorizing the arrest of a suspect. Additionally, of the 25,331 calls, 576 arrest reports were generated. Of those arrest reports, 255 individuals were taken into custody, booked and subsequently arraigned, whereas 307 individuals were summonsed for their offenses. Those who are summonsed to appear in court, are subject to either a Clerk Magistrates hearing or an arraignment, which will ultimately result in further prosecution, alternative resolution or diversion, and/or possible dismissal of charges. Also generated as part of the department's 25,331 calls were 1,939 motor vehicle citations, 30 parking tickets and 813 accident reports.

In District Court after arraignments, there were various motions, hearings, pre-trial conferences, and trials. In connection with the trail court, there were numerous probation hearings, probation surrenders and Warrants of Apprehension brought before the court. The police department is also responsible for serving and executing civil orders (abuse prevention and harassment), commonly referred to as 209A and 258E orders respectfully. Both orders are petitioned for and either granted or denied by a judge. In Superior Court, where the most serious cases are heard, several officers participated in many Grand Jury hearings, arraignments, motions, pre-trial conferences and trials

The Police Prosecutor is the liaison between the Town of Middleborough, the District Attorney's Office and the Courts. In 2024, the prosecutor presented 297 cases to the court by way of Magistrate hearings and also facilitated 46 Civil Motor Vehicle Citation appeal hearings. The District Attorney's Office requested and received Discovery for 389 criminal cases. Discovery is any and all evidence pertaining to the particular criminal matter that is in the possession of the department. The prosecutor is responsible for compiling all of the evidence and creating an archive of that evidence so that it can be presented to the District Attorney's Office. A duplicate copy is also created that is turned over to defense counsel to facilitate transparent and fair legal proceedings.

Discovery may be presented in various forms, both tangible evidence and intangible evidence. Tangible evidence, commonly referred to and accepted as "physical" evidence, may be an item, belongings, even articles of clothing collected at a scene belonging to a suspect, victim, or witness. Intangible evidence, such as audio evidence is also critical to the prosecution of the department's cases. Audio evidence, such as phone calls to and from our business line, the 911 system and/or our radio transmissions connected with each case can provide vital information or timelines of an incident. Also, commonly requested is video evidence pertaining to each criminal matter. Since the implementation of body camera's in December of 2021, we have experienced an increased volume of discovery requests for those videos, as well as videos archived from the stations surveillance system. The station is comprised of a system that affords the ability to capture video including; detainee arrival, booking processes, the detention area, and also interview rooms, both public and in the detention area. These videos, along with the body camera videos are often requested in advance of prosecution of the case. To ensure completeness of the discovery request, audio and video files are located, viewed, and recorded for each case, and are accompanied by all related police reports, booking paperwork, detainee forms (Miranda rights, meal form, medication dispensary form), breathalyzer documents (if applicable), photographs, State Police crime laboratory submission receipts (biological evidence, narcotics, etc.), State Police crime laboratory certificates of analysis, victim/witness information and statements, motor vehicle inventory reports as well as all certificates of compliance for the various instruments the police department uses to collect our evidence. Additionally, video, audio or photograph evidence may be obtained and archived with this department from external sources to be used in the prosecution of a case (ring cameras, store surveillance, screenshots from victim, etc.).

In addition to the investigatory efforts of our department personnel, we work closely with the Plymouth County Sherriff's Department to utilize services such as their Bureau of Criminal Investigation (BCI). They commonly respond scenes or the station to identify, photograph and collect forensic evidence, or assist in the processing and identification of a detainee. BCI is also outfitted with a laboratory which commonly analyzes articles of evidence to include; finger prints, computers and cell phone data.

The Middleborough Police Department shares a strong partnership with the Massachusetts State Police who aid and assist in investigations by providing specialized personnel or task forces such as SPDU (State Police Detective Unit), and VFAS (Violent Fugitive Apprehension Section). In addition to the above specialties, the State Police collaborate with our officers for death investigations, arson investigations, motor vehicle crashes with serious bodily injury where there is a potential or confirmed fatality, narcotic investigations where chemical evidence collection and identification is necessary, as well as other critical incidents in which specialized investigations may be necessary. As indicated above, the State Police crime laboratory is a resource utilized by this department in the processing of evidence such as biological samples (DNA), narcotics, and ballistics (firearms and gun powder residue).

Of all of the towns that the Wareham District Court serves, the Middleborough Police Department remains the most active as evidenced by the figures provided above. We continue to establish connections and maintain relationships with the men and women who serve the Commonwealth across all agencies, whether being other law enforcement agencies or court personnel. This department has displayed and remains committed to excellence as we have set precedence through our day to day operations, awarding us with a reputation of transparency and integrity. With this commitment at our forefront, in the year ahead, we will continue to pursue justice, with foundations of sound judgement, dependability, honesty, and honor to a profession we are so fortunate to be a part of, and to a community we are proud to serve.

GRANTS

Retired Sergeant Deborah Batista and Sergeant David Beals are in charge of obtaining grants for the Middleborough Police Department. The State E911 Department provided the Middleborough Police Department with a total of $171,733 in grant money for 2024. These funds were split between a Training Grant of $78,746 and a Support & Incentive Grant of $92,987. The Training Grant provided 16 hours of mandatory yearly E911 training for all full and part-time employees as well as any new hires. The Support & Incentive Grant allowed the department to pay for desk shifts covered by full-time personnel and part-time dispatchers.

The Middleborough Police Department was selected to receive funds from the Edward Byrne Memorial JAG Program for $10,580 which was used to purchase three body worn cameras. These funds assisted in offsetting the cost to supplement the body worn camera program. Med-Project USA provided the Department with a $1,300 Grant to assist with collection of unwanted and old medications at our police station year-round and the two Drug Takeback days.

ENHANCED 911

The total number of inbound E911 calls answered for 2024 were 8,260. This averages out to approximately 23 E911 calls per day. Text to E911, the Middleborough Police Department answered 13 Emergency Text calls. There were 3,748 calls transferred to other departments. The Middleborough Fire Department received 232 calls and Coastal ambulance service received 2,802 calls.

There were four access paths named in 2024, Waterman Way, Tisbury Lane, Timber Drive and Canopy Drive. Property numbering and other issues presented by other departments were researched and resolved including Wood Street, Precinct Street, Summer Street, Plain Street, Winter Street, Spruce Street and Stefanie Circle. Proof of address changes continue to be provided when needed.

The database for court issued Restraining Orders (209A) and Harassment Orders (258E) continues to be updated daily. By keeping these files meticulously maintained, officers are able to quickly locate pertinent information regarding the stipulations issued in these orders. No Trespass orders and Firearms Licenses continue to be maintained in the IMC (Tritech) database.

SCHOOL RESOURCE OFFICER

In 2024, the Middleborough Police Department and Middleborough Public Schools continued to lead the way in school safety thanks to a strong working relationship. Officer Zachary Porter, Officer Brian Wiksten and Officer Steve Valerio are assigned as the three School Resource Officers. Officer Valerio oversees the complex of the Henry B. Burkland (HBB) and the Mary K. Goode (MKG) Elementary Schools. Officer Zachary Porter oversees the John T. Nichols (NMS) Middle School. Officer Wiksten is assigned to the Middleborough High School (MHS). All three School Resource Officers cover the Memorial Early Childhood Center.

Middleborough School Resource Officers are members of the following community groups: District Emergency Response Team (D.E.R.T.), Middleborough Matters, and the Sachem Supporters. They also assist fellow D.E.R.T. members in training staff and students in Active Threat Response protocols. The team is currently working on finalizing an updated reunification plan in the event of a school evacuation. The Officers were also tasked with creating and plotting areas for no-trespass signs on school grounds during school activities.

The Middleborough Police in collaboration with the schools was able to participate in a “High Five Friday” event in April 2024 and October 2024. This event took place across all five schools and had over 15 officers, firefighters and Coastal EMS personnel attend. This was a great community building event that kids, educators and first responders all enjoyed equally. The SRO’s also took part in DARE camp this past July at Whitman-Hanson Regional High School with some students from the community. These students were entering 6th grade and were mentored by Middleborough High School Juniors and Seniors to show kids healthy alternatives to having fun and staying drug and alcohol free.

Officer Porter, Officer Valerio and Officer Wiksten are involved in several different extracurricular activities. School Resource Officers (SROs) have become a unique and engaging incentive for school fundraisers and education programs, helping to motivate students and support school initiatives. Their participation in activities like getting pied in the face, sitting in a dunk tank, or even giving a student a ride to school in a police car has added an exciting and personal touch to these efforts. These creative incentives not only encourage students to meet goals, such a reading a certain number of books or raising funds for school projects, but also build positive relationships between students and law enforcement. By making themselves approachable and relatable, SROs help foster a sense of community, trust, and enthusiasm within schools.

Officer Valerio and several members of the Middleborough Police Department had a role in HBB's yearly lip dub video and Officer Valerio participated in the MKG fifth-grade talent show. Officer Valerio also organized and led an after-school program called the Junior Police Club at the MKG and HBB elementary schools, where students participated in eight weeks of lessons focused on safety at school, home, and in our community. The program which is designed to educate students on safety practices while fostering responsibility and awareness, featured special guests who provided hands on learning experiences. Programs like this not only teach practical safety skills but also emphasize compassion, teamwork, and the value of building connected communities.

Officer Porter contributes to MHS as a volunteer assistant coach for the varsity baseball team, mentoring students and building positive relationships with law enforcement. Officer Porter further supported the school community by presenting at a faculty professional development day where he provided valuable training to the district secretaries regarding the importance of communication, awareness and proactive measures in identifying and addressing safety concerns.

Officer Wiksten continues to lead the freshman basketball team as their head coach, allowing him to foster relationships with students on and off the court. Officer Wiksten participates in many class fundraising events and pep rally activities including the Senior Mystery Ride. Officer Wiksten with the assistance of Officer Porter has developed a curriculum-based mentor program allowing students to learn about the different aspects of law enforcement and the criminal justice system.

The School Resource Officers participated in a number of Webinars and Conferences to increase their knowledge and foster their skills within the school setting. Webinars included topics such as bomb threats and swatting hoaxes, and reducing chaos during an active threat. These webinars provided invaluable information and resources to help keep the students and schools safe during a crisis. The 2024 NASRO National School Safety Conference provided the school resource officers with a variety of training sessions and guest speakers to enhance their knowledge as well. Topics ranged from fostering positive relationships with students, building trust within school communities, mental health support for students, as well as strategies to preventing school-based violence. Their participation in these webinars and conferences highlight the school resource officers' commitment to continuous learning and their dedication to fostering safe, supportive, and secure school environments.

The School Resource Officers act under the TRAID Concept: Law Enforcement Officer, Counselor/Mentor and Teacher/Guest Speaker. The goal of the program is to provide safe learning environments in the schools, provide valuable resources to school staff, foster positive relationships with the students and to assist in developing strategies to help resolve problems affecting our students. These goals are met in the following ways: being a visible law enforcement presence on campus, being a classroom resource for students and staff, working together with school administrators to solve problems, building relationships with students and being a resource for parents as well as students and teachers for any law-related concerns or questions.

MIDDLEBOROUGH POLICE K9 UNIT

Officer Terry Meleski and his partner K9 Rex are assigned to the split shift and work the 8am to 4pm shift as well as the 4pm to 12am shift. Officer Meleski and Rex have worked together for the past three years. Rex is a four-year-old German Shepherd who was born in the Czech Republic.

Officer Meleski and K9 Rex are trained in patrol work and assist the department with searching for suspects who have been involved in crimes such as housebreaks, domestic violence incidents and robberies. Assistance is also provided to several other towns and agencies as well as the SEMLEC Search and Rescue Team.

FIREARMS LICENSING

Deputy Chief Robert Ferreira, Detective Timothy Needham, and Detective Alan Cunningham are the department Firearms Licensing officers. During 2024, The Middleborough Police Department processed a total of 993 firearms license applications. There were 962 License to Carry Class A applicants, 24 Firearms Identification Card applicants, and 7 other license types.

Firearms License Applications can be found on the Firearms Records Bureau website at Mass.gov and our website at MiddleboroughPolice.com. Please check the Middleborough Police Department website resource tab for current information regarding how to apply for or renew and LTC or FID. This information can also be heard by calling the Middleborough Police Department at 508-947-1212 and select option 3.

SEX OFFENDER REGISTRY

In 2024, The Middleborough Police Department had Lieutenant Detective Kristopher Dees, Sergeant Nathan Ferbert, Detective Robert Rullo, and Detective Alan Cunningham handling the Sex Offender Registry for the town. All four officers were previously trained at the Sex Offender Registry Board located in Billerica, Mass. Officers Adam Priestly, Stephen Robbins and Dylan Adams completed the four-hour web-based seminar training given by the Sex Offender Registry Board. This enables officers to register offenders and make changes in the SORB database, while giving them an overall knowledge of the system and compliance laws.

Middleborough has five (5) Level 3 offenders living here, three (3) Level 3 offenders working here and one (1) Level 3 offender lists the same address as his secondary and school address here. Middleborough has twenty-three (23) Level 2 offenders living here and fifteen (15) Level 2 offenders working here, and one (1) Level 2 offender lists a secondary address. There are seven (7) Level 1 offenders living in Middleborough and four (4) Level 1 offenders working here. Keep in mind, some offenders may live and work in Middleborough so some of the reporting may be duplicitous.

Public information bulletins on Level 3 offenders can be found in several locations throughout town including the police station lobby. Information on Level 3 and certain Level 2 offenders can be found by going to the Sex Offender Registry Board at www.mass.gov/orgs/sex-offender-registry-board. Information on Level 2 offenders who cannot be found on the above link, can be obtained by filling out a request form available on the SORB website.

CHIEF OF POLICE
Joseph M. Perkins

DEPUTY CHIEF
Robert D. Ferreira, Jr.

LIEUTENANTS
Kristopher S. Dees
John H. Graham
David A. Beals
Jerry J. Donahue

SERGEANTS
Nathan J. Ferbert
Simonne M. Ryder
Ryan S. Whiteside
Bradley A. Savage
Jeffrey M. Brown
Antonio L. Botta
Kevin A. Nardi
Peter J. Vanasse
Scott R. Phillips

Chief Joseph M. Perkins retired in 2024
(last day 9.28.24)
Robert D. Ferreira was sworn in
as the new Chief of Police in 2024
(start date 12.8.24)⊠

MIDDLEBOROUGH POLICE DEPARTMENT

PROSECUTOR
Jessica A. Priestly

LIEUTENANT IN CHARGE OF DETECTIVES
Kristopher S. Dees

DETECTIVES
Lt. Kristopher S. Dees.
Robert B. Rullo, Jr.
Alan J. Cunningham
Tyler J. Silva

JUVENILE RESOURCE AND SAFETY OFFICERS
Brian J. Wiksten
Zachary C. Porter
Steve Valerio

K9 OFFICER
Terry M. Meleski

PATROL OFFICERS
Michael C. Lonergan
David M. Howard, Jr.
Kevin P. Frazier
Stephen A. Robbins
Christopher B. Zutaut
Cody R. Soderlund
Caitlyn M. Berger.
Owen T. Carrel, Jr.
Brian D. Delmonte
Cameron A. Amaral
Sophia L. Barnard
Steven T. Avelino
Matthew C. Mansir
Jeffrey J. Irr
Adam M. Priestly
Dylan K. Adams
Khari M. White
Gustavo Goncalves Ribeiro
Christopher T. Ayers
Eric C. Stebbins
Tyler J. Egan
Scott J. Cowan

ADMINISTRATIVE ASSISTANT TO THE CHIEF MUNICIPAL E911 COORDINATOR/RAO
Amy L. Dowler

CLERKS
Donna F. Jolin Administrative Assistant

DISPATCHERS
Daniel F. Newton
Aidan C. Nemer
Kendra M. Perry
Briana S. Taylor
Karen M. Ottino
Joacir J. Monteiro
Julia H. Duzan

KEEPER OF LOCKUP
Joseph M. Perkins

SPECIAL QUALIFIED POLICE OFFICERS
Retired Special Officers

Dennis Amaral
Peter Andrade
Charles Armanetti
Deborah Batista
Todd Bazarewsky
John Bettencourt
Richard Harvey
David Mackiewicz
Mark Meaney
Stephen Nelson
Mark Pontes
Steven Schofield
Gregory Trask

SPECIAL OFFICERS
Non-Retirees

Michael Doyle
Robert Pike
Kurt Vanderzeyde
Chelsea Weiand
Raymond Meleski
Jose Rodriguez
John Ponte
John Walcek

STATISTICAL REPORT OF THE POLICE DEPARTMENT

Classifications	2023	2024
Vandalism	131	78
Criminal Homicide	0	0
Rape	32	11
Robbery	9	4
Assault & Battery	303	288
Breaking & Entering	64	40
Larceny	234	286
Motor Vehicle Thefts	21	22
Arson	1	0
Kidnapping	3	1
Traffic Accidents	877	1036
Citations		
Arrest	88	206
Warnings	303	325
Criminal	157	281
Arrest		
Male	422	402
Female	151	159
Juvenile	40	54
Protective	14	14
Cases Prosecuted	957	956
209A Violations	42	43

MIDDLEBOROUGH
POLICE DEPARTMENT

Following are all calls received by the Middleborough Police Department in 2024. Please visit www.middleboroughpolice.com to view the action breakdown per call. The numbers presented in the Statistical Report can differ due to reclassification.

209A Violation	43
258EViolation	12
E911 Abandoned Call	91
E911 Hang-up Call	153
E911 Out of Jurisdiction	519
E911 Silent Call	153
Abandoned Motor Vehicle	10
Alarm Business	321
Alarm Residential	165
Alarm Town School	62
Alarm Town Building	15
Animal Complaint	333
Arrest	6
Assault	62
Assist Citizen	179
Assist Non-PD Gov't Agency	95
Assist Other PD	145
Assist Private Agency	10
ATV/Dirt Bike Complaint	29
Barking Dog	10
B&E Building	15
B&E Dwelling	13
B&E Motor Vehicle	9
B&E Other	0
Bicycle/Pedestrian Violation	3
Bomb Scare	0
Check Well-Being	464
Building Check	1,178
Civil Complaint	11
Community Services	39
Non-Domestic Court Order	1
Car Seat Installation	0
Criminal Harassment	12
Critical Incident	0
Cruiser Wash	0
DCF Referral	40
Desk Call, Non-Criminal	92
Directed Patrol	2,110
Disturbance, Family	316
Disturbance, General	322
Disturbance, Noise - Fireworks	3
Disturbance, Noise – Music	22
Disturbance, Noise – Non Spec	70
Disturbance, Noise – Party	9
Disturbance, Neighbor	53
Disturbance, School	37
Disturbance, Noise – Gun Shot	35
Disabled MV	276
Drug Law Violation	5
Drug Paraphernalia Recovery	12
Employee Hazardous Exposure	2
Elderly Services	182
MPD Employee Reported Injury	13
Erratic MV	334
Escort	0
Family Offenses – Neglect	1
Fire, Alarm	89
Fire, Structure	16
Fire, Other	98
Fire, Assist	24
Fire, Vehicle	9
Firearm Seizure	12
Fireworks Complaint	8
Forgery	1
Fraud – Internet	14
Fraud – Other	162
258E Harassment Order Service	32
Hunting Complaint	1
Incapacitated Person	11
Inter-Dept Services (Mail)	94
Field Investigation	346
Juvenile Offenses	4
Keep the Peace	18
Kidnapping	0
Larceny by Check	2
Larceny from Person	16
Larceny, Identity Theft	4
Larceny of Motor Vehicle	29
Landlord/Tennant Issue	22
Larceny, Other	97
Lift Assist	197
Liquor Offense, Person	0
Lock-Out	14
Local Ordinances	0
Medical Emergency	2,943
Mental Health Services	163
Medical – Overdose	28
Message Notification	36
Missing Person	51
MVA, Personal Injury	86
MVA, Leaving Scene	114
MVA, Property Damage	836
Motor Vehicle Stops	1,326
Notification, Town Department	63
Parking Complaint	84

Operating Under Influence	0
Mental Health Follow-up	12
Overdose Follow-up	9
Harassing Calls/Emails	59
Prisoner Transport	29
Power Outage	0
Property, Damaged (No Crime)	17
Property, Found	83
Property, Lost	38
Property, Returned	109
Property, Recovered Stole	1
Property, Stolen	9
Prisoner Injury	0
Rape	11
Recovered Stolen MV	7
Reported Death	27
Repossessed MV	59
Road Obstruction	184
Robbery	0
209A Custody Transfer	0
209A Property Recovery	39
Rubbish on Property	9
SEMLEC Response	9
Sex Offenses	15
Shoplifting	13
Shuttle Assist	16
Speed Enforcement	25
Soliciting	5
Service, Summons	75
Sex Offender Registry Info	125
Suspicious Activity, Tel Call	10
Suspicious Activity, Ema	7
Suspicious MV	254
Suspicious Activity, General	628
209A Service	158
Sexual Assault	11
Search Warrant	36
Threat to Injure	51
Trans to/from Juvenile Facility	1
Tow from Private Property	1
Trans to Safe Keep	19
Trans to Court	64
Traffic Control	544
Training	21
Trespass Person	64
Trespass MV	2
Unwanted Guest	48
Vandalism	78
VIN Verification	18
Service, Warrant	66
Town By-law Violation	0
Weapons	5
Wires Down	38
Youth Gathering	9
Youth in Street	8
Use of Force/ECW	79
Vehicle Inspection (Cruiser)	3,803
Vehicle Inspection (K9)	120
Warrant of Apprehension	18
E911 Confirmation	505
Inspection, Dept Equipment	4
Embezzlement	0
Generator Inspection	15
Generator Test	53
Hold Facility inspect-daily	910
Hold Facility inspect-weekly	53
Hub Assistance	0
Inspection, IAP Equipment	4
Inspection, PD Facility	10
Legal Process Receipt	781
Prisoner Watch	257
Vandalism	78
Inspection, Firearm dealer	0
MA License, Suspension Service	23
LTC Suspension Service	22
Motor Vehicle Pursuit	2
Arrest (Firearm Related)	0
Arrest (P.C)	4
Arrest (sex offender)	0
BWC Recording Request	25
Complaint – Civilian	8
PI/Solicitor Check-in	55
Sexual Assault	11
School Services	166
Threats to Facility	3

I submit to the Board of Selectmen and the residents of the Town of Middleborough the annual report and statement of duties performed by the Middleborough Police Department for the calendar year January 1, 2024 through December 31, 2024.

Respectfully Submitted,

Robert D. Ferreira

Robert D. Ferreira, Jr.
Chief of Police

REPORT OF THE TOWN CLERK

Office of the Town Clerk
Mission Statement

The mission of the Town Clerk's Office is to provide quality service to the community, to maintain and produce records of the Town of Middleborough, and to work collaboratively with various departments, boards, committees and commissions to achieve established goals and comply with all federal, state and local statutes.

OFFICE STAFF

Pamela J. Menconi
Town Clerk

Laura Bamford
Election Coordinator

Tayla A. Bennett
Assistant Town Clerk

Maribeth Murphy
Junior Clerk

Samantha Rego
Junior Clerk

GENERAL POWERS & DUTIES

The Town Clerk is the Chief Election Official, a Registrar of Voters, Burial Agent, Parking Clerk, Municipal Hearings Officer, Records Access Officer and Keeper of Records.

The Town Clerk's Office is responsible for the compilation of the annual town census, maintenance of town records and voter registrations, coordination and administration of elections, and the issuance of permits and licenses. Our department conducts all federal, state and local elections. We maintain all official vital records of births, deaths and marriages; provide certified copies of all vital records and assist with genealogical research. We issue marriage licenses, burial permits, liquor licenses, entertainment licenses, dealer licenses, business certificates, certificates of registration for fuel storage, dog licenses, raffle permits, and Zoning by-laws/maps. Our office is responsible for accepting and posting all public meetings and updating the town meeting calendar.

The Town Clerk's Office records and certifies all official actions of the Town including actions of Town Meeting. In compliance with the Public Records Law, our office allows access to and certifies all public records in its custody.

THE YEAR IN REVIEW

The Town Clerk's Office was a whirlwind of a year in 2024! While the main focus of the office centered around the four elections that were administered, a common theme for 2024 was change and growth.

In March, we welcomed Tayla Bennett to our office as she took on the role of Assistant Town Clerk. Tayla came to Middleborough with a strong background in public service, extensive municipal experience, and a commitment to supporting our community. She brings a fresh perspective and a valuable skillset to the office.

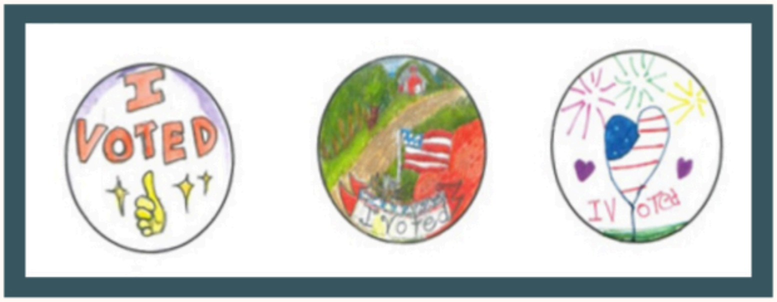
REPORT OF THE TOWN CLERK

The town held a total of three Town Meetings in 2024:

Both the Special Town Meeting and the Annual Town Meeting convened on April 22, 2024 in the Auditorium of the Middleborough High School.

An additional Special Town Meeting convened on October 7, 2024 in the Auditorium of the Middleborough High School.

Community engagement is very important to the office. The office proudly hosted the first ever “I Voted” sticker contest. We gathered submissions from 3 age groups of children, and one winner from each group was selected. The winning designs were used to create stickers that were then passed out in November for the Presidential Election. The winning designs were created by Abigail Wykoff, Gianna Hayward, and Olivia Miller. The contest was not only a lot of fun, but also a great way to include the younger generation in such an important part of democracy.



As the Keeper of the Records, the Town Clerk’s office takes great pride in preserving the integrity of our records for the benefit of future generations. This office has custody of numerous permanent records that have high historical value and importance to the residents of the Town. With that in mind, we have initiated a long-term project to permanently bind any loose records into leather bound books. This year, we were able to successfully bind marriage intentions from 2010-2023, preserving the information for years to come.

OATHS OF OFFICE
MILITIA LISTS
1845-1900
TOWN OF MIDDLEBORO

In August, we welcomed another new member to our team. Samantha Rego joined the office, bringing enthusiasm and dedication to the profession with her. Her prior experience in a Town Clerk’s office has proven to be invaluable and also allowed her the ability to hit the ground running during the height of a busy election season.

Continuing education and keeping current with changing trends within the Town Clerk’s office is important for the success of the office. As such, Election Coordinator Laura Bamford, Assistant Town Clerk Tayla Bennett and I attended educational conferences sponsored by the Massachusetts Town Clerk’s Association in the summer and fall of 2024. We strive to continually grow and learn, as this aids our never-ending effort to improve our office.

REPORT OF THE TOWN CLERK

My goal is and always will be to provide exceptional services to the residents of Middleborough. Assistant Town Clerk, Tayla Bennett, was recently appointed as a Justice of the Peace, allowing the office to expand its services to include performing marriage ceremonies. Conducting marriages is a service that we are not only happy to provide, but look forward to continuing throughout the years.

2024 was a year of great accomplishments, and none of it would have been possible without the incredible team in this office. A heartfelt thank you is deserving to Laura, Tayla, Maribeth, and Sam for their remarkable teamwork, dedication, and professionalism. Beyond their hard work, they've fostered a work environment that's not only productive but also welcoming and fun. Their commitment to creating a positive and supportive atmosphere has been key to our success and growth through such a busy year.

In closing, I would also like to express appreciation to the Select Board, Town Manager Jay McGrail and Human Resources Director Allison Ferreira, for their ongoing support of this office and their assistance navigating through an incredibly busy year in 2024. I look forward to continuing to serve the residents of Middleborough and commit to an ongoing dedication to ensure the Town Clerk's office remains a friendly, welcoming environment to all.

Respectfully submitted,

Pamela J. Menconi
Pamela J. Menconi
Town Clerk

CANDY CANE LANE

VITAL STATISTICS

In 2024, the Town of Middleborough registered the following number of vital events:

Births: 242

Deaths: 297

Marriages: 105

DOG LICENSES

In 2024 the Town of Middleborough issued the following number of dog licenses:

2,204

OFFICE OF THE TOWN CLERK
ELECTIONS
REPORT

Goals of the Elections Department

The Elections Office works to manage all municipal, state and federal elections in the Town of Middleborough, under the direction of the Town Clerk. The office works throughout the year to ensure all eligible voters are registered, that information about upcoming elections is available, that all elections are accessible to all voters and that elections are run in accordance with election laws.

Responsibilities and Duties

The Elections Department is responsible for registering voters, maintaining an accurate voter list, administering the annual census and printing the Street List. Our office works year-round to educate voters on the election process and voting methods. The Elections Department oversees all aspects of federal, state and local elections.

This includes compiling with all election laws and managing:

- Reserving and setting up polling locations
- Hiring and training election workers
- Organizing Early Voting, Vote by Mail, and Absentee Voting including advanced processing
- Ensuring all equipment and materials are in place for Election Day, including those needed for accessible voting
- Compiling election results in a timely manner
- Coordinating with law enforcement before and during election day
- Proving voter information in accordance with public records laws

Laura Bamford
Election Coordinator

The Year in Review

2024 was an incredibly busy year with a lot of transitions in the Town Clerk's Office. The addition of the position of Election Coordinator in 2023 to the Town of Middleborough had an immediate impact on the office. Having one person to oversee the details of the upcoming elections as well as manage voter registrations, the annual census and publishing of the Street List has improved overall productivity.

A year with a Presidential Election brings more attention to the work that is done in the Town Clerk's Office. As always, we are dedicated to providing exceptional services to the community to the best of our ability.

The process of running elections begins well before Election Day. The work began in 2023 by reserving polling locations for the four election days, as well as In Person Early Voting, organizing with police department, and reaching out to past and protentional election workers to name a few.

The Presidential Primary was the first election in 2024. This election consisted Vote by Mail ballots that were mailed out the beginning of February. In Person Early Voting took place from February 24 - March 1. Election Day was March 5, 2024 with the polls at all five polling locations opened from 7:00 AM – 8:00 PM. A total of 5,348 ballots were cast out of 19,896 registered voters for a turnout of 27%.

The Annual Town Election was conducted on April 6, 2024. Polls were open from 8:00 am to 8:00 pm. Voter participation for the Annual Town Election was just under 5% with 997 total votes cast out of the 20,010 registered voters.

In-person early voting for the State Primary was available from August 24 - August 30. The State Primary was held on September 3, 2024. This vote represented 18.52% of the total registered voters out of 19,375 eligible voters. The number of total votes cast was 3,588.

OFFICE OF THE TOWN CLERK
ELECTIONS REPORT

We finished off our busy year with the Presidential Election with a strong voter turnout. We are always so grateful for our poll workers and thankful for their continuous dedication to ensure smooth and accurate election day processes

In-person early voting for the Presidential Election was available from October 19 - November 1. The State Election was held on November 3, 2024. The voter turnout was 14,537 of the 20,559 registered voters, which is a 70.7% voter turnout. This includes just over 6,800 ballots cast during Absentee Voting, Vote by Mail and In Person Early Voting.

Education is essential to the success of the election process. In 2024 I was able to attend conferences sponsored by the Massachusetts Town Clerk Association in the spring and fall. The class offering covered a wide range of election topics. I also had the opportunity to attend zoom training that were hosted by the Secretary of the Commonwealth's Election Division throughout the year.

During the year there were over 100 election workers that assisted in the process of running the elections. Some of their duties included mailing ballots to those that requested a Vote by Mail ballot, receiving in ballots, working at In Person Early Voting, facilitating in the Advanced Processing of ballots and on the four Election Days. In order to prepare these workers, the Town Clerk's Office hosted several trainings and a full day interactive workshop.

IT'S A NUMBERS GAME
COLOR MY WORLD
PEOPLE AT THE POLLS
PRIMARILY SPEAKING
100
200
300
400

OFFICE OF THE TOWN CLERK
ELECTIONS REPORT

The town was in a position to add some new equipment to support the election process. These include Results Tallying and Reporting software that allows for the uploading and compiling of the unofficial election results on election night. The second item that was obtained with a grant from the state was a High-Speed Tabulator that was used during the Advanced Processing of accepted ballots. I would like to take the opportunity to thank the Select Board and Town Manager Jay McGrail for their support with the addition of this new equipment.

Thank you to all the election officers and Board of Registrars for their kindness and professionalism as well as the support of our Town departments especially the Department of Public Works, Fire Department, Police Department, School Department and Council on Aging for their ongoing assistance with our elections.

Respectfully submitted,

Laura Bamford
Laura Bamford
Election Coordinator

Voter Registration

In 2024, the Town Clerk's Office recorded the following:

New Voters: 1858

Deleted Voters: 1587

2024 Elections

The following is a list of all elections 2024:

Presidential Primary	March 5, 2024
Annual Town Election	April 4, 2024
State Primary Election	September 3, 2024
State Election	November 5, 2024

2024 ANNUAL REPORT

Weights & Measures

This is my 39th report as Sealer of Weights & Measures.

The Sealer of Weights and Measures inspects and tests all devices for weight, volume, and other linear measurements. Devices that are not accurate are either calibrated, repaired, or put out of service.

During the year, 500 weighing and measuring devices were inspected. Of this number, twenty-two were adjusted, 489 were sealed, nine were not sealed, and two were condemned.

Sealing fees in the amount of $5,985 were collected and turned in to the Town Treasurer.

During scanning tests, four hundred items were checked for price accuracy in various convenient stores, supermarkets, and one hardware store. To comply with the scanning laws, 98% of scanned items must be accurate; if not, corrections must be made and another test must be passed.

On the next page is a complete table of all the measuring devices that were (A) adjusted, (S) sealed, (N) not sealed, and (C) condemned for the calendar year of 2024.

I would like to thank everyone in the Offices of the Town Manager, Treasurer, Clerk, DPW, Fire Dept., Police Dept., and the IT Dept. for assisting me in my duties.

Respectfully submitted,

Charles S. Norvish

Charles S. Norvish,
Sealer of Weights & Measures

MIDDLEBOROUGH
PLYMOUTH COUNTY, MA
INCORPORATED
AD 1669

2024 ANNUAL REPORT

Weights & Measures

2024 TABLE OF MEASURING DEVICES		A	S	N	C
SCALES & BALANCES					
1.	More than 10,000 lbs.	3	9	0	0
2.	From 5,000 to 10,000 lbs.	0	2	0	0
3.	From 1,000 to 5,000 lbs.	1	6	0	0
4.	From 100 to 1,000 lbs.	2.	28	0	0
5.	More than 10 but less than 100 lbs.	3	81	0	0
6.	10 lbs. or less	10	50	2	2
7.	Balances less than 10 lbs.	0	1	0	0
	Totals	**19**	**177**	**2**	**2**
WEIGHTS					
1.	Avoirdupois	0	7	0	0
2.	Metric	0	29	0	0
3.	Apothecary Troy	0	26	0	0
	Totals	**0**	**62**	**0**	**0**
LIQUID MEASURING DEVICES					
1.	Gasoline Single Pump Meters	0	8	0	0
2.	Gasoline Blending Pump Meters	1	163	5	0
3.	Diesel Pump Meters	2	26	2	0
4.	Oil Truck Meters	0	7	0	0
	Totals	**3**	**204**	**7**	**0**
MISCELLANEOUS					
1.	Scanners	0	41	0	0
2.	Coin Counting Machines	0	2	0	0
3.	Can & Bottle Recycling Machines	0	3	0	0
	Totals	**0**	**46**	**0**	**0**
	GRAND TOTALS	**22**	**489**	**9**	**2**

Veterans' Services

Stephen Adelman
Middleborough Veteran Service Officer

The Middleborough Department of Veterans' Services strived to provide outstanding service to the veterans within the community and their dependents during 2024. This was accomplished with Tracey Hewins, the Veterans Clerk, and the Veterans Council assisting Stephen Adelman, the Director of Veterans' Services. There were so many other veterans, their family members, and residents of the town that volunteered at veterans' events within the community throughout the year. All the volunteers did an outstanding job. The Director of Veterans' Services reached out to the Veterans, their dependents, and the community as a whole in the following ways.

In 2024 the Middleborough Veterans' Services Office continued to work under the guidance and regulations of the Massachusetts Executive Office of Veteran Services (EOVS) and the United States Department of Veterans' Affairs (VA) to provide comprehensive and integrated assistance in the form of Veterans' Benefits to include.

Assistance to eligible veterans and their dependents under the mandates of Chapter 115 of the Massachusetts General Laws (MGL): Chapter 115 provides that the cities and towns within the Commonwealth will financially assist veterans and their dependents that meet the income and assets eligibility criteria. The town receives 75% reimbursement from the State for monies expended under Chapter 115 During this year the number of veterans and eligible dependents receiving these benefits averages at 39.33. This represents $278,856.39 paid out by the town during the calendar year under the medical and cash aid account of the Middleborough Veterans' Services departmental budget. The town will be reimbursed approximately $209,142.29 of the monies expended in calendar year 2024.

The breakdown within the categories that chapter 115 benefits are paid are as follows:

Ordinary benefits: This is comprised of such items as whether the veteran or their eligible dependent has any additional dependents such as a spouse or children, whether they are retired or disabled and unable to work, and a shelter allowance.

Fuel allowance: This takes into consideration whether the veteran or their eligible dependent is having to pay to heat their residence.

Medication's co-pays, Doctor Co-pays, Dental bills, and other miscellaneous medical expenses: This takes into account all the non-reimbursed medical costs of those on chapter 115 benefits. The predominant miscellaneous items are such things as: reimbursement for Medicare parts B & D payments that comes right out of some of the chapter 115 clients' monthly social security payments, reimbursements for supplemental medical insurance plans such as Blue Cross and Blue Shield, reimbursements for needed medical supplies such as medical alert systems, reimbursements for eye glasses and hearing aids, and to a certain extent the burial costs of indigent veterans and eligible family members. These are but a few of the major items that are covered under the miscellaneous portion of the chapter 115 benefits.

The breakdown of these expenditures in calendar year 2024 were as follows:

Ordinary benefits:	**$159,417.01**
Fuel allowance:	**$59,768.00**
Doctor visits:	**$91.93**
Medication:	**$3,687.12**
Hospitals:	**$00.00**
Dental:	**$1,599.00**
Miscellaneous:	**$54,293.33**
TOTAL	**$278,856.39**

Veterans' Services

Assistance to eligible veterans and/or their dependents with federal VA benefits: The Middleborough Director of Veterans' Services assisted Middleborough veterans and their dependents with filing for federal VA benefits in order to obtain, increase, and maintain all their VA entitlements. This included but was not limited to: compensation for service-connected disabilities, non-service-connected pensions for war time veterans and/or their dependents, dependency and indemnity compensation for the widows or widowers of eligible veterans, aid and attendance for veterans, and their dependents that qualified, and education opportunities under the vocational rehabilitation program and the GI bill. **These benefits total to the amount of 17,542,915 as of 12/31/24 into the town of Middleborough from the VA during calendar year 2024.** A significant amount of this money is the direct result of the interviews, paperwork, and phone calls that are done right in the Middleborough Veterans' Services Office.

Assistance to eligible veterans with federal VA health care enrollment: The Middleborough Director of Veterans' Services also assisted a significant number of local veterans with applying for VA health care with the various VA hospitals and clinics in MA and RI. This allowed the veterans to have creditable health care and medication coverage in the eyes of the Medicare system and under the affordable care act so the veterans did not, in many cases, have to enroll in more costly programs.

Veterans' Services

Assistance to eligible veterans and their dependents on general issues related to veterans matters and issues within the community: Mr. Adelman provided timely information, advice, guidance, and assistance to the local veterans' community dealing with employment, vocational training, educational opportunities, hospitalization, medical care, burial benefits, and other veterans' related services.

The Veterans' Services Department, accompanied by other veterans from the community from time to time, provided an outreach program in the community by visiting with veterans and or their dependents in their homes, nursing homes, and hospitals. During these visits veterans' related information such as programs that they were eligible for and points of contact for these services were provided to the veterans, their family members, or health care providers. Many times, during the year the Veterans' Services office assisted families and offered advice and guidance on issues dealing with nursing home care, hospitalization planning, and burial arrangements.

Mr. Adelman worked closely with the Town Manager, Select Board and other town departments, and committees on behalf of the local veterans and their dependents. He offered advice and guidance to them on several issues related to veterans. The Veterans Service started its 1st Annual Middleborough Military Veterans and Family Appreciation Day. We held the event at the Pierce Playground (Battis Field). We had over 100 Veterans and Family members attend. Special thanks to the Middleborough Fire Department, Middleborough Police Department, The Friends of Middleborough Library, The Middleborough Library, The Park Department, The Town Manager and Select Board, Hannaford's and Beantown Home Improvements for all their help to make this a great event. We look forward to our 2nd Annual Middleborough Military Veterans and Family Appreciation Day next year.

The Veterans Service office was very excited to receive a $5,000 grant from the state to hold three financial literacy workshops for Veterans and their Families. Our first workshop held at the Fireside saw 23 Veteran and Family Members attend. A free meal was served and then Commonwealth Financial Group presented the financial literacy workshop. Stay tuned for two more workshops next year.

The Veteran's Services Office did its 2nd year of its Middleborough Hometown Heroes Banner Program. The banner program saw an increase from 50 to 58 Military Banners displayed in the downtown area free of charge to local veterans.

He continued to work closely with businesses, organizations, and individuals within the community throughout the year to get items and monies needed to help local veterans and their family members in ways that were not available under the state chapter 115 program or federal VA programs. Things such as durable medical equipment, furniture, appliances, TVs, gift cards and air conditioners were but a few areas that he focused on to help his population.

Over 85 members of the community assisted the Director of Veterans' Services in putting flags on the graves of the veterans at the major cemeteries around town prior to Memorial Day 2023. This group consisted of veterans, their spouses, Boy Scouts, Girl Scouts and interested residents of the town. We want thank the Elks for providing breakfast and Coffee Milano and Honey Dew Donuts for donating muffins and donuts to all the Volunteers.

Mr. Adelman continued to be active with the local veterans' organizations and maintained his membership and involvement with both the MA. Veterans' Services Officers Association, and the Southeastern MA Veterans' Services Officers Association. He is also a life member of the Middleboro VFW and sat on the board of the directors for the post and attended monthly meetings. Mr. Adelman is also a member of the American Legion and served as the service officer at the monthly meetings. Mr. Adelman also heads out to the COA and Oak Point once a quarter to meet with Veterans, Spouses to assist them with any Veterans Benefits they may be entitled to. The Middleborough Police Departments, Middleborough Fire Department and the Veterans' Service Department also had a collaboration headed by the Middleborough Police Department to reach out to our seniors at different sites sharing information and services.

In summary this has been another outstanding year for the Veterans' Services department in the town of Middleborough. Mr. Adelman and Mrs. Hewins have assisted the veterans of the community and their dependents in countless ways to provide services that are second to no one in the state of MA. The town as a whole realizes and appreciates what veterans have done and continue to do to preserve our American way of life. The number of contacts with the veterans of the community, their dependents, and the general population of Middleborough during this past year again far surpassed previous years. This office is looking forward to another equally rewarding year in 2025.

Respectfully submitted,

Stephen Adelman

Stephen Adelman
Middleborough Veteran Service Officer

A MESSAGE FROM THE Select Board Chairman

I would like to take this opportunity to extend my heartfelt thanks to my fellow members of the Select Board and our exceptional Town Manager. Your support, insight and tireless effort play a crucial role in shaping the future of our town. It is because of your collective commitment to public service that we are able to navigate the challenges we face and continue to make progress toward our shared goals. Each of you brings a unique perspective and together we have forged a path forward that reflects the values and needs of our community. This truly is a team effort and I am grateful to work alongside such a talented and passionate group of individuals.

I also want to express my deep gratitude to all the employees who work to keep our town running smoothly. To those who interact directly with our community every day – from our police officers, firefighters and public works staff to our library employees, parks and recreation team and all those who ensure our daily operations are seamless – your hard work and dedication are greatly appreciated.

Thank you to our administrative staff, facilities department, IT support, planners, and all those who work tirelessly to support the operations of the town. Your contributions ensure that everything functions efficiently and we are fortunate to have such a skilled and dedicated team working to make our town better each and every day.

Serving as the Chairman of the Select Board is both an honor and a privilege and I do not take this responsibility lightly. I am continually humbled by the trust and confidence the community has placed in me and I remain deeply committed to representing the best interests of our town. This role comes with its challenges, but through collaboration and open communication, we can meet them head-on and make sound, informed decisions for the benefit of all our residents.

I am excited about the opportunities before us. Our town has a rich history and it is our shared vision for the future that will allow us to build on the foundation laid by those who came before us. Together with the support of our dedicated public servants, we can continue to make meaningful strides in improving the quality of life for all who call this town home. Whether enhancing our infrastructure, supporting local businesses or creating a strong community for all residents, we have the privilege of making a lasting impact.

Together, we will continue to work hard, remain focused and keep the best interests of our town at the heart of everything we do.

Mark A. Germain
Middleborough Select Board Chairman
Mark A. Germain

BOARD/COMMITTEE REPORTS

2024 REPORT OF THE SELECT BOARD

In 2024, the Town of Middleborough demonstrated remarkable productivity and success. The Town secured a substantial Federal Emergency Management Agency (FEMA) SAFER Grant in the amount of $2,019,303, which facilitated the recruitment of six new firefighters, marking the largest recruitment event in recent memory. This grant will enable South Street Station to be fully staffed and operational to meet the needs of the Town.

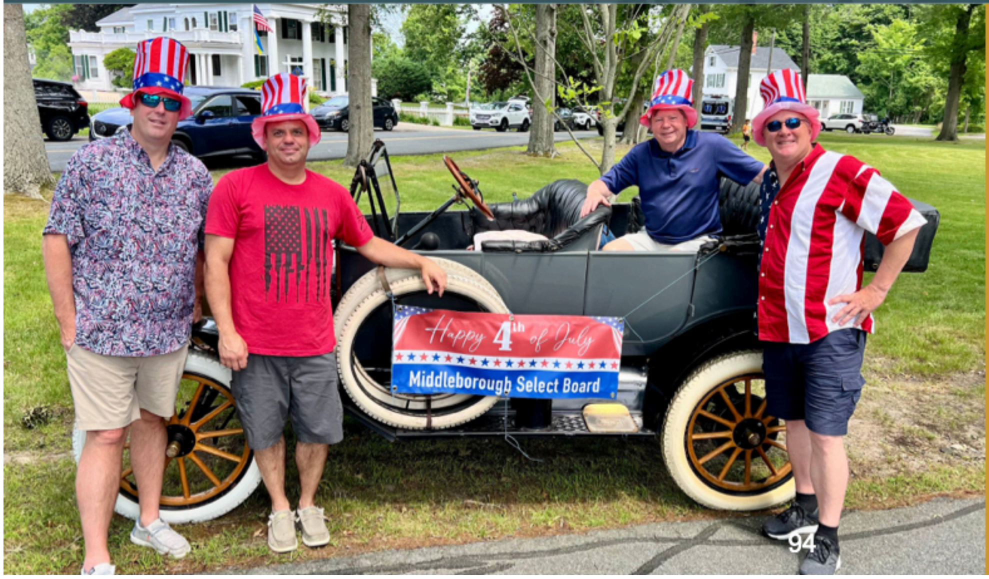
Additionally, the Town approved a Tax Increment Financing (TIF) Agreement with REXA, Inc. This $33M project promises to foster the community's growth, creating 25-50 permanent jobs while retaining 100 existing positions and generating additional revenue for the town.

The Town began a new annual program installing Remembrance Trees on the Town Hall front lawn for the holiday season. On New Year's Eve, the Town hosted its inaugural "Celebrate Middleborough" event, complete with a bonfire, noise parade and fireworks, providing an enjoyable experience for all residents.

In addition to these achievements, former Deputy Police Chief Robert Ferreira assumed the role of Police Chief following the retirement of Police Chief Joseph Perkins after 35 years of remarkable service. Transitioning from the school department, Josh Porter was newly appointed as the Town's Director of Mental Health. The Town also welcomed Michele Coyle as the new Administrative Assistant to the Select Board. We extend our warm welcome to all the new employees who joined the Middleborough team this year, and we eagerly anticipate the exceptional quality of service they will provide to our community.

Throughout 2024, fiscal responsibility remained a cornerstone of the town's efforts. Middleborough maintains a stable AA bond rating from S&P Global Ratings.

At Fall Special Town Meeting, the Town voted to refrain from taking action on MBTA Multi Family Zoning, MGL. 40A, 3A, a mandate that requires commuter rail communities to adopt zoning districts that permit multi-family housing by right. The Select Board remains committed to prioritizing the well-being of Middleborough residents.



SELECT BOARD

Mark A. Germain,
Chairman

Brian P. Giovanoni,
Vice Chairman

Thomas White

Teresa Kelly Farley

William C. Pike, Jr.

2024 REPORT OF THE SELECT BOARD

The Select Board expresses its sincere gratitude for the unwavering support received from the Town and its residents. We remain steadfast in our commitment to representing the best interests of Middleborough residents, ensuring that their voices are heard and valued.

We encourage residents to actively engage with us by reaching out to share their concerns, ideas, and suggestions as well as participating in town meetings and interacting with various Boards, Committees, and Commissions. There are numerous opportunities available for individuals who are passionate about volunteering and contributing to the Town of Middleborough.

We would like to extend our heartfelt appreciation to all the residents of Middleborough for entrusting us with the responsibility of serving them.

Respectfully submitted,

Mark A. Germain
Mark A. Germain, Chairman

Brian P. Giovanoni
Brian P. Giovanoni, Vice Chairman

Thomas White
Thomas White

Teresa Kelly Farley
Teresa Kelly Farley

William C. Pike, Jr.
William C. Pike, Jr.

Board of Assessors (3 year terms)

Paula Burdick, Chairman
elected in **2023**

Barbara Erickson,
elected in **2022**

Robin Perry,
elected in **2024**

TAX RATE BY CLASS

FISCAL YEAR	RESIDENTIAL	COMMERCIAL /INDUSTRIAL	PERSONAL PROPERTY
2024	13.54	14.35	14.35
2023	14.24	15.10	15.10
2022	15.38	16.33	16.33
2021	16.27	17.26	17.26

Homes

Single-Family	**6,093**
Two-Family	**334**
Three-Family	**111**
Condominiums	**440**

A Message from Board of ASSESSORS

In calendar year 2024, the real estate market held fairly steady. As with calendar 2023, the continued higher interest rates have tightened up the supply of homes on the market for sale. This resulted in fewer sales, but at higher prices than in prior years. We continue to see many homes selling for above asking price within just a few days of being listed for sale.

At this year's Annual Town Election held on April 6, 2024, Robin Perry was elected to her first three-year term ending in 2027. Robin has been a local Realtor since 1996. We look forward to the valuable input she will be able to provide on sales in the current real estate market as well as her years of experience in assisting property owners in determining market values as they prepare to list their properties for sale. Robin is thankful to the voters for their support and is looking forward to her first three-year term serving on the Board of Assessor's.

As we have in past years, we continue to update our Assessors' web page at www.middleboroughma.gov with current and useful assessing related information. We have a variety of forms and documents, as well as Assessors' meeting minutes, recent sales data, and informational booklets. We continue to update our web page so that we can feature events and information that is pertinent to our visitors at that moment.

Our goal is to provide the necessary information and to make it conveniently accessible from home or on your mobile device. The Board of Assessors would like to thank the residents of Middleborough for their continued support.

Respectfully,

Paula Burdick, Chairman
Paula Burdick, Chairman

Barbara Erickson
Barbara Erickson

Robin Perry
Robin Perry

Board of
ASSESSORS

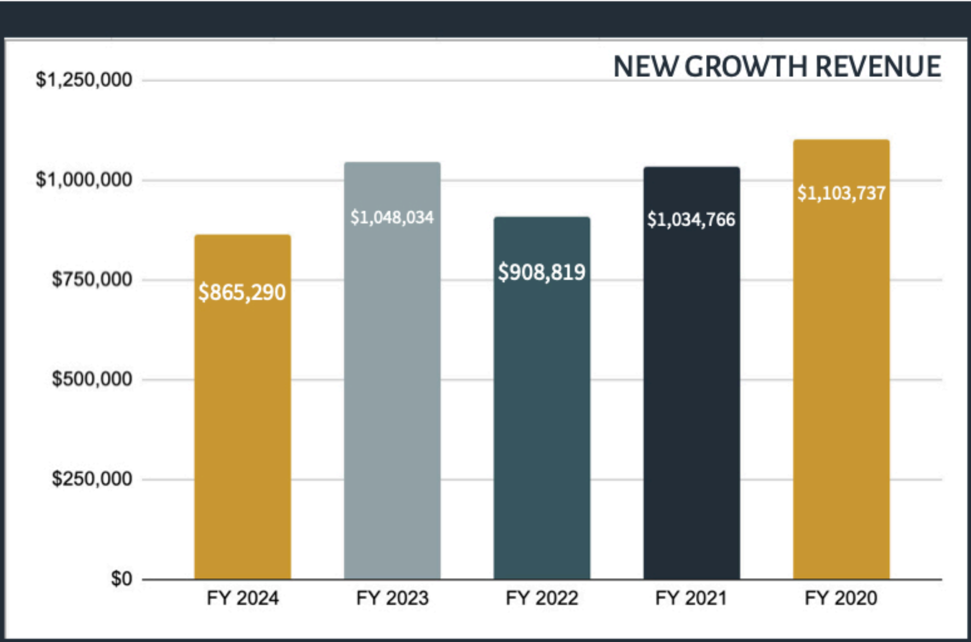
Abatements and Exemptions Voted During Fiscal 2024								
Levy Year	Older	2018	2019	2020	2021	2022	2023	2024
Real Estate Abatements						3,259.47	8,421.81	70,220.47
Real Estate Exemptions								253,210.93
Personal Property Abatements								193.76
CPA Abatements						32.59	84.22	925.99
Excise Abatements	51,517.03	18,682.55	22,483.15	279.93	2,103.69	5,154.60	43,187.73	61,834.65
							TOTAL	541,592.57

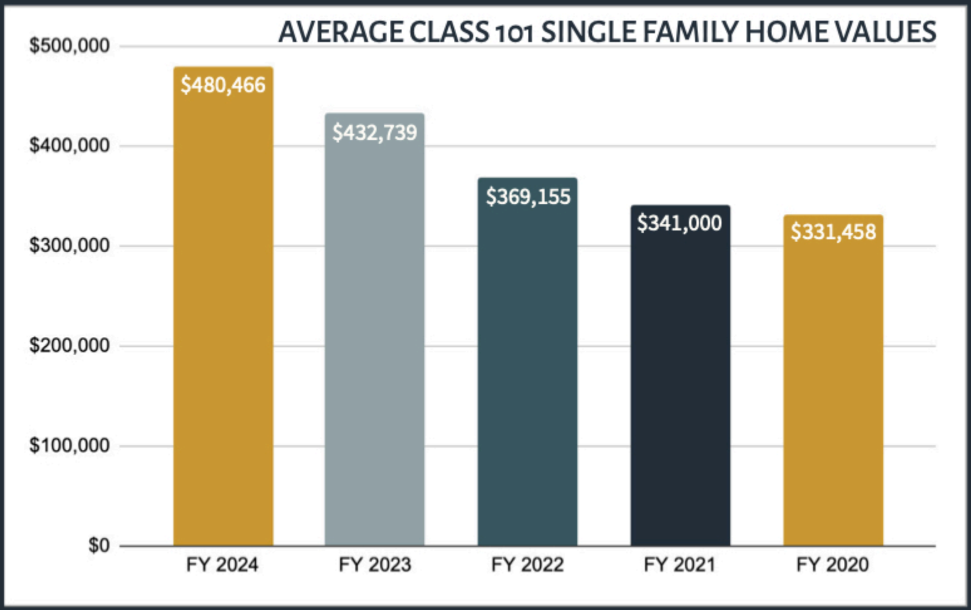
Financial Report of the Board of Assessors for the Fiscal Year ending June 30, 2024 (FY24)

CLASS	LEVY PERCENTAGE	VALUATION BY	TAX RA	LEVY BY CLASS
Residential	83.4608	3,515,422,679	13.54	$ 47,598,823.07
Commercial	11.9894	476,457,456	14.35	$ 6,837,164.49
Industrial	2.1292	84,613,100	14.35	$ 1,214,197.99
Personal Property	2.4206	96,193,620	14.35	$ 1,380,378.45
	100%			

Gross Amount to be Raised	$	117,624,345.00
Estimated Receipts and Available Funds	$	60,593,781.00
Tax Levy	$	57,030,564.00
Commitments of Real Estate Tax	$	55,650,187.74
Commitments of Personal Property Tax	$	1,380,378.80
Commitments of Motor Vehicle and Trailer Excise Tax	$	4,244,718.37
Commitments of Omitted & Revised Taxes	$	13,097.25
Commitments of Boat Excise Tax	$	4,362.00
Commitments of Rollback Taxes	$	60,716.24
Total Tax Committed	$	61,353,460.40
Total Value Exempt Property	$	390,632,600.00
Commitments of Betterment & Interest Paid in Advance	$	67,454.43
Commitments of Non-Return I & E Penalty	$	22,600.00
Commitments of Unapportioned New Betterments	$	298,022.10
Commitments of Betterments & Interest Added to Taxes	$	157,934.11
Commitments of Special Assessment Added to Taxes	$	832,511.40
Commitments of Community Preservation Act Surcharge	$	451,955.81

Board of ASSESSORS





EXEMPTIONS FOR FY2023

CLAUSE	COUNT	TAX DOLLARS	MAX STATE REIMBURSEMENT
17D (Surviving Spouse)	30	$5,250.00	$5,265.00
22A-F (Veterans)	118	$47,200.00	$26,550.00
Para (Paraplegics & Surviving Spouses of)	3	$24,650.93	$24,125.93
22C (Veterans & Surviving Spouses)	4	$6,000.00	$5,300.00
22D (Surviving Spouse)	9	$60,388.39	$60,388.39
22E (Veterans & Surviving Spouses)	82	$82,000.00	$65,650.00
37 (Blind)	7	$3,062.50	$612.50
41C (Certain Elderly Persons 70+)	40	$20,000.00	$20,080.00
TOTAL	**293**	**$248,551.82**	**$207,971.82**

Commission on DISABILITY

The Commission on Disability met eight times during 2024. Meeting were held in-person with a Zoom option.

The town was notified it received a planning grant through the state's Municipal ADA Improvement Grant for FY24 to update the town's ADA Self-Evaluation and Transition Plan, which has not been updated since the 1990s. Having these updated documents in place will assist the town in obtaining grant funding for projects in the future.

The Commission voted to send a letter of support for a grant to repair a culvert at the Pratt Farm ADA trail. The Town received a Mass Trails Grant and the Commission voted to submit an application to the Conservation Commission to extend the ADA accessible trail at Pratt Farm, with fund from the grant.

The Commission discussed violations of handicapped parking in town and best ways to encourage enforcement of violations.

The Commission, with the facilities manager and grant writer, discussed potential projects for future grants, including adding automatic door openers at town hall, closed captioning for televised public meetings, and other accessibility improvements around town.

The Commission discussed the new playground at Peirce Playground, which includes a flat, stable ground and four pieces of accessible playground equipment.

The Town Manager appointed several new members to the Commission, resulting in having 8 members. The Commission spent time discussing programming, events, and surveys for 2025.

The Commission thanks Det. Timothy Needham, the Commission's police department liaison, for his service on the Commission and wishes him well in retirement.

Respectfully submitted,

Diane C. Stewart,
Diane Stewart, Chair

Pamela Menconi,
Pamela Menconi, Town Representative

Carolyn Gravelin
Carolyn Gravelin

Judith A. Bigelow-Costa
Judith A. Bigelow-Costa

Richard J. Stewart Jr.
Richard J. Stewart Jr.

Meghan McDonald
Meghan McDonald

Sandy Cronin
Sandy Cronin

Liz Taylor
Liz Taylor

Bob Rullo,
Bob Rullo, Police Department Liaison

Alexis Cope,
Alexis Cope, Recording Secretary

REPORT OF THE Community Preservation COMMITTEE

The Community Preservation Committee (CPC) respectfully submits this report to the Town of Middleborough for the year ending December 31, 2024.

The Middleborough CPC reviews and votes on applications in four eligible funding categories: open space, recreation, historic preservation, and community housing.

The CPC brought the following applications for approval by the Annual Town Meeting in April 2024. All were approved:

- $770,000 to acquire 217 acres of open space on and off Plymouth, Vernon, and Pleasant streets, with frontage on the Taunton River, known as the Bertarelli property. To complete the acquisition, the Town will borrow the balance of the $2.2 million purchase price plus expenses, to be reimbursed by a grant from the state Department of Conservation and Recreation. This article replaces a previous CPA appropriation that was contingent on a state Landscape Partnership Grant.
- $15,000 to the Friends of Middleborough Cemeteries for restoration of damaged historic headstones at the Reed-Peirce and Tack Cemeteries.
- $50,000 for replacing roofs to preserve ten senior housing units in two buildings at 21 and 25 Maddigan Way, owned by the Middleborough Housing Authority.
- $50,000 for a first-time homebuyers assistance project, managed by the Town's Planning and Economic Development Department.
- $75,000 for the creation of lacrosse fields and improvements to the West Side Park and Playground on West End Avenue.

In Fall 2024 the CPC received and studied 9 applications to be considered for FY26 CPA funding.

The Committee thanks all our members for their dedication and commitment, our applicants and project managers for their work and passion for preservation, our recording secretary Icy Bradley, and the state Community Preservation Coalition for its frequent assistance throughout the year.

Respectfully submitted,

Kimberly French
Kimberly French, Chair / At-Large Member

Rich Young
Rich Young, Vice Chair / Housing Commission Representative

Josephine Ruthwicz
Josephine Ruthwicz, Secretary / At-Large Member

Annemarie Jacobson
Annemarie Jacobson, Treasurer / At-Large Member

Judy Bigelow-Costa
Judy Bigelow-Costa, Park Commission Representative

Tracie Craig-McGee
Tracie Craig-McGee, Planning Board Representative

Bart Devine
Bart Devine, Conservation Commission Representative

Laurene Gerrior
Laurene Gerrior, Historical Commission Representative

Erin Rowe
Erin Rowe, At-Large Member

CONSERVATION Commission

Annual Report 2024

CONSERVATION COMMISSION MEMBERS

Nancy Ockers, Chair

Diane Stewart, Co-Vice Chair

Keri Gallagher, Co-Vice Chair

Cameron Curney

Bart Devine

Adam Guaraldi

John Neely

The Commission has the responsibility of protecting Middleborough's wetland resource areas and ensuring that they perform the eight stated functions of a wetland: water supply protection, groundwater protection, prevention of pollution, flood control, storm damage prevention, protection of wildlife, protection of fisheries and protection of the riverfront area. Dredging, altering and filling are regulated by this law. "Wetlands" are not just cattail marshes. They include intermittent streams, riverfronts and other areas that may be dry for extended periods during the year.

The Conservation Commission continued to perform its duties as mandated by the Wetlands Protection Act MGL Chapter 131, s40. They had twenty-one hybrid (Zoom and in-person) meetings. One hundred seventy-three public hearings were conducted resulting in eighty-seven permits and/or findings issued for construction, review of wetland boundaries and determinations on activities within the Buffer Zone of Bordering Vegetated Wetlands and the Riverfront Area. There were six Amended Order of Conditions and five Extension permits issued. There were twenty Certificate of Compliances issued and two Emergency Certificate issued. There were numerous violations reported and investigated, with one Enforcement Order issued and thirty discussions were held. They have either been resolved or are in the process of being resolved. The Agent and/or Commissioner's went on one hundred ninety-three site visits. One hundred twelve building permits were reviewed and signed off on. The Commission will continue to educate the public on the Wetlands Protection Act and what their role is. There are pamphlets available in the Conservation office as well as information on their website.

In addition to responsibilities of enforcing the "Act" the Commission also has the responsibility for land under care, custody and control of the Commission, including 908 acres of conservation land and 1,252 acres of land under conservation restrictions. The Conservation Department and Commission are working diligently to protect the environment and preserve the land for the community to enjoy.

PICONE FARM
Conservation Land
A COOPERATIVE AGREEMENT BETWEEN THE TOWN of MIDDLEBOROUGH, COMMUNITY PRESERVATION COMMITTEE, THE COMMONWEALTH of MASSACHUSETTS, AND WILDLANDS TRUST

CONSERVATION Commission

Trail Tale Signs

Trail Tale at Pratt Farm
WE'RE GOING ON A NATURE HUNT

All conservation lands continue to be extremely popular and have had a large increase of visitors, the most noted of which are Pratt Farm Conservation Area, Picone Farm, Oliver Estate Conservation Area, Morgan Property, Otis Pratt Conservation Area, Hinkley-Shaw Town Forest, and Nemasket River Village. Trails were heavily used for walking, running, and biking, and the properties utilized for a variety of other recreational activities such as bird watching, fishing, gardening, and interpretive programs. A special thank-you to volunteers Rich Picone Jr., Dave Edwards, Scott Bradley, Fran Cass, the Dunphily family, Patricia Stagliola, and Dianne Little for assisting staff with trail monitoring and maintenance.

At Pratt Farm, Cub Scout Pack 64, the Samuel Fuller School, and OUTfit Get Outside enjoyed their events again this year. The conservation department and library also co-sponsored a very popular Trail Tale, where children walk page to page along a trail to read the story. Property and trail maintenance continues to be extensive, as is the ongoing monitoring and management of the increase in beaver activity and their effects on the landscape and culverts. We wish to thank the Department of Public Works for their help with the culverts and debris removal, and Middleborough High School teacher Tony Chiuppi and students for repairing the barn doors.

Community Garden Plots

Picone Farm saw numerous improvements made to accommodate the public, including the creation of Community Gardens (17 spots used this first year), a new trail connecting to the adjacent Oliver property, a new parking lot, signage, a kiosk, and trail maps. Other additions include the installation of 'you-are-here maps' across Picone and Oliver, a children's Trail Tale, and a variety of fruit trees planted. We also had a great turnout for the open house conducted for the public in September. We would like to thank Outback Engineering for helping with the design of the parking lot, and Byrne Sand & Gravel for their generous donation of construction material.

CONSERVATION Commission

Thank you to the Middleborough High School students for building the kiosk, and Joe and Brandon Arruda from Bridgewater-Raynham Sand & Stone (BRS) for plowing the field, removing brush from the barns, and adding material on the trails to fill in the ruts. We also hired BRS to construct the parking lot and Yankee Woodcarvers to make the carved sign. The Commission was fortunate to have intern Shayla Flaherty, from Bridgewater State University, assist staff make a trail map, brochure, and story map for Picone and Oliver Estate Conservation Lands.

Additional noteworthy items include highly successful Herring festival activities and games, the creation of a new brochure of conservation properties with walkable trails, a new street sign installed at the Morgan property, and a new hunting policy for the conservation lands.

Melissa Guimont resigned from the Commission this year. The Commission is very grateful for her contribution of service to the Community and the Commission. The Commission would like to thank Melissa Guimont for always being willing to donate her time researching native birds, volunteering at the Middleborough High School to discuss birds and invasive species to the YESS Club, and coming up with creative ideas for the Herring Festivals.

CONSERVATION OFFICE STAFF

Patricia Cassidy, Conservation Agent

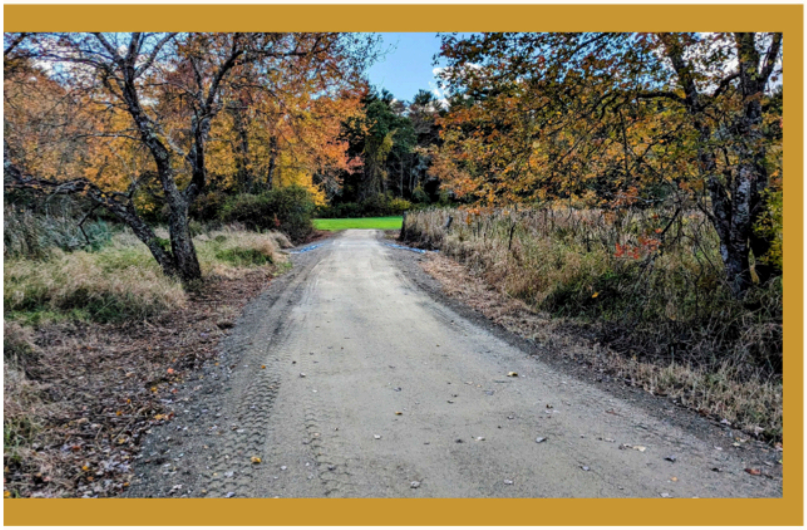
Darren Vasa, Land Steward

Catherine Lake, Sr. Clerk

Jennifer Bruillard, Jr. Clerk

CONSERVATION Commission

Edward Medeiros resigned from the Commission this year. The Commission is very grateful for his contribution of service to the Community and the Commission. He has a wealth of knowledge of both the Wetlands Protection Act and the Town of Middleborough. The Conservation Commission would also like to thank Mr. Medeiros for continuously working with them to obtain 52.8 acres of land off of Thompson and Precinct Street.



Diane Stewart stepped down from being Chair, but still remains on the Commission, and Nancy Ockers was appointed Chair. The Commission welcomed two new Commissioners, Cameron Curney and Bart Devine. The Commission would like to thank member Bart Devine for representing them on the Community Preservation Committee, as Nancy Ockers stepped down from the Committee.

The Commission and staff would like to thank those who call or stop by with questions. They try to work with the public to protect the resources that, in turn, protect our town. We take our public service responsibilities seriously and we welcome your questions and comments.

The Conservation Commission meets the first and third Thursday of the month at 6:45pm. A meeting schedule can be found on their website. As Middleborough continues to experience a major growth surge, it is vitally important that we protect our wetlands. Please call the office at (508) 946-2406 if you have any questions, concerns or comments.

Respectfully submitted

Nancy Ockers,
Nancy Ockers, Chair

Diane Stewart,
Dian Stewart, Co-Vice Chair

Keri Gallagher,
Keri Gallagher, Co-Vice Chair

Cameron Curney
Cameron Curney

Bart Devine
Bart Devine

Adam Guaraldi
Adam Guaraldi

John Neely
John Neely

QUESTIONS
COMMENTS
CONCERNS

Please call the
Conservation Commission Office
(508) 946-2406

Mass Cultural Council

Middleborough Cultural Council
ANNUAL REPORT 2024

FY24 Grant Awards Total $ 19,000

Organization Recipient	Project	Status
Burtwood School of Performing Arts	Sip & Stroll	$ 1,000
Burtwood School of Performing Arts	Shrek Jr.	$ 1,000
Dworkin, Motoko	A Journey to Japan: A Day of Performances, Workshops and Storytelling	$ 750
First Unitarian Universalist Society of Middleborough	Spring Jazz Concert	$ 500
Fuller Craft Museum, Inc.	Craft for Kids	$ 350
Fuller Craft Museum, Inc.	Craft for All	$ 300
Kelly, Kaye	SheGrooves; Using Our Voices for Positive Change	$ 500
Lakeville Arts Council	2024 Lakeville Arts & Music Festival	$ 450
Massachusetts Educational Theater Guild, Inc.	The Massachusetts High School Drama Festival	$ 1,000
Middleboro PrideFest	2024 Middleboro PRIDEfest	$ 1,000
Middleborough Conservation Dept.	Story Walk, Fishing Program equipment, and Pollinator/Vernal Pool signage	$ 1,500
Middleborough Council on Aging	That's Jazz! with Phyllis Fallon & Friends	$ 400
Middleborough Council on Aging	Americana Explored	$ 250
Middleborough Public Library	An Introduction to Wampanoag Culture For All Ages	$ 750
Middleborough Public Library	Freedom Songs	$ 670
Middleborough Public Library	Divi Roxx Kids	$ 500
Middleborough Public Library	Connecting with the Community Through Dance	$ 500
Middleborough Tourism Committee	Herring Run Festival	$ 1,000
MUSIC Dance.edu	Hip Hop Chair Dance for Seniors!	$ 280
Nemasket River Productions, Inc.	Season 2024-2025	$ 600
New England Blues Fest.com Inc	RED, WHITE & BLUES	$ 500
Old Colony Historical Society	Passport to History 2024	$ 250
Pilgrim Festival Chorus, Inc.	Celebrate! Messiah and Carol Sing	$ 500
Soule Homestead Education Center	Music and Events at Soule	$ 1,000
The Friends of the Middleboro Public Library, Inc.	Peter H. Peirce Homestead - History Was Made Behind These Doors!	$ 500
The Friends of the Middleboro Public Library, Inc.	Food, Glorious Food! - A Catalyst for Culture and Community	$ 500
The Friends of the Middleboro Public Library, Inc.	Highlighting History in Historic Downtown Middleborough	$ 750
The Heart In Art, Inc.	Heart In Art 2023-2024 Inclusive Community Arts series	$ 1,000
Theatre One Productions, Inc.	Slice of Life New Works	$ 700

Mass Cultural Council

Middleborough Cultural Council
ANNUAL REPORT 2023

FY23 Grant Awards Total $ 19,000

Organization Recipient	Project	Status
Borobot Incorporated	BoroBot Public Makerspace Debut/BoroBot v1.5	$ 900
Brockton Symphony Orchestra, Inc.	The BrSO's Music Director Search: Cueing in a New Era	$ 300
Brunelle, Lorna J.	SIP AND STROLL	$ 750
Easton Children's Museum, Inc.	Finding Your Voice Through STEAM	$ 300
Figueroa, Casey	Middleborough Contemporary Art Installation Trail	$ 500
Fuller Craft Museum, Inc.	Craft for All	$ 200
Fuller Craft Museum, Inc.	Craft for Kids	$ 200
Jubilate Chorale, Inc.	Durufle's Requiem	$ 200
Lakeville Arts Council	2023 Lakeville Arts & Music Festival	$ 500
Margitich, Mark	GINAMARK IN CONCERT	$ 200
Mayflower Camerata and Chamber Orchestra	Schubert Symphony Premieres: Two "Unfinisheds" Finished	$ 350
Middleboro PrideFest	Middleboro PrideFest 2023	$ 750
Middleborough Council on Aging	Mardi Gras with The Cajun Hobos	$ 900
Middleborough Park Department	Hillside Shows	$ 1,800
Middleborough Public Library	Black History Heroes, Soldiers, and Spies	$ 500
Middleborough Public Library	Hands-On Workshops with Pottery Wheel Demonstrations for Adults and Teens	$ 400
Middleborough Public Library	One World Event with MISTER G	$ 1,000
Middleborough Tourism Committee	Herring Run Festival	$ 1,000
MUSIC Dance.edu	Hip Hop Chair Dance for Seniors!	$ 250
Native Plant Trust, Inc.	Plant Communities of Massachusetts	$ 700
Old Colony Historical Society	Passport to History 2023	$ 200
Oleskiewicz, Mary	Argentine Tango	$ 450
Pilgrim Festival Chorus, Inc.	Pilgrim Festival Chorus "Celebrate! Messiah & Carol Sing"	$ 500
Plymouth Philharmonic Orchestra, Inc.	2022-23 Concert Season and Outreach	$ 200
Porcino, John P.	To Life: Celebrations in Story, Song and Music	$ 350
Sippican Choral Society, Inc.	Let's Sing A Song of Joy!	$ 200
Soule Homestead Education Center	Music at Soule Homestead	$ 1,000
Southeastern Massachusetts Festival Chorus, Inc.	The Carols of Christmas + Radio Time Machine	$ 300
The Friends of the Middleboro Public Library, Inc.	Friends of Middleborough Public Library: Dinner Theater - Murder at Middleborough Abbey!	$ 2,000
The Greater New Bedford Choral Society, Inc.	Greater New Bedford Choral Society's 2022-23 Season	$ 200
Theatre One Productions, Inc.	Slice of Life New Works Festival	$ 700
True Repertory Theatre Corporation	True Repertory Theatre 2022/2023 Season of Plays	$ 500
York, Matt	The Highwaymen - Songs & Stories	$ 400
Zuzanski, Jacek	Puppet Show "Alice, or Red King's Dream" and accompanying workshop	$ 300

Mass Cultural Council

Middleborough Cultural Council
ANNUAL REPORT 2022

FY22 Grant Awards Total $ 21,025

Organization Recipient	Project	Status
Brockton Symphony Orchestra, Inc.	The Brockton Symphony's 2021-2022 Season: Community, Unity, Performing in Tutti	$ 500
Dube, Jenny	The Catnip Junkies: Live! From The Middleborough Town Hall Lawn	$ 800
Fuller Craft Museum, Inc.	FullerCRAFT@Home	$ 350
Fuller Craft Museum, Inc.	Craft Inspires	$ 300
Lakeville Arts Council	2022 Lakeville Arts & Music Festival	$ 500
Leff, Alex	Cycle of Memory	$ 500
Maichack, Gregory	The Jellyfish: How to Pastel Paint	$ 595
Maloof, David	Music & Education Event	$ 375
Mankita, Jay	Maker Space Build-Along: Chain Reactions!	$ 800
Marston, Danielle	Southcoast Terrapin Headstarting Project	$ 500
Middleborough Council on Aging	St.Patrick's Day Celebration	$ 900
Middleborough Office of Economic and Community Development	Windows Alive!	$ 4,000
Middleborough Public Library	The Softer Side of Celtic	$ 275
Middleborough Tourism Committee	Herring Run Festival	$ 2,000
MUSIC Dance.edu	Hip Hop Dance Chair Exercise for Seniors!	$ 500
Old Colony Historical Society	Passport to History 2022	$ 450
Pilgrim Festival Chorus, Inc.	Pilgrim Festival Chorus Messiah & Carol Sing and Pilgrim Festival Chorus Summer Concert: "American Vignettes"	$ 430
Porcino, John P.	To Life: Celebrations in Story, Song and Music	$ 425
Practice Best Practice, Inc.	Practice Best Practice Workshops	$ 750
Root, John A.	Attracting Birds, Butterflies, Bees, and Other Beneficials	$ 550
Sevenars Concerts, Inc.	Sevenars 54th Anniversary Season	$ 500
Sippican Choral Society, Inc.	Music Resurrected	$ 500
Soule Homestead Education Center	Soule Music Series	$1,000
Southeastern Massachusetts Festival Chorus, Inc.	The Most Wonderful Time + Hello Broadway	$1,000
Thomas, Stephanie	Calendars	$ 200
True Repertory Theatre Corporation	True Repertory Theatre 21/22 Season of Plays	$1,500
Whipple, Kirk	Duo Pianists, Composers & Educators Whipple & Morales in Concert	$ 825

REPORT OF THE
EMS COMMITTEE

In June 10th 1996 Town Meeting voted that a permanent Emergency Medical Service (EMS) Committee of seven members be appointed by the Town Moderator to meet quarterly, or at such other times as may be necessary, to assist the Town Manager and Board of Selectmen with various EMS related issues with a term of office of three years.

The Town of Middleborough (Town) has always contracted a private ambulance service to provide E-911 EMS services to the Town. In 2023, the Town signed a new ambulance service "Coastal Ambulance Service (Coastal)". Middleborough does not pay for Ambulance service as in the past, Coastal signed a three-year contract with the Town for a cost of $0.00 per year. The Coastal contract with the Town requires that Coastal provide the Town with three dedicated primary Advanced Life Support (ALS) Ambulance, one ALS backup Ambulance and one BLS ambulance, during peak hours. The Primary Ambulance is stationed at the Middleborough Central Fire Station and the others are stationed at North Fire Station.

Coastal is required, by contract, to provide a Quality Assurance/Quality (QA/QI) by an independent contractor, to assure that Coastal meets all the standards and protocols of patient care per Massachusetts Office of Emergency Medical Service (OEMS) requirements.

To ensure that the residents of Middleborough are receiving the best possible E-911 service the EMS Committee meets quarterly with the Fire Chief Owen Thompson, Coastal and information provide about the QA/QI. The Fire Chief and FF Mike Allie reviews the information, along with Coastal's QA/QI personnel to review all run reports. Any infractions that have been identified by the QA/QI personnel are discussed with the EMS Committee and Fire Chief quarterly. Coastal is then required to provide the Town with a written plan of correction for any and all infractions that may have been identified.

The number of ambulances runs can be found in the Fire Department and Coastal Ambulance reports. Both the Fire Department and Coastal response and work together, to give the Town residents a high quality of EMS care.

COMMITTEE MEMBERS

Robert W. Silva, Chairman
Term Expires 6/30/26

Gene Turney
Term Expires 6/30/26

Edward Lee
Term Expires 6/30/26

Paul Wiksten
Term Expires 6/30/26

Joel Pickering
Term Expires 6/30/26

Louis Lachance
Term Expires 6/30/26

Jeremy Fontaine
Term Expires 6/30/26

The EMS Committee in 2024 meet quarterly and other dates as necessary or requested. All meetings are posted as required by M.G.L Chapter 39 and are open to the public. The EMS Committee welcomes all comments or concerns from the public.

The EMS Committee welcomes Fire Chief Owen Thompson, with his assistance, in helping us achieve the best EMS service for the Town of Middleborough.

For the EMS Committee,

Rober W. Silva

Robert W. Silva,
Chairman

HERRING FISHERY COMMISSION

Middleborough/Lakeville Herring Fishery Committee Wardens

(Appointed by Select Board)

William Orphan, Chairman	**Term Expires 2023**
Thomas Barron, Vice-Chairman	**Term Expires 2024**
David Cavanaugh	**Term Expires 2026**
Bruce Chase	**Term Expires 2024**
Cynthia Gendron, Volunteer Observer	**Term Expires 2025**
Allin Frawley, Volunteer Observer	**Term Expired 2024**
Ronald Burgess, Volunteer Observer	**Term Expires 2025**
Mac Sprague, Volunteer Observer	**Term Expires 2024**

The Nemasket River herring run is protected by seven volunteer wardens; five from Middleborough and two from Lakeville, who make up the voting members. We are assisted by a number of volunteer observers. These volunteers are vital to the protection of our herring and help educate the public about our herring resource. Volunteers have steadily declined since the herring catching ban in 2006. Please consider giving whatever time you can to assist us with monitoring the river herring and meeting tourists at the fish ladders. No experience is necessary.

The 2024 run was a bit better than the last two years. 336,880 river herring were estimated to have passed through the Wareham Street fish ladder.

Wardens saw the first herring at Oliver Mill Park on February 27th this year. This is the third year in a row herring were seen in late February. There was a small push in mid March, then almost nothing to the end of the month. There was a very small push the first couple of days in April. The largest push was mid April to early May (the 'traditional' peak - although not as high as past year's peaks). The push saw a high of 300 to 500 in ten minutes, contrasting to past years with 600 to 800 being normal. The highest single count this year was 900 fish in ten minutes, when we would usually get two or three counts in April of over 1000.

Water levels remained high in the river and ponds all spring and summer, which certainly helped the adult herring migrate upstream. We assume the high water also helped the baby herring (fry) have an easier trip from the ponds to the ocean, where they will live for three or four years before making their first spawning run.

We networked with other herring management groups through the River Herring Network and have two members sitting on their board of directors. The Rhode Island Dept. of Environmental Management asked for 2000 herring to help restock other Narragansett Bay runs. We continued working with our Assawompset Pond Complex partners; including the New Bedford and Taunton water departments, SRPEDD, the APC Management.

MIDDLEBOROUGH LAKEVILLE
HERRING FISHERY COMMISSION
THE HERRING RUN

HERRING FISHERY COMMISSION

Team, and others to continue the flood study project funded by the state, and the Nemasket dredging project, identified as a top priority in the management plan. We had hoped the dredging project, which would clear sand and sediment from below the Assawompset dam and alleviate a sandbar blocking flow in the river, would have come to fruition this year. Unfortunately, it is still in the planning and survey stage.

On the bright side, we were funded for a second weed removal project in the summer, utilizing the EcoHarvester which pulls weeds rather than cuts them. Through the leadership of warden Tom Barron, working with SRPEDD, the Conservation Commission, and the Nature Conservancy, we were able to clear a portion of the river between Vaughn St. to the railroad bridge below Bridge St. which will improve flow at least temporarily.

We continued to meet visitors at the fish ladders and explain the herring migration, gave talks and programs about the herring migration and participated in the Herring Run Festival to get the word out about our efforts. We counted herring several times per day (to provide numbers for the yearly estimates), thanks to our wardens, observers and several tireless counting volunteers. We maintained and adjusted water levels in the fish ladders.

Visitors are always welcome to view the herring at the fish ladders, located in Thomas Memorial Park on Wareham Street and at Oliver Mill Park on Plymouth Street at Rt. 44. Please enjoy the view, but stay out of the fish ladders and please, no unauthorized nets.

Although herring catching has been banned since 2006, Native Americans with a tribal identification card are legally allowed to catch a reasonable amount of river herring for sustenance. People may see legal herring catching at times. If you see anything suspicious, please call the local police.

River Herring

HISTORICAL Commission

AD 1669

The Middleborough Historical Commission is an all-volunteer body appointed by the Town Manager, tasked with the protection, preservation, and development of the town's historical, cultural, and archaeological resources. Throughout 2024, the Commission worked diligently to advance these objectives, expand its initiatives, and ensure Middleborough's rich history remains accessible to the public.

Public Access to History

In 2024 the Historical Commission continued to enhance its online presence, further developing its website, now in its second year. The website serves as a key platform for sharing information about the town's history, the Commission's role, and available public resources. Additionally, the Commission launched a Facebook page to complement the website's efforts. Although in its early stages, this social media presence is intended to engage the community by sharing updates on preservation initiatives, historical insights, and upcoming meetings. By expanding these digital platforms, the Commission aims to deepen connections with residents and improve public access to historical resources.

The Commission also actively participated in public events such as the Herring Run Festival and provided input on various town projects, including the RFP process and selection of a lessee for the Pierce Building (former Police Station), the Department of Public Works (DPW) project, and ongoing plans for the new Middleborough Gas & Electric Division (MGED) building. Additionally, the Commission responded to numerous inquiries from residents regarding historical preservation. The growing public interest in preservation efforts and local history has been encouraging and reaffirms the importance of the Commission's work.

Preservation Initiatives

The Commission remains engaged in discussions regarding the town's historic cemeteries, whether town-owned or under town stewardship, with the goal of ensuring responsible long-term preservation and management.

One of the Commission's most significant new undertakings has been the launch of an Oral History Project in collaboration with MCAM. This partnership enables the Commission to conduct interviews with residents on a variety of topics and their personal recollections of Middleborough's past. This ongoing project aims to capture and preserve the town's history with the hope of sharing it in a public manner in the near future.

The Commission conducted numerous site visits in response to demolition permit requests, under the Structure Demolition ByLaw, documenting properties through historical research and photography. These efforts contribute to the town's historical record, ensuring that significant stories and architectural details are not lost to time. Similarly, the Commission responded to many invitations for conversation in regard to historic town-owned property as well as resident's properties, in regard to various aspects of preservation planning.

HISTORICAL Commission

Structure Demolition Bylaw

The primary preservation tool available to the Historical Commission is the Structure Demolition Bylaw, adopted by town residents to help safeguard historically or architecturally significant structures. Under this bylaw, the Commission has the authority to temporarily delay demolition if it determines that the loss of a structure would be detrimental to the town's historical or architectural heritage. It also enables the Commission to work with the applicant to find ways to preserve the history of the structure or site while also respecting the property owners' needs and interests.

In 2024, the Commission reviewed numerous demolition applications and responded to a growing number of public inquiries regarding demolition procedures. Recognizing the need for greater clarity in the bylaw, the Commission, with the support of the Town Manager, has begun working with Town Counsel to draft an amendment to the Bylaw. This proposed amendment, expected to be presented at a 2025 Town Meeting, will refine the bylaw's language to improve its usability for applicants, the Commission, and the public.

The Commission continues to encourage potential applicants to seek the input of the Commission early on in their process. In this way, solutions can often be more readily found and satisfy the interests of all parties in an efficient and expeditious manner.

Archaeology

Middleborough's human history extends back nearly 12,000 years with the first inhabitants settling in the area that is now known as Middleborough. Protecting and preserving archaeological resources that connect to these early Native American people is a critical component of the Commission's work.

To enhance these efforts, the Commission has initiated discussions about developing further guidelines for safeguarding these valuable resources. This initiative, supported by the Town Manager, will be further developed in 2025 and will solicit input from Wampanoag tribal members.

Stone Walls

Stone walls, like building structures, are an integral part of Middleborough's historical landscape, contributing to the town's character and scenic roadways. Recognizing their significance, the Commission has begun to explore the feasibility of establishing guidelines to assist the public in preserving these structures as many other New England towns have done. The Commission will continue working on this initiative in 2025.

Acknowledgement

The Commission extends its appreciation to the Town Manager's Office for its continued support and collaboration in achieving shared goals. Town Manager James McGrail has maintained an open-door policy, encouraging dialogue and inviting the Commission's input on preservation matters, such as the restoration of the historic Town Hall fire curtains and the redevelopment of the former DPW site.

HISTORICAL Commission

Additionally, the Commission acknowledges the Middleborough Gas & Electric Division (MGED) for its cooperation in preservation efforts. As noted by Michael Maddigan, Vice Chair,

"The Municipal Light Plant is listed on the National Register of Historic Places in recognition of its significance in the growth and development of the community. It is one of the two oldest existing hydro-powered municipal electric lighting plants listed in the Commonwealth's comprehensive cultural resource survey. Constructed in 1889 at what was known as the Upper Factory, the building housed Thomson-Houston's only hydro-powered electric lighting plant in New England. Acquired by the Town of Middleborough in 1893, it has remained a significant landmark on Wareham Street for nearly 135 years."

As MGED plans for a new electric division building, General Manager Ken Stone has welcomed the Commission's input ensuring the project reflects historical preservation interests. The Commission is pleased that the building's new design will incorporate a significant portion of the original facade. MGED and its design team, which included a Historical Commissioner during the early phases, have been outstanding to work with. The Commission regards this project as exemplary, and illustrates how early conversations between the Commission and a potential applicant for demolition can result in a design solution that retains much of the original structure and preserves aspects of the historic streetscape.

Finally, the Commission expresses its gratitude to Middleborough's residents for their ongoing engagement. The increasing number of individuals and property owners seeking the Commission's guidance to better understand Middleborough's history, their renovation or demolition planning, and to collaborate with us on various initiatives underscores the community's shared commitment to preserving Middleborough's past.

Respectfully submitted,

Larissa Hansen-Hallgren
Larissa Hansen-Hallgren, Chair

Michael J. Maddigan
Michael J. Maddigan, Vice chair

J. Thomas Dexter
J. Thomas Dexter, Commissioner

Joseph Ferguson
Joseph Ferguson, Commissioner

Laurene Gerrior
Laurene Gerrior, Commissioner

Wally Glendye
Wally Glendye, Commissioner

Chip Mangio
Chip Mangio, Commissioner

Kristopher Belken
Kristopher Belken, Associate

Nathan Demers
Nathan Demers, Associate

Alexis Cope
Alexis Cope, Recording Secretary

2024 ANNUAL REPORT
MCCAM
PERMANENT CABLE COMMITTEE

MCCAM
(Middleborough Community Cable Access Media)
celebrated 14 years in 2024!

STUDIO

In 2024, MCCAM was able to complete moving all their equipment and servers from the Town Hall Basement to the studio/office location in the Town Hall Annex. Part of that move involved installation of a direct fiber feed between the Town Hall and the Studio that is owned and used by MCCAM only. The MCCAM Cablecast system was upgraded making the move an easier process by installing the new one then moving the data to it. In April of 2024, Verizon added an HD channel to our system. The upgrade of our Cablecast playback system was also needed to be able to schedule and program the new HD channel. The HD channel can be found on Verizon channel 2135.

The control room in the studio was completed, adding a new audio mixer and built in microphones in the studio. Cameras were installed in the kitchen at MCCAM to create a new multi-camera kitchen studio. New workstations were added to the MCCAM training room. New furniture (stackable, rolling tables) was purchased for the studio to be used for meetings and training. A teleprompter was purchased and will be helpful for many studio shoots.

MCCAM continues to grow both our programming, use of the studio and Access User enrollment.

PUB ACCESS
Comcast 26
Verizon 35

EDU ACCESS
Comcast 22
Verizon 33

GOV ACCESS
Comcast 9
Verizon 34

STAFF

Karen Foye
Director

Zachery Grundy
Assistant Director

STUDIO LOCATION

Address
1 South Main Street
1st Floor of the Town Hall
Annex Bank Building

Phone
774.766.6350

Website
MCCAM.tv

PERMANENT CABLE COMMITTEE MEMBERS

Rober W. Silva
Chairman
term ending 2025

Steve Callahan
Vice-Chairman
term ending 2025

Donna Bernabeo
term ending 2027

Adam Pelletier
term ending 2027

Robert Denise
term ending 2026

Nick Guarda
term ending 2025

2024 ANNUAL REPORT

MCCAM PERMANENT CABLE COMMITTEE

PROGRAMMING

Video Podcasts are gaining in popularity at MCCAM. The Town Manager, Jay McGrail, started his video podcast this year and has created 14 episodes to date. The Public Health Nurse has also started a new podcast called The Pulse. Three episodes of The Pulse were produced. Human Interest with Luke and Alice was also recorded in the podcast room. MCCAM has a new program called Middleborough Oral History that has done 3 episodes in the studio in 2024. Vince Journalas continues to record his monthly Tai Chi program in the studio. Middleborough Resident Paul D'Espinosa produced his own play and performed and recorded it in the MCCAM studio. The play, Charlemagne and Harry, was written and created by Paul and directed by Peg Holzemer. The MCCAM studio is also used regularly for board and commission meetings as well as training for municipal employees and group zoom meetings for various departments in town.

MCCAM also airs the School Committee meetings, Annual and Special Town Meetings are covered by MET.

MEETINGS RECORDED BY MCCAM

Select Board
35 meetings

Finance Committee
18 meetings

Planning Board
24 meetings

Historical Commission
8 meetings

Middleborough G&E Commissioners
14 meetings

Tourism Committee
8 meetings

Commission on Disability
8 meetings

Conservation Commission
24 meetings

Zoning Board of Appeals
16 meetings

Community Preservation Committee
10 meetings

Cultural Council
9 meetings

Capital Planning Committee
3 meetings

Park Commission
10 meetings

Housing Authority
12 meetings

Middleborough/Lakeville Herring Fishery Commission
9 meetings

Weston Forest Committee
8 meetings

Permanent Cable Committee
9 meetings

Council on Aging Board of Directors
1 meeting

Board of Library Trustees
2 meetings

2024 ANNUAL REPORT

MCCAM PERMANENT CABLE COMMITTEE

MCCAM
MIDDLEBOROUGH
Community Cable Access Media

For program cablecast times, programs available for On-Demand viewing and all MCCAM information, please visit MCCAM.TV And follow MCCAM on Facebook at Middleborough Community Cable Access Media (MCCAM)

2024 MCCAM Programming Statistics

All municipal meetings are available for web-viewing on demand if recorded by MCCAM

Government Access Channel

346 meetings covered

average length 1hour 16 min :: total runs 3009

Public Access Channel

198 shows

average length 43 minutes :: total runs 3566

Education Access Channel

194 shows

average length 1 hour 23 minute :: total runs 4599

HD Variety Access Channel

212 shows

average length 1hr 8 min :: Total Runs 3247

Total programs on PEG Access :: 738 shows

total runs on 4 PEG channels for 1 year = 14,421

2024 VOD (Video On Demand) Statistics

Not including Facebook views

Total Views **6834** (up 1,120 views) # of shows with views 346

Top 5 viewed **GOV** shows online (does not include views on TV or Facebook)

#1 Select Board 12/16/24	271 views
#2 Select Board 1/22/24	176 views
#3 Candidates Forum 2024	170 views
#4 Select Board 3-11-24	138 views
#5 Annual Town Meeting 4-22-24	126 views

Top 5 viewed **PUB** shows online (does not include views on TV or Facebook)

#1 Municipal Heat Pump Forum	86 views
#2 Oak Point Art Show	83 views
#3 Concerts on the Lawn 2024 - Electric Junkyard	64 views
#4 Music That Moves-To Be Continued 10-27-24	62 views
#5 Off the Record with Jay McGrail Ep1 - Bo McMahon	40 views

2024 ANNUAL REPORT

MCCAM PERMANENT CABLE COMMITTEE

PERMANENT CABLE COMMITTEE

Karen Foye, the Cable Access Director at MCCAM, reports to the Permanent Cable Committee (PCC) and makes recommendations to the committee for projects and purchases. Adam Pelletier, the Video Production Instructor at Middleborough High School and member of the Permanent Cable Committee, also submits requests to the PCC for equipment and access projects as they relate to the Education Channel. The Permenent Cable Committee is dedicated to preserving the transparency of town government and being a historical record of public events and meetings that happen in town. Current members of the PCC have served on the committee for a cumulative xx years. There are currently 3 open seats.

The PCC has been working with Karen Foye to expand and grow the MCCAM facility. They have been able to create a resource for the community to have access to state-of-the-art equipment and facilities that are available at no cost to users. Any Middleborough resident or Middleborough non-profit organization are welcome to use the facility and equipment (once approval and training are complete).

Active MCCAM Access Users

Lori Ashley
Jaylah O'Connell
Joseph Escolas
Max Pallatroni
Mac Sprague
Dave Doyle
Isabell Perry
Kaelyn Testa

FUNDING

100% of funding for MCCAM staff, equipment and operations comes from Comcast and Verizon Cable TV subscribers in Middleborough. With negotiations being finalized in mid-2023, MCCAM now receives 5% franchise fee from both Comcast and Verizon up from the previous 2.5% that MCCAM has received the past 10-13 years. The Permanent Cable Committee also negotiated Capital funding for MCCAM. A portion of the Comcast and Verizon franchise fees and capital are also used to provide equipment for Middleborough Education Television (MET). MET oversees the Education Channel and is a great asset to our community.

of Cable Subscribers 2023

Comcast. 3,267 Verizon 2,644

Total :: **5,911**

2024 Franchise Funds Received

(all 5% unless noted)

COMCAST

FEBRUARY $70,437.20 JUNE $69,724.58
AUGUST $68,152.55 NOVEMBER $64,870.49

VERIZON

FEB (2.5%) $26,176.97 JUNE (2.5 & 5%) $34,064.98
AUGUST $51,173.52 NOVEMBER $51,913.77

2024 Capital Payments

Comcast $40,000 Verizon $100,000

All quarterly Franchise Fees and annual Capital monies are deposited into a PEG Access and Cable Related Fund and not into the General Fund. The Permanent Cable Committee are responsible for all disbursements from the PEG Access and Cable Related Fund.

2024 ANNUAL REPORT
MCCAM PERMANENT CABLE COMMITTEE

THE FUTURE OF PEG ACCESS

PEG Access (Public, Education and Government cable access programming) is currently in jeopardy of losing funding due to "Cord-Cutters". Since funding for PEG only comes from cable TV subscribers and not internet service, when someone "cuts the cord" on cable, that funding resource no longer exists. Many communities have seen a 10-15% decrease in funding in the past few years. Middleborough was fortunate to negotiate a higher percentage (maximum is 5%) during the last round of negotiations with both Comcast and Verizon. So even though the total number of subscribers has decreased in Middleborough, the funding has increased.

MassAccess is working with communities in MA as well as the State Legislature to enact legislation that would provide new funding sources. They are looking at requiring streaming companies to pay a sort of franchise fee to the State and communities to help make up the difference in losses from the "cord cutters".

NEW MEDIA DEPARTMENT

MCCAM has welcomed the Town Media Department to their office/studio at 1 South Main Street. In early 2024, Karen Foye approached the Town Manager and the Permanent Cable Committee with an idea to create a new Media Department for the Town. The Media Department oversees the Town website, social media and several projects involving print and digital media for various Town Departments. Karen Foye was hired to oversee this new department along with a full-time employee, Elizabeth Gazerro. Liz has a workstation in the reception area of the MCCAM studio/office. Having the Media Department as a part of MCCAM space has been very beneficial for MCCAM. With reservations for facilities, meeting and event calendar updates as well as website and social media information now coming into the MCCAM office, it gives MCCAM the information we need for important meeting and event coverage and public service announcements. It's also great to have Liz in the reception area to welcome people to MCCAM.

If you are interested in learning more about MCCAM, how to submit a public service announcement for our on-air bulletin board, how to become a volunteer or how to produce your own show, please contact Karen Foye or Zack Grundy at the MCCAM office 774-766-6350 karen@mccam.tv or zack@mccam.tv

Watch theLIVE stream
of our Government Channel, Public Channel
and Education Channel
or watch our programming anytime, from
our video on demand library

MCCAM.tv

Respectfully submitted

Karen Foye

Karen Foye
Cable Access Director

MCCAM
MIDDLEBOROUGH
Community Cable Access Media

Middleborough Education Television (MET)

2024 Year in Review

219 Middleborough High School Students participated in Television Production in 2024 for Middleborough Educational Television.

MET students and staff covered 24 events including a live multicam broadcast of MHS graduation. MET featured coverage of over 60 games in 2024.

Middleborough Educational Television produced and aired 59 studio productions in 2024, from their flagship program, MET News, to their announcement show, MET Minute. MET added multiple new programs in 2024 including, Listen Up, a long form studio talk show, and Through the Lens, featuring insightful conversations with MET student filmmakers.

On February 1, 2024 it was announced that Middleborough High School Class of 2023 graduate, **Dorothy Ferrigno**, won a 2023 National Student Production Award (NSPA) in the Director category. Dorothy wins for her direction of a short film 10:13, and music video Bad Things. Winners were announced during a live stream of the awards presentation. Experts and educators in the field from the National Television of Arts and Sciences (NATAS) judged over 2,000 video entries from 24 programming and craft categories in the National Student Production Awards.

On April 22, 2024 the National Academy of Television Arts and Sciences, New England Chapter announced their winners and honorable mentions for the annual Student Production Awards (SPA).

Middleborough High School Television Production won three New England Student Production Awards and received ten additional nominations. **Kevin Heleen** won in the best Short Form Fiction category for his film, Shock. **Brianna Baker** won a New England SPA in the Talent/Performer category for Shock. **Collin Roque** also received a New England SPA for the best Long Form Fiction in New England for producing his original film, One of the Sequels Ever.

Shock follows a girl named Quinn, and her journey through a state of shock after witnessing a car crash. She dives deep into her own consciousness, as she comes to terms with what she's witnessed, and readies herself to take action in the split seconds after the traumatic accident.

In One of the Sequels Ever Collin's character wakes up from what he thought was his real life, and ends up in a strange facility called "T.A.P.T.A.M.E.D." Collin has to escape before he's caught by the "amazing" security.

MHS Television Production Students earned an additional ten Student Production Award honorable mentions. Kevin Heleen earned five SPA nominations in the following categories: Music Video, Director, Editor, Photographer, and Writer. 2022 SPA winner, Corinne Horsman, and Emerson Kearns earned a 2024 SPA nomination in the Music Video category for Teenage Dream. Corinne also earned an honorable mention for best Director. Kadin Andrade, Gavin Fritz, and Brian Moreau earned an SPA nomination in the Short Form Fiction Category for their film, Trembling Timberlands. Ryan DeLaney and Bayley Martin also received honorable mentions in the Short Form Fiction category for their film, The Missing Piece.

Middleborough High School 2024 Student Production Award Honorable Mentions

Music Video: Teenage Dream, Corinne Horsman, Emerson Kearns

Music Video: Passing Through, Kevin Heleen

Short Form Fiction: Trembling Timberlands – Kadin Andrade, Gavin Fritz, Brian Moreau

Short Form Fiction: The Missing Piece – Ryan Delancey, Bayley Martin

Director: Start Strong // SEMASC // Teenage Dream // Winter Formal – Corinne Horsman

Director: Passing Through // Shock – Kevin Heleen

Editor: Passing Through // Shock – Kevin Heleen

Photographer: Trembling Timberlands – Kadin Andrade

Photographer: Passing Through – Kevin Heleen

Writer: Shock – Kevin Heleen

The short films earning SPA wins and nominations aired on Middleborough Educational Television's premiere episode of Through The Lens earlier in 2024, where student filmmakers had the opportunity to share their insight into producing the videos entered into the Student Production Awards.

On October 18, 2024 Middleborough High School student, **Brianna Baker**, earned a 2024 National Student Production Award (NSPA) nomination in the "Talent / Performer" Category. Brianna was a 2024 New England Student Production Award winner for her acting performance in the short film, Shock, produced by MHS class of 2024 student, **Kevin Heleen**.

The National Academy of Television Arts & Sciences (NATAS) is a service organization dedicated to the advancement of the arts and sciences of television and the promotion of creative leadership for artistic, educational, and technical achievements within the television industry. It recognizes excellence in television with the coveted Emmy® Awards for News & Documentary, Sports, and Daytime television programming, as well as achievements in television Technology & Engineering. NATAS membership consists of more than 18,000 broadcast and media professionals represented in 19 regional chapters across the United States Beyond awards, NATAS provides extensive educational programs through its Foundation, including regional and national scholarships and Student Production Awards.

Adam Pelletier

Adam Pelletier,
PCC member and MHS teacher

MET

TOURISM COMMITTEE

The Middleborough Tourism Committee continues to support the Town of Middleborough by fulfilling its mission of encouraging economic prosperity through sponsorship, marketing and support of local events and attractions. The Tourism Committee is made up of a group of dedicated volunteers that work diligently throughout the year hosting festivals and events. The Tourism Committee continues to support the prosperity of Middleborough groups and committees with collaboration, sponsorship and marketing support.

The Tourism Committee proudly hosted three successful events in 2024. Unfortunately, we were unable to bring the Crantoberfest event back to the community this year. We are confident this event returns for 2025.

11th Annual Herring Run Festival

The Herring Run Festival continues to be the Tourism Committee's most popular event. The Committee helps to welcome the spring season with this annual festival. This annual festival drew over 8,000 visitors to view the herring as they make their yearly journey up the Nemasket River. Visitors participated in historical and science based activities, listened to live music and viewed a temporary art installation. This event also draws vendor participation from the surrounding area. The festival, held over 2 days, was made possible with financial grant support from the MA Cultural Council, the Middleborough Cultural Council and the Taunton River Stewardship Council.

11th Annual Town Hall Christmas Tree Lighting

The 10th Annual Town Hall Christmas Tree Lighting welcomed the holiday season in early December with a visit with Santa Claus! This year Tourism donated a new tree for town hall to display upon its balcony. Committee members were on hand for this festive event to serve hot cocoa, as well as provide letters for kids to ask Santa what they would like for Christmas. Special thanks to Angelo "Speedy" Lapanna and Billy Mulligan Jr for providing music, and their equipment to help celebrate the holiday season. We are proud to create events like this that exemplifies the community spirit of working together for a common goal.

TOURISM COMMITEE

(Appointed by Town Moderator)

Nathan Demers, Chair	**Term Expires 2025**
Ariel Hallgren	**Term Expires 2026**
Ashley Ulett	**Term Expires 2025**
Brittany Shelburne	**Term Expires 2026**
Krisina Mejil	**Term Expires 2027**
Open Seat	**Term Expires 2025**
Open Seat	**Term Expires 2026**

3rd Holiday Lights at the Park

The 3rd annual Holiday Lights at the Park is a joint event hosted by the Parks Department and Tourism Committee and providing a festive, affordable holiday event for the community. Santa was on hand to greet guests, as a snow machine for everyone to enjoy. The Park Department also had hot cocoa, popcorn, and other homemade goodies to help raise funds for all the fantastic Parks programs throughout the year.

Additionally, we highlighted the town and all it has to offer by promoting local businesses, organizations and attractions on our website and Facebook media page. Tourism donated all potential proceeds through online ticketing to the Parks in support for their Parks programs.

Tourism also hosted numerous Pronight paranormal investigation events at town hall this year, hosted by longtime Tourism volunteer Christy Parrish. Ticketed events like these help make the other events we host [possible. Thank you to her for her generous donations to Tourism and the Town of Middleborough.

It is our mission to continue to stay connected and expand our outreach to the Town while promoting and assisting all organizations, attractions and events with our 12 monthly meetings, broadcasted live on MCCAM, on the second Wednesday of the month, through the OECD.

INFORMATION

Facebook.com/MiddleboroToday

Instagram @DiscoverMiddleboro

DiscoverMiddleborough.com

Comments & Questions

discovermiddleborough@gmail.com

REPORT OF THE FREDERICK WESTON FOREST COMMITTEE

The Weston Forest Committee met in the small conference room at 10 Nickerson Avenue eight times in 2024: March 5, April 2 , May 7, June 4, September 3, October 8, October 29, and December 3. Agendas and minutes of these meetings are on file at the town clerk's office and televised via Middleborough Community Cable Access Media.

The March 5 meeting included the question of hunting in the Weston Forest and was attended by interested parties. Each person in attendance was given the opportunity to express their concerns and opinions in the matter. Mr Weston's will was also brought forward by one of his relatives. Based on these discussions, the committee members voted unanimously to retain the ban on hunting in the Weston Forest which has been in place since 2003. This recommendation was forwarded to the Select Board.

Weston Committee Membership and Terms

Name	Position	Term Start	Term End
Frank Dunphy	Chair	9/1/2022	6/30/25
Donna Johnson	Secretary	9/1/2022	6/30/25
Nicolle Costello	Member	7/1/2022	6/30/25
Bart Devine	Member	7/1/2022	6/30/25
Bob Eatherton	Member	7/1/2022	6/30/25
Gerry Boissonneault	Member	10/21/2024	6/30/25
Mac Sprague	Member	7/1/2022	6/30/25

A surveillance system and postings seem to have reduced the amount of trash in the parking areas and throughout the forest.

Communications have been improved in two ways. One is the creation of an email address to contact the committee: westonforestinfo@gmail.com

Also, a FaceBook page has been created under Frederick Weston Memorial Forest to provide reference and educational information, publicize upcoming events, and get feedback from users of the forest.

Trail maintenance continues to be a major goal. The committee wishes to thank the members and volunteers who have been part of this ongoing effort. Trail mapping is a recent project, in order to produce an accurate map on the town website. GPS data is being collected to make this a reality, in cooperation with a town grant for this purpose. The committee thanks Bart Devine for his efforts and expertise in this important project.

New routered wood signs were made to be hung in the entrance area of each parking lot. The committee thanks Mac Sprague and the Middleborough High School Innovation Lab for their skill and assistance with this project.

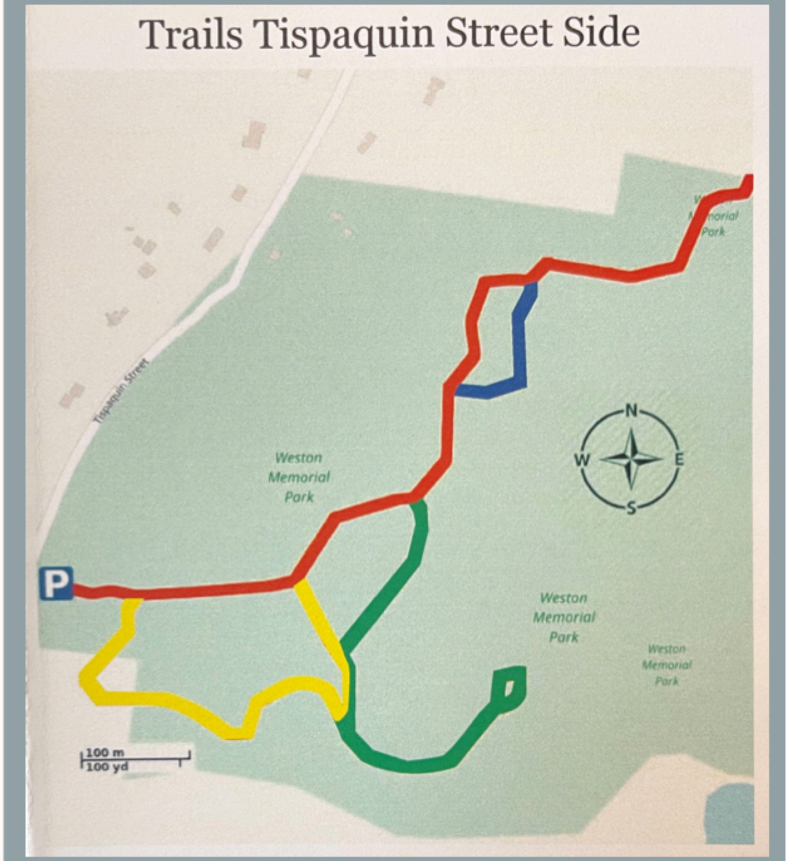
REPORT OF THE
FREDERICK WESTON FOREST COMMITTEE

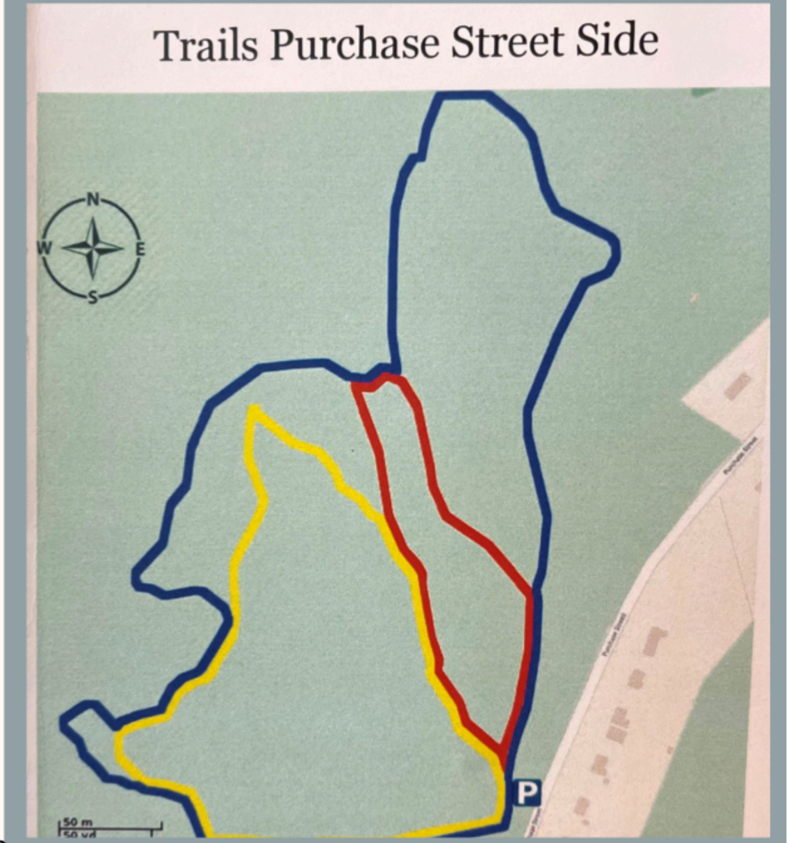
The committee also thanks Alex Mackiewicz for completing his Eagle Scout project of landscaping five picnic tables. This entailed sourcing all materials, excavation under and around the selected tables , use of a weed block fiber mesh, construction of a low profile frame using pressure treated lumber, and filling the area with woodchips. This helps both in appearance and control unwanted plant growth.

The committee wants to express gratitude to Frank Dunphy for procuring and staining new picnic tables and removing the old ones that are no longer serviceable.

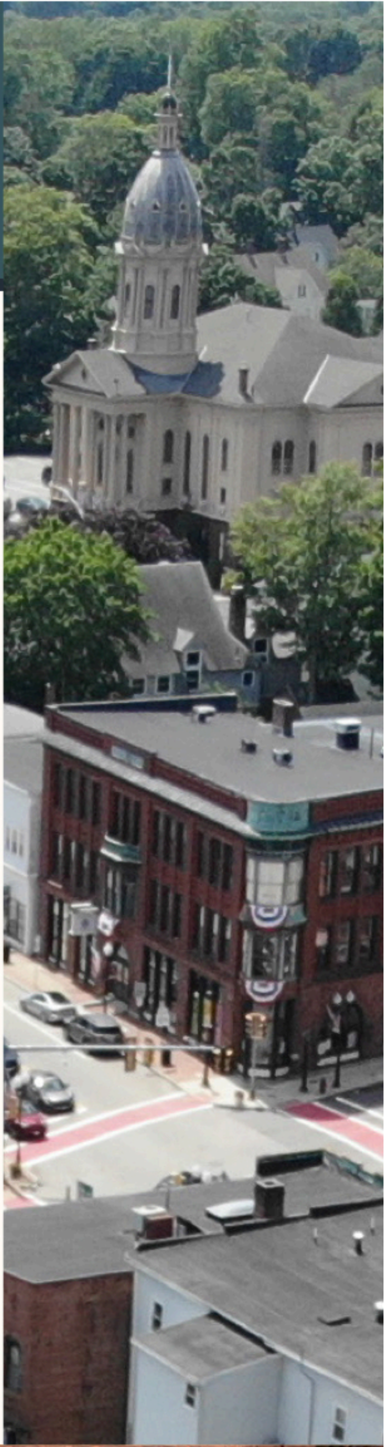
Relating to forest stewardship, a December 2020 Forest Management plan, conducted by Benjamin Forestry Service, cited the most immediate need was for thinning selected forest stands, The poles for this thinning effort were generally between 1 and 3 inches in diameter and 6 to 9 feet in height. A DCR 75/25 matching grant was available for such a forestry project with a management plan in place. An $8000 grant application was approved by the Select Board, submitted to Michael Downey at DCR, and accepted on March 16, 2023. A Walk and Talk with foresters Phil Benjamin and Tom Farrell was held on 5/23/23 to explain the selective thinning process. Committee members and volunteers joined forces under the direction of both forestry professionals The goal of clearing 4 to 5 acres was begun in 2023 and carried through June of 2024. The town received the grant award of $ 8,000 as well as an additional $ 953 for "substantially exceeding volunteer work hours". The committee plans to continue this work in the coming year.

The Weston Forest Committee is excited to learn the town of Middleborough has been invited by DCR to host the annual 2025 Town Forest Conference and has engaged in preliminary discussions about this venue. The committee hopes to highlight its stewardship of the Weston Forest by site visits during the conference.





ZONING Board of Appeals



The Zoning Board of Appeals meets the second and fourth Thursday evening each month. All meetings are conducted in public and citizen's input is always welcome. Darrin DeGrazia served as chairman and Dr. Edward Braun as vice chairperson during this past year.

The caseload for the Zoning Board of Appeals during 2024 was slightly higher than the previous year. The disposition of the 18 petitions received in 2024 is as follows: 12 approved, 3 withdrawn and 3 denied.

It is the obligation of the Zoning Board of Appeals to act within the constraints of your By-law while attempting to satisfy both the petitioner and the general public for the good of the Town of Middleborough.

The Board received a resignation from Edward Medeiros and Jack Healey in 2024. The board would like to publicly thank both for all their dedication and service to the board and the Town of Middleborough.

Zoning Board members also welcomed Sandy Abban and Nancy Kefalis as associate members of the board this year.

Respectfully Submitted,

Darrin DeGrazia
Darrin DeGrazia, Chairman

Edward Braun
Dr. Edward Braun, Vice Chairperson

Liz Elgosin
Liz Elgosin

Jack Healey
Jack Healey (resigned)

Joseph Mandile
Joseph Mandile

Michael Venteroso
Michael Venteroso, Associate Member

Edward Medeiros
Edward Medeiros, Associate Member (resigned)

Sandy Abban
Sandy Abban, Associate Member

Nancy Kefalis
Nancy Kefalis, Associate Member

Thank you

Jack Healey
(resigned)

Edward Medeiros,
Assoc. Member (resigned)

EDUCATION REPORTS

2024 ANNUAL REPORT OF THE MIDDLEBOROUGH PUBLIC SCHOOLS

Superintendent of Schools
Carolyn J. Lyons, J.D.

Director of Business and Finance
Michael Perrone

Administration
Jennifer Healy, Director of Special Education
Kevin Avitabile, Director of Student Services
Sean Siciliano, Chief Technology Officer
Terri Marculitis, Director of Curriculum & Instruction

School Physician
Middleboro Pediatrics

Coordinator of Nursing
Paula Magnasco/Rebecca Deaton RN

School Nurses
Laurie Perkins, RN
Karen Bertram/Margaret Frazier, RN
Lori Johnson/Kelly Weymouth, RN
Jennifer Garanito, RN
Jennifer MacAulay, RN

SCHOOL COMMITTEE

Allin Frawley
CHAIRMAN
TERM EXPIRES 2026

Ezekiel Lewis
TERM EXPIRES 2027

Christopher Benson
TERM EXPIRES 2025

Marcy Fregault
TERM EXPIRES 2025

Jessica Chartoff
TERM EXPIRES 2026

Susan Pennini
TERM EXPIRES 2027

Edward Parkinson
STUDENT REPRESENTATIVE

SCHOOL CALENDAR 2023–2024
August 30, 2023, Open Grades 1-12
Holidays and "No School" Days
September 4, 2023 Labor Day
October 9, 2023 Holiday
November 10, 2023 Veterans Day Obs.
November 22-24, 2023 Thanksgiving Break
December 22, 2023-January 1, 2024 Dec. Recess
August 31, 2023 Open Kindergarten
January 15, 2024 Martin Luther King, Jr. Day
February 19-23, 2024 Winter Recess
March 29, 2024 Good Friday
April 15-19, 2024 Spring Recess
May 27, 2024 Memorial Day
June 14, 2024 Last day of School

SCHOOL CALENDAR 2024–2025
September 4, 2024, Open Grades 1-12
Holidays and "No School" Days
October 14, 2024 Holiday
November 11, 2024 Veterans Day
November 27-29, 2024 Thanksgiving Break
December 23, 2024-January 1, 2025 Dec. Recess
September 5, Open Kindergarten
January 20, 2025 Martin Luther King, Jr. Day
February 17-21, 2025 Winter Recess
April 21-25, 2025 Spring Recess
May 26, 2025 Memorial Day
June 18, 2025 Last Day of School

MIDDLEBOROUGH
PUBLIC SCHOOLS

2024 RETIREMENTS

We commend all our staff for their dedication and commitment to the students and staff of the Middleborough Public School District. Congratulations to all who have retired this past year and thank you for all that you have done for our students.

Christian Cardosa	ELL Teacher	Middleborough Public School District
Dorothy Donegan	Teacher	Mary K. Goode Elementary School
Rosemary Duphily	Teacher	Mary K. Goode Elementary School
Laurie Green	Teacher	Memorial Early Childhood Center
Lori Johnson	Nurse	Memorial Early Childhood Center
Debra Letendre	Teacher	Henry B. Burkland Elementary School
Michael Luppino	Math Teacher	John T. Nichols, Jr. Middle School
Wayne MacDonald	ESP	John T. Nichols, Jr. Middle School
Susan McGurk	Spanish Teacher	Middleborough High School
Donna McMahon	Special Education Teacher	John T. Nichols, Jr. Middle School
Susan Nelson	ESP	Henry B. Burkland Elementary School
Sheila Poudrier	Head Cook	Memorial Early Childhood Center
Amy Simpson	Special Education Teacher	Mary K. Goode Elementary School
Susan Vigneaux	ESP	Mary K. Goode Elementary School

MIDDLEBOROUGH
PUBLIC SCHOOLS

To the Citizens of Middleborough,

After having considered input from a variety of stakeholders across the school district, I presented the new Strategy for Continuous District Improvement in September 2023 and it remains in place from September 2023-September 2028. This strategy serves as the blueprint for district development and defines our mission, vision, theory of action as well as the strategic objectives and priorities for the future.

During the 2023-2024, the district engaged in a process to monitor our progress in our Strategy. We will regularly monitor this strategy and our progress as a district until we design our next Strategy in the 2027-2028 school year. The monitoring process included the collection of data from multiple sources. The District Leadership Team and District Administrative Council divided into groups to monitor the four (4) strategic initiatives of Personalized Success for All Students; Engage in Collaborative, Data-informed Planning and Problem Solving; Create Innovative, Responsive, and Safe Learning Environments for All; and Establish Meaningful Family and Community Partnerships. These four teams met quarterly to collect progress in all areas of the Strategy, including obtaining feedback from all staff across the district as each member of the monitoring team serves as an administrator within our school district. During the late spring 2024, all faculty and staff engaged in professional development sessions to gain a deeper understanding of progress made toward each initiative and additional work to continue in the year to come. The 2024-2025 school year includes a similar process of strategy monitoring with each time rotating to another strategic initiative to gain a new perspective of progress on each portion of the Strategy. Additionally, the newly formed District Data Team also serves a consulting body to the strategy monitoring teams to assist in the data collection process in all four strategic initiatives.

The Strategy for Continuous District Improvement serves as an anchor of all improvements we want to see in our school district. Our School Improvement Plans are all designed in furtherance of our Strategy. As a school community, we strive to make the educational experience in Middleborough one that meets the needs of all students in a safe setting where each student understands that they are valued, welcome, and belong.

As a school system, we continue to be grateful for the ongoing support from the citizens of Middleborough. Your annual commitment, financial and otherwise, allows us to advance in a productive manner and we are extremely appreciative.

Each of our school district's Principals and Directors will continue this Annual Report each in accordance with their own appropriate area of leadership and responsibility.

Sincerely,

Carolyn J. Lyons,
Superintendent of Schools

MIDDLEBOROUGH
PUBLIC SCHOOLS

PUPIL PERSONNEL SERVICES DEPARTMENT

Kevin Avitabile
Director of Student Services

Jennifer Healy
Director of Special Education

The Pupil Personnel Services Department is committed to the provision of quality education for all students. We offer comprehensive support services and programs in all of our schools to help students achieve their educational goals. Committed and professional staff, knowledgeable and approachable administration, and introspective analysis of special education help make your child's experience positive and productive. In an effort to ensure targeted, specific focus to the department, there are two subdivisions of Pupil Personnel Services:

The Special Education Department oversees all in- and out- of- district special education matters, as well as school nursing.

The Office of Student Services oversees the 504 process, homelessness, foster care and civil rights protocols for the district.

SPECIAL EDUCATION

Middleborough Special Education Parent Advisory Council (SEPAC)

The Special Education Director is a member of the Middleborough Special Education Parent Advisory Council, SEPAC. SEPAC is an organization that works in consultation with the Pupil Personnel Services Department and collaborates with the Department on decisions that impact special education. Through this collaboration, many opportunities for family support, resources, and community connections are offered.

The Special Education Director reviewed families' rights with the SEPAC in an event in October 2024. Additional meetings with the Director have included a presentation of the DESE New IEP format and Tiered Focused Monitoring Update in January 2025. SEPAC has also hosted multiple family support meetings and events for students including a holiday sensory night and valentine's paint night.

Special Education

The Special Education Department continues to support our students to make academic, social, and behavioral gains by providing high quality, specially designed instruction. The Department has recognized the increase in special education referrals within the last several years and has worked closely with the Curriculum and Student Services Departments to strengthen our Tier 1 and Tier 2 practices and interventions in an effort to close gaps in learning prior to requiring special education intervention. Additionally, the Special Education Department has targeted professional development to improve specially designed instruction for special education students as well as strengthening overall IEP development.

PUPIL PERSONNEL SERVICES DEPARTMENT

Kevin Avitabile
Director of Student Services

Jennifer Healy
Director of Special Education

Special Education (CONTINUED)

The Special Education Department has adopted and implemented the New IEP Format released by the Department of Elementary and Secondary Education. Staff engaged in training during the 2023-2024 school year in preparation for a full adoption in Fall 2024. Staff continue to use the resource guide that was developed by a group of New IEP Liaisons within the district to support implementation. The district will continue to monitor the use of this new form, solicit feedback from our staff and families, and make adjustments as needed.

Middleborough Public Schools engaged in Year 3 of our Tiered Focused Monitoring ("TFM") process through the Department of Elementary and Secondary Education. The district was provided a final report on October 25, 2024 as a result of a document review, record review, and on-site visit during the 2022-2023 and 2023-2024 school years. Areas including IEP Process/Development, Assistive Technology, Placements, Instructional Groupings, Discipline, and Related Services will be reviewed. Additionally, indicators for Civil Rights including Discipline, Curricular/Vocational Opportunities, Bias-Free Counseling, DCAP, and Home/Hospital Services were reviewed. Results of this report indicate that the district was found compliant in 37 areas and partially compliant in 4 areas. The district will work toward full compliance in the 4 noted areas before October 2025. The district has submitted one progress report to DESE to date and will continue to do so periodically throughout the remainder of the school year.

The Special Education Department also completed another successful Extended School Year program in July/August 2024. The department continued to enhance our programming to include enrichment opportunities through ASD Fit Boston, continued visits to Wellspring Therapeutic Farms, Surprise Storytellers, art/music, continued weekly Smore communications to families, and an End of Summer Showcase to celebrate the hard work of our students.

School Nursing

As always, school nursing continues to manage the health and medical needs of all five (5) schools within the district. This includes overseeing the district's adherence to Mass DESE, state and local public health updates. This school year our school nurse team included five (5) School Building Nurses, multiple Per Diem/Sub Nurses, and a 1.0 Float Nurse. Additionally, the district contracts with outside companies to provide 1:1 nursing service for one (1) in-district students and three (3) out of district students. The district welcomed a new Coordinator of Nursing in October 2024. The Coordinator of Nursing will continue to oversee the School Nursing Department's professional development training, consult with the Department of Public Health, and grant opportunities.

Student Services

Section 504

The Office of Pupil Personnel Services includes the implementation and oversight of Section 504 of the

PUPIL PERSONNEL SERVICES DEPARTMENT

Kevin Avitabile
Director of Student Services

Jennifer Healy
Director of Special Education

Student Services (CONTINUED)

Rehabilitation Act of 1973. The Student Service Director provided training to all 504 Coordinators during the winter of 2024. All cases have been monitored and managed at the building and district level.

Homeless Education

In October of 2024, the Student Services Department engaged in training sessions regarding Every Student Succeeds Act (ESSA) and the McKinney-Vento Homeless Act and its accompanying regulations. The Department continues to provide outreach to homeless families and notifies them of the rights of homeless students. The Department collaborates with local and state service providers to support homeless students' education as well as to act as a mechanism for dispute resolution.

Foster Care

The Office of Student Services participated in a training session where the Department of Elementary and Secondary Education (DESE) conducted an Educational Stability training in October of 2024 where we were able to review the procedures and practices of the Middleboro Public Schools. This training was effective in that it gave us updated information based on transportation of foster care students as well as allowed us to collaborate with DCF officials during the session to better understand the process between transportation, placement, best interest determinations, hearing (BID's) etc.

Civil Rights

The Middleborough Public Schools conducts annual training in several areas related to civil rights. All employees are required to engage with this training. Topics for such trainings include but are not limited to civil rights laws and regulations, section 504, bullying prevention and intervention, harassment and sexual harassment, and Title IX.

We have completely revamped our intake and grievance procedure as well as updating our method of reporting these to the central office. These changes have allowed us to streamline information in an organized and systematic way.

We have also continued our work with Common Ground, with the purpose being to promote equity, love and trust for our students, staff and families. Our mission is: We are one Middleboro. We strive to find common ground to better understand one another.

Youthworks

We have continued with our school-to-work model, involving over 50 students aged 14-18 in the Youthworks program. In the 2024-2025 school year, we provided nearly $90,000 in various employment opportunities. Additionally, we placed several students in full-time employment over the summer and, in some cases, beyond. Besides employment, we offered dozens of students the chance to earn their First Aid/CPR, OSHA 10, and Hoisting certificates while still in school. This partnership allows us to support our community by providing increased training and real-world exposure, offering experiences they otherwise might not have had.

MIDDLEBOROUGH
PUBLIC SCHOOLS

FOOD SERVICE DEPARTMENT

Rebecca Bagnell
Food Service Director

The Middleborough Public School System currently provides lunch and breakfast free of charge to all five schools in the district.

On Aug. 8, 2023 Gov. Maura Healey signed the budget which included $172 million for the permanent universal lunch program for public school students in kindergarten through grade 12.

The National School Lunch Program (NSLP) is a federally assisted meal program operating in public and nonprofit private schools and residential child care institutions. It provides nutritionally balanced lunches to children each school day. The program was established under the National School Lunch Act, signed by President Harry Truman in 1946.

CURRICULUM & INSTRUCTION

Dr. Terri Marculitis
Director

The Office of Curriculum and Instruction oversees all aspects of curriculum, instruction, assessment, and professional development for Middleborough Public Schools. In addition to this, the Director also oversees the induction and mentoring program, homeschool procedures, English Learner Program, and any other duties as directed by the Superintendent of Schools. The following features some of the significant events from across the Middleborough Public Schools in the 2024-25 school year.

Professional Development

- The Curriculum and Instruction office analyzes district data for professional development allowing the district to identify the high priority needs of teachers for their licenses as well as personal growth and to support the needs of students. This year we continue to focus on curriculum development, specifically in the area of common assessments, training for our new foundational literacy program, implementation of the new IEP, Empowering Writers, training on numerous technology platforms, and work on the District's Strategic Plan.
- We continue to partner with Teresa Sullivan, a veteran Massachusetts high school principal and professional development provider, to work with our secondary educators on leadership skills, calibration of team and school goals, increasing writing time and enhancing feedback practices for educators.
- We have begun to train our District Data Team. Once completed, these trainers will train the building data teams.

Curriculum Review Cycle

- In 2024-25, the Curriculum and Instruction office is conducting a Science curriculum review. In Science, we are reviewing current practices and curriculum to make sure that they are evidence based, robust, and meet the needs of all learners.
- While ELA was not reviewed this year, the district continues to train staff on UFLI for foundational literacy instruction as well as offer training in Orton Gillingham for several staff members to support our students' literacy needs. We have also provided training on Lexia, Early Bird, STAR 360, and Empowering Writers.
- ELA and World Language as well as our English Learner program will be reviewed in the 2025-2026 school year.

Advancing Curriculum for our English Learners

- The district will be fully staffed for the English Learner Program with an EL teacher at every building.
- Our ELL teachers are using Cengage curriculum which was purchased through the Student Opportunity Act Grant and Title 1 funds.

MIDDLEBOROUGH
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MIDDLEBOROUGH HIGH SCHOOL

Paul Branagan
Principal

Middleborough High School continues to be an academic center committed to offering our students enriching experiences in and out of the classroom. This school year was about the continual growth of Middleborough High School as we celebrate a new building that will be filled with new and exciting opportunities for our students.

CURRICULUM
ACADEMIC HIGHLIGHTS

ENGLISH DEPARTMENT:

The English Department has continued its work revising programming and adjusting the curriculum to create more inclusive and engaging learning environments for all students. In all classrooms, we prioritize student choice and empower students' voices to enhance engagement and personalize learning. We have also revitalized our curriculum to adjust pacing based on recent changes to the school's schedule, assess equity and inclusivity in our content, and identify gaps and areas for improvement in our scope and sequencing. In addition to preparing students for MCAS in Grade 10 and exams in AP Language and AP Literature, we are revising all courses to incorporate more "Pre-AP" skills and increase vertical alignment across all grade levels. This will enhance critical thinking skills and communication tools necessary for success in school and as productive citizens in the community.

This year, we are furthering our initiative to increase literacy through collaborative efforts with our Curriculum Team and vertical alignment meetings with Nichols Middle School. This ensures that our students are building on their reading and writing skills. The primary focus of our department time has been aligning common assessments and utilizing benchmark assessments to calibrate our scoring and grading practices, creating equity across all ELA classrooms.

Outside of the classroom, the English Department provides spaces that not only invite students to engage more deeply with the content but also help them establish relationships and actively participate in our school and the larger community. Acknowledging student interest, we have launched a Creative Writing Club and are building a repertoire of ELA-centered enrichment opportunities to integrate into Success blocks.

FINE ARTS DEPARTMENT:

The Fine Arts Department continues to provide opportunities for our students to be creators, performers and audience members both within the curriculum and with co-curricular opportunities after school. Participation in the fine arts enables students to discover and develop their own creative capacity, thereby providing a course of lifelong enrichment. The program continues to grow after significant setbacks due to the pandemic. The long-term impacts are still being felt at the high school level but there has been significant growth in the feeder program over the past two years.

FINE ARTS DEPARTMENT (continued)

In the classroom students are challenged to develop their skills and abilities in a wide variety of artistic areas. Arts staff members are currently working to continue developing curriculum that aligns with the state and national standards in the arts and also presents students with engaging opportunities.

Our Performing Arts students produced three main stage productions and numerous concerts this year including, 'Death by Chocolate', 'Radium Girls', 'That's Entertainment 45' and 'Mean Girls - The Musical'. Students won several awards at the Massachusetts Educational Theatre Guild competition and Middleborough High School was a host for the preliminary round in March. The band, orchestra and concert choir participated in the Great East Music Festival in March and were awarded silver and gold medals for their performances. In TV Production, several students were nominated for several regional national TV production awards. The program received three Student Awards for Excellence from the National Academy of Television Arts & Sciences.

The Visual & Digital Arts Program received several student awards and displayed various works of art in the high school and in the community. An art gallery was presented at the 2nd Annual Dani Duggan Fine Arts Festival held in May. The festival was a true celebration of the arts in all disciplines and at all grade levels across the district.

HISTORY AND SOCIAL SCIENCES DEPARTMENT:

The History and Social Sciences Department maintains providing all students with multiple opportunities to learn both within and beyond the walls of the history classrooms here at Middleborough High School.

MHS students were offered the opportunity to participate in National Voter Registration Day and the 2024 National Student Mock Election during all four lunch periods. Outreach completed by the Middleborough High School 'Rho Kappa' History Honor Society included collaborating with and directly assisting the Middleborough Historical Association and various community partnerships.

Moreover, all members of the History and Social Sciences Department continue to collaborate in grade-level teams through professional development meeting time, and beyond, to revise curriculum inclusive of the 2018 Massachusetts History and Social Sciences framework standards and to achieve assessment revisions in all departmental core academic and Advanced Placement offerings. The History and Social Sciences Department continues to participate in professional development workshops focused on differentiated and best instructional practices, inquiry-based learning, historical argumentative writing and civic engagement.

Additionally, the members of the department have been quite busy working to align the updated state standards and to create common assessments for each unit of study, and employing this collective data to improve daily instruction for all students enrolled in core history and

HISTORY AND SOCIAL SCIENCES DEPARTMENT (continued)

social science courses. This important work is collaborative and vital to see the growth of our students in their study of the state standards for History and Social Science.

The History and Social Sciences Department remains actively engaged with ongoing statewide and national curricular and pedagogical developments through active membership with numerous professional academic organizations including; the South Shore Social Sciences Supervisors Group (Mr. Matthew Osgood), Massachusetts Council for the Social Sciences (Mr. Matthew Osgood - Director), National Council for the Social Sciences (NCSS). Five history teachers participated with the 104th NCSS (National Council for the Social Studies) Annual Conference during the month of November in Boston, MA (Mr. Matthew Osgood, Mr. Alex Rodrigues, Ms. Jacqui Beaton, Mr. James Harty, Mr. Raymond Leonardo) and Rho Kappa National Social Studies Honor Society (Mrs. Kelly Byrnes, Mr. Matthew Osgood & Mr. Alex Rodrigues - MHS advisors).

MATHEMATICS DEPARTMENT:

The Mathematics Department continues to provide standards-based, student-centered instruction in every math class. Over the last year, the Mathematics Department has made significant progress with our curriculum, assessments, and instruction adapted to meet the needs of our students. The department has continued the scope and sequence work that was started with the Vertical Articulation Teams in addition to our continued work with the UBD Curriculum work for all core courses and electives offered in the department.

During the spring months, Grade 10 students participated in the next-generation MCAS in addition to students who opted to take the exam with the goal of qualifying for the John and Abigail Adams Scholarship. Furthermore, students enrolled in AP Precalculus, AP Calculus, and AP Statistics courses took their high stakes advanced placement exams. In addition to our core courses, the Mathematics Department offered AP Calculus AB taught by Ms. Alyssa Shelters and Mr. Steven Chamberlain, AP Calculus BC taught by Mr. John Cerow, and AP Statistics taught by Mr. Denis Cutler and Ms. Kathy Pittsley. Additionally, the College Board offered AP Precalculus as a new course which was taught by Ms. Ashlee Crowley and Mr. Steven Chamberlain. Students enrolled in these courses participated in two Saturday sessions, which were grouped with other schools who are involved with the MMSI program. Furthermore, many students actively participated in the Math Team and are members of the Mu Alpha Theta Mathematics Honor Society.

During the fall the Mathematics Department welcomed Mr. Deryk Eynon who brings 28 years of teaching experience to the department. Welcome, Deryk! Ms. Kathy Pittsley is the new advisor of the Math Team and Ms. Ashlee Crowley is the new advisor of Mu Alpha Theta, the Mathematics Honor Society.

MIDDLEBOROUGH HIGH SCHOOL

Paul Branagan
Principal

WORLD LANGUAGE DEPARTMENT:

The World Language Department welcomes three new members to its team: Ms. Caterina Swanson, Ms. Mayra Ortolaza and Ms. Sophia Rusciano. These members bring immersive experiences unique to the target languages we offer: Spanish, French and Russian.

This year the World Language Department has made significant moves with the new DESE approved World Language Curriculum Frameworks to create a classroom setting which is immersive and an inclusive setting while promoting proficiency and skill-based acquisition. Teachers have created a departmental rubric and are implementing skill-based acquisition strategies and techniques to promote proficiency in the target languages. In each of the three language offerings students engage regularly in exercises that practice the four skill areas of foreign language communication: reading, writing, listening, and speaking. They also practice the three modes of communication: interpersonal, interpretive, and presentational. Through the development of skills in these areas, students work to attain proficiency in all of the 21st century learning expectations.

The Department this year has revived the travel abroad student learning opportunity and are excited to travel with our students to France and Spain over the course of February break for 10 days.

SCIENCE AND TECHNOLOGY DEPARTMENT:

There were multiple changes to the science and technology faculty in 2024, first welcoming back Ashley Vicino from a leave of absence to resume her role teaching biology and courses in the PLTW biomedical science pathway. We also were pleased to be able to hire our new physics teacher, Dale Quimby, a recent graduate of Bridgewater State University. Dale will be teaching physics courses as well as classes in the PLTW Engineering Pathway.

The department introduced a new course offering this year, adding Honors Comparative Zoology. This new course replaces Honors Anatomy & Physiology to reduce the redundancy of the Human Body Systems course that is being offered. It also increases our honors level offerings for students interested in biological fields outside of human health, such as veterinary science.

Professional personnel were busy throughout the year with various courses and other professional development. Some of our PLTW teachers took part in the PLTW spring and fall professional development conferences at Worcester Polytechnic Institute. Also, some of our AP science teachers took part in a 2-day conference in the fall through Mass Insight. Jessica Harris and Alan Harris completed a course through the Wade Institute at Buttonwood Zoo.

Students were involved in many in-school and extra-curricular activities this past year through the science department. Mr. Harris has his classes involved in

SCIENCE AND TECHNOLOGY DEPARTMENT (CONT)

the Diamondback Terrapin Head Start Program with the New England Coastal Wildlife Alliance (NECWA) where students help to raise a young diamondback terrapin, temporarily housed in Mr. Harris's classroom until they can be released. Oceanography classes with Mrs. Cardoza, Mr. Harris, and Mr. Roensch had an exciting whale watch out of Plymouth. AP Physics students took a field trip to the MIT reactor to see how modern physics is used for experimentation in materials science as well as what kind of precautions are instituted in laboratory settings. The YESS club and advisor Alan Harris held the second environmental fair, and also attended a climate summit.

In terms of assessment, student achievement on high stakes exams continues to be a point of emphasis. While we were unable to achieve our goal of having 80% of biology students achieve meeting or exceeding expectations on the biology MCAS, students did perform slightly above the state in both the average score and the number of students meeting or exceeding expectations. 57 AP science students achieved a qualifying score on their exam in 2024, including 100% of AP Computer Science Principles students and 81% of AP Chemistry students. In addition, 7 of 31 AP Biology students achieved a 5 on the exam, the highest score possible.

PHYSICAL EDUCATION AND ATHLETICS DEPARTMENT:

The Physical Education/Health and Wellness Department offers five different courses for students to choose from to receive physical education credit. Fit for Life has been designed to incorporate both health and fitness topics and will be a physical education requirement prior to entering grade ten. Other courses offered for ninth and tenth grade are Team Sports & Activities, Strength & Conditioning and Unified Physical Education. Courses for grades eleven and twelve are Lifetime Activities, Strength & Conditioning and Unified Physical Education.

Each year the high school physical education staff awards a member of the graduating class with the excellence in physical education award. The recipient for 2024 was Alex Lugo.

ATHLETICS:

Submitted by Mr. Ryan Sylvia, Athletic Director

The Middleborough Public Schools Interscholastic Athletic Program maintains its membership in the Massachusetts Interscholastic Athletic Association (MIAA), South Shore League (at the high school level) and Massasoit League at the middle school level. The Cheerleaders maintain membership in the Massachusetts Secondary Schools Administrators Association. The Majorettes currently perform locally at football games and parades only.

The Middleborough Public Schools interscholastic athletic program had a successful year. The athletic programs offered at Middleborough High School and Nichols Middle School had over 1,200 participants over the course of the three competitive seasons. Additionally, the summer program offered multiple sports for elementary, middle school and high school students and had over 750

ATHLETICS:

(continued)

participants over the 8-week program. The department was led by 70 coaches, volunteers and administrators. Middleborough continues to implement a $175 per sport user fee (established in 2007) for all John T. Nichols Middle School and Middleborough High School athletes. Fees continue to be capped at $350 for families with one student and $450 for families with two or more participants. Financial need-based waivers are granted to families who apply for a waiver through the Athletics Department

The Middleboro All-Sports Boosters Association (MASBA) and the Middleboro Ice Hockey Group (MIHG) continue to supplement the athletic budget using a variety of fundraising efforts. The MASBA Board consists of president Jolee Butler, Vice President Karen Marshall, Secretary Amy Hartman, and Treasurer Lisa Foley. The two groups combine for over $60,000 annually to supplement the overall athletics budget as well as support middle school and high school hockey in Middleborough.

This year's Athletics Hall of Fame was a huge success after taking a year off. The 2024 Middleborough Athletics Hall of Fame Inductees were, contributor Lou Garafalo, athletes Scott Ambrose, Becky Gailey, Yogi Stewart and Emma Kenney, coach Everett Clark and the 1964 Cross Country Team.

Season Highlights 2024

Winter 2024

The Athletic Department was approved by the MIAA to allow 7th and 8th grade students to compete on the high school wrestling team and high school girls basketball team. Wrestling was also a cooperative team with students from Old Colony Vocational joining the team. Seven other sports and twelve teams were offered in the winter at various levels. Basketball teams were offered for boys and girls varsity, boys junior varsity, boys freshmen and boys and girls middle school. Girls and Boys indoor track was offered at the varsity level. Boys Ice hockey was offered at the varsity level as a cooperative team with students from Wareham High School and Carver High School. Cheerleading was offered as a competition team. Gymnastics was offered as a cooperative team with Carver High School as the host school.

The girls indoor track team won the South Shore League championship. Boys and girls basketball and boys ice hockey qualified for the state tournament.

Spring 2024

The Athletic Department was approved by the MIAA to allow 8th grade students to compete on the high school softball team. The spring season offered nine sports and 13 teams at multiple levels. Baseball offered varsity, junior varsity, freshmen and middle school. Softball offered varsity, junior varsity, and middle school. Track and field for boys and girls at the varsity level. Boys and girls tennis at the varsity level. Boys lacrosse at the varsity and junior varsity level, girls lacrosse at the varsity and junior varsity level and Unified Track & Field at the varsity level.

Season Highlights 2024 (continued)

Varsity Baseball qualified for the state tournament for the 28th consecutive year and lost in the first round. Girls tennis qualified for the state tournament and lost in the first round. MHS hosted the Special Olympics Unified Track & Field South Sectional Championship and won the silver medal while advancing to the State Championship Meet. The department had over 100 student-athlete volunteers help manage the meet with 18 different schools in attendance. Softball qualified for the state tournament and lost in the first round.

Fall 2024

The fall season was successful and offered 23 teams in 11 different sports. Boys soccer offered varsity and middle school levels. Girls soccer offered varsity, junior varsity and middle school levels. Boys and girls cross country offered varsity only. Field hockey offered varsity and junior varsity. Volleyball offered varsity, junior varsity and freshman levels. Football offered varsity and junior varsity. Cheerleading offered varsity competition and varsity gameday. Majorettes offered Varsity game day only. Unified basketball offered varsity only. Golf offered varsity and junior varsity.

Field hockey qualified for the state tournament and won a preliminary round game and then lost in the round of 32.

FUTURES ACADEMY:

The Futures Academy has changed in leaps and bounds over the past year. The program has come together as a whole in new ways focusing on ensuring a conducive learning environment for a variety of different types of learners. In Futures, the program provides an environment that focuses on work-based learning skills and ensures success post-graduation with most students entering directly into the workforce or spending time at a 2-year college.

In the classroom, students are being challenged academically with a focus on project-based learning methods while providing instruction that focuses on life skills necessary to navigate our ever-changing world. Students have the opportunity to get work experience in a variety of fields in our local Middleborough community through our MassHire Youthworks program. Students are paid to work and explore a work placement with significant interest to them, which relates this back to future planning and school-based skills. Students are also now offered culinary time each week in our industrial kitchen to learn cooking skills/methods that will serve them in their future life and careers.

Recently, Futures Academy has expanded its outreach to the community by encompassing several volunteer opportunities to better our community. Students go to the local Mary K. Goode School to do read-aloud and classroom activities with the younger students. Through this mentorship program, both Futures Academy and MKG students form meaningful relationships while

MIDDLEBOROUGH HIGH SCHOOL

Paul Branagan
Principal

FUTURES ACADEMY: (continued)

enjoying time together. Our students are also volunteering at the Middleboro ELKS to serve local Veterans in a meaningful meal each month. Futures Academy will continue to adapt and put work ethic and making a meaningful educational experience available for all students.

INNOVATION/MANUFACTURING AT MIDDLEBOROUGH HIGH SCHOOL:

The Innovation Lab (MiLAB) at MHS has become a very popular place for students to learn, grow and engage in the most cutting-edge technology and equipment. Under the direction of Mr. Tony Chiuppi, the program has provided a growing number of students a chance to delve deeper into hands-on learning with the use of machinery such as laser cutting, CNC machining, 3D printing, and furniture making. The high school received the exciting Innovation Pathway Grant in 2023 to engage students in Advanced Manufacturing and Engineering. Students who commit to being a part of the Innovation Career Pathway will engage in a variety of technical and advanced courses, complete a 100-hour internship with a community career partner, and graduate with credentials that will allow them to enter the workforce with experiences and specialized training. Additionally, in the fall of 2024, the MiLab launched two new technical courses, Introduction to Advanced Manufacturing I and Advanced Manufacturing II. The MiLAB also has continued to engage with local organizations such as the Rotary Club, Sachem Pride Alumni Foundation (SPAF) and the Montgomery Home in an effort to build strong community ties and create opportunities for students.

GENERAL HIGHLIGHTS

SCHOOL COUNSELING DEPARTMENT:

The School Counseling Department continues to serve the needs of our students, grades 9 through 12, by offering dual enrollment classes in partnership with Massasoit Community College, ASVAB, PSAT and SAT testing; On-The-Spot Admission days with Massasoit Community College, UMASS Dartmouth and Bridgewater State University and the College Boot Camp program to assist students with the college application process.

In addition, students use the SCOIR program as a powerful research tool which helps students assess their areas of interest, learning styles and to match them to appropriate colleges and/or career options. College Planning Workshops and career-focused programming have been helpful to families as they guide their juniors and seniors toward college.

In March of 2024, the department hosted the second annual college and career fair at Middleborough High School. Juniors will be attending the National College Fair in Boston as well.

PROFESSIONAL DEVELOPMENT

Professional development has been made available to all staff on a district-wide and school-based offering. The high school has placed significant focus on instruction and engagement within the classroom. The entire faculty has been collaborating working to engage our

PROFESSIONAL DEVELOPMENT (continued)

students with a better balance in regard to the use of technology in the classroom. Additionally, our faculty has implemented a new assessment program called, Star 360. This assessment tool allows our ninth-grade and tenth-grade teachers to engage students in Mathematics and Literacy in a pre, mid and post assessment to monitor growth and achievement for our students.

SCHOOL-TO-CAREER:

The School-to-Career Program continues to provide a variety of opportunities for students to become "Future Ready". This year, 165 students participated in a variety of internships. From the very successful Fire Science Program to elementary classrooms to local engineering firms, and many more businesses and industries in and around Middleborough. Students earned academic credit while exploring careers of interest, and gaining first-hand knowledge of what is required to be successful in a particular career. Most internships take place outside the Middleborough High School campus. In addition, 70 students participated in Early College courses with Massasoit Community College earning both high school and college credit simultaneously, therefore improving their ability to matriculate into a 2-year or 4-year college after graduation.

START STRONG:

The Freshman Orientation program known as "StartSTRONG" was a very successful summer program with more than half of the incoming freshman participating in the two-day program at MHS to help them transition to high school. The program is student-run with members of the junior and senior classes involving incoming freshman with workshops, activities and tours to begin their acclimation to the high school career. Close to 150 student leaders led the charge to welcome the Class of 2028 to the high school in August, 2024.

NEASC

Middleborough High School has begun the planning process for the decennial visit for our Accreditation, which will take place in the fall of 2025. Our entire faculty and staff have been working on two very important documents as we begin the assessment process of our school. The first document is our Vision of the Graduate, which will give guidance to who we want our students to be when they graduate from MHS. Additionally, our faculty completed the important Self-Reflection Report, which was instrumental in the Collaborative Conference Visit that the high school had in November 2023, which will give an assessment of where our school is at currently in regard to meeting the five NEASC Standards and more importantly, where we want to go as a school as we prepare for our Accreditation Visit in 2025.

MIDDLEBOROUGH HIGH SCHOOL

Paul Branagan
Principal

OUR CORE VALUES AND BELIEFS STATEMENT

We believe that all students should become life-long learners who can effectively communicate in their world while showing confidence, demonstrating tolerance, and providing service to their community. We challenge students to be informed young adults who will help to solve problems within our global society using creative ideas. A combination of challenging courses, carried instruction and authentic learning opportunities will provide students with the means to achieve their goals.

SCHOOL WIDE LEARNING EXPECTATIONS

- Clearly, Fluently and Confidently Present Ideas.
- Acquire and Assess Information for Purpose.
- Apply Critical and Analytical Thinking to Solve Problems.
- Collaborate to Meet a Common Goal.
- Create Original Products that Demonstrate Skills and Knowledge.
- Demonstrates Understanding of Beliefs, Opinions, and Needs in the Global Society.
- Demonstrates the Value of Service to the Welfare of the Community.

MIDDLEBOROUGH
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JOHN T. NICHOLS, JR. MIDDLE SCHOOL

Dr. Heather Tucker
Principal

Overview:
The John T. Nichols, Jr. Middle School (NMS) continues to develop students academically, socially, and emotionally through robust instruction, intervention, and enrichment. The almost 700 students and 100 faculty experienced a revision of the NMS schedule to offer more time for students to get support to continue to grow all of their skills to make them successful students and contributors to the NMS community.

Academic Development
During the 2023-2024 school year, the NMS focused on tiered one instruction and intervention through examination of the alignment of pedagogical methodology to classroom instruction. Building upon this work, the NMS dug deeper into their tiered intervention system with a focus on the tiered two instruction and intervention which provides students with opportunities for repeated exposure to the curriculum concepts as well as small group instruction. The NMS faculty has undergone in-depth professional development on data driven processes and protocols to utilize the student benchmark and assessment data. The educators then develop the interventions and instructional groupings of students to be applied during the WIN (What I Need) block dedicated to targeted skill instruction.

Social Emotional Development:
Developmentally students in middle school find themselves in a place where they are seeking the independence to take autonomy over their educational experience but are still growing the skill to be able to do so. Not only does the NMS support the academic growth of students but also support the self-management and executive functioning skills to be a successful student and community member. As part of the schedule revision for this school year, students participate in an advisory block designed to assist students to develop the work and material management skills necessary to meet the academic demands. Students participate in social skill development either through grade level mini-lessons, formalized programs such as the Nan Project and Erica's Lighthouse to assist students to navigate challenging situations, or in small groups with the counseling staff. The NMS recently revised the Positive Behavior Interventions and Supports (PBIS) program initiatives into one Pawsitivity reward program that recognizes the students meeting the tier one expectations in the classroom, hallways, and cafeteria. Students win prizes and are announced in the weekly newsletter.

Enrichment:
The NMS offers a little something for everyone to participate in as a member of the NMS community.
Students can participate in a wide-variety of student activities as part of the development of the whole child. Through the Fine Arts programming students can join the Art Club, the Marching Band or the theater productions. The Art Club students design a piece of work to be proudly displayed within the NMS or the community. The grant funded quilt project in the likeness of the artist Matisse is hung in the stairwell for all to see. The musically inclined students have showcased their talents at local parades, music competitions and at Bridgewater State University. Over 70 students participated in the musical Matilda. The NMS offers a variety of sports activities whether students want to play competitively, to be active, social, or to learn a new game. Competitive sports such as soccer, cross-country, basketball, softball and baseball are offered with the respective season. If there are sports such as swimming, diving, and wrestling that do not have middle school teams, students are able to play with the high school teams. At times, a waiver is filed if the high school teams need more student athletes to allow middle school students to play up. Intramural sports are also offered across the seasons. Students can participate in flag football, volleyball, basketball and wiffle ball. We are excited to offer Unified Sports as well.

Families of the NMS students are able to learn more about the other clubs offered and receive regular updates about the NMS happening via the weekly newsletter called the Tiger Times.

MARY K. GOODE (MKG) & HENRY B. BURKLAND (HBB) & THE MEMORIAL EARLY CHILDHOOD CENTER (MECC)

Lisa White
Principal MKG

Ron Sanborn
Principal HBB

Tracie Lord
Interim Principal MECC

The 2024 -2025 school year was full of learning and growth for our students. Through the work of differentiated instruction while also focusing on data, we continue to work to meet our students' needs. Our tiered instructional model provides students with core instruction as well as interventions. As part of our Multi-Tiered System of Support (MTSS) we continue our efforts to include wrap-around services, the use of high-quality core curricular materials, evidence-based interventions, trauma-informed practices, and strategies to engage all learners. The MTSS framework is not just about tiered interventions, but rather how the systems in our school fit together to ensure high quality education for all students.

We continued to foster the learning of literacy and mathematics through a structured workshop model. We continue to use Envisions as our CORE mathematics program. This model provides explicit, systematic, and sequential teaching. We are entering our sixth year with ST Math. ST Math is a software program that assists students with developing a conceptual understanding of mathematical concepts. Our journey with Mystery Science and the hands-on kits provided allow our students to discover, research, and analyze through hands-on experiences.

In literacy, the focus was to enhance phonics instruction in kindergarten through grade two. We continue to see how the UFLI (University of Florida Literacy Institute) program improves literacy outcomes for students by addressing reader development and teacher development. The primary purpose of UFLI's research initiatives is to study the impact and improve literacy achievement. A major focus for the elementary schools this year continues to be improving our students' writing across all curriculum areas. This year we saw the full implementation along with additional teacher training for the Empowering Writers program in grades 3-5. The feedback from staff has been positive. Grade level teams plan to align the lessons to the standards and have shared that students truly enjoy the structure.

Professional Learning Communities (PLC's) as well as job embedded coaching has allowed our teachers to receive training in the most current research based instructional practices. It also allows teachers to analyze data as well as student work to better understand and meet the needs of all students. PLC time allowed the teachers to work both at individual grade levels as well as vertically to review data, student work and aligning standards. This year we have shifted our structure for PLCs. Our morning PLCs are data driven including breaking down standards, analyzing student work, and brainstorming any reteaching strategies.

We continue to implement our Positive Behavioral Interventions and Supports (PBIS). PBIS is an evidence-based tiered framework for supporting students' behavioral, academic, social, emotional, and mental health needs. PBIS is not a curriculum, it is an ongoing commitment to supporting students, educators, and families. By May 2025, we will conclude our pilot to provide a suite of options available for teachers for the fall of 2025. Our students also were provided with a presentation on bullying from the Massachusetts Aggression Reduction Center. This presentation is grade span specific and is designed to help students develop the appropriate vocabulary to understand and deal with bullying issues in schools.

2024 ANNUAL REPORT

BRISTOL-PLYMOUTH REGIONAL TECHNICAL SCHOOL

2024 Annual Report

As we look back on the accomplishments and growth of the past academic year, we are pleased to share with you the Bristol-Plymouth Regional Technical School Annual Report for 2024. This report highlights the hard work, creativity, and progress we have made in our ongoing commitment to crafting an inclusive and dynamic learning environment that supports the success of every student.

At Bristol-Plymouth, we foster a supportive learning community that equips our students with the skills needed for both personal and professional success in today's competitive global economy. Through a comprehensive approach that blends vocational-technical training with academic excellence, we ensure our students are well-prepared for the challenges and opportunities ahead.

Our annual report not only presents the key data of our operations but also highlights how our programs are designed and optimized to ensure that students are fully prepared for both their careers and life upon graduation. Through their successes and accomplishments, we demonstrate the positive impact on our community's investment. The mastery of our trained young adults allows for them to choose multiple pathways in many high-demand industries.

As we progress with our new school building project, we recognize the importance of preserving our past while nurturing the present. This year's achievements reflect our ongoing commitment to creating a dynamic educational experience. Moving forward, we will continue to shape a high school environment that fosters knowledge, rigor, and creativity for all students.

Thank you for your continued support. We eagerly anticipate another year of growth, achievement, and collective success.

Academic Achievement

Bristol-Plymouth Regional Technical School is a vibrant learning community where hands-on technical education and rigorous academic instruction come together to prepare students for success in an ever-changing world. With a mission to inspire students to achieve their personal best while embracing the core values of belonging, persistence, teamwork, excellence, creativity, and honor, the school officers a dynamic environment that cultivates both career-ready skills and academic excellence. Academic classes challenge students to think critically, communicate effectively, and persist in the face of challenges.

Bristol-Plymouth's academic curriculum emphasizes relevance and rigor, connecting classroom content to real-world applications. From math, science, and language arts to humanities, health, physical education, and Spanish, students acquire the knowledge and analytical abilities necessary for both higher education and professional success. Advanced Placement (AP) and dual-enrollment courses provide pathways for students aiming to achieve at the highest academic levels while preparing for future college endeavors.

The school's emphasis on core values is evident in its culture of mutual respect and support. Students are encouraged to take ownership of their learning and demonstrate excellence and honor in their pursuits. Activities, including athletics, a robotics team, and Civics projects – to name a few – further enrich the student experience, fostering a sense of belonging and school pride.

By seamlessly integrating technical and academic learning with a strong emphasis on character development, Bristol-Plymouth Regional Technical School equips students with the tools and mindset to thrive as lifelong learners and leaders. The result is a generation of graduates ready to contribute meaningfully to their communities and adapt to the demands of a rapidly evolving world.

Academic Achievement Continued

Universal Design for Learning (UDL)

Bristol-Plymouth Regional Technical School is committed to incorporating Universal Design for Learning (UDL) principles in classrooms to create an inclusive and equitable learning environment. By focusing on the three tenets of the UDL framework – multiple means of engagement, representation, and action and expression – the school ensures that all students can access deeper learning experiences tailored to their diverse needs and strengths.

To address engagement, Bristol-Plymouth leverages strategies that spark curiosity and sustain motivation across its academic programs. Teachers offer students choices in how they approach assignments, allowing them to pursue topics that resonate with their interests and goals. Collaborative projects in classrooms emphasize teamwork, fostering a sense of belonging and purpose.

In terms of representation, educators at Bristol-Plymouth present information using a variety of formats to meet the needs of all learners. Visual aids, hands-on demonstrations, digital resources, and verbal explanations are integrated into lessons to ensure accessibility for students with diverse learning styles. For example, academic instructors might offer step-by-step video tutorials alongside live demonstrations. Teachers may also utilize graphic organizers, interactive tools, and multimedia content to clarify complex concepts. By offering these varied approaches, the school ensures that students can access and comprehend material effectively.

Finally, Bristol-Plymouth supports action and expression by providing students with multiple ways to demonstrate their understanding. In academics, students can showcase their skills through projects, essays, presentations, videos, or group projects, depending on their strengths and preferences. These options allow students to exercise creativity and honor their individual talents while meeting high expectations for excellence.

By embedding UDL principles into its teaching practices, Bristol-Plymouth is cultivating an environment where all learners can achieve deeper understanding and personal growth. This commitment not only supports students in meeting academic standards but also prepares them to adapt and thrive in a diverse and ever-evolving world.

Academic Achievement Continued

High-Quality Instructional Materials (HQIM)

In alignment with its commitment to academic excellence, Bristol-Plymouth has successfully implemented High-Quality Instructional Materials (HQIM) in Algebra I, Geometry, and Grade 9 and 10 English Language Arts. These materials have enhanced instructional coherence and promoted deeper learning, with instructional coaches and educators closely monitoring their impact to ensure successful adoption. This year, the school is preparing to expand its HQIM implementation to include Algebra II and Grade 11 English Language Arts, reflecting its ongoing dedication to providing rigorous, standards-aligned resources.

Additionally, Bristol-Plymouth continues to explore HQIM options for Biology, aligning with its goal of equipping science educators with exceptional resources that support inquiry-based learning. Content teams in Language Arts, Science, and Mathematics are leveraging the Massachusetts Department of Elementary and Secondary Education's (DESE) "Implement" process to evaluate potential materials. This rigorous approach involves analyzing curriculum endorsed by EdReports, DESE's "CuRaTe" (Curriculum Ratings by Teachers), and other reputable organizations. These efforts ensure that adopted resources meet state frameworks, incorporate best practices, and effectively support student success.

Through its strategic use of HQIM, Bristol-Plymouth demonstrates its commitment to delivering high-quality, equitable instruction that prepares students for academic and professional achievement.

Academic Achievement Continued

Advancing Academic Standards

Bristol-Plymouth continues to set ambitious academic goals by adapting to updates in the Massachusetts Curriculum Frameworks and changes to MCAS examinations in English Language Arts, Mathematics, and Science. Advanced Placement (AP) courses now include Biology, Calculus, U.S. History, Psychology, and Statistics, offering students rigorous, college-level learning experiences.

In addition, juniors and seniors can participate in the Early College Access Program through Massasoit Community College, earning college credits by completing courses such as English 101, English 102, Psychology, and Communications. This program provides students with invaluable exposure to higher education, fostering their academic growth and enhancing their preparedness for postsecondary success.

ATTENTION!
ONLY POSITIVE ATTITUDES ALLOWED IN THIS AREA

MCAS Performance and Curriculum Development

The graduating Class of 2025 has demonstrated commendable achievement, with 99% of students meeting the minimum competency determination (CD) requirements across all content areas. Instructional teams continue to analyze MCAS, District Shared Assessment, and STAR Assessment data to identify strengths, address gaps, and implement timely curriculum adjustments. This year, specific focus areas include:

- **English Language Arts:** Implementation of new Grade 10 curriculum materials with an emphasis on essay writing and integrating UDL principles.

Academic Achievement Continued

- **Biology**: Implementing new course sequences to spiral curriculum topics, reinforcing key concepts to better prepare students for the MCAS Biology examination.
- **Mathematics**: Adopting new Geometry materials and maintaining a spiraled review of core topics in Algebra I and Geometry to enhance student readiness for the MCAS Mathematics exam.

The Class of 2025 also boasts 81 round-one recipients of the prestigious John and Abigail Adams Scholarship, awarded to students scoring in the “Exceeding” category on one MCAS exam, “Meeting or Exceeding” on the remaining two, and ranking in the top 25% of District test-takers.

MCAS Results

- **ELA (2024):** 11% Exceeding Expectations, 47% Meeting Expectations, 37% Partially Meeting, 5% Not Meeting.
- **Mathematics (2024):** 12% Exceeding Expectations, 48% Meeting Expectations, 35% Partially Meeting, 4% Not Meeting.
- **Next Generation STE (Biology, 2024)**: 5% Exceeding Expectations, 34% Meeting Expectations, 50% Partially Meeting, 11% Not Meeting.

To address the evolving demands of MCAS testing, Bristol-Plymouth educators are continuously adapting instructional strategies, curriculum materials, and assessment practices to meet the rigorous expectations outlined in the Massachusetts Curriculum Frameworks. These concerted efforts reflect the school’s unwavering commitment to academic excellence and student success.

Information Regarding Ballot Question 2

In response to the Secretary of the Commonwealth’s reported results of Massachusetts Ballot Question 2, DESE is providing a frequently asked questions (FAQ) document relating to competency determination awards to offer guidance to districts and families. As of the November 6, communication:

Questions and Answers

When does the new law take effect?

According to guidance provided by the Secretary of the Commonwealth, the earliest the law would take effect is December 5, 2024.

Academic Achievement Continued

Do high school students still need to earn a Competency Determination (CD) in order to Graduate?

Yes, high school students will still need to earn a CD in order to graduate. Since 2003, the CD has been based on achieving qualifying scores on relevant MCAS tests. When the new law takes effect, the CD will be based on "satisfactorily completing coursework that has been certified by the student's district" as written in the ballot question. Guidance on certification will be forthcoming.

What is the impact of the new law on students who have previously earned a CD before the date that the new law goes into effect?

Students who have already achieved the qualifying MCAS scores in math, ELA, and science by the effective date have earned their CD and are eligible to earn a high school diploma provided they meet their local graduation requirements.

What is the impact of the new law on students who have not earned a CD before the date that the new law goes into effect?

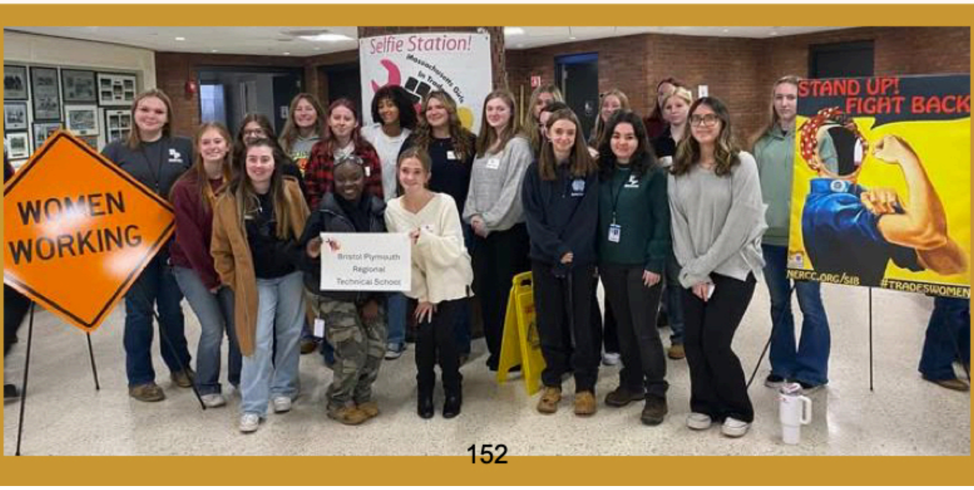
As of the date the new law takes effect, students who have not yet earned the CD would be eligible to do so through "satisfactorily completing coursework that has been certified by the student's district." Guidance on certification will be forthcoming.

Technical Achievement

Vocational-technical education at Bristol-Plymouth continues to be robust and rigorous in 2024. In each of our nineteen programs, students engaged in deep theoretical learning, participated in interactive, hands-on projects, and extended their learning through guest speakers and field trips.

Some examples of field trips and guest speakers for our students:

- Students from Metal Fab, Carpentry, Electrical, HVAC, and CAD/CAM attended the Massachusetts Girls in the Trades Conference & Career Fair at IBEW Local 103 in Dorchester.



Technical Achievement Continued

- B-P Engineering & Robotics sophomores and seniors had an outstanding day during their annual Boston Bridge and Architecture Tour.
- Our 10th Grade Cosmetology students were able to see first hand how a full-service salon operates as they were guided through Charles David Salon & Spa.
- The Culinary Arts Senior class visited the Pelham House in Dennisport. Executive Chef Dan Cote, a 2007 B-P Culinary graduate, gave them a tour of the facility and discussed the many opportunities in the Hospitality field.
- Honorable John S. Spinal, First Justice, and Probation Officer Steven Rebello, both with the Fall River District Court, visited the students in Early Childhood Education. Students learned about young children related to gang activity, the 51A process, and their responsibilities as new educators.
- CNT Juniors welcomed alumni for breakfast to share their career paths, opportunities, and experiences. The alumni represented industries such as software development, game design, cybersecurity, networking, and general IT technician.
- The Business and Applied Technologies program students pitched their marketing plans to the Marketing and Operations Director at the Hall at Patriot Place.
- Biotechnology Juniors visited Broad Institute labs to learn more about cutting-edge research, specifically in cancer therapeutics.
- Our Plumbing students traveled to visit Biogen Headquarters to see the intricacies of systems that support research and development labs.

Our students earned nearly 800 certifications in the 2023-2024 school year. These are industry-recognized credentials that demonstrate our students are prepared. They include OSHA 10-hour safety credentials and other safety credentials such as First Aid, CPR, Hot Work, and ServSafe Food Handler. They also have earned career-specific certifications such as: SolidWorks Associate, AutoDesk Inventor, First Responder, DANB OCE & RHS, EPA 608 and 410, Microsoft Office, Nursing Assisting, Early Childhood Infant and Preschool Teacher, Cosmetology State Board license, as well as hours toward state licenses in HVAC, Electrical, and Plumbing.

Integrated projects are the result of collaboration between multiple programs. Some examples of integration projects this year include:

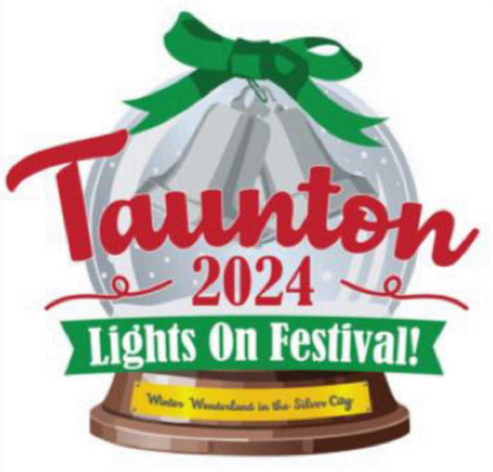
- Grade 9 Dental students were assigned to develop a “dental charting” game to learn terminology and dentition. They also collaborated with Engineering to make “Dental Mancala.” Students will be using this to practice and review their charting skills.
- Community Health came to check up on the Early Childhood Education’s stuffed animals in a Teddy Bear Clinic.

Technical Achievement Continued

- The Graphic Communications and Culinary Arts programs collaborated to design and create custom pastry boxes.
- Collision Technology and Carpentry students rebuilt the school sign at our County Street entrance.
- Mrs. Ostiguy's Grade 10 AP class visited Biotechnology for an immune system lab.

We also look for opportunities for our students to use their skills in relevant area competitions:

- DVC Sophomore Serenity Cross, who has received recognition for her outstanding contribution in the Massachusetts Association for Mental Health and the Massachusetts Health Council's Mental Health Matters: Student Expression Contest.
- Jake Aumock, Grade 11, was the winner of the City of Taunton's Lights on Festival Logo Creation Contest.


Taunton
2024
Lights On Festival!
Winter Wonderland in the Silver City

- Metal Fabrication students won first place in Downtown Taunton Scarecrow Contest.
- Metal Fabrication students participated in the Fitchburg Forge competition in Fitchburg, MA.
- Our Culinary Arts students participated in a BBQ competition at Upper Cape Cod Tech and a Slider competition at Assabet Valley Tech.
- Computer & Networking Technologies students participated in the CyberPatriot Cybersecurity competition.

Students were able to strengthen their technical skills further by participating in work-based learning opportunities such as internships, cooperative education, and live work projects for our school and for members of our community.

Technical Achievement Continued

Students in our Early Childhood Education program participate in internships at the Leddy School in Taunton, Head Start, and other Early Childhood learning centers. Our Community Health students intern at various locations such as Berkley Community School, Prime Time Adult Daycare of Dighton, All American Assisted Living of Raynham, and other locations where they provide health-related services. Our Dental students earn their internship hours through various dental partnerships in our community.

Many of our vocational-technical programs provide services to the public. These programs include our Automotive Technology, Collision Technology, Cosmetology, Culinary Arts, Carpentry, Graphic Communications, and Metal Fabrication departments. This work provides authentic learning opportunities for our students. All services must involve practical skill development for students and be aligned with the Massachusetts Vocational Curriculum Frameworks for the associated program. Each project request will be evaluated based on the curricular needs of the department at the time of the request. Requests for services can be made by completing the respective online form on the Community Resources page of our school website.

Some examples of live work by other programs include:

- The Metal Fabrication program created a roof prop for the Berkley Fire Department. This prop will allow use and re-use of the frame for trainings. They also fabricated replacement wrought iron fence for the Padelford Cemetery in East Taunton.
- Our Carpentry students built a new podium for the Bristol County Agricultural School.

BRISTOL COUNTY AGRICULTURAL HIGH SCHOOL
19
12
Cultivating Excellence

Some of our programs take their skill on the road to complete projects for municipal agencies and non-profit organizations in our community.

Technical Achievement Continued

- Our Carpentry and Electrical students worked to rehab a historical building in Dighton as it is being transformed into a library.
- Our Electrical students worked to install electrical service outlets on the Middleborough Town Hall lawn for their holiday tree lighting.
- Cosmetology Juniors spent the day providing manicures at the Raynham Senior Center.
- Our HVAC Seniors installed a ductless mini-split unit for Bristol-Plymouth's IT server room.

We are proud to provide these authentic skill-building experiences for our students that also provide a real and valuable service to the members of our District community.

Post-Secondary

The evening post-secondary Dental Assisting program graduated two students in June. Both have shared that they were employed by area dental offices. The current class of students are expected to graduate in June 2025.

DENTAL ASSISTING
C2

Post-Secondary Continued

Twenty-nine students graduated in June from the Practical Nurse Program. The program has achieved a 96% pass rate on the national licensure exam for this year. The majority of these graduates are employed in a variety of healthcare settings. Several have shared that they plan to continue their education and are seeking enrollment into a registered nurse (RN) program. Currently, there are 34 students enrolled in the full-time day program and 19 students enrolled in the part-time evening program. The full-time and part-time programs are both expected to graduate in June 2025.

Special Education

Multi-Tiered Systems of Support (MTSS)

Our Multi-Tiered Systems of Support (MTSS) committee continued its work for another year, expanding its membership to include four administrators and eight staff members. This year, the committee took on the significant task of developing a comprehensive handbook and a three-year action plan to guide our MTSS efforts.

The handbook serves as a foundational resource, incorporating an annual assessment map that aligns with District and school goals. It also outlines tiered support across three key domains: academic, social-emotional, and behavioral. These supports are designed to ensure that all students have access to appropriate interventions and resources tailored to their individual needs.

Special Education Continued

Looking ahead to the 2024-2025 school year, the committee will focus on refining processes for identifying students in need of support. This includes developing clear entry and exit criteria for interventions to ensure that students receive timely and effective assistance. Additionally, the committee will explore enhanced behavioral support activities to address the diverse needs of our school community.

As part of our long-term planning, the committee will also begin examining future scheduling needs to better accommodate the integration of MTSS strategies. This exploration aims to optimize the allocation of time and resources, ensuring that the system is both sustainable and impactful.

Special Education

The Special Education Department continued its collaborative efforts with local agencies to support students transitioning to adult living and employment. During the 2023-2024 school year, 58 students were referred to the Southeast Center for Independent Living (SCIL) to participate in its Pre-Employment Training Services (Pre-ETS) and Transition to Adulthood Program (TAP). These programs provided individualized services in key areas such as self-advocacy, job exploration counseling, work-based learning experiences, post-secondary education and training, and workplace readiness training.

In addition to individualized support, the department partnered with SCIL to offer large group workshops covering topics like financial literacy, job exploration, vision statement planning, housing and insurance options, and driver's permit test preparation. Bristol-Plymouth referred several students with disabilities to adult agencies for ongoing assistance with education, employment, and housing.

The Special Education Parent Advisory Council (SEPAC) held five meetings during the 2023-2024 school year. Membership in SEPAC is open to all parents of children with disabilities and other interested parties. The meetings featured presentations on key topics, including parents' basic rights and procedural safeguards, an introduction to the new IEP form, transition services for students with disabilities entering adulthood, and prepared for the Department of Elementary and Secondary Education (DESE) Tiered Focused Monitoring Visit that took place last spring.

These initiatives reflect the department's ongoing commitment to equipping students and families with the tools and resources needed for successful transitions and continued growth.

Special Education Continued

Tiered Focused Monitoring Visit from DESE

Tiered Focused Monitoring (TFM) is the review of select policies, procedures, student records, and building facilities to see if schools and districts are in compliance with, or following, the state and federal laws and regulations for special education and civil rights. Every three years, Bristol-Plymouth follows a cycle of self-assessment, onsite monitoring, and corrective action.

On May 23, 2024, DESE representatives conducted an onsite record review, completed parent and staff interviews, and toured the facilities. The process went very smoothly and we received many favorable comments by the DESE representatives:

- Our paraprofessionals are fully engaged in classes, sharing responsibility for student support with the lead teacher.
- Our co-teaching pairs (special education and general education teachers) exhibit respect and trust in one another, with equal control and leadership in the classes.
- Our students and faculty participate in spirit week activities in a positive, fun, and interactive way.
- We foster an inclusive atmosphere. This was noted after seeing the chair lift we installed on the stage for our student who uses a wheelchair and participates in our Performing Arts Club. Parent and faculty interview responses also affirmed their observations of inclusivity.
- Our students are well represented in non-traditional shops. Females in Metal Fabrication and Electrical were observed.
- Our special education procedural manual is a particularly helpful reference document.
- Our manifestation determination meeting documents are thorough. They asked if they could share them with other schools.
- Our curriculum bias review tool is also a great resource. They asked if this could be shared with other schools as well.
- Our updated District Curriculum Accommodation Plan that includes accommodations for English Learners and alignment with Universal Design for Learning principles is thorough.

Cooperative Education Program

Bristol-Plymouth Regional Technical School's Cooperative Education Program's mission is always to empower students to become skilled professionals in a global workforce. In the past 5 years, the Cooperative Education program has doubled the number of students out working. Our objective is to engage students in a process of attaining on-the-job skills from their vocational teachers and then to utilize these traits while working in the surrounding communities in high-pace environments. Students have been immensely interested in the idea of co-op and many have set their sights on taking on new and exciting challenges. Some of the new companies that have supported Bristol-Plymouth's Cooperative Education Program are: The Portland Group, CVS, LLIW, and Topham Automotive.

Student Cooperative Education Placement

Year	Seniors	Juniors	Companies
2024	139	102	196
2023	118	98	152
2022	121	68	131
2021	101	48	113
2020	101	23	103

Total Amount Earned at Co-op Jobs Over the Past Year

$619,020

In October, students in all grade levels participated in a resume and self-advocating workshop with Mr. Shuman, the Co-Op Coordinator. Several of the students are very excited about starting their co-op journeys in February 2025 with 15 junior students already in possession of co-op offers from employers.

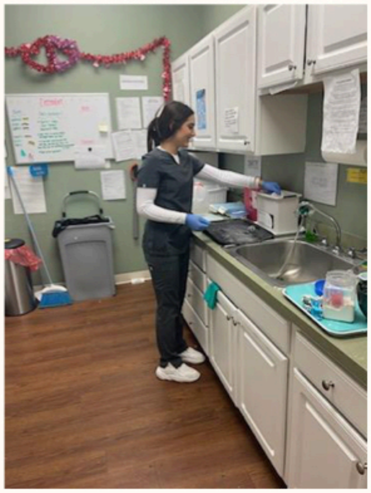
This year was another record year for Cooperative Education at Bristol-Plymouth with 241 students employed simultaneously by the end of the school year. The Plumbing, Automotive Technology, Biotechnology, Dental Assisting, Early Childhood, and Community Health programs all had record years. These shops have excelled in the work-life-ready exercises of Cooperative Education.

Cooperative Education Program Continued

MIDDLEBOROUGH
Gas and Electric Department

John Hanley in Electrical worked for the Middleborough Gas and Electric Department.

Dorian Conroy is still working and thriving at Calderone Heating and Cooling, which is owned and operated by a B-P Alumni, Alex Calderone.



Ava Rodrigues working at Dental Dreams in Raynham. The managers at Dental Dreams enjoyed having Ava as an employee!

Student Services

The Student Services Department continued to assist all students in the areas of academic achievement, career, and social/emotional development both in small groups and through many opportunities to ensure our students stay on track with their future career goals and aspirations. Our Naviance program allowed us the ability to reach and notify students of college, career, and scholarship opportunities on a regular basis whereby students and families were able to access the information. Our Career Center, connected to the Student Services Department, operates with small group presentations covering college application skills and scholarship workshops. Our in-house college fairs in the month of September were attended by over 50 colleges, professional programs, and universities. All grade 11 and 12 students attended this event. Guidance counselors continue to support the wellness of our entire student population.

The Credit for Life Fair, an interactive financial literacy program, took place in-person in June. Bristol-Plymouth was sponsored by FitMoney, an organization that provides an interactive financial literacy experience through the use of a website which students were able to access through their Chromebooks. All members from the Class of 2024 participated in this program which was designed to help high school students develop personal financial management skills that they will use throughout their lives. This event was a success with the help of over 20 local business professionals from our community.

A Multi-Tiered Systems of Support (MTSS) subcommittee consisting of a Student Services administrator, counselor, and several teachers continued to work on resources to support the District initiative to build a robust MTSS program. Specifically, this subcommittee updated the District Curriculum Accommodation Plan to align with the Universal Design for Learning standards.

This subcommittee is continuing through the 2024-2025 school year to create a multi-year and multi-faceted MTSS plan that integrates an assessment map, identifies tiered supports in academic, social/emotional, and behavioral areas, and addresses implications for future resources, staffing, and scheduling needs.

Student Life

We believe that the achievement of our goals can also be measured by interest in our school and the success of our graduates. Within the eight member communities of our District, the number of students interested in attending Bristol-Plymouth continued to be high. The number of students accepted to the Class of 2028 was 356. Our online admissions process, utilizing go2cte.org, continued to be a positive asset to the admissions process. It has been found to be essential in tracking applications and supporting paperwork for review. It has also provided additional pathways to

Student Life Continued

communicating information, upcoming events, and periodic notices to potential students and their parents/guardians. Interviews were successfully conducted throughout the admissions period.

This year, each class retained a high percentage of its students bringing the October 1 population of the school to 1,330. At Bristol-Plymouth's 51st commencement in June, 305 members of the class graduated with 42% continuing on to post-secondary education or training, 32% to the work force, 19% to apprenticeships, and 2% to the military.

The Community Service Club continues to be a very active and involved organization within our district communities. Some of the work highlighted for this year included designing and painting rocks that were sent to Arbours residents, cards for a B-P student's brother with Pantothenate kinase-associated neurodegeneration disease, sent over 25 birthday cards a month to children that have visited Give Kids the World, a collection of over 300 pairs of socks in Socktober donated for the homeless, and an event to help foster children with holiday gifts. Whether collecting, donating, or volunteering, our advisors and students in this club continue to be rewarded with the many meaningful ways that they are supporting our communities.

Fiscal Outlook

The District met its fiscal year net school spending requirement established by the Department of Elementary and Secondary Education (DESE) and closed out the fiscal year on June 30, 2024 with a surplus. The District anticipates the Excess and Deficiency (E&D) account to be approved by the Department of Revenue for the full 5% allowance for fiscal year 2024.

On July 1, 2024, the Town of Freetown officially joined as the eighth member of Bristol-Plymouth Regional Technical School District.

The new school building project for Bristol-Plymouth, under the Massachusetts School Building Authority's (MSBA) grant program, is in full swing and construction is well underway. The School Building Committee continues to work alongside the District's Owner's Project Manager, PMA Consultants, and design firm, HMFH Architects, while construction is in progress and to finalize the design of the interior floors and walls. The purchase of fixtures and furnishings are on-going and will be finalized in the upcoming year to ensure the new school building project remains on schedule for a completion target date for the Spring of 2026. The Superintendent will continue to keep the School Committee and member communities up-to-date on the progress of the building project.

Fiscal Outlook Continued

The District is fortunate to have supportive member communities and an engaged School Committee who always have the students' best interests at heart. Thankfully, their support allows Bristol-Plymouth to continue to offer diverse, high-level educational programs to every student who attends. The District continues to be fiscally responsible and will continue to investigate methods to reduce costs while exploring additional revenue sources to prepare for the future. The District will continue to apply for federal, state, and competitive grants as they become available.

School Committee:

Louis Borges, Jr., Chair	**Taunton**
George L. Randall, III, Vice Chair	**Middleborough**
Richard J. Spada, Jr.	**Berkley**
Mark A. Dangoia	**Bridgewater**
Edward F. Dutra, Jr.	**Dighton**
Joseph M. Zinni, Jr.	**Freetown**
Timothy J. Holick	**Raynham**
James W. Clark	**Rehoboth**
Estele C. Borges	**Taunton**

Respectfully submitted,

Dr. Alexandre M. Magalhaes
Superintendent-Director

SOULE HOMESTEAD EDUCATION CENTER

46 SOULE STREET, MIDDLEBOROUGH, MA 02346

BOARD OF DIRECTORS

Nathan Demers, President
David Kraemer, Vice President
Nancy LaFave, Acting Treasurer
Audrey Donahue
Mike Gioscia
Robert Nichols

The Soule Homestead Education Center (SHEC) is a 501(c)(3) non-profit farm based organic agri-ecology and conservation center located on the Town of Middleborough owned property and former Soule descendants, the Dean family, and the Guidoboni dairy farm. SHEC is now in its 34th year of operation, and 2024 brought about a lot of growth at our Education Center. We've met so many wonderful new individuals, families, tiny babies, and members returning from out of state who practically jumped off planes and rushed over to Soule to get their hands in the soil here once again. We've also been lucky to meet many visitors who have visited for the first time. In 2024, we encountered over fifteen families who, as Soule descendants, came to SHEC (the farthest came from Michigan) and celebrated in what this education center is doing to continue the farming legacy of George Soule's grandson, James Soule, the first European to farm on this land.

Soule Homestead Education Center leases the municipal land that is our current 120 acre property from the Town of Middleborough. We maintain a lease from the town that is re-approved by the Select Board every 10 years and in conjunction with the support of members of the farm and general members of the community. Soule Homestead Education Center and its Board of Directors is currently solely financially responsible for preserving and improving the building and property, farming the land, and providing public educational programs. The organization is responsible for paying a monthly assessment fee to the town, utilities, inspections, and licensing that is involved in the upkeep of the center and the running of programs such as our summer camp.

Many improvements have been made over the years to help maintain the farm you see today, and we are always working to support both the historic and new buildings here. As a non-profit organization we lean on the invaluable support of our wonderful community in many ways, whether it's through volunteering, donations, or participation in activities at the farm. We appreciate the generosity of other non-profits, social groups, and youth groups who support us with their time and money, but it is our responsibility to raise money for operating expenses which allow us to keep the farm open and available as a rural agricultural and historic site.

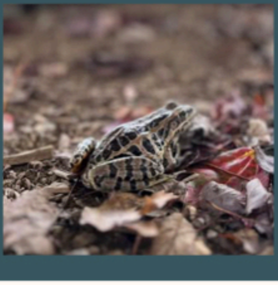
SOULE HOMESTEAD EDUCATION CENTER

We've had so many of our wonderful young, younger, new, and long-time volunteers continue to help out in ways big and small around Soule, putting in well over 3,900 people hours of work to help us in fulfilling our programming, events, and our mission. We revitalized our teen programs - Leaders in Training & Counselors in Training - and plan to expand these two programs even more in 2025. Long time Board Member Jeff Stevens was selected as our Volunteer of the Year award recipient.

In 2024, we hosted over 2,000 children in various educational programs at Soule from field trips, holiday vacation programs, summer camps, first farm fun, birthday parties, and other education focused programs. The heart of the majority of these programs are agri-ecology and conservation based focused to help serve our community, as well as support and fulfill our mission.

We have added new workshops and tried to diversify our offerings while still sticking largely to our slow craft roots, invested in tried and true workshops, and also brought in new artists and teachers to help further our mission. We hosted thirtyfive workshops, twelve programs, and eight annual events - 7 which were free, and of which 22 which were under $15. SHEC added new events like our Luminaria Walk, worked with Plymouth County Extension educator Blake Dinius to provide a free educational program (and he discovered a rare Baltimore Checkerspot that hasn't been seen in our area for a long time at Soule), as well as hosted our own events like participating in the Great Backyard Bird Count. We've brought back Owl Programs, and Star Walks too. We continue to rebuild long-standing events, such as Sheep Day and Harvest Fair, which survived the most difficult days of the early Covid years. We saw over 1,708 workshop, event, & program attendees at SHEC throughout the year.

SHEC has been working on some important Capital Improvements related to buildings here at the Center, including the Phase 1 residing of the West side of the historic home, and some much needed repairs and improvements to the East Classroom - which included new windows, new siding, and a new watertight roof. Soule Homestead Education Center is so incredibly thankful to have the support of the Middleborough CPC, Pierce Trustees, and other generous community partners in these important capital improvements.



Smaller improvements included the continued cleaning of spaces around the farm and the development of a dedicated Volunteer Check-In Space in the East Classroom where volunteers can relax, store their belongings, check in for a program, and learn more about where they will be lending a hand that day.

Soule was similarly lucky to be on the receiving end of two different scout projects at the Education Center this year. One Eagle Scout project helped us to repair and replace fencing surrounding our Small Animal Barn and a Gold Start Project brought a tranquil and informative pollinator garden to the Community Garden area. Neighbor Douglas Soule, in working with the American Chestnut Foundation, donated and planted two American Chestnut Trees at SHEC with the help of his granddaughter Riley, after discovering this endangered tree flourishing on his property which abuts Soule.

We also worked in 2024 to improve our Community Garden Program, where community members have been growing their own food at SHEC for over 20 years. With the help of our weekly mighty volunteers from New England Village, the Leaders in Training teenager program, and individual volunteers, we were able to revitalize the Community Gardens and expand our offerings.

We have continued our partnerships with two local area schools: Bridgewater Raynham Regional High School's Therapeutic Day Program and the Middleborough High School's Pathways Program, to foster on-the-job working and learning opportunities for the students who participate in these programs. Similarly, we reignited a weekly partnership with New England Village Inc and continued with our volunteers from the local BAMSI branch to have wonderful differently abled adults come out to the farm to lend a hand. Without the tremendous help of these groups many programs at SHEC would not be able to exist.

We are so thankful to everyone who visited Soule Homestead in 2024, and we encourage everyone in Middleborough to visit us at SHEC, a uniquely biodiverse and special place in your town. Soule Homestead Education Center is open to the public to visit almost every day from sunup to sundown. We have bathrooms, picnic tables, and we welcome visitors to meet our animals, check out our historic big barn, or watch the farmers at work.

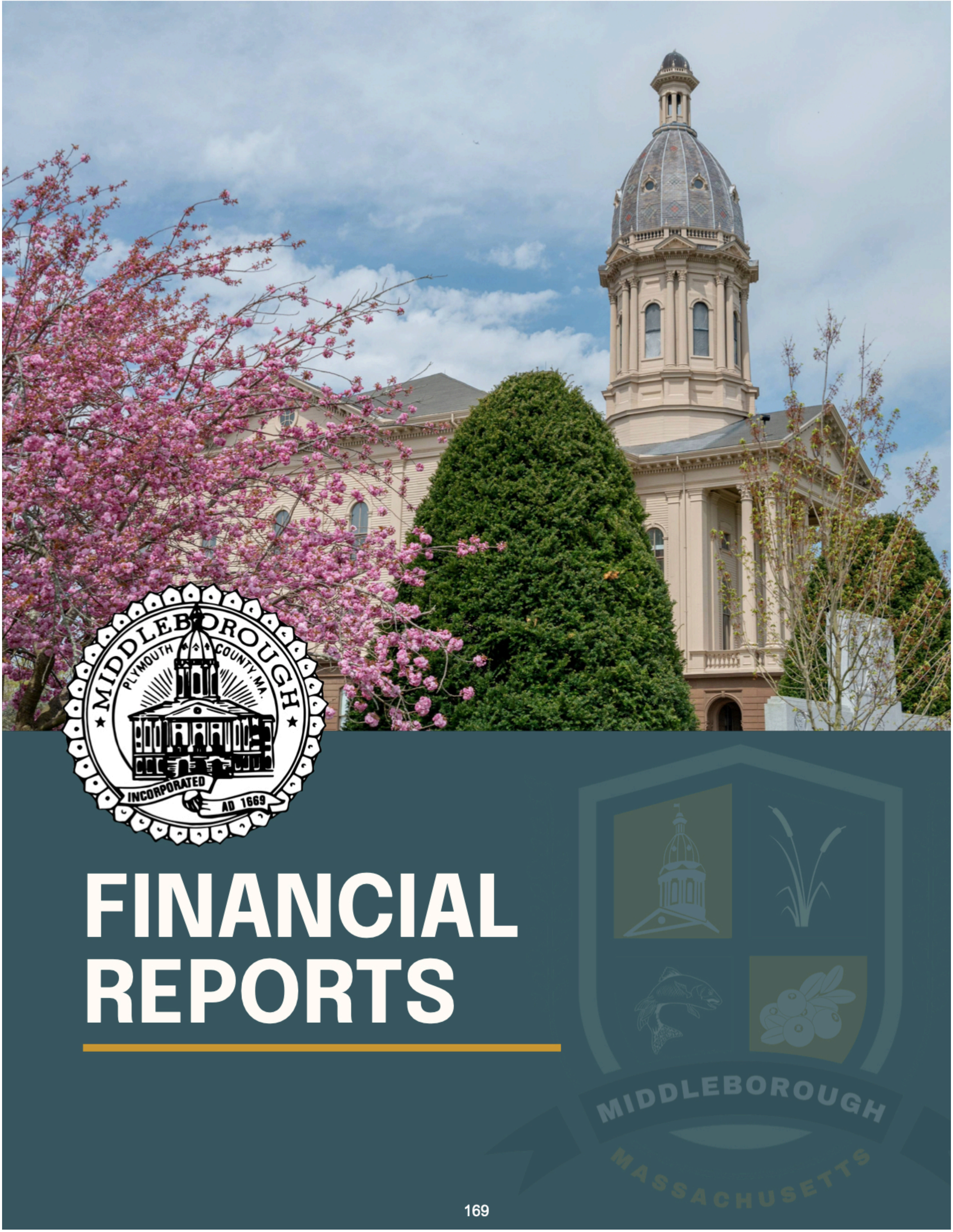
For more info about the Education Center please visit:
Our website:
SouleHomestead.org
Find us on social media sites
Facebook:
facebook.com/soulehomestead/
Instagram:
Instagram.com/soulehomestead/

We look forward to being an educational space that draws people of all ages to Middleborough in 2025.

Respectfully submitted,

Kelly MacDonald Weeks
Kelly MacDonald Weeks, PhD,
Executive Director

MIDDLEBOROUGH
PLYMOUTH COUNTY, MA.
INCORPORATED
AD 1669



FINANCIAL REPORTS

FINANCE & ACCOUNTING 2024

To the Honorable Select Board
Middleborough, Massachusetts

The Fiscal Year 2024 Financial Statements appear in the UMASS method as recommended by the Bureau of Accounts.

A combined balance sheet, combined statement of revenues, expenditures and changes in fund balance are reflected in this report. Included in the report is a statement of budgeted and actual revenues, budgeted and actual expenditures indicating favorable and unfavorable variances. There are also other statements, which are relevant to the Town of Middleborough.

The Town also reports a Schedule A to the Bureau of Accounts which identifies revenues and expenditures by departments. A copy of this report may be reviewed in the Finance Department's office.

Respectfully Submitted,

Susan M Nickerson
Susan M. Nickerson
Director of Finance

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS
STATEMENT OF REVENUES AND EXPENDITURES BUDGET
AS OF JUNE 30, 2024

	GOVERNMENTAL FUND TYPES		GENERAL FUND VARIANCE FAVORABLE (UNFAVORABLE)
	FINAL BUDGET	ACTUAL	
REVENUES:			
PROPERTY TAXES	57,030,564	56,314,582	(715,982)
TAX LIENS REDEEMED		368,205	368,205
EXCISE TAXES	3,650,000	4,247,603	597,603
OTHER EXCISE	3,500	3,300	(200)
PEN & INT CHARGES	400,000	524,041	124,041
IN LIEU OF TAXES	227,000		(227,000)
OTHER TAXES	867,000	1,441,233	574,233
OTHER CHARGES-SERVICES/FEES	470,500	130,824	(339,676)
LICENSE & PERMITS	850,000	1,898,066	1,048,066
SPECIAL ASSESSMENTS	186,000	149,874	(36,126)
INTERGOVERNMENTAL-STATE	26,389,006	25,857,660	(531,346)
FINES & FORFEITS	42,000	63,649	21,649
EARNINGS ON INVESTMENTS	145,000	1,667,048	1,522,048
DEPARTMENTAL	462,000	272,287	(189,713)
MISCELLANEOUS	5,000	353,433	348,433
NON RECURRING MISCELLANEOUS			0
DONATIONS/CONTRIB/REFUND			0
TOTAL REVENUES	90,727,570	93,291,806	2,564,236
EXPENDITURES			
GENERAL GOVERNMENT	4,948,414	4,519,247	429,167
PUBLIC SAFETY	11,291,674	11,151,840	139,834
EDUCATION	39,450,262	38,403,936	1,046,326
PUBLIC WORKS	2,239,888	1,977,948	261,939
HUMAN SERVICES	2,203,461	1,908,835	294,626
CULTURE & RECREATION	1,362,708	1,360,259	2,449
INTERGOVERNMENTAL CHARGES	0	1,913,517	(1,913,517)
EMPLOYEE BENEFITS	21,560,454	21,254,771	305,683
DEBT SERVICE	9,590,764	6,510,820	3,079,944
COURT JUDGMENTS	0	0	0
TRANSPORTATION	4,352,545	4,044,326	308,219
ARTICLES	5,490,956	2,536,572	2,954,384
OTHER (UNCLASSIFIED)	3,600,057	3,599,336	721
TOTAL EXPENDITURES	106,091,183	99,181,406	6,909,776
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(15,363,613)	(5,889,601)	9,474,012
OTHER FINANCING USES:			
OTHER AVAILABLE FUNDS	7,689,921	7,689,921	
TRANSFERS IN (OUT)	7,673,692	7,673,692	
PROVISION FOR ABATEMENTS & EXEMPTIONS			
APPROPRIATION DEFICIT	0	0	
ASSESSMENT DEFICIT	0	0	
TOTAL OTHER FINANCING USES	15,363,613	15,363,613	
EXCESS (DEFICIENCY) OF REVENUES AND OTHER OVER EXPENDITURES AND OTHER USES		9,474,012	9,474,012

FINANCE & ACCOUNTING

BREAKDOWN OF AGENCY FUNDS FY2024

DUE TO COMM OF MA-FIREARMS	12,521.25
ABAND PROP/UNCLAIM PAYROLL	1,836.84
ABAND PROP/UNCLAIM VENDOR	40,541.96
G&E ABANDONED/UNCLAIMED PROP	3,231.30
POLICE SECURE HOLDINGS	4,035.57
DEPOSITS TO GUARANTEE PAYMNT	7,203.73
DOG POUND DEPOSITS	1,301.00
REGISTRY FEES	430.00
DEPUTY FEES	10,001.04
PLANNING BOARD INVST ACCT	1,161.07
SARKES/SURETY EARTH REMOVAL	118.82
OAK PT PH VII 1&2 DRAIN SURE	65,950.16
RIVER'S EDGE I	4.19
OAK PT PH VII 2-CD SURETY	709,859.38
OAK PT PH VII-2C GRN ST SURE	243,751.19
OAK PT PH. V-2 SURETY	87,995.12
ZONING BD APPEAL PEER REVIEW	29,976.18
PINE MEADOW PHASE I ESCROW	1,176.43
JOHN PERKINS WAY SURETY	0.00
CRANBERRY COUNTRY ESTATES	49,877.02
RACHAEL'S COURT ESCROW	1,379.27
ZBA-LOUISE ESTATES ESCROW	2,657.56
WHITETAIL ESTATES - ESCROW	1.01
MIDDLEBORO CROSSING ESCROW	40,526.10
THRUSH HOLLOW - ESCROW	(0.08)
MATHER WOODS POND CRANBERRY	48.60
PEBBLE BROOK ESTATES ESCROW	96.63
PRELUDE ESTATES II ESCROW	0.03
ABBEY LANE ESCROW	2,059.31
CHARLOTTE COURT-SURETY	64,462.65
OTIS PRATT ESCROW	3,388.66
PLEASANT VIEW ESTATE ESCROW	236.73
REDLON COURT ESCROW ACCOUNT	1,375.67
COBBLESTONE ESTATES SURETY	27,927.16
TINKHAM ESTATES ESCROW	7,233.15
WINDSOR VILLAGE ESCROW	9,782.21
SALEM HEIGHTS ESCROW	7,279.88
WEST SIDE II ESCROW	17,576.89
ELISHA PLACE ESCROW (SMITH)	0.00
MILLERS BROOK ESTATE	881.07
MEADOWBROOKE FARM ESCROW	956.39
ACORN RIDGE ESCROW	2,068.13
PINE RIDGE ESCROW	696.03
HIGHLAND III (3) ESCROW	5,278.06
MCCRILLIS FARM ROAD ESCROW	174.43
LOUIS HAMMOND ESCROW	658.71
WOODLAWN STREET ESCROW	9,306.66
HOLTON ESTATES ESCROW	43,207.01
VILLAGE SQUIRE ESCROW	50.16
MIDDLEBORO PARK @495 ESCROW	434,399.37
OAK PT TREES PH VII 1&2AB	226,727.20
HEIDI LANE II ESCROW	10.42
TARRAGON ESTATES ESCROW	2,187.21
BROOKSIDE ESTATES ESCROW	2,702.28
COTTONWOOD ESTATES ESCROW	36,856.94
EDGEWAY MOBILE PARK ESCROW	4,964.17
THE MEADOWS ESCROW	10,001.39
GREYSTONE REALTY INC.	13,446.12
GATEWAY TO CRANBERRY KNOLL	4,138.00
PINE MEADOW II ESCROW	11,665.96
PADCORP/DAVID GABRIEL ESTATE	12,302.42
PLANNING-GATEWAY	4.44
ZBA-TISPAQUIN FARMS-BAPTISTE	13,795.12
FULLER ST DEV.-EARTH REMOVAL	50,000.00
OAK POINT SEWERAGE FACILITY	114,401.94
ZBA-DELPHIC ASSOCIATES	746.07
PLANNING-CAMPANELLI II	285,428.84
HBB SCHOOL STUDENT ACTIVITY	807.25
LDL/SSS STUDENT ACTIVITY	13,169.06
HIGH SCHOOL STUDENT ACTIVITY	110,273.80
JT NICHOLS STUDENT ACTIVITY	41,929.31
GOODE SCH STUDENT ACTIVITY	10,484.77
TOTAL	**2,920,722.41**

BREAKDOWN OF RETAINED EARNINGS ENTERPRISE FUNDS FY2024

WASTEWATER ENTERPRISE SYSTEM	$4,361,948.07
WATER ENTERPRISE SYSTEM	$6,764,091.57
GAS & ELECTRIC ENTERPRISE FD	$59,277,685.38
TRASH DISPOSAL ENTERPRISE	$1,522,218.87
TOTAL	**$71,925,943.89**

BREAKDOWN OF SPECIAL REVENUE FUNDS FY 2024

SCHOOL PEIRCE TRUSTEES (18)	25,000.00
SCHOOL SPECIAL REVENUE	5,609,106.28
SCHOOL TOTALS	5,634,106.28
HIGHWAY FUND (13)	(37,288.24)
HOUSING DEVELOPMENT (14)	1,679.65
CDF GRANTS (16)	231,391.62
TOWN PEIRCE TRUSTEES (19)	122,877.56
COMMUNITY PRESERVATION FUND	4,057,087.38
RESORT (70)	33,783.51
PEG ACCESS & CABLE RELATED	427,013.45
PLANNING COBBLESTONE EST C	(1,200.00)
PLANNING BROOKSIDE	2,014.21
PLANNING CAMPANELLI 11	444.12
PLANNING SAFE SERV- N.MIDDLE	43.24
PLANNING HOLTON EST MALLOCH	11,851.00
PLANNINGDR.PERKINS WAY FORMC	0.00
PLAN CHARLOTTE COURT FORM C	3,150.25
PLANNING COTTONWOOD LANE	249.92
PLANNING CRANBERRY WOODS	11,983.19
PLANNING CAMPUS 44	2,121.50
PLANNING THRUSH HOLLOW	0.00
PLANNING HBO	594.95
PLANNING LINCOLN PROPERTY CO	6,162.88
PLANNING 61 LEONA DR S.PERMT	367.00
PLAN RESIDENCES @ STATION ST	2,148.50
PLANING S.C.RAIL PEER REVIEW	67.00
PLANNING MIDDLEBOROUGH PARK1	5,221.25
PLANNING MIDDLEBORO PARK II	7.47
PLANNING PILGRIM JUNCTION	11,500.00
PLANNING OAK POINT	9,007.41
PLANNING 79&81 PLYMPTON ST	1,937.50
PLANNING GREAT CEDAR VILLAGE	9,131.25
PLANNING MORTON ESTATES	19,493.75
WILLOW POINT-MARION RD LLC	3,017.91
PLANNING WEST SIDE PARK II	139.00
PLANNING RETREAT LOTS	969.26
PLANNING CHRISTINA ESTATES	6,922.25
PLANNING HARVESTWOOD ESTATES	291.47
PLANNING ROSE RIDGE CROSSING	3,800.00
PLANNING SIPPICAN COM. PARK	0.77
PLANNING CRANBERRY COUNTRY	1,325.00
PLANNING GATEWAY EST FORM C	0.00
ZBA ELISHA PLACE CONDOS	918.09
REC RES FOR WPAT LOAN REPAYM	785,519.54
REC RES TNC PER RIDE ASSESS	10,524.90
SELECTMEN- WRPD PYMT	(1,560.00)
SEL- EARTH REMOVE CONSULT	3,982.26
SELECT - CANNABIS LEGAL FEES	(8,217.24)
BOARD OF HEALTH CONSULT 53G	3,026.00
BUSINESS & INDUST COMM GIFT	622.02
COA DON- ALZHEIMER SUPPORT	1,102.24
COA ACTIVITIES SUPPLIES DON.	844.81
HEALTH DEPARTMENT GENERAL	95.00
POL DRUG FORFEITURE OTHER	24,740.62
VOICES FOR ANIMALS	39.89
HISTORICAL COMM DONATIONS	910.50
THOMAS MEMORIAL PARK DONATIO	1,248.19
CONSERVATION COMM DONATIONS	8,530.08
POL-DRUG FORFEITURE FEDERAL	515,989.55
M.F.P.L. DONATION	0.91
WETLAND FILING	138,193.37
ZBA HOLLY RIDGE	310.80
POLICE DONATIONS	500.00
ZBA 8 STATION ST/B.MCMAHON	0.00
COA IMMIGRATIONS FUND	11,333.40
ZBA PINE RIDGE	2,060.93
ZBA GREYSTONE ESTATES	2,823.82
FIRE DONATION CAIRNS IRIS	106.85
DONATION TO PAVE N.GROVE ST.	380.62
ZBA VILLAGE AT WOOD STREET	75.29
LIBRARY-GENERAL DONATION	149.07
DON-JR FIRESETTERS'INTERV PG	100.00
COA DONATION BEAUTIFICATION	3,685.61
ZBA ENGINEER.WINDSOR VILLAGE	158.12
ZBA CRANBERRY VILLAGE	1,246.94
COA GENERAL DONATION	108,748.01
OLIVER HOME RESTORATION OECD	86.25
OECD GRANT MAKING IT PUBLIC	3,000.00
OECD MISC DONATIONS	(1,215.00)
VETERAN'S DONATIONS	8,186.59
DOG POUND DONATIONS	15,180.71
PRATT FARMS - PAVILION DON.	443.00
COA VISUALLY IMPAIRED DON.	20.90
HERRING FISHERIES DONATION	32.67
TOURISM DONATION	7,415.12
ZBA SHOE SHOP PLACE	5,001.24
C.O.A. OUTREACH DONATION	7,095.73
MIDD FIRE VICTIMS DON FUND	154.00
MIDD AGRICULTURE DONATIONS	5,144.35
LAND AQUISITION FUND A/14/09	358,149.87
ZBA CHERRY STREET ESTATES	204.65
KEITH STREET DEV-WARREN LANE	5,841.49
WATERVILLE DEV-SO PURCHASE	113.42
FIRE PREVENT PUTER GIFT	18.00
PARK DEPT. GENERAL DONATION	5,481.19
C.O.A. DAY CARE DONATION	11,263.82
TOWN HALL LANDSCAPING DON.	502.48
COA ENTERTAINMENT DONATION	7,060.45
DONATION FOR AMMONIA STUDY	5,000.00
PARK, RODMAN DONATIONS	113.04
DAY CARE EXPANSION DONATION	42.62
CLARK/HUMPHREY DONATIONS	153.86
KRAMER PARK MTCE. DONATIONS	107.82
HANDICAP PARKING VIOLATIONS.	1,479.63
PIANO RESTORATION DONATIONS	100.00
POLICE K-9 UNIT DONATIONS	4,945.25
FIRE DEPT GENERAL DONATIONS	26,411.78
M'BORO YOUTH ADVOCATES GIFT	1,179.77
COVID-19 CARES CVRF	(161,769.29)
ARPA/CLFRF REP LEAD H2O LINE	2,208,178.70
P.CTY ARPA E.GROVE H2O TREAT	5,456.42
PCTY ARPA W.W O.SPRY GENERAT	100,000.00
P CTY ARPA W.W.SCADA UPGRADE	5,250.00
P.D. EDWARD BYRNE GRANT(JAG)	(1,212.84)

PLY CTY ARPA WRHM WTR REPL	635,675.79
TOWN HALL PRESERVATION DON	598.42
LLC W/S CLAY ST. DONATION	9,005.68
(MEDIA 1) MIDD SCHOOL STUDIO	9.36
CLEAN MACHINE DONATIONS	84.65
40B LEGAL EXPENSES DONATION	2,000.00
FIRE DEPT GRANT 4 TABLETS	(311.20)
POL MED COLL/DISP GRT FY21	7.00
TRASH RECYCLE CART GRANT	18,366.91
TWN PLYGRND EARMARK FY24	(5.53)
ELECTION & REG POLLING	22,088.31
T.M.WAGE & CLASSIFICATION	50,000.00
COA FORMULA GRANT	82,315.42
FY25 MCC GRANT CONCOM	1,673.01
ARTS LOTTERY GRANT	4,384.63
POLICE FY24 E-911 TRAINING	(58,563.22)
ANIMAL CONT RESCU GLIDE TRAN	28.89
MA CULTURAL FESTIVE GRT OECD	501.39
FIREFIGHTERS SAFETY EQUIP GR	92.92
LIBRARY MEG PROGRAM GRANT	38,865.42
DPW D.E.P.MATTRESS RECYC GRT	42,550.50
THE 81 MOVEMENT DFC GRANT	0.22
W.W.-CLEAN ENERGY GRANT	(660.00)
CONCOM PF STONYDAM FY23	37,434.23
FIRE -ALL HAZARDS EOP GRANT	1,440.48
POL FY 16 SUPP/INCENTIVE	0.00
POL E911 TRAINING GRT FY22	0.00
FY 19 POL 911 SUPP/INCENT	189.13
CON COM STUART MORGAN SIGNS	0.00
PLY CTY COALITION EMER PREP.	24,364.59
FIRE MEMA EMPG FY20 GRT	3.00
C.O.A. INCENTIVE GRANT	31,019.29
WATER CAPITAL IMPROV PROGRAM	3,291.50
FAC ASHRAE LEVEL 11 FY24	(7,500.00)
COA GRANDPARENT/KINSHIP GRT	8,262.37
FY24 FF SAFETY EQUIP GRANT	(13,310.00)
OECD HISTORICAL SURVEY&PLAN	(250.00)
COA MEMORY CAFE GRANT	15.86
POL FY24 911 SUPPL GRANT	(80,374.48)
SENIOR SAFE FY 20 FIRE GRT	0.00
IT NIM-ALLTER GRANT FY24	0.00
DPW DEMO-COMM ONE STOP GRANT	(37,089.63)
P&CD MASTER PLAN UPDATE	(40,552.67)
OLIVER EST ADV FAVROT GRT	950.00
05 LIBRARY INCENTIVE GRANT	79,652.99
LIB NON-RESIDENT CIRCULATION	17,929.75
WATER POLLUTION CONTROLGRANT	170.00
TITLE 5 LOAN PROGRAM GRANT	50,085.12
OECD URBAN AGENDA FY24	(41,202.50)
LIBRARY MG DIGITIZATION	0.00
EMPG FIRE GRANT	1,414.81
LCCP 22 WINDOW ALIVE OECD	0.00
POL MED COLL/DISP GRANT FY23	(686.51)
MIIA GRNT PARK MOUNT CHAIR	0.00
FIRE FY 23 SAFETY EQUIP.GRT	(1,134.84)
OLIVER/SPROAT HS RENOVAT GRT	4,000.00
OECD TOURISM TRSC GRANT	0.00
POL FY22 911 SUPP/INCENT GRT	0.00
POL E911 SUPP/INCENT GRTFY20	(1,573.04)
COA SHINE GRANT 2002-2003	294,934.79
POL E911 TRAINING GRT FY23	(1.00)
2004 COMMUNITY POLICING GRT	92.34
DPH TOBACCO CONTROL PROG GRT	13,690.84
DPW WRKPLCE SAFETY GRANT	(550.00)
POL FY23 E911 S&I GRANT	(653.59)
FIRE SAFE FY23 GRANT	(896.97)
MEDICAL RESERVE CORPS	31,032.35
IT CCC MUNICIPAL FIBER GRANT	0.00
WATER CONSERVATION GRANT	7,492.80
FIRE STUDENT AWARE SAFE 20	0.00
CONCOM FY23 PICONE MVP GRANT	(1,367,109.76)
TWN MGR GREEN COMMUNITY GRT	(34,778.94)
COA EOED EARMARK GRANT	1.51
FIRE SENIOR SAFE FY23 GRT	1,162.96
2019 EEA MVP PLANNING GRT	2,881.66
NEMAS/RIV IMPR HERR/FISH GRT	8,594.50
MED COLL/DISP GRT FY24	512.37
POL MED COLL/DISP GRT FY22	14.73
CFF OLIVER HOUSE OECD	1,231.00
FIRE SAFE FY22 GRANT	0.00
FIRE SENIOR SAFE FY22 GRANT	0.00
IT-DISASTER RECOV/CYB SECURE	0.00
DPW INSURANCE RECOVERY	(30,460.27)
POLICE INSURANCE RECOVERY	24,548.13
POLICE EXTRA DUTY REVOLVING	(64,836.50)
FIRE INSURANCE RECOVERY	9,389.97
PLANNING PREPAYMNT REVOLVING	19,288.23
PLANNING BOARD REVOLVING	325,175.02
TOWN MANAGER INS RECOVERY	2,617.40
POLICE RESTITUTION RECOVERY	4,052.19
FIRE EXTRA DUTY REVOLVING	(6,892.15)
TOWN HALL EXTRA DUTY	1,354.97
COA EXTRA DUTY	3,971.45
TWN RECYCLING PROG 53 1/2	897.68
WASTEWATER INSURANCE RECOVER	3,609.93
MUNICIPAL FIRE SYSTEM 53 1/2	35,896.00
WATER DEPT INSURANCE RECOVER	723.54
CONSERVATION CONSULT REVOLV	6,700.00
TOURISM REVOVLING 53 1/2	71,755.43
OLIVER ESTATE REVOLV 53 1/2	31,418.24
MFD HAZARD MATERIALS 53 1/2	15,516.79
HEALTH DEPT INSUR RECOVERY	4,759.49
NEMAS RIV HERRIN/FISH 53 1/2	26,550.87
COMPOST BIN PROG 53 1/2	3,858.42
ZONING REVOLVING 531/2	30,741.14
PARK REVOLVING 53E 1/2	28,264.61
VETERNS INSURANCE RECOVERY	500.00
CON COMM 53E 1/2 WETLAND ACT	18,998.50
F/B DES SALE OF R.E.	8,000.00
LEAD SERVICE GRANT DWL-23-92	19,335.00
OLIVER ESTATE PARK LOT	0.00
CONCOM TRSC GRT TAYLOR FY24	0.00
C.COM TRSC JAMAR KIOSK GRT	69.69
CONCOM TRSC GRT PICONE FARM	0.00
POL FED GRANT BULLET VESTS	895.00
POL BULLET VESTS	895.00
FIRE EMPG FFY 11 EMPG GRANT	243.05
FIRE EMPG GRANT FY23	(4,190.00)
FIRE EMPG GRANT FY16	155.00
FEMA WOLOSKI PRK HMGP GRT	3,924.03
TOTAL TOWNS	9,642,750.32
TOTALS	**15,276,856.60**

BREAKDOWN OF EXPENDABLE AND OTHER TRUST FUNDS FY2024

EXPENDABLE TRUST FUNDS:	
MLH PEIRCE DRINKING FOUNTAIN	9,357.31
HOWARD MAXIM TRUST	3,153.45
CAMANDONA LIBRARY FUND	8,837.17
RICHARD FUND FOR PARK DEPT	80,355.90
ENOCH PRATT LIBRARY FUND	2,313.35
ETHEL M DELANO SCHOLARSHIP	6,431.07
CALVIN MURDOCK TRUST FUND	33,621.91
MILDRED STEARNS TRUST	120.61
HULLAHAN TRUST LIBRARY FUND	277.35
K BARTLETT HARRISON SCHOLAR	882.35
CONSERVATION TRUST FUND	48,428.85
FRED LOBL SCHOLARSHIP TRUST	947.07
MYRA A SHAW SCHOLARSHIP	1,566.65
TOWN SCHOLARSHIP FUND	7,105.98
MARIA L H PEIRCE FUND	10,108.22
MARIA L H PEIRCE LUXURY FUND	25,002.63
JOHN S REED FUND	975.47
F S WESTON MEMORIAL FUND	232,301.84
REUBEN HOWES FUND	156.97
THOMASTOWN CEM GENERAL CARE	269.56
CENTRAL CEMETERY	5,079.47
DRAKE CEMETERY	20.17
FALL BROOK CEMETERY	3,986.37
CEMETERY AT THE GREEN	84,836.70
HALIFAX CEMETERY	1,810.58
HIGHLAND ST CEMETERY	20.23
HOPE REST CEMETERY	341.53
NEMASKET HILL CEMETERY	7,633.87
PIERCE CEMETERY	286.95
PURCHADE CEMETERY	1,507.07
REED CEMETERY/MARION ROAD	365.40
ROCK CEMETERY	267.85
SACHEM STREET CEMETERY	2,969.32
ST MARY'S CEMETERY	5,131.09
SOUTH MIDDLEBORO CEMETERY	17,272.58
SUMMER STREET CEMETERY	1,725.46
TAUNTON AVE CEMETERY	9.25
THOMASTOWN CEMETERY	10,387.12
TITICUT PARISH CEMETERY	2,105.29
WAPPANUCKET CEMETERY	949.32
STABILIZATION FUND	6,319,499.58
C.O.A. TRUST FUND	1,223,638.34
WORKMENS COMP TRUST FUND	63,760.44
STABILIZATION DEBT	108,208.37
OTHER POST EMPLOYEE BENEFITS	459,963.18
TOTAL	8,793,989.24
STUDENT CHECKING FUND 89 B/S PURPOSES	42,000.00
TOTAL	8,835,989.24

TOWN OF MIDDLEBOROUGH

Combined Balance Sheet - All Fund Types and Account Groups

as of June 30, 2024 (Unaudited)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	
ASSETS								
Cash and cash equivalents	15,266,705.10	15,733,114.23	11,770,097.16	73,819,384.10		12,933,425.20		129,522,725.79
Investments						10,560,286.29		10,560,286.29
Receivables:								
Personal property taxes	275,938.84							275,938.84
Real estate taxes	657,855.87	4,759.08						662,614.95
Allowance for abatements and exemptions	(784,119.84)							(784,119.84)
Tax liens	2,329,421.62	11,212.26						2,340,633.88
Deferred taxes				267,628.74				267,628.74
Tax in Litigation	3,974.60			2,187.70				6,162.30
Motor vehicle excise	804,273.17							804,273.17
Other excises	6,515.72							6,515.72
User fees				2,622,556.42				2,622,556.42
Utility liens added to taxes				1,005,608.97				1,005,608.97
Departmental	93,815.26			387.38				94,202.64
Special assessments	1,504,130.82			28,632.04				1,532,762.86
Due from other governments		377,658.84						377,658.84
Other receivables	283,120.21	664,297.93						947,418.14
Foreclosures/Possessions	853,253.73	271.98		100,866.70				954,392.41
Prepaids								0.00
Due to/from other funds								0.00
Working deposit								0.00
Inventory								0.00
Fixed assets, net of accumulated depreciation				55,471,534.00				55,471,534.00
Amounts to be provided - payment of bonds		990,000.00					98,587,410.00	99,577,410.00
Amounts to be provided - payment of bans		2,174,000.00	13,065,950.00					15,239,950.00
Amounts to be provided - vacation/sick leave								0.00
Total Assets	21,294,885.10	19,955,314.32	24,836,047.16	133,318,786.05	0.00	23,493,711.49	98,587,410.00	321,486,154.12
LIABILITIES AND FUND EQUITY								
Liabilities:								
Warrants payable	2,562,291.65	445,990.03	30,389.29	139,442.67		8,600.03		3,186,713.67
Accounts payable				69,105.00				69,105.00
Accrued payroll	3,167,360.66	23,108.24		237,770.15				3,428,239.05
Withholdings	349,906.16							349,906.16
Accrued claims payable								0.00
Due to/from other funds		664,297.93						664,297.93
Due to other governments		377,658.84						377,658.84
Other liabilities				6,500.00				6,500.00

Combined Balance Sheet - All Fund Types and Account Groups CONTINUED

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Groups	Totals
	General	Special Revenue	Capital Projects	Enterprise	Internal Services	Trust and Agency	Long-term Debt	(Memorandum Only)
Deferred revenue:								
Real and personal property taxes	168,574.31	4,759.08						173,333.39
Tax liens	2,329,421.62	11,212.26		271,991.41				2,612,625.29
Deferred taxes								0.00
Taxes in Litigation	3,974.60			2,187.70				6,162.30
Foreclosures/Possessions	853,253.73	271.98		100,866.70				954,392.41
Tax Title				28,632.04				28,632.04
Motor vehicle excise	804,273.17							804,273.17
Other excises	6,515.72							6,515.72
User fees				2,601,137.78				2,601,137.78
Utility liens added to taxes				1,011,160.71				1,011,160.71
Departmental	93,815.26							93,815.26
Special assessments	1,504,132.82							1,504,132.82
Due from other governments								0.00
Other receivables	263,720.77							263,720.77
Deposits receivable	60,000.00							60,000.00
Prepaid taxes/fees								0.00
Tailings								0.00
IBNR								0.00
Agency Funds						2,941,860.33		2,941,860.33
Notes payable		2,174,000.00	13,065,950.00					15,239,950.00
Bonds payable		990,000.00					98,587,410.00	99,577,410.00
Vacation and sick leave liability								0.00
Total Liabilities	12,167,240.47	4,691,298.36	13,096,339.29	4,468,794.16	0.00	2,950,460.36	98,587,410.00	135,961,542.64
Fund Equity:								
Reserved for encumbrances	1,197,079.54			1,401,346.43				2,598,425.97
Reserved for expenditures	46,972.68	515,400.00		975,765.00				1,538,137.68
Reserved for continuing appropriations	2,714,950.36	3,302,721.54				14,223,751.55		20,241,423.45
Reserved for petty cash	828.93	25.00		3,150.00				4,003.93
Reserved for appropriation deficit								0.00
Reserved for snow and ice deficit								0.00
Reserved for COVID-19 deficit								0.00
Reserved for debt service								0.00
Reserved for premiums								0.00
Reserved for working deposit								0.00
Undesignated fund balance	5,167,813.12	11,445,869.42	11,739,707.87					28,353,390.41
Unreserved retained earnings				10,270,997.08		6,319,499.58		16,590,496.66
Investment in capital assets				116,198,733.38				116,198,733.38
Total Fund Equity	9,127,644.63	15,264,015.96	11,739,707.87	128,849,991.89	0.00	20,543,251.13	0.00	185,524,611.48
Total Liabilities and Fund Equity	21,294,885.10	19,955,314.32	24,836,047.16	133,318,786.05	0.00	23,493,711.49	98,587,410.00	321,486,154.12
PROOF BALANCE SHEET IS IN BALANCE	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PROOF FUND BALANCE DETAIL AGREES TO THE BALANCE SHEET	0.00	0.00	0.00	0.00	0.00	0.00		
PROOF RECEIVABLES DETAIL AGREES TO THE BALANCE SHEET		0.00	0.00	0.00	0.00	0.00		

TOWN OF MIDDLEBOROUGH
STATEMENT OF LOCAL RECEIPTS
FY 24

			ESTIMATED FISCAL 2024	ACTUAL FISCAL 2024
MOTOR VEHICLE EXCISE			3,650,000	4,247,603
OTHER TAXES			870,500	1,444,533
PENALTY & INTEREST ON TAXES & EXCISES			400,000	501,941
IN LIEU OF TAXES			227,000	143,790
OTHER TAXES (ROLL BACK)				
CHARGES				
TRASH DISPOSAL				-
OTHER CHARGES -- SERVICES			500	453
FEES			470,500	130,371
RENTALS			17,000	45,793
DEPT OF REVENUE -- SCHOOLS			122,000	240,220
OTHER DEPARTMENTAL REVENUE			450,000	560,094
LICENSES & PERMITS			850,000	1,063,858
SPECIAL ASSESSMENTS			186,000	149,874
FINES & FORFEITURES			42,000	63,649
INVESTMENTS			145,000	1,667,048
MISCELLANEOUS RECURRING			5,000	0
MISCELLANEOUS (SPECIFY) non-recurring			0	0
	Budget	Actual		
Bank Misc Charges	0	0		
Prem Sale of Bond	0	12,153		
Surplus Property/Equipment	0	0		
Early Vote/Elect Poll Reimb	0	0		
Opioid Settlements - Class Action	0	229,975		
Reclass Revenue to G.F.	0	0		
Sale of Land	0	0		
Misc Rev Adjust	0	0		
Health Insurance Reimb	0	0		
Fema Reimbursment Flood	0	0		
Fema Reimbursment Snow	0	0		
Mema Reimb Fire Dept	0	0		
Occ Ed Trans Reimb	0	0		
One time lease payment G/E	0	0		
Court Judgement	0	0		
TOTALS			7,435,500	10,259,227

FY 24 GENERAL FUND BUDGETS PER RECORD OF TOWN ACCOUNTANT

DEPARTMENT	ATM-4/24/23 FY24 BUDGET	STM 10-16-23	COLA	STM 4-24-24	ENCUMBRANCES FY 23-24	CHANGES TO BUDGET RESERVE FUND	RECAP	INTER OFFICE MAY Thru JUNE	TOTAL BUDGET
111 FINANCE COMMITTEE	$ 4,890.00								$ 4,890.00
122 SELECTMEN	$ 81,467.00					7,500.00			$ 88,967.00
123 TOWN MANAGER	$ 280,320.00	$ 5,000.00				15,000.00			$ 300,320.00
135 ACCOUNTANT	$ 206,518.00							46,000.00	$ 252,518.00
141 ASSESSORS	$ 259,106.00				148.42				$ 259,254.42
145 TREASURER & COLLECTOR	$ 678,670.00								$ 678,670.00
151 LAW	$ 274,436.00			$ 13,494.89				180,000.00	$ 467,930.89
152 HUMAN RESOURCES	$ 126,500.00	$ 40,000.00				20,500.00			$ 187,000.00
155 INFORMATION TECHNOLOGY	$ 828,110.00	$ 211,476.00			86,480.22				$ 1,126,066.22
157 MEDIA DEPARTMENT	$ -								$
161 TOWN CLERK	$ 281,417.00								$ 281,417.00
162 ELECTIONS & REGISTRATION	$ 237,869.00								$ 237,869.00
171 CONSERVATION COMMISSION	$ 267,955.00	$ 9,000.00			12,686.76				$ 289,641.76
175 PLANNING BOARD	$ 246,583.00							23,000.00	$ 269,583.00
176 ZONING BOARD	$ 39,656.00					1,000.00			$ 40,656.00
185 OECD	$ 226,010.00							(69,000.00)	$ 157,010.00
193 ADMINISTRATIVE OFFICE BUILDING	$ 378,360.00	$ 10,000.00							$ 388,360.00
210 POLICE DEPARTMENT	$ 6,141,894.00	$ 25,000.00							$ 6,166,894.00
220 FIRE DEPARTMENT	$ 4,360,250.00							160,000.00	$ 4,520,250.00
241 BUILDING DEPARTMENT	$ 385,321.00								$ 385,321.00
244 SEALER WEIGHTS & MEASURES	$ 8,088.00								$ 8,088.00
292 ANIMAL CONTROL DEPARTMENT	$ 139,586.00					13,000.00			$ 152,586.00
421 DPW ADMINISTRATION	$ 37,950.00								$ 37,950.00
422 DPW HIGHWAY	$ 2,084,973.00				103,087.48				$ 2,188,060.48
423 DPW TREE WARDEN	$ 31,800.00								$ 31,800.00
521 HEALTH	$ 420,045.00								$ 420,045.00
541 COUNCIL ON AGING	$ 1,078,326.00	$ 50,000.00							$ 1,128,326.00
543 VETERAN'S SERVICES	$ 655,090.00								$ 655,090.00
610 LIBRARY	$ 883,362.00								$ 883,362.00
650 PARK DEPARTMENT	$ 433,246.00	$ 44,500.00							$ 477,746.00
691 HISTORICAL COMMISSION	$ 1,600.00								$ 1,600.00
GENERAL GOVERNMENT	**$ 21,079,398.00**	**$ 394,976.00**	**$ -**	**$ 13,494.89**	**$ 202,402.88**	**$ 57,000.00**	**$ -**	**$ 340,000.00**	**$ 22,087,271.77**
710 DEBT SERVICES	$ 9,590,764.00								$ 9,590,764.00
820 INTRA GOVERNMENTTAL									$
919 EMPLOYEE FRINGE BENEFITS	$ 21,900,454.00							(340,000.00)	$ 21,560,454.00
941 COURT JUDGEMENTS									$
950 UNCLASSIFIED	$ 3,657,057.00					$ (57,000.00)			$ 3,600,057.00
311 SCHOOL DEPARTMENT	$ 38,887,702.00				$ 994,676.66				$ 39,882,378.66
899 - 900 TRANSPORTATION	$ 4,352,545.00								$ 4,352,545.00
951 ARTICLES	$ 5,859,850.00	$ 1,440,400.00			$ 2,714,950.36				$ 10,015,200.36
TOTAL	**$ 105,327,770.00**	**$ 1,835,376.00**	**$ -**	**$ 13,494.89**	**$ 3,912,029.90**	**$ -**	**$ -**	**$ -**	**$ 111,088,670.79**
SUMMARY OF APPROPPRIATIONS									
ATM	**$ 105,327,770.00**								
STM OCT 23	**$ 1,835,376.00**								
COLA	**$ -**								
STM 24	**$ 13,494.89**								
ENCUMBRANCES 24	**$ 3,912,029.90**								
RECAP	**$ -**								
TOTAL	**$ 111,088,670.79**								

REPORT OF THE TREASURER-COLLECTOR

R. Renee Fernandes
Treasurer/Collector, CMMT, CMMC

Jane Blanton
Assistant Treasurer / Collector

Susan Powers
Administrative Assistant - Benefits

Alice Duffy
Junior Clerk

Kerri Gonsalves
Junior Clerk

Susan Nunes
Collection Supervisor

Molly Eldridge
Payroll Coordinator

Colleen Ahl
Junior Clerk

Massachusetts Department of Revenue, Division of Local Services
Bureau of Accounts ~ Automated Statement of Indebtedness

City/Town/District of : Middleborough **FY 2024**

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2023	+ New Debt Issued	- Retirements	= Outstanding June 30, 2024	Interest Paid in FY2024
Buildings	20,751,000.00		1,018,000.00	19,733,000.00	685,298.51
Departmental Equipment	1,597,000.00		415,000.00	1,182,000.00	57,831.53
School Buildings	1,345,000.00		391,000.00	954,000.00	30,025.00
School - All Other	5,000.00		5,000.00	0.00	50.00
Sewer	1,180,897.00		82,759.00	1,098,138.00	39,451.74
Solid Waste				0.00	
Other Inside	177,038.00	1,490,000.00	47,038.00	1,620,000.00	6,224.71
SUB - TOTAL Inside	$25,055,935.00	$1,490,000.00	$1,958,797.00	$24,587,138.00	$818,881.49

Long Term Debt Outside the Debt Limit	Outstanding July 1, 2023	+ New Debt Issued	- Retirements	= Outstanding June 30, 2024	Interest Paid in FY2024
Airport	0.00			0.00	
Gas/Electric Utility	0.00			0.00	
Hospital	0.00			0.00	
School Buildings	46,358,200.00		1,770,200.00	44,588,000.00	1,424,252.98
Sewer	17,590,976.00		1,789,306.00	15,801,670.00	8,033.76
Solid Waste	775,000.00		165,000.00	610,000.00	20,956.25
Water	13,714,262.00		798,262.00	12,916,000.00	610,113.84
Other Outside	1,185,613.00		111,011.00	1,074,602.00	5,949.76
SUB - TOTAL Outside	$79,624,051.00	$0.00	$4,633,779.00	$74,990,272.00	$2,069,306.59
TOTAL Long Term Debt	$104,679,986.00	$1,490,000.00	$6,592,576.00	$99,577,410.00	$2,888,188.08

Short Term Debt	Outstanding July 1, 2023	+ Issued	- Retired	= Outstanding E3June 30, 2024	Interest Paid in FY2024
RANs - Revenue Anticipation				0.00	
BANs - Bond Anticipation:					
Buildings	0.00			0.00	
School Buildings	1,350,000.00	1,350,000.00	1,350,000.00	1,350,000.00	50,484.37
Sewer				0.00	
Water	345,000.00	10,345,000.00	345,000.00	10,345,000.00	15,525.00
Other BANs	1,405,000.00	3,544,950.00	1,405,000.00	3,544,950.00	63,225.00
SANs - State Grant Anticipation	0.00			0.00	
FANs - Federal Gr. Anticipation				0.00	
Other Short Term Debt					
TOTAL Short Term Debt	$3,100,000.00	$15,239.940.00	$3,100,000.00.	$15,239,950.00	$129,234.37
GRAND TOTAL All Debt	$107,779,986.00	$16,729,950.00	$9,692,576.00	$114,817,360.00	$3,017,422.45

REPORT OF THE
TREASURER-COLLECTOR

Authorized and Unissued Debt

Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescinded	= Unissued 6/30/2024
Elementary Complex Remodeling	ATM 5/27/14	13	140,000.00	140,000.00	0.00
Feasibility Study High School	STM 10/5/15	12	1,400,000.00	600,000.00	800,000.00
Fire Tower Elevated Water	STM 10/5/15	14	4,600,000.00	4,599,879.00	121.00
High School	STM 10/2/2017	7	103,571,622.00	93,969,994.00	9,601,628.00
Land purchase- JMAR Farms	ATM 4/24/2017	20	466,500.00	466,500.00	0.00
DPW Facility	STM 10/1/2018	5	15,100,000.00	15,099,266.00	734.00
Water Main John Glass Square	ATM 4/22/2019	15	773,404.00	773,404.00	0.00
MCWT Septic Loan	STM 10/4/2021	24	500,000.00	500,000.00	0.00
Land Acquistion-Picone Farm	STM 10/4/21	23	1,000,000.00	1,000,000.00	0.00
Land Acquisition- Picone Farm	ATM 4/25/22	17	2,290,368.00	2,290,368.00	0.00
Water- Mizares Well	STM 10/3/22	21	345,000.00		345,000.00
Sanitation Truck	STM 10/3/22	17	405,000.00	34,050.00	370,950.00
Painting of Barden Hill Water Tower	ATM 4/24/23	20	1,000,000.00		1,000,000.00
Wareham St Water Main Project	STM 10/16/2023	12	7,493,622.00		7,493,622.00
Center St...Water Main Project	STM 10/16/2023	13	8,663,000.00		8,663,000.00
Land Acquisition- Fort Hill	STM 1016/2023	9	2,174,000.00	2,174,000.00	0.00
Fire Pumper Truck	ATM 4/22/2024	3	1,000,000.00		1,000,000.00
MCWT Septic Loan	ATM 4/22/2024	7	500,000.00		500,000.00
E Grove Street WTP	ATM 4/22/2024	9	33,000,000.00		33,000,000.00
Sanitation Truck	ATM 4/22/2024	11	400,000.00		400,000.00
HVAC System- Public Library	ATM 4/22/2024	14	1,500,000.00		1,500,000.00
Land Acquisition-Fort Hill	ATM 4/22/2024	23	2,200,000.00		2,200,000.00
					$66,875,055.00
SUB - TOTAL from additional sheet(s)					
TOTAL Authorized and Unissued Debt					$66,875,055.00

REPORT OF THE TREASURER-COLLECTOR

BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL

Long Term Debt Inside the Debt Limit Report by Issuance	Outstanding July 1, 2023	+ New Debt Issued	- Retirements	= Outstanding June 30, 2024	Interest Paid in FY2024
Drainage Im 3/1/04 Ref10/1/14 (18)	12,038.00		12,038.00	0.00	300.96
Remodel Jr. High Sch . RF 10/15 9/5/07 (24)	492,000.00		128,000.00	364,000.00	9,003.75
H. S. Gym Floor RF10/15 9/15/07 (25)	15,000.00		6,000.00	9,000.00	245.00
High School HVAC RF10/15 9/15 /07 (26)	65,000.00		33,000.00	32,000.00	970.00
H.S. Window repair RF10/1/15 9/15/07 (27)	15,000.00		6,000.00	9,000.00	245.00
School Roof RF10/ 15 9/15/07 (28)	198,000.00		100,000.00	98,000.00	2,960.00
Remodel Jr. High RF 10/15 9/15/07 (29)	33,000.00		9,000.00	24,000.00	600.00
Town hall/Lib. remodel –cupola 10/1/14 (8)	79,000.00		16,000.00	63,000.00	1,832.50
Remoldel carpet annex, windows 10/1/14 (9)	25,000.00		5,000.00	20,000.00	581.25
School Building Remodeling 10/1/14 (10)	69,000.00		14,000.00	55,000.00	1,600.00
School Building Remodeling 10/1/14 (11)	10,000.00		2,000.00	8,000.00	232.50
School Remodel/ Feasibility Study 10/1/14 (12)	113,000.00		23,000.00	90,000.00	2,618.75
Road Construction 10/1/14 (13)	43,000.00		11,000.00	32,000.00	948.75
Fire Department Equipment 10/1/14 (14)	120,000.00		30,000.00	90,000.00	2,662.50
Fire department Equip. Engine 10/1/14 (15)	168,000.00		34,000.00	134,000.00	3,897.50
Public Works Equip- Sander 10/1/14 (16)	52,000.00		13,000.00	39,000.00	1,153.75
Public Works Equip.- 6 wheeler 10/1/14 (17)	56,000.00		12,000.00	44,000.00	1,285.00
Building- COA Roof 10/05/16 (35)	35,000.00		10,000.00	25,000.00	600.00
Building Remodeling- School 10/5/16 (36)	65,000.00		10,000.00	55,000.00	1,200.00
Building Remodeling- H S 10/5/16 (37)	20,000.00		5,000.00	15,000.00	350.00
Building Remodeling- School 10/5/16 (38)	20,000.00		5,000.00	15,000.00	350.00
Building Remodeling- NMS 10/5/16 (39)	25,000.00		10,000.00	15,000.00	400.00
Building- COA Parking lot 10/5/16 (40)	20,000.00		5,000.00	15,000.00	350.00
DepartEq-Sanitation VECH&CARTS 10/5/16 (41)	390,000.00		195,000.00	195,000.00	5,850.00
DPW- Forestry Vehicle 10/5/16 (42)	85,000.00		20,000.00	65,000.00	1,500.00
Depart. Equip- Protective Fire 10/05/16 (43)	20,000.00		10,000.00	10,000.00	300.00
Departmental Equip 10/5/16 (44)	60,000.00		15,000.00	45,000.00	1,050.00

Continued On Next Page

BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL **CONTINUED**

Long Term Debt Inside the Debt Limit Report by Issuance	Outstanding July 1, 2023	+ New Debt Issued	- Retirements	= Outstanding E3June 30, 2024	Interest Paid in FY2024
Departmental Equip-Public Works (46)	10,000.00		5,000.00	5,000.00	150.00
DPW Dump Truck 10/5/16 (45)	40,000.00		10,000.00	30,000.00	700.00
Computer Hardware - School (47)	5,000.00		5,000.00	0.00	50.00
Police Station 10/18 (50)	7,600,000.00		475,000.00	7,125,000.00	282,625.00
New DPW 10/1/20 (53)	3,695,000.00		165,000.00	3,530,000.00	109,768.76
Departmental Equip - Sanitation Truck 6/25/20 (70)	330,500.00		40,500.00	290,000.00	21,755.28
New DPW 10/1/21 (57-59)	9,317,000.00		347,000.00	8,970,000.00	289,891.00
High school Roof 5/01/09 RF 10/1/21 (65)	148,000.00		29,000.00	119,000.00	6,675.00
School- Science Lab 5/01/09 RF 10/1/21 (66)	57,000.00		11,000.00	46,000.00	2,575.00
Land Acq.Gibbs prop 5/ 01/09 RF 10/1/21 (63)	53,000.00		10,000.00	43,000.00	2,400.00
Land AcqVaughn St. 5/01/09 RF 10/1/21 (64)	49,000.00		9,000.00	40,000.00	2,225.00
Fire Engine/Pumper Truck 10/4/21(71)	596,000.00		71,000.00	525,000.00	39,282.78
WPT Sep. SYS Bett 12/14/22 CW-20-04 (73)	500,000.00		25,000.00	475,000.00	10,861.11
WPT Sep. SYS Bett. CWT-17-04 (52)	350,397.00		17,259.00	333,138.00	6,835.35
Land Acquisition - Picone Farm (75)	0.00	990,000.00		990,000.00	0.00
WPT Sep. Sys Betterment CWT-22-03 (74)	0.00	500,000.00	0.00	500,000.00	0.00
TOTAL	25,055,935.00	1,490,000.00	1,958,797.00	24,587,138.00	818,881.49
				Must equal page 1 subtotal	

REPORT OF THE TREASURER-COLLECTOR

Long Term Debt Outside the Debt Limit Report by	Outstanding July 1, 2023	+ New Debt Issued	- Retirements	Outstanding June 30, 2024	Iinterest Paid in FY 2024
WPT Sep. Sys. Bett. 9/1/02 97-1077-3 (1)	30,000.00		10,000.00	20,000.00	0.00
WPT Sep. Sys. Bt. 12/14/06 97-1077-4D (2)	40,000.00		10,000.00	30,000.00	0.00
WPT Sep. Sys. Bett. 1077-5E (3) WPT	75,000.00		15,000.00	60,000.00	0.00
Sep SYS. Bett 1077-F (5)	120,000.00		15,000.00	105,000.00	0.00
WPT Sep SYS Bett. 1077-G (4)	120,000.00		15,000.00	105,000.00	0.00
WPT Sep SYS Bett. 1077-H (6)	151,125.00		15,011.00	136,114.00	0.00
WPT Sep SYS Bett. 1077-I (7)	100,000.00		10,000.00	90,000.00	0.00
WPT Sep SYS Bett. 1077-J (20)	132,000.00		11,000.00	121,000.00	0.00
WPT Sep SYS Bett. 1077-k (21)	120,000.00		10,000.00	110,000.00	0.00
WPT Sep. SYS Bett. CWT-14-09 (49)	297,488.00		18,408.00	279,080.00	5,949.76
Water Mains (19) 3/1/04	92,962.00		92,962.00	0.00	2,324.06
Water Mains RF 10/15 9/15/05 (22)	338,000.00		115,000.00	223,000.00	5,747.50
Sewer RF10/15 9/15/05 (23)	472,000.00		160,000.00	312,000.00	8,033.76
Landfill Taxable RF10/15 9/15/07 (31)	474,000.00		101,000.00	373,000.00	12,816.25
Landfill Taxable RF 10/15 9/15/07 (34) Landfill	277,000.00		59,000.00	218,000.00	7,490.00
Taxable RF 10/15 9/15/07 (33)	14,000.00		3,000.00	11,000.00	377.50
Landfill Taxable RF 10/15 9/15/07 (32)	10,000.00		2,000.00	8,000.00	272.50
Land Acquist. Park's Property 9/15/07 (30)	67,000.00		18,000.00	49,000.00	1,220.00
Water Refunded 10/1/21 (62)	1,413,000.00		233,000.00	1,180,000.00	64,825.00
Waste Water Treatment Facility 9/1/15 CWP 14-32 (48)	17,118,976.00		1,210,898.00	15,908,078.00	0.00
Water Treatment Plant (51)	4,400,000.00		400,000.00	4,000,000.00	164,500.00
New High School 10/1/20 (54-55)	18,685,000.00		730,000.00	17,955,000.00	537,593.76
Water- Fire Tank Storage (60-61)	5,583,000.00		244,000.00	5,339,000.00	255,921.34
Mizares Well (72)	1,820,300.00		95,300.00	1,725,000.00	115,575.94
New High School 10/1/21 (56)	27,673,200.00		1,040,200.00	26,633,000.00	886,659.22
TOTAL	79,624,051.00	0.00	4,633,779.00	74,990,272.00	2,069,306.59
				Must equal page 2 Total	

REPORT OF THE TREASURER-COLLECTOR

Short Term Debt Report by Issuance	Outstanding July 1, 2023	+ Issued	- Retired	= Outstanding June 30, 2024	Interest
Sanitation Truck due 3/15/24	405,000.00	370,950.00	405,000.00	370,950.00	18,225.00
Mizares Well due 3/15/24	345,000.00	345,000.00	345,000.00	345,000.00	15,525.00
Barden Hill Water Tank Painting due 9/27/24		1,000,000.00		1,000,000.00	
High School construction due 9/27/24	1,350,000.00	1,350,000.00	1,350,000.00	1,350,000.00	50,484.38
Land Acq CPA - Picone Farm due 3/15/24	1,000,000.00		1,000,000.00	-	45,000.00
Land Acq CPA - Fort Hill due 9/27/24	-	2,174,000.00		2,174,000.00	
Wareham St Water Main Proj due 9/27/24	-	5,000,000.00		5,000,000.00	
Center St Water Main Proj due 9/27/24	-	5,000,000.00		5,000,000.00	
TOTAL	3,100,000.00	15,239,950.00	3,100,000.00	15,239,950.00	129,234.38
				Must equal page 2 Total	

Massachusetts Department of Revenue Division of Local Services
BUREAU OF ACCOUNTS - AUTOMATED TREASURER'S YEAR-END CASH REPORT

Town of Middleborough , **for the Year Ending Jun 30,** **2024**
(City, Town, County, District)

PART I: A. Cash and checks in office **$ 46,004.00**

B. Non - Interest Bearing Checking Accounts

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
N	Santander Bank	Accts Payable	N/A	2,223,429.00	
N/A	Webster Bank	Lockboxes	N/A	2,262,341.00	
					$4,485,770.00

C. Interest Bearing Checking Accounts

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Citi
Y	Bluestone Bank	Postage	0.01	3,873.00	
N	Citizens Bank	General	0.01%	713,469.00	
Y	Eastern Bank	General		1,144,361.00	
Y	Rockland Trust	General		895,955.00	
Y	Santander Bank	Multi	5.00%	33,835,326.00	
	UniBank	General	0.25%	512,136.00	
	Webster Bank	General	5.00%	11,689,318.00	$48,794,438.00

D. Liquid Investments

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Y	Bartholomew	Special Purpose	Varies	108,208.00	
Y	Bluestone Bank	General	4.51%	7,279,937.00	
N	Bristol Cty Saving	General	3.75%	41,863.00	
Y	Eastern Bank	Investmnet	4.75%	7,366,671.00	
Y	HarborOne Bank	Special Purpose	4.50%	1,018,687.00	
N	Leader Bank	Special Purpose	4.50%	3,396,793.00	
Y	MMDT	General		2,975.00	
Y	Newburyport Bank		5.00%	16,313,812.00	
Y	Rockland Trust	General	3.00%	2,899,482.00	
Y	SalemFive Bank	General	4.84%	1,035,017.00	
Y	Santander Bank		5.00%	87,565.00	
	UniBank		5.00%	1,839,214.00	
	Webster Bank	Multi	5.00%	25,746,651.00	$67,136,875.00

Note: Attach addititional sheets if needed.

E. Term Investments

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
	Bristol Cty Savings Bank		4.75%	1,000,000.00	
	Bristol Wealth Group		Multi	2,528,992.00	
	Coop Bank of Cape Col		4.75%	1,021,878.00	
				Sub - Total	$4,550,870.00
	U.S. Treasury Bills				
	Repurchase Agreements				
	Other				
				Sub - Total	$0.00
				Sec. E Total	$4,550,870.00

F. Trust Funds

Collateral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
Y	Bluestone Bank	COA	4.50	1,231,375.00	
N	Eastern Bank	Worker Comp	2.00	63,495.00	
Y	HarborOne Bank	Cemetery	5.00%	949,221.00	
N	Leader Bank	CPA		1,858,849.00	
Y	PARS	OPEB		3,775,560.00	
Y	Rockland Trust	OPEB		7,991,713.00	
	Salem Five	Cemetery	4.75%	69,324.00	
					$15,939,537.00

Part I Total: All Cash and Investments **$ 140,953,494.00**

Note: Attach additional sheets if needed.

How much of the "Total Cash and Investments" was non-investible?

Due to a compensating balance agreement

(not applicable to counties) **$6,500,000**

Treasurer's Bond

NGM Insurance Company
Insurance Company

24-Oct-24
Expiration Date

MIDDLEBOROUGH PLYMOUTH COUNTY MA INCORPORATED AD 1669

I hereby certify that the bank statements have been reconciled through the date of this report, that the cash on hand and other items were verified by actual count, and that I have transmitted this form to the Accounting Officer for certification of Part II.

12-Sep-24
Date

Treasurer

TOWN WAGE REPORT 2024

Dept	JOB TITLE	GROSS PAY YTD	EMP TYPE
113	VIDEO PRODUCTION TECHNICIAN	$65,477.58	FULL
122	ADMINISTRATIVE ASSISTANT TO THE SELECT BOARD	$22,500.01	FULL
122	SELECTBOARD'S SECRETARY	$53,992.32	FULL
123	VAN DRIVER	$6,000.00	PART
123	TEMP PERSONNEL	$2,295.00	TEMP
123	GRANT WRITER	$49,521.53	FULL
123	TOWN MANAGER	$198,500.11	FULL
123	ASSISTANT TO THE TOWN MANAGER/ PROCUREMENT OFFICER	$82,894.14	FULL
135	ASSISTANT TOWN ACCOUNTANT	$67,553.50	FULL
135	ADMINISTRATIVE ASSISTANT	$70,491.18	FULL
135	DIRECTOR OF FINANCE	$150,361.01	FULL
141	SENIOR WORK OFF	$1,500.00	TEMP
141	ASSISTANT ASSESSOR	$69,613.52	FULL
141	JUNIOR CLERK	$47,974.52	FULL
141	JUNIOR CLERK	$44,040.51	FULL
141	ASSESSOR/ APPRAISER	$106,297.59	FULL
141	SENIOR WORK OFF	$990.00	TEMP
141	SENIOR WORKOFF	$990.00	TEMP
141	SENIOR WORK OFF	$1,500.00	TEMP
145	JUNIOR CLERK	$44,912.05	FULL
145	ASSISTANT TREASURER/COLLECTOR	$84,770.31	FULL
145	JUNIOR CLERK	$52,312.44	FULL
145	PAYROLL COORDINATOR	$51,530.46	FULL
145	TREASURER & COLLECTOR	$124,193.53	FULL
145	JUNIOR CLERK	$16,176.25	FULL
145	COLLECTIONS SUPERVISOR	$70,200.32	FULL
145	ADMINISTRATIVE ASSISTANT	$70,491.19	FULL
152	HUMAN RESOURCES DIRECTOR	$123,442.91	FULL
152	HUMAN RESOURCES GENERALIST	$49,228.80	FULL
152	OPERATIONS AND PROJECT ADMINISTRATOR	$26,836.37	FULL
155	IT ADMINISTRATOR	$76,850.07	FULL
155	IT ADMINISTRATIVE/ TECHNICAL ASSISTANT	$67,689.51	FULL
155	IT CONTRACT EMPLOYEE	$3,180.00	TEMP
155	IT DIRECTOR	$115,533.18	FULL
157	DIRECTOR OF MEDIA TECHNOLOGY	$112,927.59	FULL
157	WEB CONTENT & SOCIAL MEDIA SPECIALIST	$85,822.43	FULL
161	JUNIOR CLERK	$43,487.61	FULL
161	ASSISTANT TOWN CLERK	$53,527.61	FULL
161	TOWN CLERK	$101,107.12	FULL
161	JUNIOR CLERK	$33,472.38	PART
161	JUNIOR CLERK	$17,257.16	FULL
162	ELECTION OFFICER	$777.52	TEMP
162	ELECTION OFFICER	$552.83	TEMP
162	ELECTIONS COORDINATOR	$91,709.79	FULL
162	ELECTION OFFICER	$579.51	TEMP
162	ELECTION OFFICER	$1,985.02	TEMP
162	ELECTION OFFICER	$953.01	TEMP
162	ELECTION OFFICER	$1,597.51	TEMP
162	ELECTION OFFICER	$537.56	TEMP
162	ELECTION OFFICER	$15.25	TEMP
162	ELECTION OFFICER	$1,264.50	TEMP
162	ELECTION OFFICER	$1,771.26	TEMP
162	ELECTION OFFICER	$671.01	TEMP
162	ELECTION OFFICER	$213.50	TEMP
162	ELECTION OFFICER	$198.25	TEMP
162	ELECTION OFFICER	$228.75	TEMP
162	ELECTION OFFICER	$260.31	TEMP
162	ELECTION OFFICER	$106.75	TEMP
162	ELECTION OFFICER	$2,621.40	TEMP
162	ELECTION OFFICER	$385.07	TEMP
162	ELECTION OFFICER	$217.31	TEMP
162	ELECTION OFFICER	$244.00	TEMP
162	ELECTION OFFICER	$716.76	TEMP
162	ELECTION OFFICER	$1,677.51	TEMP
162	ELECTION OFFICER	$324.06	TEMP
162	ELECTION OFFICER	$777.76	TEMP
162	ELECTION OFFICER	$942.51	TEMP
162	ELECTION OFFICER	$861.26	TEMP
162	ELECTION OFFICER	$706.38	TEMP
162	ELECTION OFFICER	$840.95	TEMP
162	ELECTION OFFICER	$770.13	TEMP
162	ELECTION OFFICER	$1,024.82	TEMP
162	ELECTION OFFICER	$160.13	TEMP
162	ELECTION OFFICER	$616.09	TEMP
162	ELECTION OFFICER	$960.75	TEMP
162	ELECTION OFFICER	$144.88	TEMP
162	ELECTION OFFICER	$8,529.83	TEMP
162	ELECTION OFFICER	$472.50	TEMP
162	ELECTION OFFICER	$873.07	TEMP
162	ELECTION OFFICER	$266.88	TEMP
162	ELECTION OFFICER	$362.19	TEMP
162	ELECTION OFFICER	$343.13	TEMP
162	ELECTION OFFICER	$228.75	TEMP
162	ELECTION OFFICER	$255.44	TEMP
162	ELECTION OFFICER	$3,208.19	TEMP
162	ELECTION OFFICER	$1,067.50	TEMP
162	ELECTION OFFICER	$648.13	TEMP
162	ELECTION OFFICER	$373.63	TEMP
162	ELECTION OFFICER	$1,811.97	TEMP
162	ELECTION OFFICER	$221.13	TEMP
162	ELECTION OFFICER	$122.00	TEMP
162	ELECTION OFFICER	$217.31	TEMP
162	ELECTION OFFICER	$224.94	TEMP
162	ELECTION OFFICER	$114.38	TEMP
162	ELECTION OFFICER	$838.76	TEMP

162	ELECTION OFFICER	$577.98	TEMP
162	ELECTION OFFICER	$381.25	TEMP
162	ELECTION OFFICER	$741.92	TEMP
162	ELECTION OFFICER	$335.50	TEMP
162	ELECTION OFFICER	$934.06	TEMP
162	ELECTION OFFICER	$289.75	TEMP
162	ELECTION OFFICER	$186.81	TEMP
162	ELECTION OFFICER	$224.94	TEMP
162	ELECTION OFFICER	$2,409.51	TEMP
162	ELECTION OFFICER	$2,888.53	TEMP
162	ELECTION OFFICER	$979.82	TEMP
162	ELECTION OFFICER	$152.50	TEMP
162	ELECTION OFFICER	$2,275.08	TEMP
162	ELECTION OFFICER	$823.51	TEMP
162	ELECTION OFFICER	$251.63	TEMP
162	ELECTION OFFICER	$1,403.01	TEMP
162	ELECTION OFFICER	$1,410.63	TEMP
162	ELECTION OFFICER	$2,020.27	TEMP
162	ELECTION OFFICER	$1,507.26	TEMP
162	ELECTION OFFICER	$1,076.64	TEMP
162	ELECTION OFFICER	$510.87	TEMP
162	ELECTION OFFICER	$305.00	TEMP
162	ELECTION OFFICER	$236.38	TEMP
162	ELECTION OFFICER	$6,447.22	TEMP
162	ELECTION OFFICER	$1,281.01	TEMP
162	ELECTION OFFICER	$266.88	TEMP
162	ELECTION OFFICER	$175.38	TEMP
162	ELECTION OFFICER	$144.88	TEMP
162	ELECTION OFFICER	$106.75	TEMP
162	ELECTION OFFICER	$1,311.50	TEMP
162	ELECTION OFFICER	$244.00	TEMP
162	ELECTION OFFICER	$526.13	TEMP
162	ELECTION OFFICER	$488.01	TEMP
162	ELECTION OFFICER	$1,416.38	TEMP
162	ELECTION OFFICER	$1,955.82	TEMP
162	ELECTION OFFICER	$1,492.50	TEMP
162	ELECTION OFFICER	$915.00	TEMP
162	ELECTION OFFICER	$137.25	TEMP
162	ELECTION OFFICER	$1,517.40	TEMP
162	ELECTION OFFICER	$712.95	TEMP
162	ELECTION OFFICER	$1,123.88	TEMP
162	ELECTION OFFICER	$228.75	TEMP
162	ELECTION OFFICER	$1,620.32	TEMP
162	ELECTION OFFICER	$1,500.00	TEMP
162	ELECTION OFFICER	$122.00	TEMP
162	ELECTION OFFICER	$495.63	TEMP
162	ELECTION OFFICER	$2,039.84	TEMP
171	JUNIOR CLERK	$44,367.13	FULL
171	DEPT. HEAD - CONSERVATION AGENT	$115,233.19	FULL
171	SENIOR CLERK	$50,479.53	FULL
171	LAND STEWARD	$67,888.80	FULL
171	DIRECTOR OF PLANNING & COMMUNITY DEVELOPMENT	$125,293.78	FULL
175	ECONOMIC DEVELOPMENT	$21,534.45	FULL
175	TOWN PLANNER	$85,584.82	FULL
175	ADMINISTRATIVE ASSISTANT	$69,005.68	FULL
175	ADMINISTRATIVE ASSISTANT	$63,100.16	FULL
175	JUNIOR CLERK	$1,649.07	PART
185	SPECIAL ASST OECD	$8,897.64	PART
193	DEPARTMENT HEAD- FACILITIES	$103,518.58	FULL
193	FT CUSTODIAN	$33,486.66	FULL
210	POLICE OFFICER	$135,892.37	FULL
210	POLICE OFFICER	$114,792.98	FULL
210	POLICE OFFICER	$89,211.03	FULL
210	POLICE OFFICER	$86,308.35	FULL
210	POLICE OFFICER	$64,669.26	FULL
	SERGEANT		
210	DEPUTY CHIEF	$194,736.80	FULL
210	POLICE OFFICER	$102,437.38	FULL
210	SERGEANT	$151,035.91	FULL
210	SERGEANT	$167,417.81	FULL
210	POLICE OFFICER	$126,768.88	FULL
210	POLICE OFFICER	$3,580.21	FULL
210	DETECTIVE	$111,384.31	FULL
210	PER DIEM DISPATCHER	$358.34	TEMP
210	DETECTIVE LIEUTENANT	$237,161.69	FULL
210	POLICE OFFICER	$124,663.47	FULL
210	LIEUTENANT	$206,709.54	FULL
210	THE CHIEF	$86,748.45	FULL
210	PER DIEM DISPATCHER	$1,746.91	TEMP
210	PER DIEM DISPATCHER	$2,488.48	TEMP
210	POLICE OFFICER	$96,301.99	FULL
210	LIEUTENANT	$159,811.86	FULL
210	DEPUTY CHIEF	$204,597.15	FULL
210	POLICE OFFICER	$98,594.27	FULL
210	POLICE OFFICER	$111,299.72	FULL
210	LIEUTENANT	$171,110.47	FULL
210	PER DIEM DISPATCHER	$3,045.89	TEMP
210	POLICE OFFICER	$90,908.23	FULL
210	POLICE OFFICER	$150,839.06	FULL
210	ADMINISTRATIVE ASSISTANT	$70,491.19	FULL
210	PER DIEM DISPATCHER	$4,120.91	TEMP
210	POLICE OFFICER	$132,132.44	FULL
210	POLICE OFFICER	$97,934.93	FULL
210	POLICE OFFICER	$134,028.11	FULL
210	DISPATCHER	$23,251.44	FULL
210	SERGEANT	$159,514.80	FULL
210	POLICE OFFICER	$47,599.11	FULL
210	DISPATCHER	$50,188.31	FULL
210	DISPATCHER	$75,985.42	FULL
210	DISPATCHER	$51,480.41	FULL
210	PER DIEM DISPATCHER	$614.22	TEMP
210	SERGEANT	$165,662.46	FULL
210	POLICE OFFICER	$103,567.23	FULL
210	POLICE OFFICER	$95,652.50	FULL
210	POLICE OFFICER	$103,078.99	FULL
210	POLICE OFFICER	$107,573.63	FULL
210	DETECTIVE	$112,816.55	FULL
210	SERGEANT	$140,467.28	FULL
210	SERGEANT	$159,561.51	FULL
210	CUSTODIAN/ MECHANIC	$61,976.48	FULL

210	POLICE OFFICER	$170,130.23	FULL
210	POLICE OFFICER	$146,651.33	FULL
210	POLICE OFFICER	$83,030.36	FULL
210	POLICE OFFICER	$118,763.23	FULL
210	SERGEANT	$152,609.40	FULL
210	POLICE OFFICER	$42,959.77	FULL
210	OFFICER	$109,826.41	FULL
210	POLICE OFFICER	$130,706.54	FULL
210	POLICE OFFICER	$101,892.51	FULL
220	LIEUTENANT	$121,338.72	FULL
220	LIEUTENANT	$141,403.26	FULL
220	FIREFIGHTER	$115,191.75	FULL
220	FIREFIGHTER	$89,922.59	FULL
220	FIREFIGHTER	$114,663.13	FULL
220	LIEUTENANT	$147,582.42	FULL
220	FIREFIGHTER	$87,124.41	FULL
220	FIREFIGHTER	$130,543.05	FULL
220	FIREFIGHTER	$111,817.54	FULL
220	FIREFIGHTER	$97,134.77	FULL
220	CAPTAIN	$172,637.88	FULL
220	FIREFIGHTER	$76,067.03	FULL
220	LIEUTENANT	$87,878.84	FULL
220	CAPTAIN	$175,198.60	FULL
220	CAPTAIN	$1,733.58	FULL
220	FIREFIGHTER	$113,002.01	FULL
220	CAPTAIN	$199,327.27	FULL
220	FIREFIGHTER	$93,351.14	FULL
220	ADMINISTRATIVE ASSISTANT TO THE FIRE CHIEF	$86,147.40	FULL
220	LIEUTENANT	$161,445.80	FULL
220	FIREFIGHTER	$108,040.18	FULL
220	LIEUTENANT	$476.08	FULL
220	LIEUTENANT	$106,377.68	FULL
220	FIREFIGHTER	$105,466.60	FULL
220	FIREFIGHTER	$94,097.85	FULL
220	LIEUTENANT	$363.84	FULL
220	FIREFIGHTER	$125,175.23	FULL
220	FIREFIGHTER	$89,541.77	FULL
220	FIREFIGHTER	$120,501.93	FULL
220	FIREFIGHTER	$116,760.96	FULL
220	FIREFIGHTER	$25,146.28	FULL
220	FIREFIGHTER (DISPACTCH COORDINATOR)	$89,098.83	FULL
220	FIREFIGHTER	$101,517.81	FULL
220	FIREFIGHTER	$94,633.58	FULL
220	FIREFIGHTER	$115,379.23	FULL
220	CAPTAIN	$183,891.88	FULL
220	CAPTAIN	$1,469.92	FULL
220	FIREFIGHTER	$102,806.76	FULL
220	FIREFIGHTER	$95,715.58	FULL
220	FIREFIGHTER	$93,946.73	FULL
220	FIREFIGHTER	$309.84	FULL
220	CAPTAIN	$206,904.52	FULL

220	CIVILIAN DISPATCHER	$7,027.68	FULL
220	FIRE CHIEF	$176,463.14	FULL
220	FIREFIGHTER	$99,743.28	FULL
241	SENIOR CLERK	$53,395.20	FULL
241	PLUMBING & GAS INSPECTOR	$88,485.55	FULL
241	ELECTRICAL INSPECTOR	$88,735.56	FULL
241	DEPARTMENT HEAD- BUILDING INSPECTOR	$115,408.23	FULL
244	SEALER OF WEIGHTS	$7,372.57	PART
292	PT ANIMAL CONTROL OFFICER	$18,861.84	PART
292	ANIMAL CONTROL OFFICER	$6,787.75	TEMP
292	ANIMAL CONTROL OFFICER	$76,468.65	FULL
292	ANIMAL CONTROL OFFICER	$41,784.99	FULL
299	CALL & FOREST FIRE	$94.14	PART
299	CALL & FOREST FIRE	$965.01	PART
422	JUNIOR CLERK	$46,523.70	FULL
422	ASST. HIGHWAY SUPER.	$99,039.92	FULL
422	HEAVY EQUIPMENT OP	$86,167.37	FULL
422	TRUCK DRIVER/ LABORER	$10,820.46	FULL
422	FOREMAN	$85,755.76	FULL
422	TRUCK DRIVER/ LABORER	$389.93	FULL
422	FOREPERSON	$87,127.26	FULL
422	MECHANIC/FOREMAN	$79,739.82	FULL
422	ADMINISTRATIVE ASSISTANT	$54,217.55	FULL
422	LABORER	$3,345.43	PART
422	LIGHT EQUPMENT OPERATOR	$67,171.98	FULL
422	HEAVY EQUIPMENT OPERATOR	$64,134.32	FULL
422	TRUCK DRIVER/ LABORER	$63,638.38	FULL
422	TRUCK DRIVER/ LABORER	$8,730.72	FULL
422	LABORER	$3,334.45	PART
422	HEAVY EQUIPMENT OP	$78,640.71	FULL
422	TRUCK DRIVER/ LABORER	$2,766.03	FULL
422	TEMP INTERN	$15,897.00	TEMP
422	STORMWATER PROGRAM COORDINATOR	$22,960.00	FULL
422	TRUCK DRIVER/ LABORER	$68,307.89	FULL
422	TOWN ENGINEER	$128,594.52	FULL
422	TRUCK DRIVER/ LABORER	$974.82	FULL
422	DPW DIRECTOR	$157,864.66	FULL
422	LIGHT EQUPMENT OPERATOR	$3,490.21	FULL
422	MECHANIC	$78,878.67	FULL
422	LIGHT EQUPMENT OPERATOR	$59,844.17	FULL
422	TRUCK DRIVER/ LABORER	$5,775.82	FULL
422	DPW LABORER	$617.20	TEMP
422	TRUCK DRIVER/ LABORER	$3,917.56	FULL
433	TRUCK DRIVER/ LABORER	$64,371.82	FULL
433	TRUCK DRIVER/ LABORER	$62,725.45	FULL
433	TRUCK DRIVER/ LABORER	$26,125.11	FULL
433	TRUCK DRIVER/ LABORER	$52,726.71	FULL
433	TRUCK DRIVER/ LABORER	$11,532.09	FULL
433	TRUCK DRIVER/ LABORER	$55,403.92	FULL
440	SENIOR OPERATOR	$85,810.39	FULL
440	TRUCK DRIVER/ LABORER	$11,547.26	FULL
440	DEPARTMENT HEAD- WASTEWATER	$147,880.84	FULL
440	BIOSOLIDS LEAD OPERATOR	$88,422.14	FULL

440	WASTEWATER OPERATOR MECHANIC	$53,034.61	FULL
440	WASTEWATER OPERATOR MECHANIC	$84,251.57	FULL
440	LAB TECHNICIAN	$101,151.76	FULL
440	WASTEWATER OPERATOR MECHANIC	$40,157.19	FULL
440	WATER STATION OPERATOR MECHANIC	$31,392.05	FULL
450	WATER SUPERINTENDENT	$145,812.61	FULL
450	WATER TREATMENT OPERATOR	$99,344.12	FULL
450	CHIEF OPERATOR	$92,135.93	FULL
450	WATER DISTRIBUTION MECHANIC	$58,722.74	FULL
450	WATER DISTRIBUTION MECHANIC	$39,474.26	FULL
450	WATER TREATMENT FOREPERSON	$84,388.65	FULL
450	ADMINISTRATIVE ASSISTANT	$74,091.75	FULL
450	WATER TREATMENT OPERATOR	$82,286.88	FULL
450	ADMINISTRATIVE ASSISTANT	$71,276.77	FULL
450	WATER MECHANIC	$62,385.66	FULL
450	WATER TREATMENT OPERATOR	$58,655.68	FULL
450	WATER TREATMENT OPERATOR	$51,563.47	FULL
450	TREATMENT OPERATOR	$4,187.70	FULL
450	DISTRIBUTION OPERATOR	$11,015.31	FULL
450	WATER TREATMENT OPERATOR	$60,893.92	FULL
450	WATER DISTRIBUTION	$73,273.75	FULL
450	WATER STATION TREATMENT OPERATOR	$2,169.68	FULL
450	WATER OPERATOR/ MECHANIC	$8,015.97	FULL
450	WATER DISTRIBUTION MECHANIC	$17,091.67	PART
450	WATER FOREPERSON	$98,830.10	FULL
450	DISTRIBUTION FOREMAN	$45,078.32	FULL
460	ENERGY SERVICES SPECIALIST	$89,200.05	FULL
460	GENERAL MANAGER	$201,438.86	TEMP
460	ENERGY ANALYST	$89,167.83	FULL
460	EXECUTIVE/HUMAN RESOURCES ANALYST	$75,882.41	FULL
460	ADMINISTRATIVE CLERICAL	$75,910.40	FULL
460	ACCOUNTING CLERK	$65,138.03	FULL
460	G&E EMPLOYEE	$63,406.29	FULL
460	G&E EMPLOYEE	$69,999.80	FULL
460	ADMIN SENIOR CLERICAL	$75,090.21	FULL
460	G&E EMPLOYEE	$70,227.69	FULL
460	IT ADMIN	$14,307.68	FULL
460	COMMUNICATIONS COORD.	$2,576.92	FULL
460	G&E EMPLOYEE	$128,598.31	FULL
460	ADMIN ACOUNTING	$82,783.74	FULL
460	G&E EMPLOYEE	$73,654.47	FULL
460	HUMAN RESOURCE MANAGER	$124,006.81	FULL
460	ADMIN SENIOR CLERICAL	$84,984.72	FULL
460	G&E EMPLOYEE	$125,498.31	FULL

460	GENERAL MANAGER	$190,630.35	FULL
460	ENERGY SERVICES/ COMMUNICATIONS SUPERVISOR	$93,031.47	FULL
460	ACCOUNTING SUPERVISOR	$91,005.66	FULL
461	G&E EMPLOYEE- GAS DIV.	$97,801.65	FULL
461	CO-OP STUDENT	$4,691.25	TEMP
461	MANAGER OF GAS DIVISION OPERATIONS	$150,852.29	FULL
461	APPRENTICE CUSTOMER SERVICE A	$117,376.59	FULL
461	CUSTOMER SER & MEASURE FOREMAN	$162,255.84	FULL
461	APPRENTICE GAS WORKER	$54,025.72	FULL
461	STATION OPERATOR/ LNG OPERATOR	$93,015.14	FULL
461	CREW LEADER	$132,596.10	FULL
461	APPRENTICE CUSTOMER SERVICE	$102,379.84	FULL
461	MANAGER OF GAS DIVISION ENGINEERING & PLANNING	$149,933.09	FULL
461	GAS DIVISION MANAGER	$131,697.09	FULL
461	GAS DIVISION ENGINEER	$94,316.17	FULL
461	FITTER B	$119,544.12	FULL
461	ASSISTANT RECORDS CLERK	$61,690.93	FULL
461	FITTER A	$123,221.81	FULL
461	MAPS & RECORDS TECHNICIAN	$49,219.94	FULL
461	GAS DIVISION MANAGER	$62,535.18	TEMP
461	FITTER A	$128,500.62	FULL
461	FITTER	$83,976.67	FULL
461	SEASONAL GAS INTERN	$8,692.50	TEMP
462	APPRENTICE LINEMAN	$55,390.05	FULL
462	ELECTRIC DISTRIBUTION ENGINEER	$83,314.05	FULL
462	STATION OPERATOR APPRENTICE	$102,014.28	FULL
462	APPRENTICE LINEMAN	$35,557.51	FULL
462	TRUCK FOREMAN	$160,380.00	FULL
462	APPRENTICE LINEMAN	$61,716.03	FULL
462	STOCKPERSON STEP 3 STATION OPERATOR	$88,999.76	FULL
462	ASSISTANT RECORDS CLERK	$72,673.98	FULL
462	ELECTRICAL MAINTENANCE	$79,127.63	FULL
462	SR. MAPS & RECORDS ENGINEE	$79,784.11	FULL
462	CO-OP STUDENT	$5,655.00	TEMP
462	ELECTRIC DIVISION MANAGER	$172,902.57	FULL
462	APPRENTICE LINEMAN	$76,165.50	FULL
462	METER READER	$76,002.40	FULL
462	METER FOREMAN	$113,021.37	FULL
462	SUBSTATION MAINTENANCE TECH	$99,156.41	FULL
462	TRUCK FOREMAN	$163,056.26	FULL
462	LINEMAN 1ST CLASS	$155,151.58	FULL
462	LINEMAN 1ST CLASS	$162,648.70	FULL
462	STATION OPERATOR	$105,083.55	FULL
462	LINEMAN 1ST CLASS	$136,790.17	FULL

462	LIGHTS LINEMAN	$60,410.72	FULL
462	TRUCK FOREMAN	$152,616.89	FULL
462	SR. ELECTRICAL ENGINEER	$143,262.90	FULL
462	ASSISTANT MANAGER- ELECTRIC OPERATIONS	$105,795.05	FULL
462	TRUCK FOREMAN	$186,136.95	FULL
462	TRUCK FOREMAN	$198,813.64	FULL
462	LINEMAN 2ND CLASS	$111,129.45	FULL
462	LINEMAN 2ND CLASS	$118,057.99	FULL
462	GENERAL FOREMAN	$163,750.68	FULL
462	LINEMAN 1ST CLASS	$144,300.73	FULL
462	STATION OPERATOR	$115,796.52	FULL
462	STATION OPERATOR	$115,723.23	FULL
521	HEALTH DEPT. NURSE	$9,646.19	FULL
521	ADMINISTRATIVE ASSISTANT	$69,752.32	FULL
521	HEALTH INSPECTOR	$60,670.17	FULL
521	HEALTH INSPECTOR	$70,384.25	FULL
521	PUBLIC HEALTH NURSE	$49,140.43	FULL
521	CLERK	$13,299.22	PART
521	DIRECTOR OF MENTAL HEALTH	$45,673.00	FULL
521	DEPT. HEAD - HEALTH AGENT	$110,926.90	FULL
541	COA EMPLOYEE	$791.50	FULL
541	DEPT. HEAD- COA DIRECTOR	$100,041.45	FULL
541	RECEPTION/DISPATCH	$24,100.50	FULL
541	PROGRAMS ASSISTANT	$53,876.90	FULL
541	RECEPTION/ DISPATCH	$20,313.49	FULL
541	DRIVER	$9,090.00	PART
541	COA EMPLOYEE	$6,646.82	PART
541	SOCIAL DAY CARE ACTIVITY DIR.	$29,660.88	PART
541	INTERIM ASST HEAD COOK	$25,865.05	PART
541	PT KITCHEN AIDE	$2,320.00	TEMP
541	BUS DRIVER	$42,816.84	PART
541	COA EMPLOYEE	$11,974.86	PART
541	BUS DRIVER	$52,185.70	FULL
541	ASST. HEAD COOK	$3,562.35	FULL
541	DAY CARE SUPERVISOR	$42,865.11	FULL
541	KITCHEN AIDE	$2,664.00	PART
541	KITCHEN AIDE	$872.98	PART
541	RECEPTIONIST/ DISPATCHER	$11,005.03	PART
541	SHINE ASSISTANT	$24,912.50	FULL
541	DAY CARE ACTIVITIES ASST	$26,558.77	PART
541	KITCHEN AIDE	$4,470.00	TEMP
541	RECREATION DIRECTOR	$21,298.97	FULL
541	CUSTODIAN	$54,158.43	FULL
541	ASST TO DIRECTOR	$72,386.25	FULL
541	HEALTH COORDINATOR OUTREACH	$44,464.23	FULL
541	DIRECT CARE ASST	$25,353.47	PART
541	RECREATION DIRECTOR	$15,224.61	PART
541	HEAD COOK	$35,648.84	FULL
541	BUS DRIVER	$36,552.58	PART
541	SHINE REGIONAL DIRECTOR	$65,256.25	FULL
541	BUS DRIVER	$48,660.29	FULL
541	KITCHEN AIDE	$1,830.00	TEMP
541	BUS DRIVER	$29,866.55	PART
541	RECEPTION/DISPATCH	$19,514.49	FULL
541	COA EMPLOYEE	$4,125.00	TEMP
541	KITCHEN AIDE	$10,568.97	PART
541	KITCHEN AIDE	$744.00	PART
541	BUS DRIVER	$62,105.47	FULL
541	DRIVER	$32,509.90	FULL
543	VETERANS AGENT	$82,843.50	FULL
543	SENIOR CLERK	$49,967.13	FULL
610	CIRCULATION TECHNICIAN	$15,695.36	PART
610	CUSTODIAN	$5,618.22	FULL
610	STAFF LIBRARIAN	$41,005.45	PART
610	CUSTODIAN	$1,514.56	FULL
610	LIBRARY TECHNICIAN	$26,514.52	FULL
610	REFERENCE LIBRARIAN	$61,632.96	FULL
610	LIBRARY DIRECTOR	$104,037.28	FULL
610	STAFF LIBRARIAN	$54,489.06	FULL
610	BOOKKEEPER/ SECRETARY	$7,648.34	TEMP
610	CIRCULATION TECHNICIAN	$35,262.60	FULL
610	CUSTODIAN	$20,708.71	FULL
610	CHILDREN'S LIBRARIAN	$74,682.33	FULL
610	LIBRARY TECHNICIAN	$17,685.34	PART
610	SUPERVISOR	$54,418.15	FULL
610	LIBRARY TECHNICIAN	$33,250.92	FULL
610	ASSISTANT LIBRARY DIRECTOR	$82,491.00	FULL
610	LIBRARY TECHNICIAN	$31,276.54	PART
650	COUNSELOR	$600.00	TEMP
650	PARK- ALL YEAR	$12,030.00	PART
650	COUNSELOR- DIRECTOR	$3,200.00	TEMP
650	LIFEGUARD	$160.00	TEMP
650	LIFEGUARD	$1,863.75	TEMP
650	COUNSELOR	$1,425.00	TEMP
650	LIFEGUARD	$3,049.38	TEMP
650	LIFEGUARD DIRECTOR	$5,288.00	TEMP
650	COUNSELOR	$1,560.00	TEMP
650	DEPT. HEAD- PARKS DEPT.	$94,126.92	FULL
650	LIFEGUARD	$2,157.63	TEMP
650	GROUNDS	$1,905.00	TEMP
650	COUNSELOR	$2,025.00	TEMP
650	LIFEGUARD	$720.00	TEMP
650	GROUNDSKEEPER	$35,391.50	FULL
650	LIFEGUARD	$1,837.50	TEMP
650	COUNSELOR	$1,575.00	TEMP
650	COUNSELOR	$2,560.00	TEMP
650	LIFEGUARD	$1,841.25	TEMP
650	SKILLED SERVICES	$63,076.68	FULL
650	COUNSELOR	$1,680.00	TEMP
650	LIFEGUARD	$1,170.00	TEMP
650	COUNSELOR	$1,005.00	TEMP
650	PARK DEPT. WORKER	$4,059.00	TEMP
650	COUNSELOR	$1,420.50	TEMP
650	COUNSELOR	$2,025.00	TEMP
650	LIFEGUARD	$1,061.25	TEMP
650	LIFEGUARD	$1,050.00	TEMP
650	GROUNDS	$25,020.00	TEMP
650	GROUNDS	$4,425.00	TEMP

650	COUNSELOR	$1,005.00	TEMP
650	LIFEGUARD	$1,365.00	TEMP
650	PARK DEPT. WORKER	$855.00	TEMP
650	COUNSELOR	$1,920.00	TEMP
650	COUNSELOR	$1,245.00	TEMP
650	LIFEGUARD	$442.50	TEMP
650	COUNSELOR	$1,800.00	TEMP
650	PARK DEPT. WORKER	$4,680.00	TEMP
650	LIFEGUARD	$2,463.75	TEMP
650	COUNSELOR	$1,785.00	TEMP
650	COUNSELOR	$2,280.00	TEMP
650	LIFEGUARD DIRECTOR	$2,592.00	TEMP
650	COUNSELOR	$1,500.00	TEMP
650	COUNSELOR	$1,275.00	TEMP
650	COUNSELOR	$4,408.00	TEMP
650	COUNSELOR	$1,965.00	TEMP
650	SUPPORT SERVICES	$60,371.18	FULL
650	LIFEGUARD	$1,743.75	TEMP
650	GROUNDS	$3,000.00	TEMP
650	PARK DEPT. WORKER	$20,475.00	FULL
650	PARK DEPT WORKER	$23,730.00	TEMP
650	PARK DEPT. WORKER	$24,240.00	TEMP
650	LIFEGUARD	$4,287.00	TEMP
650	COUNSELOR	$3,423.75	TEMP
650	COUNSELOR	$1,575.00	TEMP
650	LIFEGUARD	$195.00	TEMP
650	PARK DEPT. WORKER	$2,295.00	TEMP
650	GROUNDS	$120.00	TEMP
650	COUNSELOR	$2,115.00	TEMP
650	PARK DEPT. WORKER	$7,911.00	TEMP
650	LIFEGUARD	$1,054.50	TEMP
650	GROUNDS	$3,090.00	TEMP
650	COUNSELOR	$1,365.00	TEMP
650	COUNSELOR DIRECTOR	$6,355.00	TEMP
650	COUNSELOR	$1,710.00	TEMP
650	COUNSELOR	$2,175.00	TEMP
650	LIFEGUARD	$1,800.00	TEMP
650	COUNSELOR	$1,860.00	TEMP
650	PARK DEPT. WORKER	$3,930.00	TEMP
650	LIFEGUARD	$1,725.00	TEMP
650	GROUNDS	$1,515.00	TEMP
650	LIFEGUARD	$2,051.25	TEMP
650	COUNSELOR	$1,200.00	TEMP
650	LIFEGUARD	$1,931.25	TEMP
691	RECORDING SECRETARY	$420.00	TEMP
809	SPECIAL POLICE OFFICER	$54,307.00	PART
809	SPECIAL POLICE OFFICER	$1,978.00	PART
809	SPECIAL POLICE OFFICER	$68,084.00	PART
809	SPECIAL POLICE OFFICER	$38,464.00	PART
809	SPECIAL POLICE OFFICER	$59,978.00	PART
809	SPECIAL POLICE OFFICER	$868.00	TEMP
809	SPECIAL POLICE OFFICER	$18,031.00	TEMP
809	SPECIAL POLICE OFFICER	$36,849.00	FULL
809	SPECIAL POLICE OFFICER	$3,884.00	TEMP
809	SPECIAL POLICE OFFICER	$16,032.00	TEMP
809	SPECIAL POLICE OFFICER	$496.00	TEMP
809	SPECIAL POLICE OFFICER	$13,917.00	TEMP
809	SPECIAL POLICE OFFICER	$1,060.00	TEMP
809	SPECIAL POLICE OFFICER	$27,868.00	TEMP
809	SPECIAL POLICE OFFICER	$94,841.98	FULL
809	SPECIAL POLICE OFFICER	$39,172.00	TEMP
809	SPECIAL POLICE OFFICER	$176,832.08	FULL
809	SPECIAL POLICE OFFICER	$10,192.00	PART
809	SPECIAL POLICE OFFICER	$671.00	PART
809	SPECIAL POLICE OFFICER	$868.00	TEMP
809	SPECIAL POLICE OFFICER	$11,862.00	PART
809	SPECIAL POLICE OFFICER	$44,533.50	PART
809	SPECIAL POLICE OFFICER	$248.00	TEMP
809	SPECIAL POLICE OFFICER	$17,768.00	PART
809	SPECIAL POLICE OFFICER	$42,545.12	TEMP
809	SPECIAL POLICE OFFICER	$1,503.00	PART

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dept	JOB TITLE	GROSS PAY	EMP TYPE
310	CROSSING GUARD	$6,781.25	PART
310	CROSSING GUARD	$9,931.25	TEMP
310	CROSSING GUARD	$9,581.25	TEMP
311	ADMIN. BOOKKEEPER	$52,918.98	FULL
311	ADMIN. BOOKKEEPER	$52,918.98	FULL
311	SCHOOL COMMITTEE SECTY	$3,397.88	TEMP
311	ADMIN BOOKKEEPER	$82,696.95	FULL
311	ADMIN. SECRETARY	$66,462.03	FULL
311	PAYROLL COORDINATOR	$73,005.54	FULL
311	SUPERVISOR	$107,049.67	FULL
313	SUPERVISOR	$137,406.13	FULL
313	COTA/SLA/ABA/ASL	$47,596.71	FULL
313	THERAPIST	$48,966.79	FULL
313	THERAPIST	$93,678.82	FULL
313	SUMMER WORK/TEMPORARY	$1,376.32	TEMP
313	SUPERVISOR	$19,147.45	FULL
313	SUMMER WORK/TEMPORARY	$1,619.20	TEMP
313	SUMMER WORK/TEMPORARY	$1,619.20	TEMP
313	CLERICAL	$57,944.40	FULL
313	SUMMER WORK/TEMPORARY	$1,700.16	TEMP
313	SUPERVISOR	$132,631.77	FULL
313	SUPERVISOR	$9,019.60	TEMP
313	COTA/SLA/ABA/ASL	$40,236.48	FULL
313	SUMMER WORK/TEMPORARY	$1,538.24	TEMP
313	COTA/SLA/ABA/ASL	$30,962.77	FULL
313	THERAPIST	$99,152.60	FULL
313	COTA/SLA/ABA/ASL	$53,549.04	FULL
313	SUMMER WORK/TEMPORARY	$1,700.16	TEMP
313	THERAPIST	$36,923.10	FULL
313	CLERICAL	$62,472.80	FULL
313	SUMMER WORK/TEMPORARY	$4,102.24	TEMP
313	THERAPIST	$97,226.66	FULL
313	COTA/SLA/ABA/ASL	$54,647.24	FULL
313	SUMMER WORK/TEMPORARY	$728.64	TEMP
314	COACH	$4,540.00	TEMP
314	COACH	$7,254.00	TEMP
314	COACH	$3,717.50	TEMP
314	COACH	$6,965.00	TEMP
314	COACH	$3,959.00	TEMP
314	COACH	$2,903.00	TEMP
314	COACH	$5,581.00	TEMP
314	COACH	$4,653.00	TEMP
314	ATHLETICS - MISC.	$432.00	TEMP
314	COACH	$270.00	PART
314	COACH	$3,673.20	TEMP
314	COACH	$5,581.00	TEMP
314	COACH	$4,869.00	TEMP
314	COACH	$3,717.50	TEMP
314	COACH	$4,185.00	TEMP
314	COACH	$6,022.00	TEMP
314	COACH	$10,720.50	TEMP
314	COACH	$4,540.00	TEMP
314	ATHLETICS- ASSISTANT	$52,232.99	FULL
314	SUPERVISOR	$109,754.74	FULL
314	COACH	$8,323.00	TEMP
314	COACH	$2,904.00	TEMP
314	COACH	$5,332.00	TEMP
314	COACH	$2,903.00	TEMP
314	COACH	$5,581.00	TEMP
315	TECHNICIAN	$22,230.72	PART
315	TECHNICIAN	$49,385.60	FULL
315	ADMIN SECRETARY	$71,051.53	FULL
315	TECHNICIAN	$47,368.80	FULL
315	TECHNICIAN	$72,742.02	FULL
315	TECHNICIAN	$7,392.26	FULL
315	TECHNICIAN	$52,836.80	FULL
315	TECHNICIAN	$110,342.03	FULL
315	TECHNICIAN	$62,836.80	FULL
315	TECHNICIAN	$53,028.65	FULL
320	SPED ESP	$38,111.98	FULL
320	TEACHER	$95,452.15	FULL
320	GUIDANCE/ADJUST COUNS.	$113,952.67	FULL
320	TEACHER	$77,161.98	FULL
320	TEACHER	$24,885.29	FULL
320	PRINCIPAL/ASST.	$150,598.64	FULL
320	TEACHER	$95,924.65	FULL
320	GUIDANCE/ADJUST COUNS.	$75,720.32	FULL
320	CUSTODIAN	$58,360.55	FULL
320	CUSTODIAN	$55,052.39	FULL
320	SCHOOL PSYCHOLOGIST	$66,912.16	FULL
320	TEACHER	$72,894.91	FULL
320	TEACHER	$62,536.23	FULL
320	GUIDANCE/ADJUST COUNS.	$68,520.14	FULL
320	TEACHER	$81,444.13	FULL
320	TEACHER	$95,204.37	FULL
320	TEACHER	$69,527.73	FULL
320	SPED TEACHER	$62,393.15	FULL
320	SPED ESP	$42,036.44	FULL
320	TEACHER	$61,937.62	FULL
320	TEACHER	$108,250.59	FULL
320	TEACHER	$93,564.93	FULL
320	TEACHER	$80,399.66	FULL
320	TEACHER	$90,776.14	FULL

320	TEACHER	$44,671.77	FULL
320	FACILITATOR/COACH	$99,245.46	FULL
320	TEACHER	$72,420.20	FULL
320	SPED ESP	$33,718.52	FULL
320	TEACHER	$105,949.32	FULL
320	SPED TEACHER	$65,423.44	FULL
320	SPED TEACHER	$98,819.68	FULL
320	PRINCIPAL/ASST.	$116,094.77	FULL
320	SPED ESP	$15,593.11	FULL
320	GUIDANCE/ADJUST COUNS.	$59,855.78	FULL
320	SPED ESP	$46,037.10	FULL
320	TEACHER	$32,640.00	FULL
320	SUBSTITUTE	$2,663.00	TEMP
320	TEACHER	$97,562.54	FULL
320	SPED ESP	$36,909.83	FULL
320	SPED ESP	$41,824.45	FULL
320	TEACHER	$19,759.58	FULL
320	NURSE	$92,222.63	FULL
320	TEACHER	$96,459.66	FULL
320	TEACHER	$62,022.41	FULL
320	GUIDANCE/ ADJUST COUNS.	$111,548.84	FULL
320	SPED ESP	$18,376.36	FULL
320	TEACHER	$36,871.88	FULL
320	THERAPIST	$83,705.59	FULL
320	CUSTODIAN	$85,313.82	FULL
320	TEACHER	$96,434.16	FULL
320	TEACHER	$93,783.96	FULL
320	TEACHER	$61,259.25	FULL
320	TEACHER	$70,414.42	FULL
320	CLERICAL	$65,663.92	FULL
320	SPED TEACHER	$98,505.03	FULL
320	TEACHER	$91,065.04	FULL
320	TEACHER	$108,762.79	FULL
320	TEACHER	$72,154.11	FULL
320	SPED TEACHER	$84,273.01	FULL
320	TEACHER	$105,997.09	FULL
320	TEACHER	$67,614.32	FULL
320	TEACHER	$93,977.29	FULL
320	TEACHER	$77,854.63	FULL
320	TEACHER	$39,103.06	FULL
320	TEACHER	$28,288.85	FULL
320	TEACHER	$99,018.38	FULL
320	SPED ESP	$17,311.18	FULL
320	SPED TEACHER	$70,878.05	FULL
320	SPED ESP	$36,172.99	FULL
320	SPED TEACHER	$83,624.97	FULL
320	SPED ESP	$32,347.71	FULL
320	TEACHER	$90,728.37	FULL
320	TEACHER	$97,015.83	FULL
320	SPED ESP	$58,959.52	FULL
320	SPED ESP	$10,956.35	FULL
320	TEACHER	$98,933.12	FULL
320	TEACHER	$68,208.07	FULL
320	TEACHER	$71,333.10	FULL
320	SPED TEACHER	$90,502.03	FULL
320	SPED TEACHER	$21,467.93	FULL
320	TEACHER	$32,605.00	FULL
320	TEACHER	$104,344.22	FULL
320	TEACHER	$100,653.54	FULL
320	LIBRARIAN/MEDIA	$95,043.89	FULL
320	SPED ESP	$17,773.49	FULL
320	TEACHER	$113,657.56	FULL
320	TEACHER	$96,218.82	FULL
320	CLERICAL	$43,196.78	FULL
320	SPED ESP	$29,992.82	FULL
320	TEACHER	$18,479.36	FULL
320	SPED ESP	$19,145.72	FULL
320	TEACHER	$65,663.16	FULL
320	TEACHER	$89,935.04	FULL
320	TEACHER	$94,184.37	FULL
320	TEACHER	$101,672.71	FULL
320	SPED TEACHER	$95,513.82	FULL
320	TEACHER	$19,001.42	FULL
320	TEACHER	$43,187.52	FULL
320	TEACHER	$90,037.51	FULL
320	TEACHER	$99,529.82	FULL
320	CLERICAL	$65,133.60	FULL
320	SPED ESP	$20,300.51	FULL
320	TEACHER	$91,044.47	FULL
320	TEACHER	$70,714.72	FULL
320	TEACHER	$122,336.95	FULL
320	SPED TEACHER	$88,985.83	FULL
320	GUIDANCE/ADJUST COUNS.	$63,854.25	FULL
320	TEACHER	$92,867.70	FULL
320	SPED ESP	$41,076.83	FULL
320	TEACHER	$39,773.46	FULL
320	TEACHER	$40,461.48	FULL
320	GUIDANCE/ADJUST COUNS.	$90,856.58	FULL
320	PRINCIPAL/ASST.	$107,604.31	FULL
320	SPED ESP	$584.97	FULL
320	CUSTODIAN	$55,956.18	FULL
320	SPED TEACHER	$64,452.90	FULL
320	SPED ESP	$10,441.10	FULL
320	TEACHER	$25,565.21	FULL
330	SPED TEACHER	$97,386.71	FULL
330	NURSE	$58,493.29	FULL
330	SPED ESP	$27,368.93	FULL
330	TEACHER	$96,356.21	FULL
330	TEACHER	$2,854.62	TEMP
330	TEACHER	$81,241.57	FULL
330	SPED ESP	$27,768.81	FULL
330	SPED ESP	$17,863.52	FULL

330	SPED TEACHER	$59,290.42	FULL
330	TEACHER	$63,004.65	FULL
330	PRINCIPAL/ASST.	$54,401.68	FULL
330	TEACHER	$54,310.91	FULL
330	TEACHER	$478.70	FULL
330	TEACHER	$90,593.40	FULL
330	SPED ESP	$18,446.62	FULL
330	TEACHER	$59,831.25	FULL
330	TEACHER	$99,328.63	FULL
330	TEACHER	$83,200.41	FULL
330	FACILITATOR/COACH	$89,155.12	PART
330	TEACHER	$65,744.85	FULL
330	TEACHER	$101,085.73	FULL
330	SPED ESP	$28,736.03	FULL
330	SPED ESP	$9,125.85	PART
330	TEACHER	$18,541.79	FULL
330	TEACHER	$66,994.23	FULL
330	TEACHER	$99,614.52	FULL
330	SPED TEACHER	$57,601.12	FULL
330	TEACHER	$73,361.42	FULL
330	TEACHER	$82,325.47	FULL
330	TEACHER	$97,256.78	FULL
330	TEACHER	$99,674.06	FULL
330	TEACHER	$70,895.04	FULL
330	TEACHER	$100,442.11	FULL
330	SPED TEACHER	$105,635.15	FULL
330	TEACHER	$85,928.33	FULL
330	NURSE	$29,541.52	FULL
330	CLERICAL	$27,902.32	FULL
330	CLERICAL	$16,749.52	FULL
330	TEACHER	$63,616.82	FULL
330	TEACHER	$95,867.35	FULL
330	SPED TEACHER	$67,555.54	FULL
330	PRINCIPAL/ASST.	$41,923.10	FULL
330	PRINCIPAL/ASST.	$58,507.58	FULL
330	TEACHER	$94,852.65	FULL
330	TEACHER	$18,897.63	PART
330	THERAPIST	$98,866.94	FULL
330	TEACHER	$46,627.00	FULL
330	SPED TEACHER	$96,281.03	FULL
330	CUSTODIAN	$63,059.28	FULL
330	TEACHER	$96,583.75	FULL
330	CLERICAL	$57,486.77	FULL
330	TEACHER	$91,140.60	FULL
330	COTA/SLA/ABA/ASL	$45,302.96	FULL
330	CUSTODIAN	$9,645.00	FULL
330	TEACHER	$101,167.74	FULL
330	TEACHER	$98,336.64	FULL
330	TEACHER	$96,384.46	FULL
330	TEACHER	$25,680.14	FULL
330	TEACHER	$90,644.72	FULL
330	TEACHER	$95,452.01	FULL
330	SPED ESP	$27,663.89	FULL
330	TEACHER	$70,021.79	FULL
330	SPED ESP	$20,300.21	FULL
330	TEACHER	$39,966.41	FULL
330	TEACHER	$104,345.38	FULL
330	GUIDANCE/ADJUST COUNS.	$92,491.45	FULL
330	TEACHER	$90,362.43	FULL
330	SPED TEACHER	$65,464.38	FULL
330	TEACHER	$25,941.51	FULL
330	SPED TEACHER	$87,366.94	FULL
330	SPED TEACHER	$84,584.17	FULL
330	CUSTODIAN	$56,121.71	FULL
330	TEACHER	$94,958.25	FULL
330	TEACHER	$95,326.55	FULL
330	SCHOOL PSYCHOLOGIST	$77,897.52	FULL
330	GUIDANCE/ADJUST COUNS.	$77,095.24	FULL
330	TEACHER	$87,300.30	FULL
330	TEACHER	$59,097.87	FULL
330	SPED ESP	$33,203.24	FULL
330	COTA/SLA/ABA/ASL	$60,682.00	FULL
330	CUSTODIAN	$71,996.92	FULL
330	SPED ESP	$18,400.50	PART
330	SPED ESP	$1,460.34	FULL
330	SPED ESP	$9,851.64	FULL
330	PRINCIPAL/ASST.	$41,538.50	FULL
330	TEACHER	$92,598.75	FULL
330	SPED ESP	$28,677.59	FULL
330	TEACHER	$63,977.61	FULL
330	TEACHER	$48,271.01	FULL
330	SPED TEACHER	$103,447.47	FULL
330	SPED TEACHER	$82,490.84	FULL
330	SPED ESP	$31,247.25	FULL
330	SPED ESP	$33,600.24	FULL
330	TEACHER	$76,762.45	FULL
330	SPED ESP	$10,962.87	FULL
330	SPED TEACHER	$69,558.42	FULL
330	CUSTODIAN	$62,563.21	FULL
330	TEACHER	$103,656.84	FULL
330	PRINCIPAL/ASST.	$139,355.02	FULL
330	GUIDANCE/ADJUST COUNS.	$61,129.38	FULL
330	LIBRARIAN/MEDIA	$102,442.65	FULL
330	TEACHER	$33,792.76	FULL
330	SPED TEACHER	$101,232.89	FULL
330	TEACHER	$98,128.18	FULL
330	GUIDANCE/ADJUST COUNS.	$15,498.24	FULL
340	SPED TEACHER	$96,912.61	FULL
340	CUSTODIAN	$61,878.71	FULL
340	TEACHER	$97,417.66	FULL

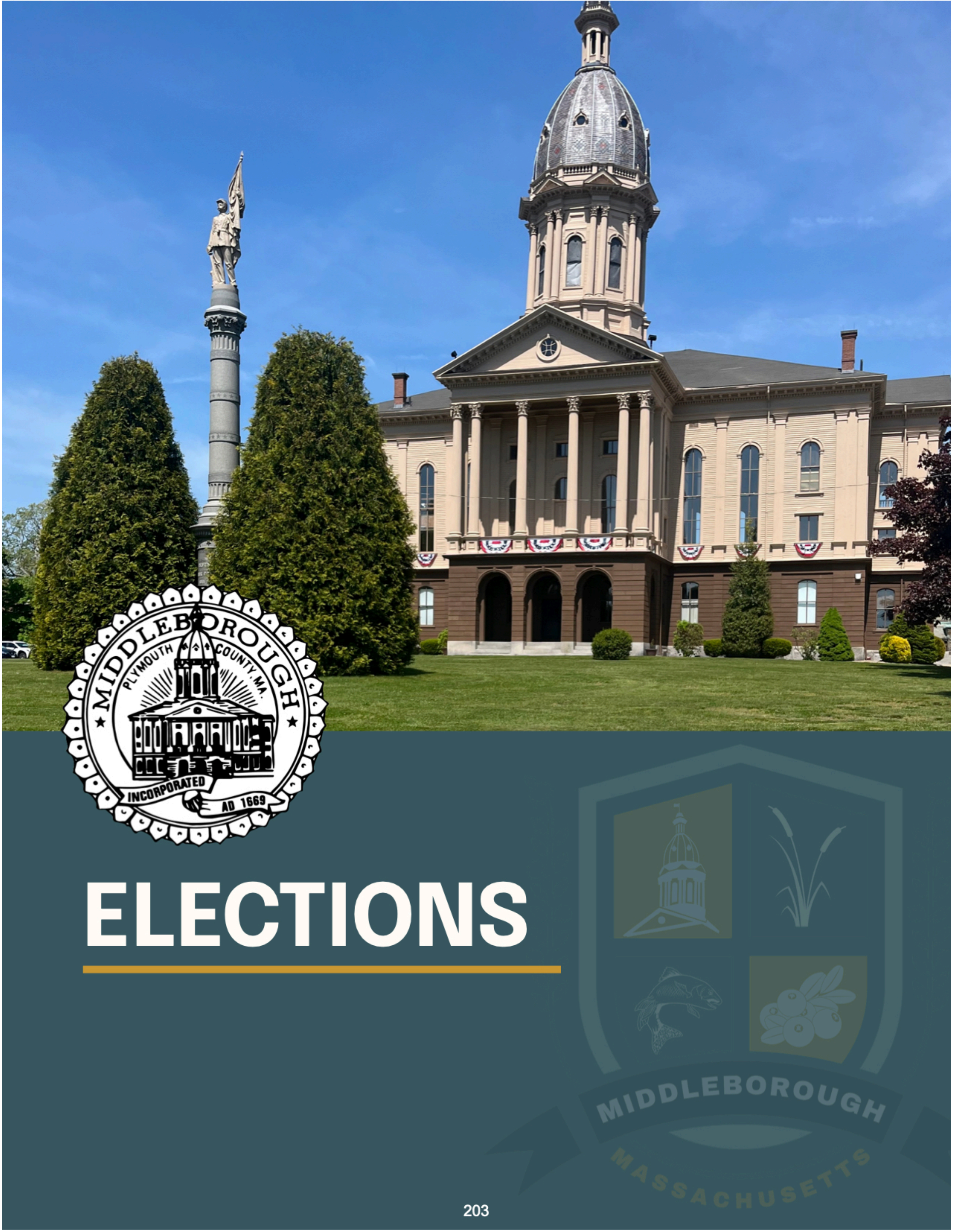
340	TEACHER	$90,499.05	FULL
340	TEACHER	$90,096.66	FULL
340	SPED TEACHER	$77,778.30	FULL
340	PRINCIPAL/ASST.	$39,230.80	FULL
340	SPED ESP	$31,979.00	FULL
340	TEACHER	$102,559.93	FULL
340	RECESS MONITOR	$810.00	TEMP
340	TEACHER	$64,524.95	FULL
340	SPED TEACHER	$65,653.45	FULL
340	SPED TEACHER	$58,543.04	FULL
340	TEACHER	$73,416.59	FULL
340	TEACHER	$22,258.35	FULL
340	TEACHER	$93,338.60	FULL
340	SPED TEACHER	$28,402.60	FULL
340	TEACHER	$92,517.70	FULL
340	TEACHER	$51,651.71	FULL
340	SPED ESP	$30,749.68	FULL
340	GUIDANCE/ADJUST COUNS.	$101,093.84	FULL
340	TEACHER	$72,267.50	FULL
340	TEACHER	$92,491.45	FULL
340	SPED ESP	$19,448.27	FULL
340	SPED ESP	$10,143.72	FULL
340	TEACHER	$97,472.78	FULL
340	TEACHER	$57,202.76	FULL
340	TEACHER	$96,278.82	FULL
340	THERAPIST	$32,535.00	FULL
340	SPED ESP	$29,862.78	FULL
340	TEACHER	$50,147.36	FULL
340	SPED GUIDANCE/ ADJUST COUNS	$61,072.58	FULL
340	TEACHER	$57,202.76	FULL
340	TEACHER	$99,119.21	FULL
340	SPED ESP	$32,373.55	FULL
340	SPED ESP	$28,980.82	FULL
340	SPED TEACHER	$98,158.66	FULL
340	TEACHER	$68,818.02	FULL
340	ESP	$33,453.59	FULL
340	TEACHER	$56,405.78	FULL
340	TEACHER	$98,115.07	FULL
340	CLERICAL	$56,812.00	FULL
340	TEACHER	$78,128.30	FULL
340	TEACHER	$93,542.45	FULL
340	TEACHER	$98,266.00	FULL
340	SPED ESP	$14,933.49	PART
340	SPED TEACHER	$67,317.53	FULL
340	TEACHER	$62,706.01	FULL
340	THERAPIST	$68,260.60	FULL
340	SPED ESP	$11,437.80	FULL
340	TEACHER	$23,734.00	FULL
340	SCHOOL PSYCHOLOGIST	$112,092.12	FULL
340	TEACHER	$70,884.43	FULL
340	TEACHER	$81,611.17	FULL
340	SPED ESP	$29,722.87	PART
340	SPED ESP	$23,625.40	FULL
340	TEACHER	$20,202.21	FULL
340	TEACHER	$56,470.57	FULL
340	SPED TEACHER	$61,574.69	FULL
340	NURSE	$93,154.76	FULL
340	TEACHER	$93,678.82	FULL
340	CLERICAL	$42,398.72	FULL
340	TEACHER	$89,969.87	FULL
340	CUSTODIAN	$57,024.97	FULL
340	TEACHER	$97,826.66	FULL
340	PRINCIPAL/ASST.	$65,000.00	FULL
340	SPED ESP	$30,639.67	FULL
340	SUMMER WORK/ TEMP.	$3,197.88	TEMP
340	RECESS MONITOR	$1,485.00	TEMP
340	TEACHER	$57,317.17	FULL
340	CUSTODIAN	$66,021.92	FULL
340	SPED TEACHER	$44,315.94	FULL
340	TEACHER	$56,992.76	FULL
340	PRINCIPAL/ASST.	$65,911.40	FULL
340	PRINCIPAL/ASST.	$69,254.04	FULL
340	TEACHER	$97,215.59	FULL
340	TEACHER	$74,398.52	FULL
340	TEACHER	$91,431.60	FULL
340	RECESS MONITOR	$2,970.00	TEMP
347	SUBSTITUTE	$140.00	TEMP
347	SUBSTITUTE	$1,199.80	TEMP
347	SUBSTITUTE	$23,001.00	TEMP
347	SUBSTITUTE	$32,081.00	TEMP
347	SUBSTITUTE	$129.99	TEMP
347	SUBSTITUTE	$4,163.16	TEMP
347	SUBSTITUTE	$2,298.96	TEMP
347	SUBSTITUTE	$909.93	TEMP
347	SUBSTITUTE	$1,752.05	TEMP
347	SUBSTITUTE	$5,700.00	TEMP
347	SUBSTITUTE	$24,726.00	TEMP
347	SUBSTITUTE	$2,729.79	TEMP
347	SUBSTITUTE	$1,543.76	TEMP
347	SUBSTITUTE	$1,282.07	TEMP
347	SUBSTITUTE	$104.00	TEMP
347	SUBSTITUTE	$959.84	TEMP
347	SUBSTITUTE	$7,096.00	TEMP
347	SUBSTITUTE	$15,285.32	TEMP
347	SUBSTITUTE	$10,686.53	TEMP
347	SUBSTITUTE	$389.98	TEMP
347	SUBSTITUTE	$1,700.16	TEMP

347	SUBSTITUTE	$1,283.89	TEMP
347	SUBSTITUTE	$519.96	TEMP
347	SUBSTITUTE	$420.00	TEMP
347	SUBSTITUTE	$129.99	TEMP
347	SUBSTITUTE	$3,191.52	TEMP
347	SUBSTITUTE	$3,733.01	PART
347	SUBSTITUTE	$11,471.00	TEMP
347	SUBSTITUTE	$2,182.24	TEMP
347	SUBSTITUTE	$3,640.00	TEMP
347	SUBSTITUTE	$3,938.77	TEMP
347	SUBSTITUTE	$8,636.00	TEMP
347	SUBSTITUTE	$19,140.13	TEMP
347	SUBSTITUTE	$9,394.16	TEMP
347	SUBSTITUTE	$8,083.53	TEMP
347	SUBSTITUTE	$29,400.74	TEMP
347	SUBSTITUTE	$13,404.00	TEMP
347	SUBSTITUTE	$7,280.00	PART
347	SUBSTITUTE	$11,917.50	TEMP
347	SUBSTITUTE	$1,050.00	TEMP
347	SUBSTITUTE	$15,261.21	TEMP
347	SUBSTITUTE	$5,705.63	TEMP
347	SUBSTITUTE	$1,679.72	TEMP
347	SUBSTITUTE	$6,247.50	TEMP
347	SUBSTITUTE	$8,960.00	TEMP
347	SUBSTITUTE	$9,170.00	TEMP
347	SPED ESP	$3,715.00	FULL
347	SUBSTITUTE	$1,292.00	TEMP
347	SUBSTITUTE	$29,933.59	TEMP
347	SUBSTITUTE	$65.00	TEMP
347	SUBSTITUTE	$336.00	TEMP
347	SUBSTITUTE	$1,616.00	TEMP
347	SPED ESP	$507.41	TEMP
347	SUBSTITUTE	$25,258.50	TEMP
347	SUBSTITUTE	$129.99	TEMP
347	SUBSTITUTE	$25,942.68	TEMP
347	SUBSTITUTE	$10,228.38	TEMP
347	SUBSTITUTE	$1,400.00	TEMP
347	SPED ESP	$5,898.21	TEMP
347	SUBSTITUTE	$980.00	TEMP
347	SUBSTITUTE	$19,266.10	TEMP
347	SUBSTITUTE	$1,003.85	TEMP
347	SUBSTITUTE	$15,417.25	TEMP
350	RECESS MONITOR	$3,150.00	TEMP
350	SPED TEACHER	$85,183.19	FULL
350	TEACHER	$27,526.81	FULL
350	SPED TEACHER	$36,747.03	FULL
350	TEACHER	$67,635.81	FULL
350	TEACHER	$67,912.53	FULL
350	TEACHER	$95,117.70	FULL
350	SPED ESP	$11,944.84	FULL
350	SPED TEACHER	$60,391.94	FULL
350	SPED ESP	$17,280.40	FULL
350	SPED ESP	$35,232.88	FULL
350	SPED TEACHER	$90,276.36	FULL
350	CUSTODIAN	$64,876.74	FULL
350	SPED ESP	$34,671.67	FULL
350	SPED ESP	$29,643.11	FULL
350	TEACHER	$77,489.55	FULL
350	SPED ESP	$34,732.15	FULL
350	SPED ESP	$18,292.35	FULL
350	TEACHER	$77,654.44	FULL
350	ESP	$35,938.88	FULL
350	SPED ESP	$28,565.25	FULL
350	CLERICAL	$59,727.20	FULL
350	THERAPIST	$98,441.95	FULL
350	CLERICAL	$46,699.04	FULL
350	SPED TEACHER	$89,286.46	FULL
350	TEACHER	$73,447.59	FULL
350	SPED TEACHER	$53,226.22	FULL
350	PRINCIPAL/ASST.	$89,153.84	FULL
350	SPED ESP	$30,815.72	FULL
350	TEACHER	$94,742.45	FULL
350	SPED ESP	$30,399.58	FULL
350	SPED ESP	$28,728.78	FULL
350	ESP	$9,753.37	TEMP
350	SPED ESP	$36,850.43	FULL
350	TEACHER	$89,095.24	FULL
350	TEACHER	$77,895.89	FULL
350	TEACHER	$78,157.72	FULL
350	TEACHER	$19,658.40	FULL
350	TEACHER	$98,173.41	FULL
350	SPED ESP	$43,396.45	FULL
350	SPED ESP	$9,977.11	PART
350	TEACHER	$97,092.18	FULL
350	TEACHER	$94,291.45	FULL
350	TEACHER	$58,229.01	FULL
350	TEACHER	$90,935.87	FULL
350	TEACHER	$65,600.74	FULL
350	FACILITATOR/COACH	$88,727.10	FULL
350	TEACHER	$65,290.20	FULL
350	TEACHER	$105,590.46	FULL
350	ESP	$64,419.69	FULL
350	SPED TEACHER	$35,249.35	FULL
350	SPED ESP	$31,283.50	FULL
350	TEACHER	$104,010.61	FULL
350	NURSE	$62,977.59	FULL
350	TEACHER	$101,733.93	FULL
350	SPED ESP	$2,539.28	FULL

350	TEACHER	$89,460.83	FULL
350	SPED ESP	$32,636.29	FULL
350	TEACHER	$95,867.88	FULL
350	GUIDANCE/ADJUST COUNS.	$96,498.45	FULL
350	SPED TEACHER	$16,611.30	PART
350	SPED ESP	$12,607.53	FULL
350	SPED ESP	$6,197.88	FULL
350	TEACHER	$90,551.55	FULL
350	SPED ESP	$18,374.72	FULL
350	TEACHER	$60,208.19	FULL
350	TEACHER	$40,514.58	FULL
350	CUSTODIAN	$62,655.98	FULL
350	TEACHER	$98,791.45	FULL
350	SPED ESP	$28,486.04	FULL
350	SPED ESP	$13,854.42	TEMP
350	SPED ESP	$26,462.07	FULL
350	TEACHER	$103,207.45	FULL
350	SPED TEACHER	$96,852.58	FULL
350	TEACHER	$97,287.48	FULL
350	SPED ESP	$1,876.48	FULL
350	TEACHER	$99,263.14	FULL
350	TEACHER	$56,992.76	FULL
350	SCHOOL PYSCHOLOGIST	$107,247.52	FULL
350	SPED ESP	$32,033.16	FULL
350	TEACHER	$87,644.58	FULL
350	SPED TEACHER	$67,956.35	FULL
350	TEACHER	$98,610.38	FULL
350	SPED ESP	$34,559.81	FULL
350	RECESS MONITOR	$3,195.00	TEMP
350	TEACHER	$97,891.45	FULL
350	SPED ESP	$13,917.87	PART
350	TEACHER	$93,678.82	FULL
350	CUSTODIAN	$73,222.20	FULL
350	TEACHER	$90,501.35	FULL
350	SPED TEACHER	$82,248.04	FULL
350	SPED ESP	$37,123.71	FULL
350	SPED TEACHER	$49,021.49	FULL
350	PRINCIPAL/ASST.	$133,132.74	FULL
350	SPED ESP	$28,193.20	TEMP
350	SPED ESP	$17,909.87	FULL
350	TEACHER	$57,868.90	FULL
350	SPED TEACHER	$23,113.61	FULL
350	TEACHER	$94,090.89	FULL
350	TEACHER	$90,983.37	FULL
360	CUSTODIAN	$36,440.34	FULL
360	SUPT OF SCHOOLS	$199,301.95	FULL
360	ADMIN. SECRETARY	$80,814.04	FULL
370	CUSTODIAN	$52,787.18	FULL
370	SPED ESP	$32,207.03	FULL
370	TEACHER	$62,717.58	FULL
370	ESP	$28,381.21	FULL
370	SPED ESP	$16,576.56	FULL
370	SPED TEACHER	$100,044.84	FULL
370	TEACHER	$92,517.70	FULL
370	TEACHER	$96,119.63	FULL
370	ESP	$29,323.87	FULL
370	SUPERVISOR	$114,253.52	FULL
370	ESP	$29,028.94	FULL
370	SCHOOL PYSCHOLOGIST	$107,476.12	FULL
370	SPED TEACHER	$90,124.24	FULL
370	ESP	$20,692.95	FULL
370	TEACHER	$20,814.21	FULL
370	TEACHER	$93,691.45	FULL
370	TEACHER	$66,357.89	FULL
370	CLERICAL	$14,778.65	PART
370	SPED TEACHER	$95,553.95	FULL
370	PRINCIPAL/ASST.	$127,337.08	FULL
370	TEACHER	$71,591.10	FULL
370	SPED TEACHER	$89,637.25	FULL
370	THERAPIST	$65,638.80	FULL
370	SPED TEACHER	$101,624.56	FULL
370	TEACHER	$94,551.91	FULL
370	NURSE	$67,093.29	FULL
370	CLERICAL	$41,499.33	FULL
370	THERAPIST	$62,211.87	FULL
370	TEACHER	$54,631.92	FULL
370	SPED ESP	$31,621.52	FULL
370	RECESS MONITOR	$5,175.00	PART
370	SPED ESP	$33,349.91	FULL
370	SPED ESP	$31,493.83	FULL
370	SPED ESP	$9,189.68	FULL
370	CLERICAL	$503.36	PART
370	ESP	$29,904.91	PART
370	SPED ESP	$28,547.83	FULL
370	SPED ESP	$31,146.80	FULL
370	TEACHER	$92,841.45	FULL
370	TEACHER	$98,252.19	FULL
370	SPED ESP	$34,120.45	FULL
370	THERAPIST	$74,109.71	FULL
370	ESP	$33,519.42	FULL
370	TEACHER	$90,480.87	FULL
370	SPED ESP	$10,359.66	FULL
370	RECESS MONITOR	$4,173.75	PART
370	TEACHER	$73,202.40	FULL
370	SPED TEACHER	$72,166.07	FULL
370	ESP	$27,675.45	FULL

370	CUSTODIAN	$70,565.09	FULL
370	TEACHER	$68,494.32	FULL
370	ESP	$29,917.64	FULL
370	ESP	$29,408.54	FULL
370	ESP	$28,800.25	FULL
370	NURSE	$54,761.51	FULL
370	THERAPIST	$71,029.08	FULL
370	SPED ESP	$30,681.28	FULL
370	SPED ESP	$10,585.79	PART
370	TEACHER	$39,577.17	FULL
380	TEACHER	$74,829.47	FULL
380	TEACHER	$97,071.11	FULL
380	SUPERVISOR	$92,768.91	FULL
380	TEACHER	$94,096.86	FULL
380	SPED ESP	$57,003.30	FULL
380	TEACHER	$97,448.58	FULL
390	COURIER	$18,239.70	PART
390	MAINTENANCE	$76,415.48	FULL
390	MAINTENANCE	$70,070.07	FULL
390	GROUNDSKEEPER/ CUST.	$59,529.87	FULL
390	SUPERVISOR	$75,046.30	FULL
390	SUPERVISOR	$74,612.33	FULL
390	MAINTENANCE	$119,610.04	FULL
390	SUPERVISOR	$100,647.26	FULL
390	SUPERVISOR	$146,008.55	FULL
390	CLERICAL	$6,312.00	FULL
390	GROUNDSKEEPER	$58,498.24	FULL
390	SUPERVISOR	$108,245.56	FULL
390	TEACHER	$94,335.58	FULL
395	SUB CUSTODIAN	$840.00	TEMP
395	SUB CUSTODIAN	$892.50	TEMP
395	SUMMER WORK/TEMPORARY	$7,333.50	TEMP
395	SUB CUSTODIAN	$60.00	TEMP
395	SUB CUSTODIAN	$1,586.25	TEMP
395	SUB CUSTODIAN	$232.50	TEMP
395	SUMMER WORK/TEMPORARY	$4,185.00	TEMP
801	SUMMER WORK/ TEMPORARY	$544.00	TEMP
801	SUMMER WORK/ TEMPORARY	$3,179.00	TEMP
801	SUMMER WORK/ TEMPORARY	$1,173.00	TEMP
801	SUMMER WORK/ TEMPORARY	$4,782.00	TEMP
801	SUMMER WORK/TEMPORARY	$3,859.00	TEMP
801	SUMMER WORK/ TEMPORARY	$765.00	TEMP
801	SUMMER WORK/ TEMPORARY	$3,425.50	TEMP
801	SUMMER WORK/ TEMPORARY	$5,580.25	TEMP
801	SUMMER WORK/ TEMPORARY	$365.50	TEMP
801	SUMMER WORK/ TEMPORARY	$255.00	TEMP
801	SUMMER WORK/ TEMPORARY	$5,397.50	TEMP
801	SUMMER WORK/ TEMPORARY	$382.50	TEMP
801	SUMMER WORK/ TEMPORARY	$816.00	TEMP
801	SUMMER WORK/ TEMPORARY	$382.50	TEMP
801	SUMMER WORK/ TEMPORARY	$221.00	TEMP
801	SUMMER WORK/ TEMPORARY	$2,329.00	TEMP
801	SUMMER WORK/ TEMPORARY	$884.00	TEMP
801	SUMMER WORK/ TEMPORARY	$1,819.00	TEMP
803	SCHOOL LUNCH	$4,560.50	TEMP
803	SCHOOL LUNCH	$26,434.53	FULL
803	SCHOOL LUNCH	$88,288.72	FULL
803	SCHOOL LUNCH	$3,688.40	TEMP
803	SCHOOL LUNCH	$18,567.04	PART
803	SCHOOL LUNCH	$472.00	TEMP
803	SCHOOL LUNCH	$10,643.38	PART
803	SCHOOL LUNCH	$20,813.10	FULL
803	SCHOOL LUNCH	$25,107.91	PART
803	SCHOOL LUNCH	$19,170.64	FULL
803	SCHOOL LUNCH	$34,802.82	FULL
803	SCHOOL LUNCH	$28,318.06	FULL
803	SCHOOL LUNCH	$24,139.55	FULL
803	SCHOOL LUNCH	$45,175.20	FULL
803	SCHOOL LUNCH	$18,613.53	PART
803	SCHOOL LUNCH	$25,820.08	FULL
803	SCHOOL LUNCH	$18,793.34	PART
803	SCHOOL LUNCH	$51.00	TEMP
803	SCHOOL LUNCH	$9,839.95	PART
803	SCHOOL LUNCH	$23,552.55	PART
803	SCHOOL LUNCH	$26,189.40	FULL
803	SCHOOL LUNCH	$16,732.95	PART
803	SCHOOL LUNCH	$17,996.70	PART
803	SCHOOL LUNCH	$20,209.78	PART
803	SCHOOL LUNCH	$35,652.87	FULL
803	SCHOOL LUNCH	$20,058.09	FULL
803	SCHOOL LUNCH	$25,046.47	FULL
803	SCHOOL LUNCH	$35,021.92	FULL
803	SCHOOL LUNCH	$18,902.69	FULL
803	SCHOOL LUNCH	$8,566.87	PART
803	SCHOOL LUNCH	$32,262.57	FULL
803	SCHOOL LUNCH	$297.50	TEMP
819	GUIDANCE/ADJUST COUNS.	$9,628.12	FULL
819	ADMIN. SECRETARY	$22,059.76	FULL
819	NURSE	$63,798.60	FULL
819	NURSE	$23,117.50	FULL
831	SPED ESP	$11,649.71	FULL
840	EVENING SCHOOL TEACHER	$22,694.10	TEMP
840	EVENING SCHOOL TEACHER	$330.00	TEMP
840	CLERICAL	$10,305.00	TEMP
840	EVENING SCHOOL TEACHER	$5,955.00	TEMP
840	EVENING SCHOOL TEACHER	$2,794.00	PART
840	EVENING SCHOOL TEACHER	$110.00	TEMP
840	EVENING SCHOOL TEACHER	$6,930.00	TEMP

840	EVENING SCHOOL TEACHER	$1,914.00	TEMP
840	EVENING SCHOOL TEACHER	$8,074.00	TEMP
840	EVENING SCHOOL TEACHER	$4,642.00	PART
841	SUMMER WORK/ TEMPORARY	$969.00	TEMP
841	SUMMER WORK/ TEMPORARY	$1,241.00	TEMP
841	SUMMER WORK/ TEMPORARY	$720.00	TEMP
841	SUMMER WORK/ TEMPORARY	$3,893.00	TEMP
841	SUMMER WORK/TEMPORARY	$765.00	TEMP
841	SUMMER WORK/TEMPORARY	$1,020.00	TEMP
841	SUMMER WORK/ TEMPORARY	$912.00	TEMP
841	SUMMER WORK/ TEMPORARY	$263.50	TEMP
841	SUMMER WORK/TEMPORARY	$3,264.00	TEMP
841	SUMMER WORK/ TEMPORARY	$1,232.50	TEMP
841	SUMMER WORK/ TEMPORARY	$768.00	TEMP
841	SUMMER WORK/TEMPORARY	$4,386.00	TEMP
841	SUMMER WORK/ TEMPORARY	$1,181.50	TEMP
841	SUMMER WORK/TEMPORARY	$3,978.00	PART
841	SUMMER WORK/TEMPORARY	$960.00	TEMP
841	SUMMER WORK/ TEMPORARY	$2,354.50	TEMP
841	SUMMER WORK/TEMPORARY	$5,355.00	TEMP
841	SUMMER WORK/ TEMPORARY	$736.00	TEMP
841	SUMMER WORK/ TEMPORARY	$119.00	TEMP
841	SUMMER WORK/ TEMPORARY	$880.00	TEMP
841	SUMMER WORK/TEMPORARY	$1,351.50	TEMP
841	SUMMER WORK/ TEMPORARY	$736.00	TEMP
868	ESP	$3,592.68	TEMP
891	TEACHER	$63,120.07	FULL
891	GUIDANCE/ADJUST COUNS.	$29,778.04	FULL
891	TEACHER	$61,247.58	FULL
891	TEACHER	$56,509.53	FULL
892	TEACHER	$97,077.60	FULL
892	TEACHER	$21,850.92	FULL
892	TEACHER	$76,696.26	FULL
892	TEACHER	$97,253.61	FULL
892	TEACHER	$93,870.48	FULL
892	TEACHER	$94,911.40	FULL
896	SUMMER WORK/TEMPORARY	$3,965.00	TEMP
899	MINIBUS MONITOR	$21,312.45	PART
899	SUB MINI BUS MONITOR	$17,409.88	PART
899	SUB MINI BUS DRIVER	$24,963.20	TEMP
899	MINIBUS MONITOR	$19,120.34	PART
899	SUB MINI BUS MONITOR	$8,994.81	TEMP
899	SUB MINI BUS MONITOR	$18,320.50	TEMP
899	MINIBUS MONITOR	$4,273.36	PART
899	MINIBUS DRIVER	$28,947.82	PART
899	MINIBUS DRIVER	$27,549.45	FULL
899	MINIBUS COORDINATOR	$74,099.83	FULL
899	MINIBUS DRIVER	$31,439.62	FULL
899	MINIBUS DRIVER	$35,702.84	PART
899	MINIBUS MONITOR		
899	MINIBUS MONITOR	$15,701.33	PART
899	MINIBUS MONITOR	$17,163.92	TEMP
899	MINIBUS DRIVER	$47,068.28	FULL
899	SUB MINI BUS DRIVER	$13,976.61	TEMP
899	MINIBUS MONITOR	$24,840.05	FULL
899	MINIBUS MONITOR	$2,782.85	PART
899	MINIBUS DRIVER	$32,814.34	FULL
899	MINIBUS DISPATCHER	$19,035.71	TEMP
899	SUB MINI BUS DRIVER	$2,752.74	TEMP
899	SUB MINI BUS DRIVER	$33,679.32	TEMP
899	MINIBUS DRIVER	$30,836.42	TEMP
899	MINIBUS DRIVER	$43,770.31	FULL
899	MINIBUS DRIVER	$24,555.44	PART
899	MINIBUS DRIVER	$26,473.88	TEMP
899	SUB MINI BUS MONITOR	$9,706.43	TEMP
899	MINIBUS DISPATCHER	$27,995.69	FULL
899	MINIBUS DRIVER	$29,055.16	FULL
899	MINIBUS DRIVER	$40,946.79	FULL
899	SUB MINI BUS MONITOR	$1,047.61	TEMP
899	MINIBUS MONITOR	$19,544.89	TEMP
944	SPED ESP	$34,072.48	FULL
944	SPED ESP	$31,318.56	FULL
950	SUPERVISOR	$73,750.73	FULL
976	NURSE	$490.00	FULL



ELECTIONS

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR PRESIDENTIAL PREFERENCE PRIMARIES

PLYMOUTH SS.

To either of the Constables of the Town of Middleborough

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at: **Precinct 1:** Oak Point Club House, 202 Oak Point Drive; **Precincts 2, 4, 6:** Middleborough High School, 71 East Grove Street; **Precinct 3**: South Middleborough Fire Station, 566 Wareham Street; **Precincts 5, 5A:** Council on Aging, 558 Plymouth Street; **Precincts 7, 7A:** John T. Nichols, Jr. Middle School, 112 Tiger Drive

on **TUESDAY, THE FIFTH DAY OF MARCH, 2024,** from**: 7:00 A.M. to 8:00 P.M.** for the following purpose:

To cast their votes in the Presidential Primaries for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE . . . . FOR THIS COMMONWEALTH
STATE COMMITTEE MAN . . . . THIRD BRISTOL & PLYMOUTH SENATORIAL DISTRICT
STATE COMMITTEE WOMAN . . . . . . THIRD BRISTOL & PLYMOUTH SENATORIAL DISTRICT
TOWN COMMITTEE . . . . MIDDLEBOROUGH

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this _______ day of FEBRUARY, 2024.

Neil D. Rosenthal	Brian P. Giovanoni
Thomas White	Mark A. Germain, Chairman

Select Board
Town of Middleborough

TOWN CLERK'S CERTIFICATION

I hereby certify under pains and penalties of perjury I posted attested copies of this Warrant at the Middleborough Town Hall and Middleborough Annex Building on the date attested in accordance with the provisions of M.G. L. c.39, §10. I further certify that this Warrant was published in The Nemasketweek newspaper publication on the 22 day of February 2024.

Attest: ______________________________ ***Date:*** ____________________
Town Clerk

TOWN OF MIDDLEBOROUGH
RECORD OF

PRESIDENTIAL PRIMARY OFFICIAL RESULTS

Tuesday, March 5, 2024

Registered Voter	**19,896**
Total Votes Cast	**5,348**
Precentage of Turnout	**27%**

Total Democrat Ballots Cast	**1852**
Total Republican Ballots Cast	**3434**
Total Libertarian Ballots Cast	**62**

DEMOCRATIC

	P1	P2	P3	P4	P5	P5A	P6	P7	P7A	
Presidential Preference										
Blanks	7	2	4	1	6	1	0	0	0	21
Dean Phillips	19	15	11	9	7	5	11	10	5	92
Joseph R. Biden	424	174	205	133	169	34	179	150	52	1520
MarianneWilliamson	5	10	9	13	10	0	13	9	0	69
No Preference	22	18	21	13	12	2	23	9	2	122
WriteIns	2	4	7	2	4	3	3	3	0	28
	479	223	257	171	208	45	229	181	59	**1852**
State Committee Man										
Blanks	111	50	51	40	43	7	38	43	13	396
Evan JamesFrancis	190	92	97	73	73	15	89	60	24	713
Paul W. Jacques	177	81	108	58	91	23	102	78	22	740
WriteIns	1	0	1	0	1	0	0	0	0	3
	479	223	257	171	208	45	229	181	59	**1852**
State Committee Woman										
Blanks	122	59	56	45	52	8	47	48	16	453
EstelleChristineBorges	155	72	98	65	66	17	80	61	25	639
Kathryn N. Cunningham	201	92	102	61	88	20	102	72	18	756
WriteIns	1	0	1	0	2	0	0	0	0	4
	479	223	257	171	208	45	229	181	59	**1852**
Town Committee										
Blanks	11220	4901	5833	3870	4685	908	5108	4309	1415	42249
Group	264	141	156	101	120	31	136	94	25	1068
Richard JamesYoung	274	156	166	116	139	35	153	110	37	1186
Gail E. Twomey	294	150	170	112	142	39	160	117	39	1223
ChristinaM. Hughes	283	151	164	108	137	35	150	104	35	1167
Maria DeJesus	278	149	166	109	134	34	149	100	32	1151
Gregory P. Lee	316	148	159	104	129	33	149	100	30	1168
Susan M. Randall	284	153	165	111	136	35	157	104	35	1180
Dody Adkins-Perry	275	154	166	111	138	35	154	111	37	1181
LoisR. Aldrich	280	150	161	108	129	36	150	101	33	1148
GloriaConey	338	149	164	106	134	34	147	102	31	1205
ThomasF. McGuire	275	155	160	108	134	34	153	104	37	1160
Murray D. Vetstein	347	145	160	104	130	32	150	100	28	1196
Allin J. Frawley	309	167	181	123	152	35	155	115	36	1273
Alexandra Lillian Ripley Young	271	146	163	109	129	35	146	103	31	1133
Eleanor B. Osborne	283	155	176	120	137	37	155	116	34	1213
Richard Peter Oakley, Jr.	286	153	171	113	139	35	156	113	35	1201
DorineLevasseur	277	149	164	108	128	37	147	103	32	1145
ThomasS. White	291	166	162	118	145	36	156	107	35	1216
Roger P. Brunelle, Jr.	297	159	173	120	148	35	167	113	39	1251
Scott MacDonald Bernard	278	148	161	106	129	35	151	100	34	1142
WriteIns	9	1	10	1	6	0	2	3	0	32
	16765	7805	8995	5985	7280	1575	8015	6335	2065	**64820**

REPUBLICAN

	P1	P2	P3	P4	P5	P5A	P6	P7	P7A	
Presidential Preference										
Blanks	0	2	2	0	2	0	2	1	0	9
Chris Christie	7	1	5	2	1	1	5	0	2	24
Ryan Binkley	0	0	0	3	0	0	0	1	0	4
Vivek Ramaswamy	0	0	1	1	1	0	2	0	1	6
Asa Hutchinson	2	0	0	0	0	0	0	1	0	3
Donald J. Trump	583	224	386	193	331	84	370	216	106	2493
Ron DeSantis	8	1	2	0	4	0	7	4	0	26
Nikki Haley	216	96	113	68	101	21	106	70	31	822
No Preference	7	7	4	3	3	0	4	6	2	36
WriteIns	2	3	3	0	0	0	2	1	0	11
	825	334	516	270	443	106	498	300	142	**3434**
State Committee Man										
Blanks	148	75	100	47	93	20	76	58	21	638
Mark Edward Townsend	425	156	254	134	223	42	247	156	87	1724
Mark R. Swan	250	101	161	87	125	44	173	86	34	1061
WriteIns	2	2	1	2	2	0	2	0	0	11
	825	334	516	270	443	106	498	300	142	**3434**
State Committee Woman										
Blanks	135	67	101	44	85	16	68	54	21	591
Maria S. Collins	285	125	189	103	140	61	193	106	51	1253
Shaunna L. O'Connell	403	142	225	122	216	29	235	140	70	1582
Write Ins	2	0	1	1	2	0	2	0	0	8
	825	334	516	270	443	106	498	300	142	**3434**
Town Committee										
Blanks	23008	9301	14516	7637	12446	3015	13731	8232	3894	95780
Group	352	140	210	103	182	43	224	129	65	1448
Peter G. Fuller	415	170	246	127	206	49	254	160	70	1697
Mark A. Germain	420	168	261	131	241	52	271	172	77	1793
Brian P. Giovanoni	395	168	235	129	213	44	257	156	76	1673
J. Daniel Heather	398	146	214	111	191	43	230	138	66	1537
Charles Francis Kowalker	378	151	223	112	194	47	235	142	69	1551
Wilfred Joseph Duphily, Jr.	392	162	263	132	205	44	261	161	71	1691
Muriel Clare Duphily	386	158	262	130	205	47	251	154	71	1664
Marla J. Giovanoni	380	162	231	121	203	44	249	148	72	1610
Paul Henry Giovanoni	378	154	228	117	207	43	244	145	76	1592
George William Davey	375	166	221	117	194	45	234	142	70	1564
Stephen Michael Studley	402	163	228	117	197	47	243	149	75	1621
Sandra Wood	387	161	231	121	202	51	247	146	71	1617
Eric Viera Machado	390	154	234	111	200	45	243	150	70	1597
Leah K. Machado	385	150	230	115	196	49	241	151	70	1587
Paulette Anne Lilla	373	151	227	116	192	45	234	147	70	1555
Chris Morrison	7	0	0	0	0	0	0	0	0	7
Write Ins	6	5	10	6	13	0	5	7	2	54
	28875	11690	18060	9450	15505	3710	17430	10500	4970	**120190**

LIBERTARIAN

	P1	P2	P3	P4	P5	P5A	P6	P7	P7A	
Presidential Preference										
Blanks	0	0	0	0	2	0	0	0	0	2
Jacob George Hornberger	0	2	0	0	6	0	0	2	2	12
Michael D. Rectenwald	0	0	0	0	0	0	2	0	0	2
ChaseRussell Oliver	0	0	2	2	0	0	0	2	0	6
Michael Ter Matt	0	0	0	0	0	0	0	0	0	0
Lars Damian Mapstead	0	0	0	2	0	2	0	0	0	4
No Preference	0	2	2	2	2	0	0	4	2	14
Write Ins	2	2	4	8	0	0	6	0	0	22
	2	6	8	14	10	2	8	8	4	**62**
State Committee Man										
Blanks	2	6	8	12	10	2	8	8	2	58
Write Ins	0	0	0	2	0	0	0	0	2	4
	2	6	8	14	10	2	8	8	4	**62**
State Committee Woman										
Blanks	2	6	8	12	10	2	8	8	2	58
Write Ins	0	0	0	2	0	0	0	0	2	4
	2	6	8	14	10	2	8	8	4	**62**
Town Committee										
Blanks	20	60	80	138	98	20	78	78	40	612
Group	0	0	0	0	0	0	0	0	0	0
Write Ins	0	0	0	2	2	0	2	2	0	8
	20	60	80	140	100	20	80	80	40	**620**

WARRANT FOR ANNUAL TOWN ELECTION
APRIL 6, 2024

To: Pamela J. Menconi, Town Clerk of the Town of Middleborough:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, the voters of Precinct 1 to meet at the Oak Point Club House, 202 Oak Point Drive; Precincts 2, 4 and 6 at the Middleborough High School, 71 East Grove Street; Precinct 3 at the South Middleborough Fire Station, 566 Wareham Street; Precinct 5 at the Council on Aging, 558 Plymouth Street, Precinct 7 at the John T. Nichols, Jr. Middle School; 112 Tiger Drive of said Town, on **Saturday, April 6, 2024, from 8 A.M. to 8 P.M.** to choose all necessary Town Officers, the following Officers to be voted on one ballot viz:

ONE SELECT BOARD MEMBERS FOR THREE YEARS ONE SELECT BOARD MEMBER FOR UNEXPIRED TERM TO 2025 TWO GAS AND ELECTRIC COMMISSIONERS FOR THREE YEARS TWO SCHOOL COMMITTEE MEMBERS FOR THREE YEARS
ONE ASSESSOR FOR THREE YEARS TOWN MODERATOR FOR THREE YEARS
TWO FINANCE COMMITTEE MEMBERS FOR THREE YEARS
ONE PLANNING BOARD MEMBER FOR FIVE YEARS TWO PARK COMMISSIONERS FOR THREE YEARS ONE HOUSING AUTHORITY MEMBER FOR FIVE YEARS

You are directed to serve this warrant by posting attested copies thereof at the Town Hall (10 Nickerson Avenue) and Annex Building (20 Centre Street), in said Town, as well as publishing notice in Namesketweek newspaper publication on the 28th **day of March**, that date being more than seven days before the time of holding said Annual Town Election.

Given under our hands at Middleborough, this 25th ***day of March, 2024.***

Neil D. Rosenthal

Brian P. Giovanoni

Thomas White

Mark A. Germain, Chair

Select Board
Town of Middleborough

TOWN CLERK'S CERTIFICATION

I hereby certify under pains and penalties of perjury I posted attested copies of this Warrant at the Middleborough Town Hall and Middleborough Annex Building on the date attested in accordance with the provisions of M.G. L. c.39, §10. I further certify that this Warrant was published in The Nemasketweek newspaper publication on the 28th day of March, 2023.

Attest: ***Pamela J. Menconi***
Town Clerk

Date: ____________________

Pursuant to Section 13 of Chapter 4 (enacted by Chapter 174 of the Acts of 2016, entitled "An Act Relative to Electronic Publication of Certain Legal Notices"), this legal notice will also be published on the Massachusetts Newspaper Publishers Association's website: http://masspublicnotices.org/.

TO BE PUBLISHED IN THE NEMASKETWEEK ON 3/28/2024

RECORD OF
Annual Town Election
OFFICIAL RESULTS
Saturday, April 6, 2024

Registered Voters:	**20,010**	**Votes Cast:**	**997**
		Percentage of Votes Cast:	**4.98%**

Select Board 3 Years (Vote for 1)

	P1	P2	P3	P4	P5	P6	P7	TOTALS
Blanks	10	7	6	9	8	9	10	59
Teresa Kelly Farley	**134**	**74**	**114**	**59**	**114**	**83**	**117**	**695**
JaneSlavin	65	19	21	25	45	29	35	239
WriteIns	0	0	0	1	1	0	2	4
	209	100	141	94	168	121	164	**997**

Select Board 1 Year (Vote for 1)

	P1	P2	P3	P4	P5	P6	P7	TOTALS
Blanks	40	13	41	10	39	22	25	190
William C. Pike, Jr.	**169**	**86**	**99**	**81**	**129**	**99**	**138**	**801**
WriteIns	0	1	1	3	0	0	1	6
	209	100	141	94	168	121	164	**997**

Gas& Electric Commissioners(Vote for 2)

	P1	P2	P3	P4	P5	P6	P7	TOTALS
Blanks	73	31	58	36	63	45	50	356
John F. Healey	**121**	**61**	**81**	**51**	**103**	**72**	**93**	**582**
Adam Joseph Carbone	92	45	80	53	79	64	89	502
William E. Taylor	**129**	**63**	**63**	**47**	**90**	**60**	**94**	**546**
Larissa Hallgren*	3	0	0	0	1	1	2	7
WriteIns	0	0	0	1	0	0	0	1
	418	200	282	188	336	242	328	**1994**

School Committee (Vote for 2)

	P1	P2	P3	P4	P5	P6	P7	TOTALS
Blanks	62	31	34	29	37	34	50	277
Ezekiel Lewis	**94**	**44**	**51**	**47**	**80**	**48**	**79**	**443**
Rebecca AnneHopkins	78	25	44	33	61	44	50	335
Susan W. Pennini	**160**	**83**	**112**	**71**	**137**	**97**	**127**	**787**
Shannon Breen*	22	16	31	6	18	15	16	124
Chris Morrison*	2	0	9	2	0	4	3	20
WriteIns	0	1	1	0	3	0	3	8
	418	200	282	188	336	242	328	**1994**

Board of Assessors (Vote for 1)

	P1	P2	P3	P4	P5	P6	P7	TOTALS
Blanks	51	21	46	15	49	32	37	251
Robin Marie Perry	**158**	**78**	**93**	**78**	**118**	**87**	**124**	**736**
WriteIns	0	1	2	1	1	2	3	10
	209	100	141	94	168	121	164	**997**

Town Moderator

Blanks	45	21	44	17	51	27	32	237
David J. Cavanaugh	**160**	**79**	**93**	**76**	**115**	**93**	**129**	**745**
Robert Rullo*	0	0	4	0	2	0	0	6
WriteIns	4	0	0	1	0	1	3	**9**
	209	100	141	94	168	121	164	**997**

Finance Committee (Vote for 2)

Blanks	116	60	107	53	102	80	103	621
John Anthony Barrella,	**150**	**70**	**85**	**70**	**112**	**81**	**113**	**681**
Eric Viera Machado III	**150**	**67**	**89**	**65**	**121**	**77**	**105**	**674**
WriteIns	2	3	1	0	1	4	7	**18**
	418	200	282	188	336	242	328	**1994**

Planning Board

Blanks	53	25	43	25	53	33	39	271
William B. Garceau	**156**	**74**	**98**	**68**	**115**	**87**	**122**	**720**
WriteIns	0	1	0	1	0	1	3	6
	209	100	141	94	168	121	164	**997**

Park Commissioners (Vote for 2)

Blanks	103	49	88	41	83	63	62	489
Garrett D. Perry	**156**	**72**	**102**	**72**	**124**	**91**	**127**	**744**
Gregory D. Thomas	**159**	**78**	**92**	**75**	**126**	**84**	**133**	**747**
WriteIns	0	1	0	0	3	4	6	14
	418	200	282	188	336	242	328	**1994**

Housing Authority

Blanks	50	23	45	23	47	31	43	262
Maureen Nicholson	**159**	**76**	**96**	**70**	**121**	**89**	**119**	**730**
WriteIns	0	1	0	1	0	1	2	5
	209	100	141	94	168	121	164	**997**

* Denotes Write In Candidate

A True Copy Attest

PamelaJ. Menconi
Town Clerk
Town of Middleborough

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR STATE PRIMARY

PLYMOUTH SS.

To either of the Constables of the Town of Middleborough

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Primaries to vote at: **Precinct 1:** Oak Point Club House, 202 Oak Point Drive; Precincts **2, 4, 6:** Middleborough High School, 71 East Grove Street; **Precinct 3**: South Middleborough Fire Station, 566 Wareham Street; **Precincts 5, 5A:** Council on Aging, 558 Plymouth Street; **Precincts 7, 7A:** John T. Nichols, Jr. Middle School, 112 Tiger Drive

on **TUESDAY, THE THIRD DAY OF SEPTEMBER, 2024,** from**: 7:00 A.M. to 8:00 P.M.** for the following purpose:

To cast their votes in the State Primaries for the candidates of political parties for the following offices:

SENATOR IN CONGRESS...FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS..NINTH DISTRICT
COUNCILLOR..FIRST DISTRICT
SENATOR IN GERERAL COURT....................... THIRD BRISTOL & PLYMOTH DISTRICT
REPRESENTATIVE IN GENERAL COURT....................... SECOND PLYMOUTH DISTRICT
REPRESENTATIVE IN GENERAL COURT.....................TWELFTH PLYMOUTH DISTRICT
REPRESENTATIVE IN GENERAL COURT.........................TWELFTH BRISTOL DISTRICT
CLERK OF COURTS..PLYMOUTH COUNTY
REGISTER OF DEEDS..PLYMOUTH COUNTY
COUNTY COMMISSIONER.. PLYMOUTH COUNTY

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this ________ day of AUGUST, 2024.

Mark A. Germain, Chairman
Brian P. Giovanoni
Thomas White
Teresa Kelly Farley
William C. Pike, Jr.

Select Board
Town of Middleborough

TOWN CLERK'S CERTIFICATION

I hereby certify under pains and penalties of perjury I posted attested copies of this Warrant at the Middleborough Town Hall and Middleborough Annex Building on the date attested in accordance with the provisions of M.G. L. c.39, §10. I further certify that this Warrant was published in The Nemasketweek newspaper publication on the ________ day of August 2024.

Attest: ______________________________
Town Clerk

Date: ______________________

TOWN OF MIDDLEBOROUGH
RECORD OF

State Primary Election
Tuesday, September 3, 2024

DEMOCRATIC

	P1	P2	P3	P4	P5	P5A	P6	P7	P7A	
SENATOR IN CONGRESS										
Blanks	46	11	17	7	12	9	16	7	1	126
Elizabeth A. Warren	**436**	**201**	**205**	**145**	**154**	**33**	**192**	**160**	**53**	**1579**
Write Ins	1	0	2	1	2	0	2	0	0	8
	483	212	224	153	168	42	210	167	54	1713
Rep in Congress - 9th District										
Blanks	34	7	14	10	15	6	11	7	1	105
Bill Keating	**448**	**205**	**208**	**143**	**151**	**36**	**199**	**160**	**53**	**1603**
Write Ins	1	0	2	0	2	0	0	0	0	5
	483	212	224	153	168	42	210	167	54	1713
COUNCILLOR										
Blanks	63	21	40	19	34	11	27	25	8	248
Joseph C. Ferreria	**419**	**191**	**184**	**134**	**134**	**31**	**183**	**142**	**46**	**1464**
Write Ins	1	0	0	0	0	0	0	0	0	1
	483	212	224	153	168	42	210	167	54	1713
Senator in General Court										
Blanks	17	5	14	8	4	3	15	6	1	73
Joseph Richard Pacheco	**371**	**144**	**139**	**84**	**106**	**21**	**141**	**96**	**39**	**1141**
Barry Christopher Sanders	94	63	70	61	58	18	54	65	14	497
Write Ins	1	0	1	0	0	0	0	0	0	2
	483	212	224	153	168	42	210	167	54	1713
Rep in Gen Court - 12th Plymouth										
Blanks	44					8				52
Kathleen R. LaNatra	**438**					**34**				**472**
Write Ins	1					0				1
	483					42				525
Rep in Gen Court - 12 Bristol										
Blanks		188		153	146			151		638
Write Ins		24		0	22			16		62
		212		153	168			167		700
Rep in Gen Court -2nd Plymouth										
Blanks			221				206		54	481
Write Ins			3				4		0	7
			224				210		54	488
Clerk of Courts										
Blanks	56	21	33	22	31	10	27	21	4	225
Robert Stanton Creedeon, Jr.	**426**	**191**	**191**	**131**	**137**	**32**	**183**	**146**	**50**	**1487**
Write Ins	1	0	0	0	0	0	0	0	0	1
	483	212	224	153	168	42	210	167	54	1713
Register of Deeds										
Blanks	52	17	35	19	25	9	24	18	6	205
John R. Buckley, Jr	**430**	**194**	**189**	**134**	**143**	**33**	**186**	**149**	**48**	**1506**
Write Ins	1	1	0	0	0	0	0	0	0	2
	483	212	224	153	168	42	210	167	54	1713
County Commissioner										
Blanks	225	119	129	81	86	22	116	85	27	890
Gregory M. Hanley	**287**	**118**	**105**	**81**	**84**	**27**	**99**	**94**	**27**	**922**
Rhonda L. Nyman	**249**	**101**	**111**	**79**	**88**	**24**	**107**	**86**	**28**	**873**
Scott M. Vecchi	203	85	103	65	78	11	96	69	26	736
Write Ins	2	1	0	0	0	0	2	0	0	5
	966	424	448	306	336	84	420	334	108	3426

REPUBLICAN

	P1	P2	P3	P4	P5	P5A	P6	P7	P7A	
SENATOR IN CONGRESS										
Blanks	8	5	8	1	0	0	7	2	4	35
Robert J. Antonellis	80	25	61	27	37	8	42	23	15	318
Ian Cain	21	8	14	6	4	1	8	12	4	78
John Deaton	**258**	**91**	**168**	**71**	**106**	**25**	**190**	**58**	**46**	**1013**
Write Ins	0	0	0	1	1	0	3	0	0	5
	367	129	251	106	148	34	250	95	69	**1449**
Rep in Congress - 9th District										
Blanks	37	19	47	10	22	3	36	16	11	201
Dan Sullivan	**329**	**110**	**203**	**94**	**124**	**31**	**211**	**77**	**58**	**1237**
Write Ins	1	0	1	2	2	0	3	2	0	11
	367	129	251	106	148	34	250	95	69	**1449**
COUNCILLOR										
Blanks	364	128	249	102	145	34	245	93	68	1428
Write Ins	3	1	2	4	3	0	5	2	1	21
	367	129	251	106	148	34	250	95	69	**1449**
Senator in General Court										
Blanks	45	25	48	13	26	4	40	15	14	**230**
Kelly A. Dooner	**321**	**104**	**203**	**93**	**122**	**30**	**208**	**78**	**55**	**1214**
Write Ins	1	0	0	0	0	0	2	2	0	**5**
	367	129	251	106	148	34	250	95	69	**1449**
Rep in Gen Court - 12th Plymouth										
Blanks	54					6				60
Eric J. Meschino	**312**					**28**				**340**
Write Ins	1					0				1
	367					34				**401**
Rep in Gen Court - 12 Bristol										
Blanks		21		16	22			8		67
Norman J. Orrall		**107**		**90**	**126**			**84**		**407**
Write Ins		1		0	0			3		4
		129		106	148			95		**478**
Rep in Gen Court -2nd Plymouth										
Blanks			4				5		1	10
Susan Williams-Gifford			68				71		24	163
John Robert Gaskey			**179**				**172**		**44**	**395**
Write Ins			0				2		0	2
			251				250		69	**570**
Clerk of Courts										
Blanks	365	128	250	104	146	34	245	92	68	1432
Write Ins	2	1	1	2	2	0	5	3	1	17
	367	129	251	106	148	34	250	95	69	**1449**
Register of Deeds										
Blanks	365	128	248	104	147	34	245	91	68	1430
Write Ins	2	1	3	2	1	0	5	4	1	19
	367	129	251	106	148	34	250	95	69	**1449**
County Commissioner										
Blanks	269	95	219	81	124	26	208	80	64	1166
Jared Louis Valazola	**213**	**73**	**122**	**58**	**77**	**16**	**106**	**53**	**37**	**755**
Anthony Thomas O'Brien, SR.	**250**	**90**	**161**	**72**	**95**	**26**	**184**	**57**	**37**	**972**
Write Ins	2	0	0	1	0	0	2	0	0	5
	734	258	502	212	296	68	500	190	138	**2898**

LIBERTARIAN

		P1	P2	P3	P4	P5	P5A	P6	P7	P7A	
SENATOR IN CONGRESS											
	Blanks	1	1	1	1	0	0	2	0	0	6
	WriteIns	1	2	3	0	0	0	2	0	0	8
		2	3	4	1	0	0	4	0	0	**14**
Rep in Congress - 9th District											
	Blanks	0	2	3	1	0	0	2	0	0	8
	WriteIns	2	1	1	0	0	0	2	0	0	6
		2	3	4	1	0	0	4	0	0	**14**
COUNCILLOR											
	Blanks	1	2	3	1	0	0	4	0	0	11
	WriteIns	1	1	1	0	0	0	0	0	0	3
		2	3	4	1	0	0	4	0	0	**14**
Senator in General Court											
	Blanks	0	1	1	1	0	0	2	0	0	5
	WriteIns	2	2	3	0	0	0	2	0	0	9
		2	3	4	1	0	0	4	0	0	**14**
Rep in Gen Court - 12th Plymouth											
	Blanks	1					0				1
	WriteIns	1					0				1
		2					0				**2**
Rep in Gen Court - 12 Bristol											
	Blanks		1		1	0			0		2
	WriteIns		2		0	0			0		2
			3		1	0			0		**4**
Rep in Gen Court -2nd Plymouth											
	Blanks			2				3		0	5
	WriteIns			2				1		0	3
				4				4		0	**8**
Clerk ofCourts											
	Blanks	1	1	2	1	0	0	4	0	0	9
	WriteIns	1	2	2	0	0	0	0	0	0	5
		2	3	4	1	0	0	4	0	0	**14**
Register of Deeds											
	Blanks	1	1	3	1	0	0	4	0	0	10
	WriteIns	1	2	1	0	0	0	0	0	0	4
		2	3	4	1	0	0	4	0	0	**14**
County Commissioner											
	Blanks	2	4	7	2	0	0	6	0	0	21
	WriteIns	2	2	1	0	0	0	2	0	0	7
		4	6	8	2	0	0	8	0	0	**28**

TOWN OF MIDDLEBOROUGH
State Primary Election
Tuesday, September 3, 2024

The following is a tabulation of voters for all nine precincts at this election.
The Poll hours were open from **7:00 AM -8:00 PM**

Registered Voters:	**20,245**
Total Votes Cast:	**3,176**
PercentageofRegistered Voterswho Voted.	**15.69%**

TOTAL BALLOTS CAST	Per Precinct counts	DEM	REP	LIB
Precinct 1:	**852**	483	367	2
Precinct 2:	**344**	212	129	3
Precinct 3:	**479**	224	251	4
Precinct 4:	**260**	153	106	1
Precinct 5:	**316**	168	148	0
Precinct 5A:	**76**	42	34	0
Precinct 6:	**464**	210	250	4
Precinct 7:	**262**	167	95	0
Precinct 7A:	**123**	54	69	0
TOTAL	**3176**	**1713**	**1449**	**14**

Early Ballots	# ballots sent	# returned & Cast	DEM	REP	LIB
P1	747	463	342	119	2
P2	431	239	174	62	3
P3	434	227	160	65	2
P4	297	147	111	35	1
P5	325	167	130	37	0
5A	101	49	34	15	0
P6	473	260	160	96	4
P7	320	164	127	37	0
P7A	116	64	38	26	0
TOTAL	**3244**	**1780**	**1276**	**492**	**12**

54.9%	% Early Ballotsrequested vsCast
8.8%	% Early Ballotsrequested vs#Registered Voters

Absentee Ballots	**#ballots sent**	**# returned & Cast**	**DEM**	**REP**	**LIB**
P1	0	0	0	0	0
P2	2	0	2	0	0
P3	0	0	0	0	0
P4	1	1	1	0	0
P5	1	1	0	1	0
P5A	0	0	0	0	0
P6	0	0	0	0	0
P7	4	2	2	2	
P7A	0	0	0	0	0
TOTAL	**8**	**4**	**5**	**3**	**0**

50.0% % Absentee Ballots requested vs Cast

0.0% % Absentee Ballots requested vs # Registered Voters

UOCAVA / Specially Qualified overseas/mili	Ballots requested	Cast with Absentees
P1	0	0
P2	1	1
P3	0	0
P4	3	3
P5	2	2
P5A	0	0
P6	1	1
P7	0	0
P7A	3	2
TOTAL	**10**	**9**

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

WARRANT FOR STATE ELECTION

PLYMOUTH SS.

To the Constables of the Town of Middleborough,

GREETINGS:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said city or town who are qualified to vote in Elections to vote at: **Precinct 1:** Oak Point Club House, 202 Oak Point Drive; Precincts **2, 4, 6:** Middleborough High School, 71 East Grove Street; **Precinct 3**: South Middleborough Fire Station, 566 Wareham Street; **Precincts 5, 5A :** Council on Aging, 558 Plymouth Street; **Precincts 7, 7A:** John T. Nichols, Jr. Middle School, 112 Tiger Drive

on **TUESDAY, THE FIFTH DAY OF NOVEMBER, 2024**, from **7:00 A.M. TO 8:00 P.M**. for the following purpose:

To cast their votes in the State Election for the candidates for the following offices:

ELECTORS OF PRESIDENT AND VICE PRESIDENT	FOR THESE UNITED STATES
SENATOR IN CONGRESS	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	NINTH DISTRICT
COUNCILLOR	FIRST DISTRICT
SENATOR IN GENERAL COURT	THIRD BRISTOL AND PLYMOUTH DISTRICT
REPRESENTATIVE IN GENERAL COURT	TWELFTH PLYMOUTH DISTRICT (1, 5A)
REPRESENTATIVE IN GENERAL COURT	TWELFTH BRISTOL DISTRICT (2,4,5,7)
REPRESENTATIVE IN GENERAL COURT	SECOND PLYMOUTH DISTRICT (3,6,7A)
CLERK OF COURTS	_PLYMOUTH COUNTY
REGISTER OF DEEDS	_PLYMOUTH DISTRICT
COUNTY COMMISSIONER	_PLYMOUTH COUNTY
REGIONAL SCHOOL COMMITTEE	BRISTOL PLYMOUTH DISTRICT

QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would specify that the State auditor has the authority to audit the legislature.

A YES VOTE would specify that the State auditor has the authority to audit the legislature.

A NO VOTE would make no change in the law relative to the State Auditor's authority.

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would eliminate the requirement that a student pass the Massachusetts Comprehensive Assessment System (MCAS) tests (or other statewide or district-wide assessments) in mathematics, science and technology, and English in order to receive a high school diploma. Instead, in order for a student to receive a high school diploma, the proposed law would require the student to complete coursework certified by the student's district as demonstrating mastery of the competencies contained in the state academic standards in mathematics, science and technology, and English, as well as any additional areas determined by the Board of Elementary and Secondary Education.

A YES VOTE would eliminate the requirement that students pass the Massachusetts Comprehensive Assessment System (MCAS) in order to graduate high school but still require students to complete coursework that meets state standards.

A NO VOTE would make no change in the law relative to the requirement that a student pass the MCAS in order to graduate high school.

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

The proposed law would provide Transportation Network Drivers ("Drivers") with the right to form unions ("Driver Organizations") to collectively bargain with Transportation Network Companies ("Companies")-which are companies that use a digital network to connect riders to drivers for pre-arranged transportation-to create negotiated recommendations concerning wages, benefits and terms and conditions of work. Drivers would not be required to engage in any union activities. Companies would be allowed to form multi-Company associations to represent them when negotiating with Driver Organizations. The state would supervise the labor activities permitted by the proposed law and would have responsibility for approving or disapproving the negotiated recommendations. The proposed law would define certain activities by a Company or a Driver Organization to be unfair work practices. The proposed law would establish a hearing process for the state Employment Relations Board ("Board") to follow when a Company or Driver Organization is charged with an unfair work practice. The proposed law would permit the Board to take action, including awarding compensation to adversely affected Drivers, if it found that an unfair work practice had been committed. The proposed law would provide for an appeal of a Board decision to the state Appeals Court. This proposed law also would establish a procedure for determining which Drivers are Active Drivers, meaning that they completed more than the median number of rides in the previous six months. The proposed law would establish procedures for the Board to determine that a Driver Organization has signed authorizations from at least five percent of Active Drivers, entitling the Driver Organization to a list of Active Drivers; to designate a Driver Organization as the exclusive bargaining representative for all Drivers based on signed authorizations from at least twenty-five percent of Active Drivers; to resolve disputes over exclusive bargaining status, including through elections; and to decertify a Driver Organization from exclusive bargaining status. A Driver Organization that has been designated the exclusive bargaining representative would have the exclusive right to represent the Drivers and to receive voluntary membership dues deductions. Once the Board determined that a Driver Organization was the exclusive bargaining representative for all Drivers, the Companies would be required to bargain with that Driver Organization concerning wages, benefits and terms and conditions of work. Once the Driver Organization and Companies reached agreement on wages, benefits, and the terms and conditions of work, that agreement would be voted upon by all Drivers who has completed at least 100 trips the previous quarter. If approved by a majority of votes cast, the recommendations would be submitted to the state Secretary of Labor for approval and if approved, would be effective for three years. The proposed law would establish procedures for the mediation and arbitration if the Driver Organization and Companies failed to reach agreement within a certain period of time. An arbitrator would consider factors set forth in the proposed law, including whether the wages of Drivers would be enough so that Drivers would not need to rely upon any public benefits. The proposed law also sets out procedures for the Secretary of Labor's review and approval of recommendations negotiated by a Driver Organization and the Companies and for judicial review of the Secretary's decision. The proposed law states that neither its provisions, an agreement nor a determination by the Secretary would be able to lessen labor standards established by other laws. If there were any conflict between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail. The Board would make rules and regulations as appropriate to effectuate the proposed law. The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would provide transportation network drivers the option to form unions to collectively bargain with transportation network companies regarding wages, benefits, and terms and conditions of work

A NO VOTE would make no change in the law relative to the ability of transportation network drivers to form unions.

QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances. This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities' sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocyn, one gram of dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine ("personal use amount"), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over. This proposed law would create a Natural Psychedelic Substances Commission of five members appointed by the Governor, Attorney General, and Treasurer which would administer the law governing the use and distribution of these psychedelic substances. The Commission would adopt regulations governing licensing qualifications, security, recordkeeping, education and training, health and safety requirements, testing, and age verification. This proposed law would also create a Natural Psychedelic Substances Advisory Board of 20 members appointed by the Governor, Attorney General, and Treasurer which would study and make recommendations to the Commission on the regulation and taxation of these psychedelic substances. This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances. The proceeds of sales of psychedelic substances at licensed facilities would be subject to the state sales tax and an additional excise tax of 15 percent. In addition, a city or town could impose a separate tax of up to two percent. Revenue received from the additional state excise tax, license application fees, and civil penalties for violations of this proposed law would be deposited in a Natural Psychedelic Substances Regulation Fund and would be used, subject to appropriation, for administration of this proposed law. Using the psychedelic substances as permitted by this proposed law could not be a basis to deny a person medical care or public assistance, impose discipline by a professional licensing board, or enter adverse orders in child custody cases absent clear and convincing evidence that the activities created an unreasonable danger to the safety of a minor child. This proposed law would not affect existing laws regarding the operation of motor vehicles while under the influence, or the ability of employers to enforce workplace policies restricting the consumption of these psychedelic substances by employees. This proposed law would allow property owners to prohibit the use, display, growing, processing, or sale of these psychedelic substances on their premises. State and local governments could continue to restrict the possession and use of these psychedelic substances in public buildings or at schools. This proposed law would take effect on December 15, 2024.

A YES VOTE would allow persons over age 21 to use certain natural psychedelic substances under licensed supervision and to grow and possess limited quantities of those substances in their home and would create a commission to regulate those substances.

A NO VOTE would make no change in the law regarding natural psychedelic substances.

QUESTION 5: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

The proposed law would gradually increase the minimum hourly wage an employer must pay a tipped worker, over the course of five years, on the following schedule:

- To 64% of the state minimum wage on January 1, 2025;
- To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028; and
- To 100% of the state minimum wage on January 1, 2029

The proposed law would require employers to continue to pay tipped workers the difference between the state minimum wage and the total amount a tipped worker receives in hourly wages plus tips through the end of 2028. The proposed law would also permit employers to calculate this difference over the entire weekly or bi-weekly payroll period. The requirement to pay this difference would cease when the required hourly wage for tipped workers would become 100% of the state minimum wage on January 1, 2029.

Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a "tip pool" that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

A YES VOTE would increase the minimum hourly wage an employer must pay a tipped worker to the full state minimum wage implemented over five years, at which point employers could pool all tips and distribute them to all non-management workers.

A NO VOTE would make no change in the law governing tip pooling or the minimum wage for tipped workers.
Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this ______ day of _____________, 2024.

___________________________________ ___________________________________

___________________________________ ___________________________________

___________________________________ ___________________________________

Select Board of Middleborough

_____________________________ ___________________________, 2024.

TOWN CLERK'S CERTIFICATION

I hereby certify under pains and penalties of perjury I posted attested copies of this Warrant at the Middleborough Town Hall and Middleborough Annex Building on the date attested in accordance with the provisions of M.G. L. c.39, §10. I further certify that this Warrant was published in The Enterprise newspaper publication on the day of October 2024.

Attest: ____________________________________ ***Date:*** _______________________

Town Clerk

TOWN OF MIDDLEBOROUGH
RECORD OF State Election
Tuesday, November 5, 2024

	P1	P2	P3	P4	P5	P5A	P6	P7	P7A	
Electors of President and Vice President										
Blanks	26	12	17	8	16	2	22	14	1	118
AYYADURARI and ELLIS	10	11	11	12	10	1	10	8	5	78
DE LA CRUZ and GARCIA	4	4	1	3	4	1	5	2	2	26
HARRIS and WALZ	1183	824	814	695	704	148	847	627	179	6021
OLIVER and TER MAAT	9	12	8	10	9	0	15	10	1	74
STEIN and CABALLERO-ROCA	7	2	4	8	8	2	5	4	6	46
TRUMP and VANCE	**1414**	**901**	**1254**	**843**	**1113**	**259**	**1179**	**803**	**348**	**8114**
CHISHOLM and QUARLES	0	0	0	0	0	0	0	0	0	0
DESCOTEAUZ and LYTLE	0	0	0	0	0	0	0	0	0	0
SONKI and ONAK	0	0	1	0	1	0	0		1	3
WEST and ABDULLAH	1	0	1	0	0	0	0	0	1	3
Write Ins	4	9	6	8	6	1	8	12	0	54
	2658	1775	2117	1587	1871	414	2091	1480	544	**14537**
Senator In Congress										
Blanks	50	47	46	55	41	16	65	47	10	377
ELIZABETH ANN WARREN	1067	777	761	664	633	132	785	576	167	5562
JOHN DEATON	**1540**	**950**	**1308**	**865**	**1196**	**266**	**1240**	**857**	**367**	**8589**
Write Ins	1	1	2	3	1	0	1	0	0	9
	2658	1775	2117	1587	1871	414	2091	1480	544	**14537**
Representative in Congress										
Blanks	118	98	98	93	95	24	117	80	21	744
BILL KEATING	1236	861	859	740	731	152	858	639	193	6269
DAN SULLIVAN	**1304**	**814**	**1155**	**751**	**1045**	**238**	**1113**	**761**	**329**	**7510**
Write Ins	0	2	5	3	0	0	3	0	1	14
	2658	1775	2117	1587	1871	414	2091	1480	544	**14537**
Councillor										
Blanks	349	207	263	186	253	61	291	199	63	1872
JOSEPH C FERREIRA	1071	778	775	678	669	137	771	573	167	5619
KRYSTEN CONDON	**1236**	**789**	**1077**	**721**	**949**	**216**	**1028**	**707**	**314**	**7037**
Write Ins	2	1	2	2	0	0	1	1	0	9
	2658	1775	2117	1587	1871	414	2091	1480	544	**14537**
Senator in General Court										
Blanks	170	106	138	116	115	45	135	94	33	952
KELLY A DOONER	**1242**	**781**	**1119**	**693**	**1010**	**211**	**1066**	**726**	**325**	**7173**
JOSEPH RICHARD PACHECO	1151	816	784	695	663	137	803	567	164	5780
JAMES B DuPONT	94	72	75	82	83	21	84	93	22	626
Write Ins	1	0	1	1	0	0	3	0	0	6
	2658	1775	2117	1587	1871	414	2091	1480	544	**14537**
Rep in Gen Court - 2nd Plymouth										
Blanks	205					49				254
KATHLEEN R LaNATRA	1222					149				1371
ERIC J MESCHINO	**1231**					**216**				**1447**
Write Ins	0					0				0
	2658					414				**3072**
Rep in Gen Court - 12th Bristol										
Blanks		437		389	428			385		1639
NORMAN J ORRALL		**1315**		**1177**	**1435**			**1079**		**5006**
Write Ins		23		21	8			16		68
		1775		1587	1871			1480		**6713**
Rep in Gen Court - 12th Plymouth										
Blanks			500				523		109	1132
JOHN ROBERT GASKEY			**1537**				**1510**		**410**	**3457**
SARAH G. HEWINS			69				48		24	141
Write Ins			11				10		1	22
			2117				2091		544	**4752**

TOWN OF MIDDLEBOROUGH
RECORD OF State Election

Tuesday, November 5, 2024

	P1	P2	P3	P4	P5	P5A	P6	P7	P7A	
CLERK OF COURTS										
Blanks	942	496	746	437	661	167	723	485	201	4858
ROBERT STANTON CREEDON, JR	**1701**	**1256**	**1346**	**1133**	**1193**	**244**	**1354**	**984**	**338**	**9549**
Write Ins	15	23	25	17	17	3	14	11	5	130
	2658	1775	2117	1587	1871	414	2091	1480	544	**14537**
REGISTER OF DEEDS										
Blanks	899	491	719	415	669	165	688	481	189	4716
JOHN R BUCKLEY, JR	**1749**	**1269**	**1374**	**1149**	**1187**	**247**	**1391**	**992**	**349**	**9707**
Write Ins	10	15	24	23	15	2	12	7	6	114
	2658	1775	2117	1587	1871	414	2091	1480	544	**14537**
COUNTY COMMISSIONER										
Blanks	1629	1091	1307	1016	1193	279	1350	953	336	9154
GREGORY M HANLEY	1000	738	704	609	609	128	719	534	164	5205
JARED LOUIS VALANZOLA	**1043**	**664**	**929**	**591**	**858**	**181**	**890**	**578**	**257**	**5991**
RHONDA L NYMAN	691	483	475	407	391	86	482	366	109	3490
ANTHONY THOMAS O'BRIEN, SR	**952**	**574**	**817**	**545**	**689**	**154**	**740**	**527**	**222**	**5220**
Write Ins	1	0	2	6	2	0	1	2	0	14
	5316	3550	4234	3174	3742	828	4182	2960	1088	**29074**
REGIONAL SCHOOL COMMITTEE (Berkley)										
Blanks	994	572	775	492	698	173	787	530	208	5229
RICHARD J SPADA, JR	**1662**	**1201**	**1330**	**1084**	**1171**	**241**	**1299**	**943**	**335**	**9266**
Write Ins	2	2	12	11	2	0	5	7	1	42
	2658	1775	2117	1587	1871	414	2091	1480	544	**14537**
REGIONAL SCHOOL COMMITTEE (Bridgewater)										
Blanks	1029	587	783	510	739	185	794	539	215	5381
MICHAEL J DOLAN	**1628**	**1185**	**1325**	**1071**	**1127**	**229**	**1295**	**936**	**329**	**9125**
Write Ins	1	3	9	6	5	0	2	5	0	31
	2658	1775	2117	1587	1871	414	2091	1480	544	**14537**
REGIONAL SCHOOL COMMITTEE (Dighton)										
Blanks	1058	613	828	527	749	192	827	562	217	**5573**
EDWARD F DUTRA, JR	**1598**	**1159**	**1282**	**1052**	**1120**	**222**	**1264**	**913**	**326**	**8936**
Write Ins	2	3	7	8	2	0	0	5	1	**28**
	2658	1775	2117	1587	1871	414	2091	1480	544	**14537**
REGIONAL SCHOOL COMMITTEE (Freetown)										
Blanks	1119	638	835	535	758	192	841	573	220	**5711**
JOSEPH M ZINNI, JR	**1537**	**1134**	**1275**	**1045**	**1112**	**222**	**1249**	**904**	**324**	**8802**
Write Ins	2	3	7	7	1	0	1	3	0	**24**
	2658	1775	2117	1587	1871	414	2091	1480	544	**14537**
REGIONAL SCHOOL COMMITTEE (Middleboro)										
Blanks	967	548	712	459	651	166	696	460	192	**4851**
GEORGE L RANDALL, III	**1687**	**1220**	**1396**	**1121**	**1218**	**248**	**1393**	**1017**	**352**	**9652**
Write Ins	4	7	9	7	2	0	2	3	0	**34**
	2658	1775	2117	1587	1871	414	2091	1480	544	**14537**
REGIONAL SCHOOL COMMITTEE (Raynham)										
Blanks	1067	618	797	518	728	189	795	542	211	**5465**
TIMOTHY J HOLICK	**1589**	**1154**	**1312**	**1062**	**1142**	**225**	**1296**	**934**	**333**	**9047**
Write Ins	2	3	8	7	1	0	0	4	0	**25**
	2658	1775	2117	1587	1871	414	2091	1480	544	**14537**
REGIONAL SCHOOL COMMITTEE (Rehoboth)										
Blanks	1118	649	842	546	756	195	849	568	231	**5754**
James W. Clark	**1539**	**1124**	**1265**	**1033**	**1113**	**219**	**1242**	**909**	**312**	**8756**
Write Ins	1	2	10	8	2	0	0	3	1	**27**
	2658	1775	2117	1587	1871	414	2091	1480	544	**14537**

TOWN OF MIDDLEBOROUGH
RECORD OF
State Election
Tuesday, November 5, 2024

	P1	P2	P3	P4	P5	P5A	P6	P7	P7A	
REGIONAL SCHOOL COMMITTEE (Taunton)										
Blanks	2513	1608	2047	1407	1818	412	2034	1382	533	13754
LOUIS BORGES, JR	**1092**	**774**	**890**	**685**	**787**	**164**	**833**	**602**	**221**	**6048**
ESTELE CHRISTINE BORGES	**1038**	**721**	**804**	**643**	**724**	**156**	**807**	**623**	**211**	**5727**
MARY ROSE FRANKLIN	670	445	483	431	407	96	505	349	123	3509
Write Ins	3	2	10	8	6	0	3	4	0	36
	5316	3550	4234	3174	3742	828	4182	2960	1088	**29074**
Question # 1										
Blanks	167	95	121	109	112	19	144	81	30	878
YES	**1797**	**1233**	**1435**	**1078**	**1308**	**307**	**1407**	**1042**	**386**	**9993**
NO	694	447	561	400	451	88	540	357	128	3666
	2658	1775	2117.	1587	1871	414	2091	1480	544	**14537**
Question # 2										
Blanks	74	33	48	46	44	6	62	32	10	355
YES	**1545**	**1196**	**1363**	**1049**	**1190**	**258**	**1387**	**988**	**331**	**9307**
NO	1039	546	706	492	637	150	642	460	203	4875
	2658	1775	2117	1587	1871	414	2091	1480	544	**14537**
Question #3										
Blanks	152	83	96	82	86	17	127	58	25	726
YES	1053	792	894	773	776	146	879	658	215	6186
NO	**1453**	**900**	**1127**	**732**	**1009**	**251**	**1085**	**764**	**304**	**7625**
	2658	1775	2117	1587	1871	414	2091	1480	544	**14537**
Question #4										
Blanks	120	44	70	61	58	11	100	28	12	504
YES	779	802	784	774	733	137	859	687	197	5752
NO	**1759**	**929**	**1263**	**752**	**1080**	**266**	**1132**	**765**	**335**	**8281**
	2658	1775	2117	1587	1871	414	2091	1480	544	**14537**
Question #5										
Blanks	84	46	50	55	39	8	71	32	7	392
YES	482	386	414	354	338	76	413	270	89	2822
NO	**2092**	**1343**	**1653**	**1178**	**1494**	**330**	**1607**	**1178**	**448**	**11323**
	2658	1775	2117	1587	1871	414	2091	1480	544	**14537**

TOWN OF MIDDLEBOROUGH
State Election
Tuesday, November 5, 2024

The following is a tabulation of voters for all nine precincts at this election.
The Poll hours were open from: **7:00 AM -8:00 PM**

Registered Voters: **20,559**

Total Votes Cast: **14,537**

Percentage of Registered Voters who voted: **70.71%**

TOTAL BALLOTS CAST	Per Precinct counts
Precinct 1:	**2658**
Precinct 2:	**1775**
Precinct 3:	**2117**
Precinct 4:	**1587**
Precinct 5:	**1871**
Precinct 5A	**414**
Precinct 6:	**2091**
Precinct 7	**1480**
Precinct 7A:	**544**
TOTAL	**14537**

Absentee Ballots	# ballots sent	# returned & Cast	UOCAVA Cast & Counted After
P1	7	6	1
P2	9	8	5
P3	3	3	1
P4	10	8	4
P5	5	5	2
P5A	2	1	0
P6	17	14	4
P7	5	4	2
P7A	4	4	4
TOTAL	**62**	**53**	**23**

EarlyVote Ballots	# ballots requested	# returned & Cast
P1	1429	1345
P2	910	834
P3	1000	972
P4	758	691
P5	871	819
P5A	231	219
P6	1062	991
P7	701	643
P7A	271	255
TOTAL	**7233**	**6769**

85.5% % Absentee Ballots Requested vs Cast

0.3% % Absentee Ballots requested vs # Registered Voters

93.6% % Early Voters Requested vs Cast

32.9% % Early Voters vs #Registered Voters

UOCAVA / Specially Qualified overseas/military Absentee Ballots	Ballots requested	Cast with Absentees	Cast & Counted After
P1	1	1	0
P2	6	6	0
P3	1	1	0
P4	7	7	0
P5	2	2	0
P5A	1	1	0
P6	6	6	0
P7	2	2	0
P7A	4	4	0
TOTAL	**30**	**30**	**0**

Provisional Ballots	# received	# counted
P1	2	1
P2	6	1
P3	1	1
P4	0	0
P5	3	1
P5A	0	0
P6	2	1
P7	0	0
P7A	0	0
TOTAL	**14**	**5**

A True Record Attest:

Pamela J. Menconi, Town Clerk

TOWN WARRANTS & MINUTES

2024 Special Town Meeting Warrant

Middleborough, Massachusetts

To Joseph Perkins, Police Chief or any of the
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the **Auditorium of the Middleborough High School,** on **Monday, April 22, 2024, at 7:00 P.M.,** to act on the following articles:

ARTICLE 1. To see if the Town will vote to raise and appropriate and/or transfer $13,494.89 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, to pay prior year bills for the Law Department, or act anything thereon.

Sponsored by the Town Manager
Finance Committee voted favorable action
Select Board voted favorable action
(9/10 Majority Vote Required)

ARTICLE 2. To see if the Town will vote to rescind the following amounts that have been authorized to be borrowed, but which are no longer needed for the purposes for which they were initially approved, or act anything thereon:

Unissued Amount	Date of Approval	Warrant Article	Original Purpose
80,000.00	05/27/2014	13	Early Childhood Center Remodeling
239,250.00	04/24/2017	20	JA-MAR Farms Land Acquisition
773,404.00	04/22/2019	15	John Glass Square Water Main
2,290,368.00	04/25/2022	17	Picone Farm Land Acquisition

Sponsored by the Treasurer/Collector **Finance Committee voted favorable action Select Board voted favorable action**

ARTICLE 3. To see if the Town will vote to raise and appropriate and/or transfer $1,000,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to purchase and equip a new pumper truck for the Fire Department, and all related, relevant, and necessary expenses associated therewith; and to rescind the vote under Article 14 of the 2023 Annual Town Meeting which authorized the lease-purchase of a new fire pumper truck; or act anything thereon.

Sponsored by the Fire Department
Finance Committee voted favorable action
Select Board voted favorable action
(2/3 Majority Vote Required)

ARTICLE 4. To see if the Town will vote to raise and appropriate and/or transfer $25,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for all related, relevant and necessary expenses associated with the Wastewater Department Comprehensive Wastewater Management Plan Update; or act anything thereon.

Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action

Given under our hands at Middleborough, this day of April, 2024

Mark Germain, Chairman

Brian Giovanoni, Vice-Chair

Neil Rosenthal

Thomas White
SELECT BOARD

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Nemasket Week on the 4th day of April 2024, that date being more than fourteen days before the time specified for said meeting.

Joseph Perkins
POLICE CHIEF

SPECIAL TOWN MEETING
APRIL 22, 2024

The Special Town Meeting was officially called to order at 7:10 PM by Town Moderator, David J. Cavanaugh, who declared a quorum present of more than the requirement of 150 registered voters checked in at the Middleborough High School Auditorium.

The Moderator announced that the warrant had been posted, served and returned in a proper fashion by Police Chief Joseph M. Perkins; and further announced the meeting was being recorded for broadcast by Middleborough Community Cable Access Media ("MCCAM").

The Moderator asked all to rise for the Pledge of Allegiance led by Middleborough Veteran's Agent Stephen Adelman and an honor guard of Town veterans. He further asked everyone to remain standing for our National Anthem sung by Miss Fall River Miss Lily Jeswald.

The Moderator also made the following announcements:

Non-voters should all be located in the section specified for non-voters. If you are a non-voter; please move to the designated section.

Copies of the warrant and budget are available in the lobby.

Please turn off or silence cell phones.

When you wish to speak to an issue, please approach a microphone so everyone may hear you. The Moderator will call upon you. When you have been recognized. please state your name and your street when you begin to speak. Address all comments to the Moderator.

You are citizen legislators of the Town. Feel free to ask questions and debate the merits of the articles. Please speak as briefly as possible and speak to the issue at hand. Keep all comments constructive and civil. Debate and questions are always welcome but no personal or ad hominem attacks will be tolerated at all.

If you wish to amend an article, please state how you wish it to be amended and I will work with you to craft a properly worded amendment. We need all amendments in writing for the record for the Town Clerk and I have forms for any amendments.

If a counted vote is required this evening, I will call for people to rise at their seats. I will call for the ayes to be counted first and then the nays. Please remain standing I have indicated that counting is complete. Please be in a seat to be counted.

Standing votes will be counted by students from the high school student council, who were appointed and sworn in as tellers this evening. I will count voters on the stage.

A motion was made and seconded; voted unanimously to allow the following non-residents to address the Town Meeting who were officials of the Town having knowledge regarding the warrant articles and who may be required to provide helpful information to the Meeting:

Town Manager James McGrail
Town Clerk Pamela Menconi
Legal Counsel Gregg Corbo
Fire Chief Owen Thompson
Town Accountant Sue Nickerson
Treasurer/Collector R. Renee Fernandes
DPW Director Christopher Peck
Water Superintendent Michael Bumpus
General Manager of the Gas & Electric Company Jackie Crowley
Mike Ohrenberger
Leah Stanton
Kayla Smith
Carolyn Lyons

The following action was taken:

ARTICLE 1: Voted unanimously to appropriate from Free Cash $13,494.89 to pay prior year bills for the Law Department

Sponsored by the Town Manager
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 2: Voted unanimously rescind the following amounts that have been authorized to be borrowed, but which are no longer needed for the purposes for which they were initially approved:

Unissued Amount	Date of Approval	Warrant Article	Original Purpose
80,000.00	05/27/2014	13	Early Childhood Center Remodeling
239,250.00	04/24/2017	20	JA-MAR Farms Land Acquisition
773,404.00	04/22/2019	15	John Glass Square Water Main
2,290,368.00	04/25/2022	17	Picone Farm Land Acquisition

Sponsored by the Treasurer/Collector

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 3: Voted unanimously to appropriate the sum of $1,000,000.00 to purchase and equip a new pumper truck for the Fire Department and all related, relevant, and necessary expenses associated therewith; that to meet said appropriation, the Treasurer with the approval of the Select Board is authorized to borrow said amount under the provisions of G.L. c.44, s.7(1) or any other enabling authority and to issue bonds or notes of the Town therefor, said funds to be expended under the direction of the Town Manager; and that the vote under Article 14 of the 2023 Annual Town Meeting which authorized the lease purchase of a new fire pumper truck is hereby rescinded.

Sponsored by the Fire Department
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 4: Voted unanimously to transfer the sum of $25,000.00 from Wastewater Department Retained Earnings for all related, relevant and necessary expenses associated with the Wastewater Department Comprehensive Wastewater Management Plan Update.

Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action

A motion was made and properly seconded to adjourn the Special Town Meeting at 7:24 PM not to return; voted unanimously.

A true copy, attest:

PAMELA J. MENCONI

TOWN CLERK

2024 Annual Town Meeting Warrant

Middleborough, Massachusetts

To Joseph Perkins, Police Chief or any of the
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the Auditorium of the Middleborough High School, on Monday, April 22, 2024, at 7:15 P.M., to act on the following articles:

ARTICLE 1. To hear the report of any committee or officer of the Town, to appoint any committee, or act anything thereon.

ARTICLE 2. To see if the Town will vote to raise and appropriate a sum of money by taxation or from available funds in the treasury to defray expenses of the Town for the fiscal year beginning on July 1, 2024, relating to all or any of its officers, boards or departments and for purposes authorized by law, or act anything thereon.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 3. To see if the Town will vote to transfer from the income from the sales of gas and electricity a sum of $798,250.00 to the Assessors for the purpose of fixing the tax rate for Fiscal Year 2025, or act anything thereon.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 4. To see if the Town will vote to set limits on the total amount that may be expended from each of the following revolving funds during Fiscal Year 2025, as follows:

	Name of Revolving Funds	Maximum Total Amount which may be Expended from Funds
1	Municipal Fire Alarm System	$15,000.00

2	Hazardous Materials Incident Training	$50,000.00
3	Recycling Program	$5,000.00
4	Composting Bin Program	$2,500.00
5	Herring Fisheries Program	$10,000.00
6	Recreation and Sports Program	$100,000.00
7	Zoning Map, Bylaws and Subdivision, Rules and Regulations	$2,500.00
8	Oliver Estate Advisory Committee	$100,000.00
9	Tourism Committee	$100,000.00
10	Wetland Act/Bylaw	$15,000.00

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 5. To see if the Town will vote to appropriate from the PEG Access and Cable Related Fund $424,716.90 to fund the Fiscal Year 2025 budget of the Middleborough Permanent Cable Committee, said sum to be available to be expended to operate the Middleborough PEG Access Channels/MCCAM for necessary and expedient cable-related purposes consistent with the license agreements with Comcast and Verizon, or act anything thereon.

Sponsored by MCCAM
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 6. To see if the Town will vote to raise and appropriate and/or transfer up to $10,806.98 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, for the Conservation Commission to fund the Town's share of the required 20% match to the Massachusetts Department of Conservation & Recreation FY25 Mass Trails Grant of the $54,030.49 to purchase Equipment for the care of all land under the care & custody of the Conservation Commission; provided that said appropriation shall be contingent upon the award of said grant, or act anything thereon.

Sponsored by the Conservation Commission
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 7. To see if the Town will vote to raise and appropriate and/or transfer $500,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing from the Massachusetts Clean Water Trust or otherwise for the purpose of funding the Town's program to repair, replace or upgrade waste disposal systems and all related, necessary and relevant expenses, or act anything thereon.

Sponsored by the Board of Health
Finance Committee voted favorable action

Select Board voted favorable action
(2/3 Majority Vote Required)

ARTICLE 8. To see if the Town will vote to raise and appropriate and/or transfer $350,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for the Water Department for all related, relevant and necessary expenses associated with the Miller/Tispaquin/Rocks Pumping Station(s) Evaluation and Pilot Study, or act anything thereon.

Sponsored by the Water Department
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 9. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing from the Massachusetts Clean Water Trust or otherwise, for the construction and equipping of the Middleborough East Grove Street Water Treatment Plant, including landscaping, earthwork, exterior work, replacement of the garage, and repairs to the existing pump house, and including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws and all related, relevant, and necessary expenses associated therewith; or act anything thereon.

Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action
(2/3 Majority Vote Required)

ARTICLE 10. To see if the Town will vote to raise and appropriate and/or transfer $208,765.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for all relevant and necessary expenses associated with the Wastewater Department Asset Management Program; or act anything thereon.

Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 11. To see if the Town will vote to raise and appropriate and/or transfer $400,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to purchase and equip a sanitation truck; or act anything thereon.

Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action
(2/3 Majority Vote Required)

ARTICLE 12. To see if the Town will vote to raise and appropriate and/or transfer $200,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for all related, relevant and necessary expenses associated with the replacement of the secondary clarifier gates at the wastewater treatment plant; or act anything thereon.

Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 13. To see if the Town will vote to raise and appropriate and/or transfer $50,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for all related, relevant and necessary expenses associated with public water supplier cybersecurity upgrades; or act anything thereon.

Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 14. To see if the Town will vote to raise and appropriate and/or transfer $1,500,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for the replacement of the HVAC system at the Middleborough Public Library, including all related, relevant and necessary expenses associated therewith; or act anything thereon.

Sponsored by the Capital Planning Committee
Finance Committee voted favorable action
Select Board voted favorable action
(2/3 Majority Vote Required)

ARTICLE 15. To see if the Town will vote to appropriate $400.00 from the trust fund established under Clause Nineteenth C – VII of the will of Frederick S. Weston in connection with the Frederick Weston Memorial property, said sum representing a portion of the proceeds from the sale of timber, for the Stipend for the Weston Forest Committee secretary, or act anything thereon.

Sponsored by the Weston Forest Committee
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 16. To see if the Town will vote to authorize the Select Board, acting as the Board of Water Commissioners, to acquire by purchase, gift, and/or eminent domain, the parcel of land located on Marion Road, identified as Assessor' Parcel 78-1565, and containing 5.68 acres, more or less, and to have care, custody, management and control of said parcel for water supply and/or watershed protection purposes pursuant to the provisions of G.L. c. 40, §39B and/or G.L. c. 40, §41 and Article 97 of the Amendments to the Massachusetts Constitution, on such terms and conditions as the Select Board deems in the best interests of the Town, and, as funding therefor, to raise and appropriate, transfer from available funds, and/or borrow the sum of $167,000.00

for said acquisition and costs incidental or related thereto, and, further, to authorize the Select Board or its designee to file on behalf of the Town any and all applications under the Drinking Water Supply Protection Grant Program and/or any other applications for funds, gifts, and grants under any federal and/or other state program in any way connected with the scope of this acquisition, and to enter into all agreements and execute any and all instruments as may be necessary or appropriate to effectuate the foregoing acquisition, or act anything thereon.

Sponsored by the Town Manager
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 17. To see if the Town will vote to transfer the care, custody and control of a portion of the Townowned property located off Wareham Street, which property contains 10.38 acres, is identified as Assessors' Parcel 110-3538, and described in a deed recorded with the Plymouth Registry of Deeds in Book 4575, Page 130, and which portion contains 0.39 acres, more or less, and is approximately shown as "Parcel Z" on a plan of land entitled "Preservation Plan of Proposed Land Swap," dated January 31, 2024, a copy of which is on file with the Town Clerk, from the board or officer having custody thereof for the purposes for which said portion is currently held to the Select Board for general municipal purposes and for the purposes of conveyance, and to authorize the Select Board to convey said portion on such terms and conditions and for such consideration as the Select Board deem in the best interests of the Town, which may be in exchange for land hereinafter described, and to authorize the Select Board to acquire, in consideration for said land, two parcels of land containing a total of 1.98 acres, more or less, and approximately shown as "Parcel X" and "Parcel Y" on the aforementioned plan, by purchase, gift, and/or eminent domain and for general municipal and/or utility purposes; and, further, to authorize the Select Board to enter into any and all agreements and take such actions as may be necessary or appropriate to effectuate the foregoing; or act anything thereon.

Sponsored by the Town Manager Finance
Committee voted no financial impact Select
Board voted favorable action
(2/3 Majority Vote Required)

ARTICLE 18. To see if the Town will vote to authorize the Select Board to acquire by gift, for public parking purposes, the fee to and/or permanent easements in, on and under the parcels of land located on or near Center Street and identified as Assessors' Parcels 50P-6132, 50P-6133, 50P-6214, 50P-6215, 50P-6218, 50P-6219, 50P6227, 50P-6228, 50P-6251, and 50P-6255, and to grant permanent and temporary access, utility, parking and other easements in, on, and under the Town-owned parcels identified as Assessors' Parcels 50P-5396, 50P-5474, 50P-6134, and 50P-6229, on such terms and conditions as the Select Board deem in the best interests of the Town, or act anything thereon.

Sponsored by the Town Manager
Finance Committee voted no financial impact
Select Board voted favorable action
(2/3 Majority Vote Required)

ARTICLE 19. To see if the Town will vote to authorize the Select Board to lease, for a term of up to 99 years, the Town-owned property located at 99 North Main Street, with the historic Peter H. Peirce building thereon, and described in a deed recorded with the Plymouth Registry of Deeds in Book 1704, Pages 2-3, on such terms and conditions and for such consideration as the Select Board deems in the best interest of the Town; or act anything thereon.

Sponsored by the Select Board
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 20. To see if the Town will vote to raise and appropriate and/or transfer $5,500.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to prepare a Conservation Restriction Plan for Town-owned property located off Plymouth Street, formerly part of 415 Plymouth Street containing approximately 95 +/- acres, more or less, known as "Picone Farm", and shown on Assessors Map 31, Parcels 3687, 4447, 5272 and 6082 and Map 41, Parcel 466 in relation to a Conservation Restriction that will be held by the Wildlands Trust, or act anything thereon.

Sponsored by the Conservation Commission
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 21. To see if the Town will vote to raise and appropriate and/or transfer $17,170.81 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to fund a Stewardship Endowment to the Wildlands Trust for the future annual monitoring of a Conservation Restriction (CR) to be held by said Trust for property located off Plymouth Street, formerly part of 415 Plymouth Street containing approximately 95 +/- acres, more or less, and known as "Picone Farm", or act anything thereon.

Sponsored by the Conservation Commission
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 22. To see if the Town will vote to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects and other expenses in Fiscal Year 2025, with each item to be considered a separate appropriation:

Appropriations:

From FY 2025 estimated revenues for Committee Administrative expenses	$ 10,000.00

Reserves:

From FY 2025 estimated revenues for Historic Resources Reserve $ 54,000.00 From FY 2025 estimated revenues for Community Housing Reserve $ 54,000.00 From FY 2025 estimated revenues for Open Space Reserve $ 54,000.00 From FY 2025 estimated revenues for Budgeted Reserve $368,000.00 (total = $540,000.00)

Or take any action thereon.

Sponsored by the Community Preservation Committee
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 23. To see if the Town will vote to amend the vote taken under Article 9 of the October 16, 2023 Special Town Meeting, pursuant to which the Town voted to authorize the Select Board to acquire the properties described in said vote and appropriated the sum of $2,707,000.00 from the Community Preservation Fund for the purchase of the properties described therein and costs incidental or related thereto, to remove certain properties and to amend the appropriations made under said vote, such that the amended vote now reads as follows: the Town votes to (a) appropriate the sum of $2,200,000.00 under the Community Preservation Act for the purpose of acquiring the parcels described below and costs incidental or related thereto, of which $500,000.00 will be transferred from the Budgeted Reserve and $270,000.00 will be transferred from the Fund Balance, and that such amounts be used to pay a $770,000.00 portion of the outstanding bond anticipation notes issued for such purpose at the maturity thereof, and the balance of $1,430,000.00 will be borrowed, and, further, to authorize the Treasurer, with the approval of the Select Board, to borrow said sum under the provisions of G.L. Chapter 44B, Section 11, G.L. Chapter 44, Section 7 and/or any other enabling authority and to issue bonds or notes of the Town therefor, (b) authorize the Select Board to acquire, by purchase, gift, and/or eminent domain, the parcels of land located on and off Plymouth Street, Vernon Street, and Pleasant Street and identified by the Assessors as Parcels 10-5077, 9-6353, 9-6369, 9-6484, 18-825, 18-853, 18-2431, 18-3928, 18-3986, 18-3996, 18-4746, and 19-4944, for conservation and passive recreation purposes in perpetuity on such terms and conditions as the Select Board deems in the best interests of the Town, with the care, custody and control of said parcels to be held by the Conservation Commission under the provisions of G.L. c. 40, §8C, (c) authorize the Town Manager, the Conservation Commission and/or their designees to apply for, accept and expend any funds that may be provided from public or private sources to defray all or a portion of said costs of acquisition, and to enter into any and all agreements and execute on behalf of the Town any and all instruments as may be necessary or convenient to effectuate said acquisition, and, further, (d) authorize the Select Board to convey a conservation restriction on said parcels to a qualified organization in accordance with the provisions of G.L. c. 184, §§31-33, as required by G.L. c. 44B, §12(a), limiting the use of said land to the aforesaid purposes in perpetuity, or act anything thereon.

Sponsored by the Community Preservation Committee
Finance Committee voted favorable action Select Board
voted favorable action
(2/3 Majority Vote Required)

ARTICLE 24. To see if the Town will vote to appropriate $15,000.00 from the Historic Resources Reserve of the Community Preservation Fund for the Cemetery Stone Restoration Project for the purpose of repairing cemetery stone markers at the Reed/Peirce and Tack Cemeteries; said funds to be expended under the direction of the Friends of Middleborough Cemeteries and the Community Preservation Committee; or take any other action thereon.

Sponsored by the Community Preservation Committee
Finance Committee voted favorable action

Select Board voted favorable action

ARTICLE 25. To see if the Town will vote to appropriate $50,000.00 from the Community Housing Reserve of the Community Preservation Fund to fund the Middleborough Housing Authority's Nemasket Apartments Roof Project (21 & 25 Maddigan Way) for the purpose of preserving ten senior housing units in two buildings; said funds to be expended under the direction of the Middleborough Housing Authority: or take any other action thereon.

Sponsored by the Community Preservation Committee
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 26. To see if the Town will vote to appropriate $50,000.00 from the Community Housing Resources Reserve of the Community Preservation Fund to providing funding for the 1st Time Homebuyers Down Payment Assistance Project; said funds to be expended under the direction of the Office of Planning and Community Development and the Community Preservation Committee, or take any other action thereon.

Sponsored by the Community Preservation Committee
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 27. To see if the Town will vote to appropriate $75,000.00 from the Budgeted Reserve of the Community Preservation Fund to fund the West Side Lacrosse Field Project, said funds to be expended under the direction of the Town Manager, Park Department and the Community Preservation Committee; or take any other action thereon.

Sponsored by the Community Preservation Committee
Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 28. To see if the Town will vote to accept Cobblestone Lane as a Town Way, as heretofore laid out by the Select Board and shown on a plan entitled "Layout & As-Built Plan of Land Cobblestone Estates off Wareham Street", prepared by Zenith Consulting Engineers, LLC, dated November 30, 2023 through February 27, 2024, said plans on file with the Town Clerk, and to authorize the Select Board to acquire, on such terms and conditions as the Select Board deems appropriate and by purchase, gift, and/or eminent domain, the fee in and to and/or easements in said roadway for all purposes for which public ways may be sed and any related drainage, utility, access and/or other easements shown on said plan, or act on anything thereon.

Sponsored by the Planning Board
Finance Committee voted no financial impact
Select Board voted favorable action
(2/3 Majority Vote Required)

ARTICLE 29. To see if the Town will vote to accept Harvestwood Lane as a Town Way, as heretofore laid out by the Select Board and shown on a plan entitled "Roadway Acceptance Plan Harvestwood Lane off Old Center Street", prepared by Outback Engineering, Inc., dated March 3, 2023, said plans on file with the Town Clerk, and to authorize the Select Board to acquire, on such terms and conditions as the Select Board deems appropriate and by purchase, gift, and/or eminent domain, the fee in and to and/or easements in said roadway for all purposes for which public ways may be used and any related drainage, utility, access and/or other easements shown on said plan, or act on anything thereon.

Sponsored by the Planning Board Finance
Committee voted no financial impact
Select Board voted favorable action
(2/3 Majority Vote Required)

ARTICLE 30. To see if the Town will vote to accept Christina Way as a Town Way, as heretofore laid out by the Select Board and shown on a plan entitled "Christina Way", prepared by Silva Engineering Associates, P.C., dated August 30, 2023, said plans on file with the Town Clerk, and to authorize the Select Board to acquire, on such terms and conditions as the Select Board deems appropriate and by purchase, gift, and/or eminent domain, the fee in and to and/or easements in said roadway for all purposes for which public ways may be used and any related drainage, utility, access and/or other easements shown on said plan, or act on anything thereon.

Sponsored by the Planning Board
Finance Committee voted no financial impact
Select Board voted favorable action
(2/3 Majority Vote Required)

ARTICLE 31. To see if the Town will vote to amend Chapter 239 of the Town's General Bylaws, Streets and Sidewalks, by adding a new section, 239-4.1, titled "Heavy Vehicle Exclusions", as shown below; provided, however, that this vote shall not take effect unless and until it is approved by the Massachusetts Department of Transportation; or act anything thereon.

Section 439-4.1

A. Heavy commercial vehicles over 2 ½ ton capacity are excluded from Old Centre Street, between Bedford and Pleasant Streets.
B. Exception: this bylaw shall not apply to heavy commercial vehicles going to or coming from abutting land or buildings or adjoining streets or ways to which access cannot otherwise be gained or to vehicles used in connection with the construction, maintenance, and repair of said streets or public utilities therein or to Federal, State, Municipal, or public service corporation owned vehicles in the performance of their duties, or act on anything relative thereto.

Citizen Petition
Finance Committee voted no financial impact
Select Board voted no action

ARTICLE 32. To see if the Town will vote to amend the Town of Middleborough Zoning Map by re-zoning the following parcels from General Use (GU), Development Opportunities District (DOD), and Cannabis Business District (CBD), as applicable, to Residence Rural (RR) only:

027-5548, 027-6333, 027-6491, 037-833, 037-2312, 037-1628, 038-1073, 038-2681, 038-4217, 038-4351, 0384386, 038-4388, 038-4375, 038-1746, 038-2636, 038-4391, 038-5965, 038-3654, 038-3612, 038-3692, 038-5239, 038-4468, 038-4462, 027-4667, 027-5433, 027-6443, 037-4725, 037-3957, 037-3279, 038-4355, 038-4354, 0384382, 038-4373, 038-4384, 038-154, 038-4488, 038-5214, 038-5256, 038-4428, 027-4561, 027-4687, 027-5482,

027-6225, 027-6282, 037-629, 037-3863, 037-3971, 037-4636, 037-4669, 037-615, 037-3069, 037-1491, 0372266, 037-2236, 037-1495, 037-1431, 037-667, 038-4456,

Or act anything thereon.

Citizen Petition
Finance Committee voted no action
Select Board voted no action
Planning Board voted unfavorable action
(2/3 Majority Vote Required)

Given under our hands at Middleborough, this day of April, 2024.

Mark Germain, Chairman

Brian Giovanoni, Vice-Chair

Neil Rosenthal

Thomas White
SELECT BOARD

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Nemasket Week on the 4th day of April 2024, that date being more than fourteen days before the time specified for said meeting.

Joseph Perkins
POLICE CHIEF

ANNUAL TOWN MEETING
APRIL 22, 2024

The Annual Town Meeting was called to order after the dissolution of the Special Town Meeting, at 7:25 PM. The Annual Town Meeting was officially called to order at 7:25 pm by Town Moderator David J. Cavanaugh with a quorum still being present of more than the requirement of 150 registered voters checked in at the Middleborough High School Auditorium.

The Moderator announced that the warrant had been posted, served and returned in a proper fashion by Police Chief Joseph M. Perkins.

The Moderator further announced as long as there were no objections, he requested a motion to allow the nonvoters identified previously at the Special Town Meeting to speak at the Annual Town Meeting. A motion was made and seconded; voted unanimously.

The Moderator also further announced Article 2 was the annual budget and as noted in past meetings, he would ask the Finance Committee to present the budget motion and read the appropriations, department name, recommended bottom line, and transfers as appropriate; pausing briefly between each line. Anyone with a question or comment concerning any appropriation would simply need to call out “Hold” to return to that item for any discussion. An amendment to a budget would be voted on after discussion and the Moderator would call for any general comments and a final vote on the budget as a whole.

ARTICLE 1: No committee reports.

ARTICLE 2: The following action was taken:

The following was voted unanimously:

- $2,406,176.00 to be transferred from the sales of water to the FY2025 General Fund Budget
- $2,720,274.00 to be transferred from the sales of wastewater to the FY2025 General Fund Budget
- $628,240.00 to be transferred from the revenues of the Sanitation Enterprise Fund to the FY2025 General Fund Budget
- $4,491,829.00 to be transferred from the sales of Gas and Electricity to the FY2025 General Fund Budget
- $10,759.00 to be transferred from the Public Educational Government (PEG) Access Fund to the FY2025 General Fund Budget

Further voted unanimously:

$350,000.00 be transferred from the Council on Aging Trust Fund to Department 541, Council on Aging Budget

Further voted unanimously:

$171,678.00 be transferred from the Water Pollution Abatement Trust Account to Department 710, Debt Services Budget

Further voted unanimously to appropriate the sum of $105,291,130.00 by taxation for the operating budgets of various departments of the Town for Fiscal Year 2025, beginning July 1, 2024 as presented by the Finance Committee Budget Book as follows:

111	Finance Committee	$4,890.00
122	Select Board	$92,796.00
123	Town Manager's Office	$355,321.00
135	Finance Department	$293,188.00
141	Assessors	$277,687.00
145	Treasurer and Collector	$736,933.00
151	Law Department	$282,500.00
152	Human Resources	$172,936.00
155	Information Technology	$1,403,098.00
157	Media	$102,591.00
161	Town Clerk	$285,058.00
162	Elections and Registration	$345,985.00
171	Conservation Commission	$311,578.00
175	Planning and Community Development	$442,990.00
176	Zoning Board of Appeals	$700.00
193	Administrative Office Buildings	$401,845.00
210	Police	$6,685,212.00
220	Fire	$4,616,190.00
241	Building Department	$383,933.00
244	Sealer of Weights and Measures	$8,267.00
292	Animal Control	$150,962.00
300	Public Schools	$40,578,257.00
421	DPW Administration	$41,950.00
422	Highway	$2,187,788.00
423	Tree Warden	$31,800.00
521	Health Department	$434,150.00
541	Council on Aging	$1,183,157.00
543	Veterans Services	$676,569.00

610	Library	$921,554.00
650	Park Department	$515,084.00
691	Historical Commission	$1,600.00
710	Debt	$9,697,545.00
899	School Transportation Miscellaneous	$986,055.00
900	School Transportation Contracted	$3,404,195.00
919	Workers Compensation	$303,372.00
919	Unemployment	$150,000.00
919	Health and Life Insurance	$11,930,339.00
919	FICA	$806,280.00
919	Retirement	$10,172,439.00
950	Unclassified	$3,914,336.00

Enterprise Funds

For Water Department Budget

- Voted unanimously to appropriate from the Water Department Receipts, the operational budget of the Water Department, 450, the sum of $5,782,798.00 minus the indirect costs of $2,406,176.00 appropriated to the General Fund

For Wastewater Department Budget

- Voted unanimously to appropriate from the Wastewater Department Receipts, the operational budget of the Wastewater Department, 440, the sum of $3,739,053.00 minus the indirect costs of $2,720,274.00 appropriated to the General Fund

For Sanitation Budget

- Voted unanimously to appropriate from the Trash Disposal Receipts, the operational budget of the Sanitation Department, 433, the sum of $1,761,650.00 minus the indirect costs of $628,240.00 appropriated to the General Fund.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 3: Voted unanimously to transfer from the income from the sales of gas and electricity a sum of $798,250.00 to the Assessors for the purpose of fixing the tax rate for Fiscal Year 2025.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 4: Voted unanimously to set limits on the total amount that may be expended from each of the following revolving funds during Fiscal Year 2025, as follows:

	Name of Revolving Funds	Maximum Total Amount which may be Expended from Funds
1	Municipal Fire Alarm System	$15,000.00
2	Hazardous Materials Incident Training	$50,000.00
3	Recycling Program	$5,000.00
4	Composting Bin Program	$2,500.00
5	Herring Fisheries Program	$10,000.00
6	Recreation and Sports Program	$100,000.00
7	Zoning Map, Bylaws and Subdivision, Rules and Regulations	$2,500.00
8	Oliver Estate Advisory Committee	$100,000.00
9	Tourism Committee	$100,000.00
10	Wetland Act/Bylaw	$15,000.00

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 5: Voted unanimously to appropriate from the PEG Access and Cable Related Fund the sum of $424,716.90 to fund the Fiscal Year 2025 budget of the Middleborough Permanent Cable Committee, for the purposes described in the warrant.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 6: Voted unanimously vote to appropriate the sum of $10,806.98 from free cash, for the Conservation Commission to fund the Town's share of the required 20% match to the Massachusetts Department of Conservation & Recreation FY25 Mass Trails Grant of the $54,030.49 for the purchase of Equipment for the care of all land under the care & custody of the Conservation Commission; provided that said appropriation shall be contingent upon the award of said grant.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 7: Voted unanimously to appropriate the sum of $500,000.00 for the purpose of funding the Town's program to repair, replace or upgrade waste disposal systems and all related, necessary and relevant expenses; and to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said sum and to issue bonds or notes therefor under Chapter 44, Chapter 29C and/or Chapter 111, Section 127B1/2 of the General Laws and/or any other enabling authority; that all or a portion of such amount may be borrowed from the Massachusetts Clean Water Trust (the "Trust"); that the Select Board is authorized to enter into a financing agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any state or federal aid available for the project or the financing thereof; and that the Select Board is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, and to execute all other documents and take any other action necessary to carry out this project.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 8: Voted unanimously to transfer the sum of $350,000.00 from Water Department Retained Earnings for the Water Department for all related, relevant and necessary expenses associated with any and all Pumping Station(s) Evaluations and Pilot Study's for emerging containment treatment.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 9: Voted unanimously to appropriate the sum of $33,000,000.00 for the purpose of financing the construction and equipping of the Middleborough East Grove Street Water Treatment Plant, including landscaping, earthwork, exterior work, replacement of the garage, and repairs to the existing pump house, and including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws and all related, relevant, and necessary expenses associated therewith; that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow $33,000,000.00 and issue bonds or notes therefor under Chapter 44 and/or Chapter 29C of the General Laws or any other enabling authority; that all or a portion of such amount may be borrowed from the Massachusetts Clean Water Trust (the "Trust"); that such bonds or notes shall be general obligations of the Town with the intent that debt service be paid in the first instance from the Water Enterprise Fund; and in connection therewith to authorize the Select Board to enter into a financing agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection ("DEP") with respect to such loan and for any federal or state aid available for the project or for the financing thereof; and that the Select Board is authorized to enter into a project regulatory agreement with the DEP, to execute all documents and to expend all funds available for the project and to take any other action necessary to carry out the project.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 10: Voted unanimously to appropriate the sum of $208,765.00 from Wastewater Department Retained Earnings for all related, relevant and necessary expenses associated with the Wastewater Department Asset Management Program.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 11: Voted unanimously to appropriate the sum of $400,000.00 to purchase and equip a sanitation truck; that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said sum under G.L. c.44, §7(1) or any other enabling authority and to issue bonds and notes of the Town therefor;

and that the Select Board is authorized to execute all documents and take any other action necessary to carry out this project.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 12: Voted unanimously to appropriate the sum of $200,000.00 from Wastewater Department Retained Earnings for all related, relevant and necessary expenses associated with the replacement of the secondary clarifier gates at the wastewater treatment plant.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 13: Voted unanimously to appropriate the sum of $50,000.00 from Water Department Retained Earnings for all related, relevant and necessary expenses associated with public water supplier cybersecurity upgrades.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 14: Voted unanimously to appropriate the sum of $1,500,000.00 for the replacement of the HVAC system at the Middleborough Public Library, including all related, relevant and necessary expenses associated therewith; and that to meet this appropriation, the Treasurer, with the approval of the Select Board, is authorized to borrow said sum under Chapter 44 of the General Laws, or any other enabling authority and to issue bonds or notes of the Town therefor; and that the Select Board and Town Manager are authorized to execute all documents and take any other action necessary to carry out the project.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 15: Voted unanimously to appropriate the sum of $400.00 from the trust fund established under Clause Nineteenth C – VII of the will of Frederick S. Weston in connection with the Frederick Weston Memorial property, said sum representing a portion of the proceeds from the sale of timber, for the Stipend for the Weston Forest Committee Secretary.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 16: Voted unanimously to authorize the Select Board, acting as the Board of Water Commissioners, to acquire by purchase, gift, and/or eminent domain, the parcel of land located on Marion Road, identified as Assessor' Parcel 78-1565, and containing 5.68 acres, more or less, and to have care, custody, management and control of said for parcel water supply and/or watershed protection purposes pursuant to the provisions of G.L. c. 40, §39B and/or G.L. c. 40, §41 and Article 97 of the Amendments to the Massachusetts Constitution, on such terms and conditions as the Select Board deems in the best interests of the Town, and, as funding therefor, to appropriate the sum of $167,000.00 from Water Department Retained Earnings for said acquisition and costs incidental or related thereto, and, further, authorize the Select Board or its designee to file on behalf of the Town any and all applications under the Drinking Water Supply Protection Grant Program and/or any other applications for funds, gifts, and grants under any federal and/or other state program in any way connected with the scope of this acquisition, and to enter into all agreements and execute any and all instruments as may be necessary or appropriate to effectuate the foregoing acquisition.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 17: Voted unanimously to transfer the care, custody and control of a portion of the Townowned property located off Wareham Street, which property contains 10.38 acres, is identified as Assessors' Parcel 110-3538, and described in a deed recorded with the Plymouth Registry of Deeds in Book 4575, Page 130, and which portion contains 0.39 acres, more or less, and is approximately shown as "Parcel Z" on a plan of land entitled "Preservation Plan of Proposed Land Swap," dated January 31, 2024, a copy of which is on file with the Town Clerk, from the board or officer having custody thereof for the purposes for which said portion is currently held to the Select Board for general municipal purposes and for the purposes of conveyance, and to authorize the Select Board to convey said portion on such terms and conditions and for such consideration as the Select Board deem in the best interests of the Town, which may be in exchange for land hereinafter described, and to authorize the Select Board to acquire, in consideration for said land, two parcels of land containing a total of 1.98 acres, more or less, and approximately shown as "Parcel X" and "Parcel Y" on the aforementioned plan, by purchase, gift, and/or eminent domain and for general municipal and/or utility purposes; and, further, to authorize the Select Board to enter into any and all agreements and take such actions as may be necessary or appropriate to effectuate the foregoing.

Finance Committee voted no financial impact
Select Board voted favorable action

ARTICLE 18: Voted unanimously to authorize the Select Board to acquire by gift for public parking purposes, the fee to and/or permanent easements in, on and under the parcels of land located on or near Center Street and identified as Assessors' Parcels 50P-6132, 50P-6133, 50P-6214, 50P-6215, 50P-6218, 50P6219, 50P-6227, 50P-6228, 50P-6251, and 50P-6255, and to grant permanent and temporary access, utility, parking and other easements in, on, and under the Town-owned parcels identified as Assessors' Parcels 50P-5396, 50P-5474, 50P-6134, and 50P-6229, on such terms and conditions as the Select Board deem in the best interests of the Town.

Finance Committee voted no financial impact
Select Board voted favorable action

ARTICLE 19: Voted by majority vote to authorize the Select Board to lease, for a term of up to 99 years, the Town-owned property located at 99 North Main Street, with the historic Peter H. Peirce building thereon, and described in a deed recorded with the Plymouth Registry of Deeds in Book 1704, Pages 2-3, on such terms and conditions and for such consideration as the Select Board deems in the best interest of the Town.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 20: Voted unanimously to transfer the sum of $5,500.00 from Free Cash to prepare a Conservation Restriction Plan for the Town-owned property located off Plymouth Street, formerly part of 415 Plymouth Street containing approximately 95 +/- acres, more or less, known as “Picone Farm”, and shown on Assessors Map 31, Parcels 3687, 4447, 5272 and 6082 and Map 41, Parcel 466 in relation to a Conservation Restriction that will be held by the Wildlands Trust.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 21: Voted unanimously to transfer the sum of $17,170.81 from Free Cash to fund a Stewardship Endowment to the Wildlands Trust for the future annual monitoring of a Conservation Restriction (CR) to be held by said Trust for property located off Plymouth Street, formerly part of 415 Plymouth Street containing approximately 95 +/- acres, more or less, and known as “Picone Farm”.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 22: Voted unanimously to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects and other expenses in Fiscal Year 2025, with each item to be considered a separate appropriation:

Appropriations:

From FY 2025 estimated revenues for Committee Administrative expenses	$ 10,000.00

Reserves:

From FY 2025 estimated revenues for Historic Resources Reserve	$ 54,000.00
From FY 2025 estimated revenues for Community Housing Reserve	$ 54,000.00
From FY 2025 estimated revenues for Open Space Reserve	$ 54,000.00
From FY 2025 estimated revenues for Budgeted Reserve	$368,000.00
	(total = $540,000.00)

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 23: Voted unanimously to amend the vote taken under Article 9 of the October 16, 2023 Special Town Meeting, pursuant to which the Town voted to authorize the Select Board to acquire the properties described in said vote and appropriated the sum of $2,707,000.00 from the Community Preservation Fund for the purchase of the properties described therein and costs incidental or related thereto, to remove certain properties and to amend the appropriations made under said vote, such that the amended vote now reads as follows: the Town votes to (a) appropriate the sum of $2,200,000.00 under the Community Preservation Act for the purpose of acquiring the parcels described below and costs incidental or related thereto, of which $500,000.00 will be transferred from the Budgeted Reserve and $270,000.00 will be transferred from the Fund Balance, and that such amounts be used to pay a $770,000.00 portion of the outstanding bond anticipation notes issued under for such purpose at the maturity thereof, and the balance of $1,430,000.00 will be borrowed, and, further, to authorize the Treasurer, with the approval of the Select Board, to borrow said sum under the provisions of G.L. Chapter 44B, Section 11, G.L. Chapter 44, Section 7 and/or any other enabling authority and to issue bonds or notes of the Town therefor, (b) authorize the Select Board to acquire, by purchase, gift, and/or eminent domain, the parcels of land located on and off Plymouth Street, Vernon Street, and Pleasant Street and identified by the Assessors as Parcels 10-5077, 9-6353, 9-6369, 9-6484, 18-825, 18-853, 18-2431, 18-3928, 18-3986, 18-3996, 18-4746, and 19-4944, for conservation and passive recreation purposes in perpetuity on such terms and conditions as the Select Board deems in the best interests of the Town, with the care, custody and control of said parcels to be held by the Conservation Commission under the provisions of G.L. c. 40, §8C, (c) authorize the Town Manager, the Conservation Commission and/or their designees to apply for, accept and expend any funds that may be provided from public or private sources to defray all or a portion of said costs of acquisition, and to enter into any and all agreements and execute on behalf of the Town any and all instruments as may be necessary or convenient to effectuate said acquisition, and, further, (d) authorize the Select Board to convey a conservation restriction on said parcels to a qualified organization in accordance with the provisions of G.L. c. 184, §§31-33, as required by G.L. c. 44B, §12(a), limiting the use of said land to the aforesaid purposes in perpetuity.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 24: Voted unanimously to appropriate $15,000.00 from the Historic Resources Reserve of the Community Preservation Fund for the Cemetery Stone Restoration Project for the purpose of repairing cemetery stone markers at the Reed/Peirce and Tack Cemeteries; said funds to be expended under the direction of the Friends of Middleborough Cemeteries and the Community Preservation Committee.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 25: Voted unanimously to appropriate $50,000.00 from the Community Housing Reserve of the Community Preservation Fund to fund the Middleborough Housing Authority's Nemasket Apartments Roof Project (21 & 25 Maddigan Way) for the purpose of preserving ten senior housing units in two buildings; said funds to be expended under the direction of the Middleborough Housing Authority.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 26: Voted unanimously to appropriate $50,000.00 from the Community Housing Resources Reserve of the Community Preservation Fund to providing funding for the 1st Time Homebuyers Down Payment Assistance Project; said funds to be expended under the direction of the Office of Planning and Community Development and the Community Preservation Committee.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 27: Voted unanimously to appropriate $75,000.00 from the Budgeted Reserve of the Community Preservation Fund to fund the West Side Lacrosse Field Project, said funds to be expended under the direction of the Town Manager, Park Department and the Community Preservation Committee.

Finance Committee voted favorable action
Select Board voted favorable action

ARTICLE 28: Voted unanimously to accept Cobblestone Lane as a Town Way, as heretofore laid out by the Select Board and shown on a plan entitled "Layout & As-Built Plan of Land Cobblestone Estates off Wareham Street", prepared by Zenith Consulting Engineers, LLC, dated November 30, 2023 through February 27, 2024, said plans on file with the Town Clerk, and to authorize the Select Board to acquire, on such terms and conditions as the Select Board deems appropriate and by purchase, gift, and/or eminent domain, the fee in and to and/or easements in said roadway for all purposes for which public ways may be used and any related drainage, utility, access and/or other easements shown on said plans.

Finance Committee voted no financial impact
Select Board voted favorable action

ARTICLE 29: To accept Harvestwood Lane as a Town Way, as heretofore laid out by the Select Board and shown on a plan entitled "Roadway Acceptance Plan Harvestwood Lane off Old Center Street", prepared by Outback Engineering, Inc., dated March 3, 2023, said plans on file with the Town Clerk, and to authorize the Select Board to acquire, on such terms and conditions as the Select Board deems appropriate and by purchase, gift, and/or eminent domain, the fee in and to and/or easements in said roadway for all purposes for which public ways may be used and any related drainage, utility, access and/or other easements shown on said plan.

Voted by majority vote to postpone action on the article indefinitely.

Finance Committee voted no financial impact
Select Board voted favorable action

ARTICLE 30: Voted by counted vote 182 yes, 6 no to accept Christina Way as a Town Way, as heretofore laid out by the Select Board and shown on a plan entitled "Christina Way", prepared by Silva Engineering Associates, P.C., dated August 30, 2023, said plans on file with the Town Clerk, and to authorize the Select Board to acquire, on such terms and conditions as the Select Board deems appropriate and by purchase, gift, and/or eminent domain, the fee in and to and/or easements in said roadway for all purposes for which public ways may be used and any related drainage, utility, access and/or other easements shown on said plan.

Finance Committee voted no financial impact
Select Board voted favorable action

ARTICLE 31: to amend Chapter 239 of the Town's General Bylaws, Streets and Sidewalks, by adding a new section, 239-4.1, titled "Heavy Vehicle Exclusions", as shown below; provided, however, that this vote shall not take effect unless and until it is approved by the Massachusetts Department of Transportation.

Section 439-4.1

A. Heavy commercial vehicles over 2 ½ ton capacity are excluded from Old Centre Street, between Bedford and Pleasant Streets.

B. Exception: this bylaw shall not apply to heavy commercial vehicles going to or coming from abutting land or buildings or adjoining streets or ways to which access cannot otherwise be gained or to vehicles used in connection with the construction, maintenance, and repair of said streets or public utilities therein or to Federal, State, Municipal, or public service corporation owned vehicles in the performance of their duties or act on anything relative thereto.

Article fails to pass by a majority vote.

NOTE: Article appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article.

RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 31 :

*A **motion** was made and seconded to move the question; passed by counted vote 174 yes, no 11*

Finance Committee voted no financial impact
Select Board voted no action

ARTICLE 32: Voted by counted vote 139 yes, 36 no to amend the Town of Middleborough Zoning Map by rezoning the following parcels from General Use (GU), Development Opportunities District (DOD), and Cannabis Business District (CBD), as applicable, to Residence Rural (RR) only:

027-5548, 027-6333, 027-6491, 037-833, 037-2312, 037-1628, 038-1073, 038-2681, 038-4217, 038-4351, 0384386, 038-4388, 038-4375,038-1746, 038-2636, 038-4391, 038-5965, 038-3654, 038-3612, 038-3692, 038-5239, 038-4468, 038-4462, 027-4667, 027-5433, 027-6443, 037-4725, 037-3957, 037-3279, 038-4355, 038-4354, 0384382, 038-4373, 038-4384, 038-154, 038-4488, 038-5214, 038-5256, 038-4428, 027-4561, 027-4687, 027-5482, 027-6225, 027-6282, 037-629, 037-3863, 037-3971, 037-4636, 037-4669, 037-615, 037-3069, 037-1491, 0372266, 037-2236, 037-1495, 037-1431, 037-667, 038-4456.

NOTE: Article appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article .

RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE :

*A **motion** was made and seconded to move the question; passed by counted vote 172 yes, 3 no*

By Law rezoning amendment was *disapproved* by the Attorney General in a decision dated November 6, 2024.

Finance Committee voted no action
Select Board voted no action
Planning Board voted unfavorable action

A motion was made and properly seconded to adjourn the Annual Town Meeting at 10:10 PM not to return; voted unanimously.

A true copy, attest:

PAMELA J. MENCONI
TOWN CLERK

2024 Fall Special Town Meeting Warrant

Middleborough, Massachusetts

To Joseph Perkins, Police Chief or any of the
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the **Auditorium of the Middleborough High School,** on **Monday, October 7, 2024, at 7:00 P.M.,** to act on the following articles:

ARTICLE 1. To hear the report of any committee or officer of the Town, to appoint or dissolve any committee, or act anything thereon.

ARTICLE 2. To see if the Town will vote to raise and appropriate and/or transfer $200,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, to be placed into the Other Post-Employment Benefits Liability Trust Fund, or act anything thereon.

ARTICLE 3. To see if the Town will vote to raise and appropriate and/or transfer $50,000.00 from taxation, free cash, another specific available fund, an existing appropriation or account or other available source, to be placed into the Debt Stabilization Fund, or act anything thereon.

ARTICLE 4. To see if the Town will vote to raise and appropriate and/or transfer $42,281.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, to the Fire Department for the purpose of providing the Town's match to the FEMA FY2022 Assistance to Firefighters Grant, for all related, relevant and necessary expenses associated with the purchase of radios and a station exhaust system, or act anything thereon.

ARTICLE 5. To see if the Town will vote to raise and appropriate and/or transfer $42,801.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, to the Fire Department for the purpose of providing the Town's match to the FEMA FY2022 Assistance to Firefighters Grant, for all related, relevant and necessary expenses associated with the purchase of a mini pumper truck with equipment, or act anything thereon.

ARTICLE 6. To see if the Town will vote to raise and appropriate and/or transfer $26,566.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, to the Fire Department for the purpose of providing the Town's match to the FEMA FY2023

Assistance to Firefighters Grant, for all related, relevant and necessary expenses associated with the purchase of RIT packs, lightweight gear and safety training, or act anything thereon.

ARTICLE 7. To see if the Town will vote to raise and appropriate and/or transfer $10,766.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, to the Fire Department for the purpose of providing the Town's match to the FEMA FY2023 Fire Prevention & Safety Grant, for all related, relevant and necessary expenses associated with fire prevention safety training and programs, or act anything thereon.

ARTICLE 8. To see if the Town will vote to raise and appropriate and/or transfer $30,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, to the Fire Department for all related, relevant and necessary expenses associated with building upgrades to South Fire Station, or act anything thereon.

ARTICLE 9. To see if the Town will vote to raise and appropriate and/or transfer $35,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, to the Council on Aging for all related, relevant and necessary expenses associated with painting and siding of the Senior Center building located at 558 Plymouth Street, Middleborough, MA, or act anything thereon.

ARTICLE 10. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing, to the Conservation Commission for the purpose of providing the Town's match to the Massachusetts Executive Office of Energy & Environmental Affairs FY2025 Dam & Seawall Grant, for all relevant and necessary expenses associated with the replacement of the Pratt Farm Stony Brook Dam, including but not limited to removal of the existing dam and the construction of a new dam, or act anything thereon.

ARTICLE 11. To see if the Town will vote to raise and appropriate and/or transfer $30,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, to the Highway Department for all related, relevant and necessary expenses associated with the survey and site design of 48 Wareham Street, or act anything thereon.

ARTICLE 12. To see if the Town will vote to appropriate the sum of $750,000 for the purpose of redesigning, renovating and equipping the Middleborough Skatepark and costs incidental or related thereto, which Skatepark is located on a portion of the property located at 48 Wareham Street (book/page 2521/0362) and, as funding therefore, to authorize the Treasurer, with the approval of the Select Board, to borrow said funds and to issue bonds or notes of the Town therefor under G.L. c. 44, §7 and/or any other enabling authority; and further to dedicate the portion of said land containing the skate park, as shown on the plan entitled "Skate Park Plan", a copy of which is on file at the Office of the Town Clerk, to active recreational purposes in perpetuity under the provisions of M.G.L. Chapter 45, Section 3, as it may be hereafter amended and other Massachusetts statutes relating to recreation, with said land to be managed and controlled by the Select Board for said purposes; and further to authorize the Select Board to file on behalf of the Town to submit any and all applications deemed necessary for grants and/or reimbursements that may be available for the project or any portion thereof, including but not limited to a grant and/or reimbursement from the Commonwealth of Massachusetts under the Urban Self-Help Act (301 CMR 5.00) and/or any others in any way connected with the scope of this article; and, further, to authorize the Select Board to enter into all agreements and execute any and all instruments as may be necessary or appropriate on behalf of the Town to undertake said project, provided, however, that the funds appropriated by this vote shall not be expended unless the Town receives grants, gifts and/or other contributions of no less than $750,000 for said purposes, which may be in the form of a reimbursement grant as set forth above; or act anything thereon.

ARTICLE 13. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing from the Massachusetts Clean Water Trust or otherwise, for the construction and equipping of the Mayflower Sewer Interceptor, and including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws and all related, relevant, and necessary expenses associated therewith; or act anything thereon.

ARTICLE 14. To see if the Town will vote to raise and appropriate and/or transfer an additional $1,000,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, or by borrowing, for all relevant and necessary expenses associated with the construction for the replacement of the Center Street Water Main Project for the Water Department, for which $8,663,000.00 was appropriated and authorized pursuant to the vote under article 13 of the October 16, 2023 Special Town Meeting, or act anything thereon.

ARTICLE 15. To see if the Town will vote to raise and appropriate and/or transfer $50,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, to the Water Department for all related, relevant and necessary expenses associated with the replacement of a chemical tank at Rock Well, or act anything thereon.

ARTICLE 16. To see if the Town will vote to raise and appropriate and/or transfer $160,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, to the Department of Public Works for all relevant and necessary expenses associated with storm water activities required by the EPA/DEP, or act anything thereon.

ARTICLE 17. To see if the Town will vote, pursuant to Massachusetts General Law Chapter 40, Section 59, and Chapter 23A, Sections 3E and 3F, and the applicable regulations thereunder, to:

(a) approve a Tax Increment Financing Agreement between the Town, Rexa, Inc., and its affiliate, Rexa Real Estate, LLC, for all or portions of the properties identified by the Assessors as Parcels 048-533, 048-3042, 048-3832, 048-3165, and 049-955, to be subdivided and acquired (the “TIF Agreement”), which TIF Agreement provides for real estate tax exemptions at the exemption rate schedule set forth therein and, as applicable, approve an Economic Development Incentive Program (“EDIP”) Local Incentive-Only Application submission to the Massachusetts Economic Assistance Coordinating Council (the “EACC”); and

(b) authorize the Select Board to execute the TIF Agreement, and any documents related thereto, and to approve submission to the EACC of the TIF Agreement and, as applicable, EDIP Local Incentive-Only Application, and any documents related thereto, and related submissions, all relating to the project as described in the TIF Agreement, and to take such other actions as necessary or appropriate to obtain approval of those documents, and carry out the purposes of this article; and

(c) or act on anything thereon.

ARTICLE 18. To see if the Town will vote to amend its Zoning Bylaw and Zoning Map, Chapter 275 Section 4.1.1 Table of Dimensional Requirements of the Zoning Bylaw as follows:

* In the GUA District and the GUB District, any Lot with ten (10) acres or more in size, the Zoning Board of Appeals, upon a finding that additional height is reasonably necessary for the use of a structure and will not be detrimental to the neighborhood may authorize by special permit a structure not to exceed sixty-five (65) feet in height.

or act on anything thereon.

ARTICLE 19. To see if the Town will vote to amend the Middleborough Zoning Bylaws (Chapter 275 – Zoning) to establish a Multi-Family Housing Overlay District, and therefore, **unwillingly accept** the Commonwealth's Multi-Family Housing Requirement for MBTA Communities (M.G.L. Chapter 40A, Section 3A), as follows: (1) add to Section 2.2 ("Overlay Districts") the West Grove Multi-Family Housing Overlay District (WGO) (2) amend Section 2.4 (Zoning Map) to include the West Grove Multi-Family Housing Overlay District (WGO); and (3) add to Section 8.0 ("Overlay District Regulations") a new Section 8.7 entitled "West Grove Multi-Family Housing Overlay District (WGO)," as detailed below; or act anything thereon.

1. Add to Section 2.2 ("Overlay Districts") of the Middleborough Zoning Bylaws the following language:

   West Grove Multi-Family Housing Overlay District (WGO)

2. Amend Section 2.4 ("Zoning Map") of the Middleborough Zoning Bylaws to insert a new overlay district into the Town's Zoning Map entitled "West Grove Multi-Family Housing Overlay District (WGO)," as depicted on the map entitled "West Grove Multi-Family Housing Overlay District (WGO)," dated July 29, 2024, which is on file in the Office of the Town Clerk.

3. Add to Section 8.0 ("Overlay District Regulations") a new Section 8.7 entitled "West Grove Multi-Family Housing Overlay District (WGO)," as detailed below:

8.7 WEST GROVE MULTI-FAMILY HOUSING OVERLAY DISTRICT (WGO)

A. Purposes – The purpose of the West Grove Multi-Family Housing Overlay District are:
  (1) To allow multi-family housing as of right in accordance with Section 3A of the Zoning Act (Massachusetts General Laws Chapter 40A);
  (2) To encourage the development of multi-family housing projects of a scale, density; and aesthetic that are compatible with existing surrounding uses and minimize impacts to sensitive land; and
  (3) To the extent possible, multi-family housing shall allow for safe, accessible, and convenient access to transit stations for pedestrians and bicyclists.

B. Scope and Authority.
  (1) **Establishment of District.** The WGO is an overlay district that is superimposed over the underlying zoning district(s), and the boundaries of the WGO are shown on the Zoning Map on file with the Office of the Town Clerk.
  (2) **Applicability of WGO.** The provisions of the WGO shall apply to all land within the WGO and shall apply uniformly except as expressly distinguished in this Bylaw. Any matter not addressed herein shall be governed by the provisions of the Zoning Bylaw applicable to underlying zoning districts. In the event of any inconsistency between the provisions of the WGO and any other provisions of the Zoning Bylaw, the provisions of the WGO shall govern. The provisions of this

Zoning Bylaw pertaining to those zoning districts underlying this overlay district shall remain in effect.

(3) **Underlying Zoning.** The WGO is an overlay district superimposed on underlying zoning districts. The regulations for use, dimension, and all other provisions of the Zoning Bylaw governing the respective underlying zoning district(s) shall remain in full force, except for uses allowed as of right in the WGO. Uses that are not identified in Section 8.7(D) are governed by the requirements of the underlying zoning district(s).

C. Definitions – For the purposes of this Section 8.7, the following definitions shall apply:

(1) **Affordable unit.** A multi-family housing unit that is subject to a use restriction recorded in its chain of title limiting the sale price or rent or limiting occupancy to an individual or household of a specified income, or both.

(2) **Affordable housing.** Housing that contains Affordable Units as defined by this Section 8.7(C).

(3) **Applicant.** A person, business, or organization that applies for a building permit, Site Plan Approval, or Special Permit.

(4) **Area Median Income (AMI).** The median family income for the metropolitan statistical region that includes the Town of Middleborough, as defined by the U.S. Department of Housing and Urban Development (HUD).

(5) **As of right.** Development that may proceed under the Zoning in place at time of application without the need for a special permit, variance, zoning amendment, waiver, or other discretionary zoning approval.

(6) **Compliance Guidelines.** *Compliance Guidelines for Multi-Family Zoning Districts Under Section 3A of the Zoning Act* as further revised or amended from time to time.

(7) **EOHLC.** The Massachusetts *Executive Office of Housing and Livable Communities*, or any successor agency.

(8) **Development standards.** Provisions of Section 8(J). General Development Standards made applicable to projects within the WGO.

(9) **Lot.** An area of land held in one ownership, with definite boundaries, used or available for use, as the site of one or more buildings under this Zoning Bylaw.

(10) **MBTA.** Massachusetts Bay Transportation Authority.

(11) **Mixed-use development.** Development containing a mix of residential uses and non- residential uses, including, commercial, institutional, or other uses.

(12) **Multi-family housing.** A building with three or more residential dwelling units or two or more buildings on the same lot with more than one residential dwelling unit in each building.

(13) **Multi-family zoning district.** A zoning district, either a base district or an overlay district, in which multi-family housing is allowed as of right.

(14) **Residential dwelling unit.** A single unit providing complete, independent living facilities for one or more persons, including permanent provisions for living, sleeping, eating, cooking. and sanitation. A residential dwelling unit shall not be age-restricted or restricted on the number of bedrooms, the size of bedrooms, or the number of occupants.

(15) **Section 3A.** Section 3A of the Zoning Act.

(16) **Site plan review authority.** Planning Board.

(17) **Sub-district.** An area within the WGO that is geographically smaller than the WGO district and differentiated from the rest of the district by use, dimensional standards, or development standards.

(18) **Subsidized Housing Inventory (SHI).** A list of qualified Affordable Housing Units maintained by EOHLC used to measure a community's stock of low-or moderate- income housing for the purposes of M.G.L. Chapter 40B, the Comprehensive Permit Law.

(19) **Transit station.** Any MBTA subway station, commuter rail station, or ferry terminal.

D. Uses Permitted As Of Right. The following uses are permitted as of right within the WGO:

(1) Multi-family housing.

(2) Mixed-use development. Development under this section may include a portion, not to exceed 50% of the total gross floor area, to be used for Non-Residential Uses including Office, Retail, Restaurant, Service, or Institutional Uses. Residential units generally must be located above the first-floor, but may be permitted in first floor portions of the Building. Where a first-floor residential portion of the Building fronts on a public way, the Planning Board then must determine, via Site Plan Review, that the public way is principally a residential street or that such first floor Residential Use would be in keeping with the character of the adjoining land Uses. However, no mixed-use development shall have industrial uses in the same building, or on the same lot, as residential uses.

E. **Site Plan Review.** Site Plan Review by the Planning Board shall apply to all uses in the WGO. Site Plan Review for as of right uses in the WGO may not be denied. Site Plan Review procedures shall be as follows:

(1) Pre-Application Concept Plan. Prior to the submittal of a Site Plan Application, a "Concept Plan" may be submitted to help guide the development of the definitive submission for project build out. Such Concept Plan shall reflect the following:

  i. Overall building envelope areas.
  ii. Open space and natural resources areas.
  iii. General site improvements, drainage plans, groupings of buildings, and proposed land uses.
  iv. Anticipated parking spaces and locations.
  v. Site vehicular access. The Concept Plan is intended to be used as a tool for both the Applicant and the Planning Board to ensure that the proposed Project design will be consistent with the Design Standards and other requirements of the WGO.

(2) Application Procedures.

  i. Submittal.
    1. An application for Site Plan Review shall be submitted in accordance with the requirements herein, on the form provided by the Planning Board, along with the relevant application fees. The application shall be accompanied by such plans and other documents as required to verify compliance with any of the provisions of this Section. An application for Site Plan Review shall also include all of the following:
      a. Development narrative including all Uses, breakdown of square footage for each Use, number of housing units, and zoning summary.
      b. Photos of adjacent properties and other properties impacted by the Development Project.
    2. All plans shall be prepared by certified architects or engineers as required by the Massachusetts Building Code and shall include all of the following:
      a. Building plans - all levels including roof.
      b. Building elevations - all sides including courtyards and interior Lot elevations
      c. Massing perspective sketches or renderings illustrating the key elements of the proposed Development Project within its context.
      d. Proposed exterior lighting plan with photometric information.
      e. The documents shall clearly differentiate between existing and proposed work by Use of screened lines of color. Changes and revisions to subsequent submittals shall be prominently noted.
    3. An application for Site Plan Review shall be filed by the Applicant with the Town Clerk. A copy of the application, including the date of filing certified by the Town Clerk, as well as seven (7) copies of the application, shall be filed forthwith by the Applicant with the Planning Board. Application submissions must include a hard copy as well as an electronic copy in PDF or CAD format.

        4. Circulation to Other Boards. The Planning Board may provide a copy of the application materials to all relevant municipal Boards, Departments, Commissions and Officials as determined by the Planning Board. These entitles shall provide any written comments within 60 days of the filing of the Site Plan and application with the Town Clerk.
    - ii. Public Hearing and Time Limits: The Planning Board shall hold a public hearing and provide notice of its review all applications according to the procedure specified in Massachusetts General Law Chapter 40A, § 11. The decision of the Planning Board shall require a majority vote of the board's members, and written notice of the decision filed with the Town Clerk within 120 days of receipt of the application by the Town Clerk. This time may be extended by mutual agreement between the Planning Board and the Applicant by written agreement filed with the Town Clerk. Failure of the Planning Board to take action within said 120 days or the extended time shall be deemed an approval of the Site Plan Review application.
    - iii. Criteria for Plan Approval. Site Plan Review for as of right uses in the WGO may not be denied. The Planning Board shall approve the Site Plan Review application and plan upon all of the following findings:
        1. The Applicant has submitted the required fees and information as required by Section 8.7.
        2. The proposed development as described in the Site Plan meets all of the requirements and development standards as set forth in Section 8.7, or a waiver has been granted therefrom.
        3. Any extraordinary adverse potential impacts of the proposed development on nearby properties have been adequately mitigated.
    - iv. Waivers. Upon request of the Applicant, the Planning Board may waive dimensional and other requirements, including Design Standards, with conditions, in the interests of design flexibility and overall Project quality, and upon a finding of consistency of such variation with the overall purpose and objectives of the WGO, and if it finds that such waiver will allow the Project to achieve the density, affordability, mix of uses and/or physical character allowed under this Section. Notwithstanding anything to the contrary, Affordability Requirements set forth in Section 8.7(K) shall not be waived. The Planning Board will take into consideration the following criteria when considering a request for a waiver:
        1. High performance energy efficient buildings and construction methods.
        2. Projects with publicly accessible open space.
        3. Projects that include retail and restaurants located on Street level.
        4. A demonstrated shared parking initiative that makes efficient use of land and existing parking supply.
        5. The preservation or rehabilitation of historic properties or other buildings considered significant to the Town.

(3) Decisions.

- i. The Planning Board shall issue to the Applicant a copy of its decision containing the name and address of the owner, identifying the land affected and the Plans that were the subject of the decision and certifying that a copy of the decision has been filed with the Town Clerk. If 20 days have elapsed after the decision has been filed with the Town Clerk without an appeal having been filed to a court of competent jurisdiction pursuant to General Laws Chapter 40A, Section 17, or if such appeal having been filed is dismissed or denied, or if a Plan is approved by reason of the failure of the Planning Board to timely act, the Town Clerk shall so certify on a copy of the decision. A copy of said decision shall be filed with the Registry of Deeds.
- ii. A Site Plan Approval shall remain valid and run with the land indefinitely, provided that substantial construction has commenced and continued within two years after the decision is issued, which time shall be extended by the time required to adjudicate an appeal and which time shall be extended if the Project proponent is actively pursuing other required permits or there is excusable neglect for failure to commence.

iii. The Planning Board may require the posting of a performance bond to secure and/or screen a development site in the event that demolition is undertaken but subsequent work lapses, for any reason within or outside the Applicant's control, for a period longer than one year.

F. **Table of Dimensional Standards.** Notwithstanding anything to the contrary in this Zoning Bylaw, the dimensional requirements applicable in the WGO are as follows:

Dimensional Requirements	
Maximum Floor Area ratio (FAR) (Gross Floor Area/Lot Size)	4
Maximum Building Height	45 Feet
Minimum Lot Frontage	50 Feet
Maximum Building Frontage	300 Feet
Minimum Front Setback	0 Feet
Minimum Side/Rear Setback abutting a Residential Zone	15 Feet
Interior Setback (between Buildings on the same Lot)	15 Feet

G. **Multi-Building Lots.** In the WGO, Lots may have more than one principal building.

H. **Exceptions.**

(1) Height. The limitation on height of buildings shall not apply to chimneys, ventilators, towers, silos, spires, or other ornamental features of buildings, which features are in no way used for living purposes and do not constitute more than 25% of the ground floor area of the building.

(2) Renewable Energy Installations. The Site Plan Review Authority may waive the height and setback requirements in Section 8.7(F) to accommodate the installation of solar photovoltaic, solar thermal, living, and other eco-roofs, energy storage, and air-source heat pump equipment. Such installations shall not create a significant detriment to abutters in terms of noise or shadow and must be appropriately integrated into the architecture of the building and the layout of the site. The installations shall not provide additional habitable space within the development.

I. **Off-Street Parking.**

(1) These parking requirements are applicable to all developments within the WGO. Retail Stores, Offices, and Consumer Service establishments located within one hundred (100) feet of a public off-street parking facility shall be exempt from off-street parking requirements. In all other cases, off-street parking shall be provided to meet the following minimum requirements:

Use	Minimum Number of Parking Spaces
Retail	1 per 300 sq. ft. of gross floor area
Restaurant	1 for each 3 seats
Office	3 per 1,000 square feet
Institutional	1 for each 3 seats
Residential	1.25 per unit
Other Non-Residential, more than 2,000 square feet	3 per 1,000 square feet

(2) **Off-Street Loading & Delivery.** Off-street loading facilities shall be provided on-site in a specified area design for this purpose. The Planning Board shall determine the adequacy of loading facilities

based on the nature of use. Off-street loading facilities shall be screened from public use areas, and shall not block streets, access ways, driveways, parking, and/or pedestrian areas.

(3) **Location of Parking.** Any surface parking lot shall be located at the side or rear of a Building, relative to any public right-of-way, public open space, or pedestrian way. In no case shall surface parking for new construction be permitted within any applicable restricted Front Setback area.

(4) **Waiver of Parking and Loading Requirements.** The Planning Board may grant a waiver of the standards or prescribe safeguards and conditions in Section 8.7(I) as it shall warrant appropriate, provided that it finds that it is impractical to meet the standards and that such modifications are appropriate by reason of the proposed Use and will not result in or worsen parking or traffic problems in the WGO, and would not impair the development of housing within the District that is appropriate for diverse populations, including households with children, other households, individuals, households including individuals with disabilities, and the elderly.

(5) **Shared Use of Required Parking.** Shared use may be made of required parking spaces by intermittent Use establishments (for example, churches, assembly halls, or theaters) whose peak parking demand is only at night or on specific days of the week may be shared with other Uses whose peak demand is only during the day, or in public parking lots, subject to the paragraph below. At the time of application, a formal agreement shall be made in recordable form and recorded at the Registry of Deeds by the owners of the Uses involved concerning the number of spaces involved, substantiation of the fact that such shared use is not overlapping or in conflict, and the duration of the agreement. The applicant shall demonstrate to the satisfaction of the Planning Board that shared spaces will meet parking demands by using accepted methodologies (e.g., the Urban Land Institute Shared Parking Report, ITE Shared Parking Guidelines, or other industry established studies on shared parking).

(6) **Cooperative Establishment and Operation of Parking Areas.** Required spaces for any number of Uses may be provided in a combined Lot or Lots (public or private), provided that the number of spaces in the combined facility shall not be less than the sum of those required of the individual Uses, with allowances made, upon formal designation, for night use or for separate and distinct working shifts, and provided also that such Lot or Lots shall be within 150 feet of the Principal Buildings served.

(7) **Parking Design.** Parking shall be designed and constructed to comply with all applicable state and federal disability access requirements including but not limited to the Massachusetts Building Code, the Americans with Disabilities Act (ADA), and 521 CMR.

J. General Development Standards. All uses permitted in the WGO must comply with the following:

(1) Does not regularly emit noxious odors, noises, or dust particles, or smoke, or pose danger, such as manufacture of acids, gases, fertilizers and glue, petroleum refining, reduction of animal matter, and manufacture of cement, gypsum, or explosives.

(2) Does not present a danger to persons within or outside the WGO by reason of emission of odor, fumes, gases, particulate matter, smoke, noise, vibration, glare, radiation, electrical interference, threat of fire or explosion, or any other reason.

(3) Meets all applicable dimensional, density, design, drainage, safety, parking, signage, lighting, and other land use standards and regulations set forth in this bylaw for the underlying zone, except for those standards that are specifically modified by this Section 8.7, or specifically modified by the Planning Board in its review of the application for Site Plan Review.

(4) Site Design. Unless waived in accordance with Section 8.7(E)(2)(iv), following specific site and construction standards shall be observed in the development of a WGO project:

   i. Roadways/pedestrian access. Where intended for dedication and acceptance by the Town, the principal roadway(s) serving the site shall be designed to conform to the standards of the Subdivision Regulations and any other relevant standards of the Town unless otherwise required by the Planning Board. Private ways shall be adequate for intended vehicular traffic, including public safety vehicle access and pedestrian traffic and shall be maintained by an association of unit owners or by the Applicant. It is intended that a sidewalk network will be provided throughout the WGO area that interconnects all dwelling units with other dwelling units, nonresidential uses, common open spaces, parking areas, transportation centers and major activity areas adjacent to the zone in which WGO is permitted. The Planning Board may require construction of on-site or off-site sidewalks, footpaths or bicycle paths. Access to off-site areas is required, particularly to permit safe and convenient pedestrian and/or bicycle access to nearby amenities.

(5) Buildings: Multiple Buildings on a Lot.
  i. For a mixed-use development, uses may be mixed within the buildings or in separate buildings.
  ii. Parking and circulation on the site shall be organized so as to reduce the amount of impervious surface. Where possible, parking and loading areas shall be connected to minimize curb cuts onto public rights-of-way.
  iii. A paved pedestrian network shall connect parking to the entries to all buildings and the buildings to each other.
  iv. The orientation of multiple buildings on a lot should reinforce the relationships among the buildings. All building façade(s) shall be treated with the same care and attention in terms of entries, fenestration, and materials.
  v. The building(s) adjacent to the public street shall have a pedestrian entry facing the public street.

(6) Buildings: Mixed-Use Developments.
  i. In a mixed-use building, access to and egress from the residential component shall be clearly differentiated from access to other uses. Such differentiation may occur by using separate entrances or egresses from the building or within a lobby space shared among different uses.
  ii. Paved pedestrian access from the residential component shall be provided to residential parking and amenities and to the public sidewalk, as applicable.
  iii. Materials for non-residential uses shall be stored inside or under cover and shall not be accessible to residents of the development.
  iv. Parking and circulation on the site shall be organized so as to reduce the amount of impervious surface. Where possible, parking and loading areas shall be connected to minimize curb cuts onto public rights-of-way.

(7) Buildings: Shared Outdoor Spaces. Multi-family housing and mixed-use development shall have common outdoor space that all residents can access. Such space may be located in any combination of ground floor, courtyard, rooftop, or terrace.

K. Affordability Requirements

(1) **Purpose.**
  i. Promote the public health, safety, and welfare by encouraging a diversity of housing opportunities for people of different income levels;
  ii. Provide for a full range of housing choices for households of all incomes, ages, and sizes; and
  iii. Increase the production of affordable housing units to meet existing and anticipated housing needs.

(2) **Applicability.** This requirement is applicable to all residential and mixed-use developments with ten (10) or more residential dwelling units, whether new construction, substantial rehabilitation, expansion, or reconstruction. No project may be divided or phased to avoid the requirements of this section.

(3) **Affordability Requirements.**
  i. **Subsidized Housing Inventory.** All affordable units affordable to households earning 80% or less of AMI created in the WGO under this section must be eligible for listing on EOHLC's Subsidized Housing Inventory.

ii. **Provision of Affordable Housing.** In Applicable Projects, not fewer than 10% of housing units constructed shall be Affordable Housing Units. For purposes of calculating the number of units of Affordable Housing required within a development project, a fractional unit shall be rounded down to the next whole number. The Affordable Units shall be available to households earning income up to 80% of the AMI.

(4) **Development Standards.** Affordable Units shall be:

i. Integrated with the rest of the development and shall be compatible in design, appearance, construction, and quality of exterior and interior materials with the other units and/or lots;

ii. Dispersed throughout the development;

iii. Located such that the units have equal access to shared amenities, including light and air, and utilities (including any bicycle storage and/or Electric Vehicle charging stations) within the development;

iv. Located such that the units have equal avoidance of any potential nuisances as market-rate units within the development;

v. Distributed proportionately among unit sizes;

vi. Distributed proportionately across each phase of a phased development; and

vii. Occupancy permits may be issued for market-rate units prior to the end of construction of the entire development provided that occupancy permits for Affordable Units are issued simultaneously on a pro rata basis.

L. **Administration.** The Building Commissioner/Zoning Enforcement Officer shall be responsible for administering and enforcing this section.

M. **Amendments to Compliance Guidelines.** Notwithstanding any future amendments to the Compliance Guidelines and/or Section 3A, the requirements of Section 8.7 shall not change unless explicitly amended by Town Meeting in accordance with the provisions of G.L. c. 40A, § 5.

N. **Severability.** If any provision of Section 8.7 is found to be invalid by a court of competent jurisdiction, the remainder of Section 8.7 shall not be affected but shall remain in full force. The invalidity of any provision of this Section 8.7 shall not affect the validity of the remainder of the Town of Middleborough Zoning Bylaws.

ARTICLE 20. To see if the Town will vote to amend the Middleborough Zoning Bylaw by adding a new **Section 3.1(F.)(17.) Table of Uses – Accessory Dwelling Unit**, add new **Section 7.7 Accessory Dwelling Units,** and add to **Section 10.2 General Bylaw Definitions** a definition for **Accessory Dwelling Unit** to reflect recent amendments made to MGL Ch. 40A, Section 3 which become effective on February 2, 2025.

Add new "**Section 3.1(F.)(17)**"

Section 3.1 TABLE OF USES											
	PRINCIPAL USE	**RA**	**RB**	**RR**	**B**	**I**	**GU**	**GUX**	**GUA**	**GUB**	**CD**
F.	**ACCESSORY USES**										
17.	Accessory Dwelling Units	Y	Y	Y	N	N	Y	Y	Y	Y	N

Add new "**Section 7.7 ACCESSORY DWELLING UNITS**"

7.7.1 Site Plan Review Required: The Planning Board shall be the Site Plan Review Granting Authority (SPRGA). One Accessory Dwelling Unit per principal dwelling shall be permitted in single-family

> residential zoning districts with approved Site Plan Review. The Planning Board shall adopt and periodically amend reasonable regulations to implement this bylaw. These regulations are effective when voted."

Add definition for **Accessory Dwelling Unit** to **Section 10.2 General Bylaw Definitions**

> "**Accessory dwelling unit:** a self-contained housing unit, inclusive of sleeping, cooking and sanitary facilities on the same lot as a principal dwelling, subject to otherwise applicable dimensional and parking requirements, that: (i) maintains a separate entrance, either directly from the outside or through an entry hall or corridor shared with the principal dwelling sufficient to meet the requirements of the state building code for safe egress; (ii) is not larger in gross floor area than 1/2 the gross floor area of the principal dwelling or 900 square feet, whichever is smaller; and (iii) is subject to such additional restrictions as may be imposed by a municipality, including, but not limited to, additional size restrictions and restrictions or prohibitions on short-term rental, as defined in section 1 of chapter 64G; provided, however, that no municipality shall unreasonably restrict the creation or rental of an accessory dwelling unit that is not a short-term rental."

ARTICLE 21. To see if the Town will vote to accept Harvestwood Lane as a Town Way, as heretofore laid out by the Select Board and shown on a plan entitled "Roadway Acceptance Plan Harvestwood Lane off Old Center Street," prepared by Outback Engineering, Inc., dated March 3, 2023, said plans on file with the Town Clerk, and to authorize the Select Board to acquire, on such terms and conditions as the Select Board deems appropriate and by purchase, gift, and/or eminent domain, the fee in and to and/or easements in said roadway for all purposes for which public ways may be used and any related drainage, utility, access and/or other easements shown on said plan, or act on anything thereon.

ARTICLE 22. To see if the Town will vote to reduce the number of members on the Tourism Committee from eleven (11) to seven (7), or act anything thereon.

ARTICLE 23. To see if the Town will vote to acquire by gift and/or purchase for conservation purposes, to be held in the care and custody of the Conservation Commission under G.L. Ch. 40 §8C, certain parcels of land including the structures and fixtures thereon erected, generally described as follows: 52.8 acre portion of the land with buildings thereon on Precinct Street in Middleborough, Plymouth County, Massachusetts, identified as a portion of the Assessors as Parcel 23-3732 and shown as a portion of Lot 2 recorded at the Plymouth County Registry of Deeds in Plan Book 64, Plan 938, and owned currently by Edward J. Medeiros; and further to authorize the Conservation Commission to accept an Eastern Box Turtle Mitigation Grant in the amount of $405,000.00 from The Nature Conservancy for the purchase of said land and anything incidental or related thereto, or act anything thereon.

Given under our hands at Middleborough, this 23rd day of September, 2024
Mark Germain, Chairman
Brian Giovanoni, Vice-Chair
Thomas White
William Pike
Teresa Farley
SELECT BOARD

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Nemasket Week on the 19th day of September 2024, that date being more than fourteen days before the time specified for said meeting.

SPECIAL TOWN MEETING
OCTOBER 7, 2024

The Special Town Meeting was officially called to order at 7:09 PM by Town Moderator, David J. Cavanaugh, who declared a quorum present of more than the requirement of 150 registered voters checked in at the Middleborough High School Auditorium.

The Moderator announced that the warrant had been posted, served and returned in a proper fashion by Police Chief Joseph M. Perkins; and further announced the meeting was being recorded for broadcast by Middleborough Community Cable Access Media ("MCCAM").

The Moderator asked all to rise for the Pledge of Allegiance led by Veteran's Agent Steve Adleman and a group of Middleborough veterans.

The Moderator also made the following announcements:

Non-voters should all be located in the designated area for non-voters, the upper seats to my left.

Copies of the warrant and handouts are available in the lobby and will be shown on the main screen.

Please silence cell phones.

Motions will be presented mostly by the Select Board and Finance Committee. Mr. McGrail will have a brief explanation of the article, then the floor will be opened for discussion.

When you wish to speak to an issue, please approach a microphone so everyone can hear. The Moderator will call on you. There had been some confusion in the past, so please line up at the microphone. We may let town officials in to answer questions. When addressing the Meeting, please state your name and your street. Address all comments to the Moderator.

You are citizen legislators of the town. Feel free to ask questions and debate the merits of the articles. Please speak briefly and speak to the issue at hand and keep all comments civil.

If you wish to amend an article, please state how you wish it to be amended and I will work with you to craft a properly worded amendment. All amendments must be in writing for the record and I have forms for that.

COUNTING VOTES

If a counted vote is required, the Moderator will call for people to rise at their seats. I will call for the Ayes to be counted first and then the Nays. Please remain standing until the Moderator has indicated that counting is complete. Please be in a seat to be counted.

Standing votes will be counted by students from the high school Student Council, who were sworn as tellers this evening. And I thank them for their assistance tonight. The moderator will count the stage.

GUESTS

There are several non-residents who are officials or employees of the Town, and others who have knowledge regarding the Warrant Articles, and may provide helpful information to the meeting this evening. These include:

Town Manager James McGrail
Legal Counsel Gregg Corbo and Jonathan Murray
Pamela Menconi
Christopher Peck
Michael Bumpus
Own Thompson
Sue Nickerson
Renee Fernandez
Mike Ohrenberger
Kayla Smith
Carolyn Lyons
Ken Garron, who would like to speak on the REXA TIF article

Motion was made and seconded and passed unanimously to allow the above named individuals to address the Town Meeting.

ARTICLE 1: No action taken

ARTICLE 2: Voted unanimously to appropriate $200,000.00 from free cash to be placed into the Other Post-Employment Benefits Liability Trust Fund.

Select Board recommends favorable action
Finance Committee recommends favorable action

ARTICLE 3: Voted unanimously to appropriate $50,0000.00 from free cash to be placed into the Debt Stabilization Fund.

Select Board recommends favorable action
Finance Committee recommends favorable action

ARTICLE 4: Voted unanimously to appropriate $42,281.00 from free cash to the Fire Department for the purpose of providing the Town's match to the FEMA FY2022 Assistance to Firefighters Grant, for all related, relevant and necessary expenses associated with the purchase of radios and a station exhaust system.

Sponsored by the Capital Planning Committee
Select Board recommends favorable action
Finance Committee recommends favorable action

ARTICLE 5: Voted unanimously to appropriate $42,801.00 from free cash to the Fire Department for the purpose of providing the Town's match to the FEMA FY2022 Assistance to Firefighters Grant, for all related, relevant and necessary expenses associated with the purchase of a mini pumper truck with equipment.

Sponsored by the Capital Planning Committee
Select Board recommends favorable action
Finance Committee recommends favorable action

ARTICLE 6: Voted unanimously to appropriate $26,566.00 from free cash to the Fire Department for the purpose of providing the Town's match to the FEMA FY2023 Assistance to Firefighters Grant, for all related, relevant and necessary expenses associated with the purchase of RIT packs, lightweight gear and safety training.

Sponsored by the Capital Planning Committee
Select Board recommends favorable action
Finance Committee recommends favorable action

ARTICLE 7: Voted unanimously to appropriate $10,766.00 from free cash to the Fire Department for the purpose of providing the Town's match to the FEMA FY2023 Fire Prevention & Safety Grant, for all related, relevant and necessary expenses associated with fire prevention safety training and programs.

Sponsored by the Fire Department
Select Board recommends favorable action
Finance Committee recommends favorable action

ARTICLE 8: Voted unanimously to appropriate $30,000.00 from free cash to the Fire Department for all related, relevant and necessary expenses associated with building upgrades to South Fire Station.

Sponsored by the Capital Planning Committee
Select Board recommends favorable action
Finance Committee recommends favorable action

ARTICLE 9: Voted unanimously to appropriate $35,000.00 from free cash to the Council on Aging for all related, relevant and necessary expenses associated with painting and siding of the Senior Center building located at 558 Plymouth Street, Middleborough, MA.

Sponsored by the Capital Planning Committee
Select Board recommends favorable action
Finance Committee recommends favorable action

ARTICLE 10. – ***See below for amendment/motion made on the floor***

To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing, to the Conservation Commission for the purpose of providing the Town's match to the

Massachusetts Executive Office of Energy & Environmental Affairs FY2025 Dam & Seawall Grant, for all relevant and necessary expenses associated with the replacement of the Pratt Farm Stony Brook Dam, including but not limited to removal of the existing dam and the construction of a new dam, or act anything thereon.

MOTION: A motion was made to passover the article and passed by unanimous vote. Article 10 fails to pass.

Sponsored by the Capital Planning Committee
Select Board recommends favorable action
Finance Committee recommends favorable action

ARTICLE 11. Voted unanimously to appropriate $30,000.00 from free cash to the Highway Department for all related, relevant and necessary expenses associated with the survey and site design of 48 Wareham Street.

Sponsored by the Capital Planning Committee
Select Board recommends favorable action
Finance Committee recommends favorable action

ARTICLE 12. Voted unanimously to appropriate the sum of $750,000.00 for the purpose of redesigning, renovating and equipping the Middleborough Skatepark and costs incidental or related thereto, which Skatepark is located on a portion of the property located at 48 Wareham Street (book/page 2521/0362) and, as funding therefore, to authorize the Treasurer, with the approval of the Select Board, to borrow said funds and to issue bonds or notes of the Town therefor under G.L. c. 44, §7 and/or any other enabling authority; and further to approve Article 12 as written in the Warrant.

Sponsored by the Town Manager's Office
Select Board recommends favorable action
Finance Committee recommends favorable action
2/3 Vote

ARTICLE 13: Voted unanimously to appropriate the sum of $3,055,000.00 for the purpose of financing the construction and equipping of the Mayflower Sewer Interceptor, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws and all related, relevant, and necessary expenses associated therewith; that to meet this appropriation $575,844.00 shall be transferred from American Rescue Plan Act of 2021 ("ARPA") funds approved by the Select Board, and to meet the remaining appropriation, the Treasurer with the approval of the Select Board is authorized to borrow $2,479,156.00 and issue bonds or notes of the Town therefor under Chapter 44 of the General Laws and/or Chapter 29C of the General Laws and/or any other enabling authority; that the Treasurer with the approval of the Select Board is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to Chapter 29C and in connection therewith to enter into a financing agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; and that the Select Board is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project.

Sponsored by the Capital Planning Committee
Select Board recommends favorable action
Finance Committee recommends favorable action
2/3 Vote

ARTICLE 14. Voted unanimously to see if the Town will vote to raise and appropriate and/or transfer an additional $1,000,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, or by borrowing, for all relevant and necessary expenses associated with the construction for the replacement of the Center Street Water Main Project for the Water Department, for which $8,663,000.00 was appropriated and authorized pursuant to the vote under article 13 of the October 16, 2023 Special Town Meeting, or act anything thereon.

ARTICLE 15. Voted unanimously to appropriate $50,000.00 from Retained Earnings in the Water Enterprise Fund to the to the Water Department for all related, relevant and necessary expenses associated with the replacement of a chemical tank at Rock Well.

Sponsored by the Capital Planning Committee
Select Board recommends favorable action
Finance Committee recommends favorable action

ARTICLE 16. Voted unanimously to appropriate $160,000.00 from free cash to the Department of Public Works for all relevant and necessary expenses associated with storm water activities required by the EPA/DEP.

Sponsored by the Highway Department
Select Board recommends favorable action
Finance Committee recommends favorable action

ARTICLE 17. Voted unanimously, pursuant to Massachusetts General Law Chapter 40, Section 59, and Chapter 23A, Sections 3E and 3F, and the applicable regulations thereunder, to:

(a) approve a Tax Increment Financing Agreement between the Town, Rexa, Inc., and its affiliate, Rexa Real Estate, LLC, for portions of the properties shown on Assessors Map 48, Parcel 3165 and Parcel 3042 to be subdivided and acquired (the "TIF Agreement"), which TIF Agreement provides for real estate tax exemptions at the exemption rate schedule set forth therein; and
(b) authorize the Select Board to execute the TIF Agreement, and any documents related thereto, and to approve submission to the Massachusetts Economic Assistance Coordinating Council ("EACC") of the TIF Agreement, and any documents related thereto, and related submissions, all relating to the project as described in the TIF Agreement, and to take such other actions as necessary or appropriate to implement those documents, and carry out the purposes of this article.

Sponsored by the Select Board
Select Board recommends favorable action
Finance Committee recommends favorable action

ARTICLE 18. Voted by counted vote – 108 yes, 21 no to amend The Town of Middleborough Zoning Bylaw, Chapter 275 Section 4.1.1 Table of Dimensional Requirements of the Zoning Bylaw as follows:

** In the GUA District and the GUB District, any Lot with ten (10) acres or more in size, the Zoning Board of Appeals, upon a finding that additional height is reasonably necessary for the use of a structure and will not be detrimental to the neighborhood may authorize by special permit a structure not to exceed sixty-five (65) feet in height.

Sponsored by the Planning Board
Select Board recommends favorable action
Planning Board recommends favorable action
Finance Committee voted no financial impact
2/3 Vote

ARTICLE 19. ***Failed to pass by a majority vote.***

To amend the Middleborough Zoning Bylaws (Chapter 275 – Zoning) to establish a Multi-Family Housing Overlay District, and therefore, unwillingly accept the Commonwealth's Multi-Family Housing Requirement for MBTA Communities as written:

To amend the Middleborough Zoning Bylaws (Chapter 275 – Zoning) to establish a Multi-Family Housing Overlay District, and therefore, **unwillingly accept** the Commonwealth's Multi-Family Housing Requirement for MBTA Communities (M.G.L. Chapter 40A, Section 3A), as follows: (1) add to Section 2.2 ("Overlay Districts") the West Grove Multi-Family Housing Overlay District (WGO) (2) amend Section 2.4 (Zoning Map) to include the West Grove Multi-Family Housing Overlay District (WGO); and (3) add to Section 8.0 ("Overlay District Regulations") a new Section 8.7 entitled "West Grove Multi-Family Housing Overlay District (WGO)," as detailed below; or act anything thereon.

1. Add to Section 2.2 ("Overlay Districts") of the Middleborough Zoning Bylaws the following language:

   West Grove Multi-Family Housing Overlay District (WGO)

2. Amend Section 2.4 ("Zoning Map") of the Middleborough Zoning Bylaws to insert a new overlay district into the Town's Zoning Map entitled "West Grove Multi-Family Housing Overlay District (WGO)," as depicted on the map entitled "West Grove Multi-Family Housing Overlay District (WGO)," dated July 29, 2024, which is on file in the Office of the Town Clerk.

3. Add to Section 8.0 ("Overlay District Regulations") a new Section 8.7 entitled "West Grove Multi-Family Housing Overlay District (WGO)," as detailed below:

8.7 WEST GROVE MULTI-FAMILY HOUSING OVERLAY DISTRICT (WGO)

A. **Purposes** – The purpose of the West Grove Multi-Family Housing Overlay District are:
   (1) To allow multi-family housing as of right in accordance with Section 3A of the Zoning Act (Massachusetts General Laws Chapter 40A);
   (2) To encourage the development of multi-family housing projects of a scale, density; and aesthetic that are compatible with existing surrounding uses and minimize impacts to sensitive land; and
   (3) To the extent possible, multi-family housing shall allow for safe, accessible, and convenient access to transit stations for pedestrians and bicyclists.

B. Scope and Authority.
   (1) **Establishment of District.** The WGO is an overlay district that is superimposed over the underlying zoning district(s), and the boundaries of the WGO are shown on the Zoning Map on file with the Office of the Town Clerk.
   (2) **Applicability of WGO.** The provisions of the WGO shall apply to all land within the WGO and shall apply uniformly except as expressly distinguished in this Bylaw. Any matter not addressed herein shall be governed by the provisions of the Zoning Bylaw applicable to underlying zoning

districts. In the event of any inconsistency between the provisions of the WGO and any other provisions of the Zoning Bylaw, the provisions of the WGO shall govern. The provisions of this Zoning Bylaw pertaining to those zoning districts underlying this overlay district shall remain in effect.

(3) **Underlying Zoning.** The WGO is an overlay district superimposed on underlying zoning districts. The regulations for use, dimension, and all other provisions of the Zoning Bylaw governing the respective underlying zoning district(s) shall remain in full force, except for uses allowed as of right in the WGO. Uses that are not identified in Section 8.7(D) are governed by the requirements of the underlying zoning district(s).

C. **Definitions** – For the purposes of this Section 8.7, the following definitions shall apply:

(1) **Affordable unit.** A multi-family housing unit that is subject to a use restriction recorded in its chain of title limiting the sale price or rent or limiting occupancy to an individual or household of a specified income, or both.
(2) **Affordable housing.** Housing that contains Affordable Units as defined by this Section 8.7(C).
(3) **Applicant.** A person, business, or organization that applies for a building permit, Site Plan Approval, or Special Permit.
(4) **Area Median Income (AMI).** The median family income for the metropolitan statistical region that includes the Town of Middleborough, as defined by the U.S. Department of Housing and Urban Development (HUD).
(5) **As of right.** Development that may proceed under the Zoning in place at time of application without the need for a special permit, variance, zoning amendment, waiver, or other discretionary zoning approval.
(6) **Compliance Guidelines.** *Compliance Guidelines for Multi-Family Zoning Districts Under Section 3A of the Zoning Act* as further revised or amended from time to time.
(7) **EOHLC.** The Massachusetts *Executive Office of Housing and Livable Communities*, or any successor agency.
(8) **Development standards.** Provisions of Section 8(J). General Development Standards made applicable to projects within the WGO.
(9) **Lot.** An area of land held in one ownership, with definite boundaries, used or available for use, as the site of one or more buildings under this Zoning Bylaw.
(10) **MBTA.** Massachusetts Bay Transportation Authority.
(11) **Mixed-use development.** Development containing a mix of residential uses and non- residential uses, including, commercial, institutional, or other uses.
(12) **Multi-family housing.** A building with three or more residential dwelling units or two or more buildings on the same lot with more than one residential dwelling unit in each building.
(13) **Multi-family zoning district.** A zoning district, either a base district or an overlay district, in which multi-family housing is allowed as of right.
(14) **Residential dwelling unit.** A single unit providing complete, independent living facilities for one or more persons, including permanent provisions for living, sleeping, eating, cooking. and sanitation. A residential dwelling unit shall not be age-restricted or restricted on the number of bedrooms, the size of bedrooms, or the number of occupants.
(15) **Section 3A.** Section 3A of the Zoning Act.
(16) **Site plan review authority.** Planning Board.
(17) **Sub-district.** An area within the WGO that is geographically smaller than the WGO district and differentiated from the rest of the district by use, dimensional standards, or development standards.
(18) **Subsidized Housing Inventory (SHI).** A list of qualified Affordable Housing Units maintained by EOHLC used to measure a community's stock of low-or moderate- income housing for the purposes of M.G.L. Chapter 40B, the Comprehensive Permit Law.
(19) **Transit station.** Any MBTA subway station, commuter rail station, or ferry terminal.

D. Uses Permitted As Of Right. The following uses are permitted as of right within the WGO:

(1) Multi-family housing.

(2) Mixed-use development. Development under this section may include a portion, not to exceed 50% of the total gross floor area, to be used for Non-Residential Uses including Office, Retail, Restaurant, Service, or Institutional Uses. Residential units generally must be located above the first-floor, but may be permitted in first floor portions of the Building. Where a first-floor residential portion of the Building fronts on a public way, the Planning Board then must determine, via Site Plan Review, that the public way is principally a residential street or that such first floor Residential Use would be in keeping with the character of the adjoining land Uses. However, no mixed-use development shall have industrial uses in the same building, or on the same lot, as residential uses.

E. Site Plan Review. Site Plan Review by the Planning Board shall apply to all uses in the WGO. Site Plan Review for as of right uses in the WGO may not be denied. Site Plan Review procedures shall be as follows:

(1) Pre-Application Concept Plan. Prior to the submittal of a Site Plan Application, a "Concept Plan" may be submitted to help guide the development of the definitive submission for project build out. Such Concept Plan shall reflect the following:

   i. Overall building envelope areas.
   ii. Open space and natural resources areas.
   iii. General site improvements, drainage plans, groupings of buildings, and proposed land uses.
   iv. Anticipated parking spaces and locations.
   v. Site vehicular access. The Concept Plan is intended to be used as a tool for both the Applicant and the Planning Board to ensure that the proposed Project design will be consistent with the Design Standards and other requirements of the WGO.

(2) Application Procedures.

   i. Submittal.
      1. An application for Site Plan Review shall be submitted in accordance with the requirements herein, on the form provided by the Planning Board, along with the relevant application fees. The application shall be accompanied by such plans and other documents as required to verify compliance with any of the provisions of this Section. An application for Site Plan Review shall also include all of the following:
         a. Development narrative including all Uses, breakdown of square footage for each Use, number of housing units, and zoning summary.
         b. Photos of adjacent properties and other properties impacted by the Development Project.
      2. All plans shall be prepared by certified architects or engineers as required by the Massachusetts Building Code and shall include all of the following:
         a. Building plans - all levels including roof.
         b. Building elevations - all sides including courtyards and interior Lot elevations
         c. Massing perspective sketches or renderings illustrating the key elements of the proposed Development Project within its context.
         d. Proposed exterior lighting plan with photometric information.
         e. The documents shall clearly differentiate between existing and proposed work by Use of screened lines of color. Changes and revisions to subsequent submittals shall be prominently noted.
      3. An application for Site Plan Review shall be filed by the Applicant with the Town Clerk. A copy of the application, including the date of filing certified by the Town Clerk, as well as seven (7) copies of the application, shall be filed forthwith by the Applicant with the Planning

    Board. Application submissions must include a hard copy as well as an electronic copy in PDF or CAD format.
    4. Circulation to Other Boards. The Planning Board may provide a copy of the application materials to all relevant municipal Boards, Departments, Commissions and Officials as determined by the Planning Board. These entitles shall provide any written comments within 60 days of the filing of the Site Plan and application with the Town Clerk.
  ii. Public Hearing and Time Limits: The Planning Board shall hold a public hearing and provide notice of its review all applications according to the procedure specified in Massachusetts General Law Chapter 40A, § 11. The decision of the Planning Board shall require a majority vote of the board's members, and written notice of the decision filed with the Town Clerk within 120 days of receipt of the application by the Town Clerk. This time may be extended by mutual agreement between the Planning Board and the Applicant by written agreement filed with the Town Clerk. Failure of the Planning Board to take action within said 120 days or the extended time shall be deemed an approval of the Site Plan Review application.
  iii. Criteria for Plan Approval. Site Plan Review for as of right uses in the WGO may not be denied. The Planning Board shall approve the Site Plan Review application and plan upon all of the following findings:
    1. The Applicant has submitted the required fees and information as required by Section 8.7.
    2. The proposed development as described in the Site Plan meets all of the requirements and development standards as set forth in Section 8.7, or a waiver has been granted therefrom.
    3. Any extraordinary adverse potential impacts of the proposed development on nearby properties have been adequately mitigated.
  iv. Waivers. Upon request of the Applicant, the Planning Board may waive dimensional and other requirements, including Design Standards, with conditions, in the interests of design flexibility and overall Project quality, and upon a finding of consistency of such variation with the overall purpose and objectives of the WGO, and if it finds that such waiver will allow the Project to achieve the density, affordability, mix of uses and/or physical character allowed under this Section. Notwithstanding anything to the contrary, Affordability Requirements set forth in Section 8.7(K) shall not be waived. The Planning Board will take into consideration the following criteria when considering a request for a waiver:
    1. High performance energy efficient buildings and construction methods.
    2. Projects with publicly accessible open space.
    3. Projects that include retail and restaurants located on Street level.
    4. A demonstrated shared parking initiative that makes efficient use of land and existing parking supply.
    5. The preservation or rehabilitation of historic properties or other buildings considered significant to the Town.

(3) Decisions.
  i. The Planning Board shall issue to the Applicant a copy of its decision containing the name and address of the owner, identifying the land affected and the Plans that were the subject of the decision and certifying that a copy of the decision has been filed with the Town Clerk. If 20 days have elapsed after the decision has been filed with the Town Clerk without an appeal having been filed to a court of competent jurisdiction pursuant to General Laws Chapter 40A, Section 17, or if such appeal having been filed is dismissed or denied, or if a Plan is approved by reason of the failure of the Planning Board to timely act, the Town Clerk shall so certify on a copy of the decision. A copy of said decision shall be filed with the Registry of Deeds.
  ii. A Site Plan Approval shall remain valid and run with the land indefinitely, provided that substantial construction has commenced and continued within two years after the decision is issued, which time shall be extended by the time required to adjudicate an appeal and which time

shall be extended if the Project proponent is actively pursuing other required permits or there is excusable neglect for failure to commence.

iii. The Planning Board may require the posting of a performance bond to secure and/or screen a development site in the event that demolition is undertaken but subsequent work lapses, for any reason within or outside the Applicant's control, for a period longer than one year.

F. **Table of Dimensional Standards.** Notwithstanding anything to the contrary in this Zoning Bylaw, the dimensional requirements applicable in the WGO are as follows:

Dimensional Requirements	
Maximum Floor Area ratio (FAR) (Gross Floor Area/Lot Size)	4
Maximum Building Height	45 Feet
Minimum Lot Frontage	50 Feet
Maximum Building Frontage	300 Feet
Minimum Front Setback	0 Feet
Minimum Side/Rear Setback abutting a Residential Zone	15 Feet
Interior Setback (between Buildings on the same Lot)	15 Feet

G. **Multi-Building Lots.** In the WGO, Lots may have more than one principal building.

H. **Exceptions.**

(1) Height. The limitation on height of buildings shall not apply to chimneys, ventilators, towers, silos, spires, or other ornamental features of buildings, which features are in no way used for living purposes and do not constitute more than 25% of the ground floor area of the building.

(2) Renewable Energy Installations. The Site Plan Review Authority may waive the height and setback requirements in Section 8.7(F) to accommodate the installation of solar photovoltaic, solar thermal, living, and other eco-roofs, energy storage, and air-source heat pump equipment. Such installations shall not create a significant detriment to abutters in terms of noise or shadow and must be appropriately integrated into the architecture of the building and the layout of the site. The installations shall not provide additional habitable space within the development.

I. Off-Street Parking.

(1) These parking requirements are applicable to all developments within the WGO. Retail Stores, Offices, and Consumer Service establishments located within one hundred (100) feet of a public off-street parking facility shall be exempt from off-street parking requirements. In all other cases, off-street parking shall be provided to meet the following minimum requirements:

Use	Minimum Number of Parking Spaces
Retail	1 per 300 sq. ft. of gross floor area
Restaurant	1 for each 3 seats
Office	3 per 1,000 square feet
Institutional	1 for each 3 seats
Residential	1.25 per unit
Other Non-Residential, more than 2,000 square feet	3 per 1,000 square feet

(2) **Off-Street Loading & Delivery.** Off-street loading facilities shall be provided on-site in a specified area design for this purpose. The Planning Board shall determine the adequacy of loading facilities based on the nature of use. Off-street loading facilities shall be screened from public use areas, and shall not block streets, access ways, driveways, parking, and/or pedestrian areas.

(3) **Location of Parking.** Any surface parking lot shall be located at the side or rear of a Building, relative to any public right-of-way, public open space, or pedestrian way. In no case shall surface parking for new construction be permitted within any applicable restricted Front Setback area.

(4) **Waiver of Parking and Loading Requirements.** The Planning Board may grant a waiver of the standards or prescribe safeguards and conditions in Section 8.7(I) as it shall warrant appropriate, provided that it finds that it is impractical to meet the standards and that such modifications are appropriate by reason of the proposed Use and will not result in or worsen parking or traffic problems in the WGO, and would not impair the development of housing within the District that is appropriate for diverse populations, including households with children, other households, individuals, households including individuals with disabilities, and the elderly.

(5) **Shared Use of Required Parking.** Shared use may be made of required parking spaces by intermittent Use establishments (for example, churches, assembly halls, or theaters) whose peak parking demand is only at night or on specific days of the week may be shared with other Uses whose peak demand is only during the day, or in public parking lots, subject to the paragraph below. At the time of application, a formal agreement shall be made in recordable form and recorded at the Registry of Deeds by the owners of the Uses involved concerning the number of spaces involved, substantiation of the fact that such shared use is not overlapping or in conflict, and the duration of the agreement. The applicant shall demonstrate to the satisfaction of the Planning Board that shared spaces will meet parking demands by using accepted methodologies (e.g., the Urban Land Institute Shared Parking Report, ITE Shared Parking Guidelines, or other industry established studies on shared parking).

(6) **Cooperative Establishment and Operation of Parking Areas.** Required spaces for any number of Uses may be provided in a combined Lot or Lots (public or private), provided that the number of spaces in the combined facility shall not be less than the sum of those required of the individual Uses, with allowances made, upon formal designation, for night use or for separate and distinct working shifts, and provided also that such Lot or Lots shall be within 150 feet of the Principal Buildings served.

(7) **Parking Design.** Parking shall be designed and constructed to comply with all applicable state and federal disability access requirements including but not limited to the Massachusetts Building Code, the Americans with Disabilities Act (ADA), and 521 CMR.

J. General Development Standards. All uses permitted in the WGO must comply with the following:

(1) Does not regularly emit noxious odors, noises, or dust particles, or smoke, or pose danger, such as manufacture of acids, gases, fertilizers and glue, petroleum refining, reduction of animal matter, and manufacture of cement, gypsum, or explosives.

(2) Does not present a danger to persons within or outside the WGO by reason of emission of odor, fumes, gases, particulate matter, smoke, noise, vibration, glare, radiation, electrical interference, threat of fire or explosion, or any other reason.

(3) Meets all applicable dimensional, density, design, drainage, safety, parking, signage, lighting, and other land use standards and regulations set forth in this bylaw for the underlying zone, except for those standards that are specifically modified by this Section 8.7, or specifically modified by the Planning Board in its review of the application for Site Plan Review.

(4) Site Design. Unless waived in accordance with Section 8.7(E)(2)(iv), following specific site and construction standards shall be observed in the development of a WGO project:

    i. Roadways/pedestrian access. Where intended for dedication and acceptance by the Town, the principal roadway(s) serving the site shall be designed to conform to the standards of the

Subdivision Regulations and any other relevant standards of the Town unless otherwise required by the Planning Board. Private ways shall be adequate for intended vehicular traffic, including public safety vehicle access and pedestrian traffic and shall be maintained by an association of unit owners or by the Applicant. It is intended that a sidewalk network will be provided throughout the WGO area that interconnects all dwelling units with other dwelling units, nonresidential uses, common open spaces, parking areas, transportation centers and major activity areas adjacent to the zone in which WGO is permitted. The Planning Board may require construction of on-site or off-site sidewalks, footpaths or bicycle paths. Access to off-site areas is required, particularly to permit safe and convenient pedestrian and/or bicycle access to nearby amenities.

(5) Buildings: Multiple Buildings on a Lot.
  i. For a mixed-use development, uses may be mixed within the buildings or in separate buildings.
  ii. Parking and circulation on the site shall be organized so as to reduce the amount of impervious surface. Where possible, parking and loading areas shall be connected to minimize curb cuts onto public rights-of-way.
  iii. A paved pedestrian network shall connect parking to the entries to all buildings and the buildings to each other.
  iv. The orientation of multiple buildings on a lot should reinforce the relationships among the buildings. All building façade(s) shall be treated with the same care and attention in terms of entries, fenestration, and materials.
  v. The building(s) adjacent to the public street shall have a pedestrian entry facing the public street.

(6) Buildings: Mixed-Use Developments.
  i. In a mixed-use building, access to and egress from the residential component shall be clearly differentiated from access to other uses. Such differentiation may occur by using separate entrances or egresses from the building or within a lobby space shared among different uses.
  ii. Paved pedestrian access from the residential component shall be provided to residential parking and amenities and to the public sidewalk, as applicable.
  iii. Materials for non-residential uses shall be stored inside or under cover and shall not be accessible to residents of the development.
  iv. Parking and circulation on the site shall be organized so as to reduce the amount of impervious surface. Where possible, parking and loading areas shall be connected to minimize curb cuts onto public rights-of-way.

(7) Buildings: Shared Outdoor Spaces. Multi-family housing and mixed-use development shall have common outdoor space that all residents can access. Such space may be located in any combination of ground floor, courtyard, rooftop, or terrace.

K. Affordability Requirements

(1) **Purpose.**
  i. Promote the public health, safety, and welfare by encouraging a diversity of housing opportunities for people of different income levels;
  ii. Provide for a full range of housing choices for households of all incomes, ages, and sizes; and
  iii. Increase the production of affordable housing units to meet existing and anticipated housing needs.

(2) **Applicability.** This requirement is applicable to all residential and mixed-use developments with ten (10) or more residential dwelling units, whether new construction, substantial rehabilitation, expansion, or reconstruction. No project may be divided or phased to avoid the requirements of this section.

(3) **Affordability Requirements.**

- i. **Subsidized Housing Inventory.** All affordable units affordable to households earning 80% or less of AMI created in the WGO under this section must be eligible for listing on EOHLC's Subsidized Housing Inventory.
- ii. **Provision of Affordable Housing.** In Applicable Projects, not fewer than 10% of housing units constructed shall be Affordable Housing Units. For purposes of calculating the number of units of Affordable Housing required within a development project, a fractional unit shall be rounded down to the next whole number. The Affordable Units shall be available to households earning income up to 80% of the AMI.

(4) **Development Standards.** Affordable Units shall be:

- i. Integrated with the rest of the development and shall be compatible in design, appearance, construction, and quality of exterior and interior materials with the other units and/or lots;
- ii. Dispersed throughout the development;
- iii. Located such that the units have equal access to shared amenities, including light and air, and utilities (including any bicycle storage and/or Electric Vehicle charging stations) within the development;
- iv. Located such that the units have equal avoidance of any potential nuisances as market-rate units within the development;
- v. Distributed proportionately among unit sizes;
- vi. Distributed proportionately across each phase of a phased development; and
- vii. Occupancy permits may be issued for market-rate units prior to the end of construction of the entire development provided that occupancy permits for Affordable Units are issued simultaneously on a pro rata basis.

L. **Administration.** The Building Commissioner/Zoning Enforcement Officer shall be responsible for administering and enforcing this section.

M. **Amendments to Compliance Guidelines.** Notwithstanding any future amendments to the Compliance Guidelines and/or Section 3A, the requirements of Section 8.7 shall not change unless explicitly amended by Town Meeting in accordance with the provisions of G.L. c. 40A, § 5.

N. **Severability.** If any provision of Section 8.7 is found to be invalid by a court of competent jurisdiction, the remainder of Section 8.7 shall not be affected but shall remain in full force. The invalidity of any provision of this Section 8.7 shall not affect the validity of the remainder of the Town of Middleborough Zoning Bylaws.

A motion was made and seconded to move the question, such motion to move the question passed by a counted vote of: 133 yay, 4, nay.

Sponsored by the Planning Board
Select Board took no action
Planning Board recommends unenthusiastic favorable action
Finance Committee took no action

ARTICLE 20. Voted unanimously to amend the Middleborough Zoning Bylaw by adding a new **Section 3.1(F.)(17.) Table of Uses – Accessory Dwelling Unit**, add new **Section 7.7 Accessory Dwelling Units,** and add to **Section 10.2 General Bylaw Definitions** a definition for **Accessory Dwelling Unit** to reflect recent amendments made to MGL Ch. 40A, Section 3 which become effective on February 2, 2025.

Add new “**Section 3.1(F.)(17)**”

Section 3.1 TABLE OF USES

PRINCIPAL USE		RA	RB	RR	B	I	GU	GUX	GUA	GUB	CD
F.	**ACCESSORY USES**										
17.	Accessory Dwelling Units	Y	Y	Y	N	N	Y	Y	Y	Y	N

Add new “**Section 7.7 ACCESSORY DWELLING UNITS**”

7 **Site Plan Review Required:** The Planning Board shall be the Site Plan Review Granting Authority (SPRGA). One Accessory Dwelling Unit per principal dwelling shall be permitted in single-family residential zoning districts with approved Site Plan Review. The Planning Board shall adopt and periodically amend reasonable regulations to implement this bylaw. These regulations are effective when voted.”

Add definition for **Accessory Dwelling Unit** to **Section 10.2 General Bylaw Definitions**

“**Accessory dwelling unit:** a self-contained housing unit, inclusive of sleeping, cooking and sanitary facilities on the same lot as a principal dwelling, subject to otherwise applicable dimensional and parking requirements, that: (i) maintains a separate entrance, either directly from the outside or through an entry hall or corridor shared with the principal dwelling sufficient to meet the requirements of the state building code for safe egress; (ii) is not larger in gross floor area than 1/2 the gross floor area of the principal dwelling or 900 square feet, whichever is smaller; and (iii) is subject to such additional restrictions as may be imposed by a municipality, including, but not limited to, additional size restrictions and restrictions or prohibitions on short-term rental, as defined in section 1 of chapter 64G; provided, however, that no municipality shall unreasonably restrict the creation or rental of an accessory dwelling unit that is not a short-term rental.”

Sponsored by the Planning Board
Select Board recommends favorable action
Planning Board recommends favorable action
Finance Committee voted no financial impact

ARTICLE 21: Voted unanimously to accept Harvestwood Lane as a Town Way, as heretofore laid out by the Select Board and shown on a plan entitled “Roadway Acceptance Plan Harvestwood Lane off Old Center Street,” prepared by Outback Engineering, Inc., dated March 3, 2023, and to authorize the Select Board to acquire, on such terms and conditions as the Select Board deems appropriate and by purchase, gift, and/or eminent domain, the fee in and to and/or easements in said roadway for all purposes for which public ways may be used and any related drainage, utility, access and/or other easements shown on said plan.

Sponsored by the Planning Board
Select Board recommends favorable action
Finance Committee recommends favorable action

ARTICLE 22: Voted unanimously to reduce the number of members on the Tourism Committee from eleven (11) to seven (7).

Sponsored by the Tourism Committee
Select Board recommends favorable action
Finance Committee voted no financial impact

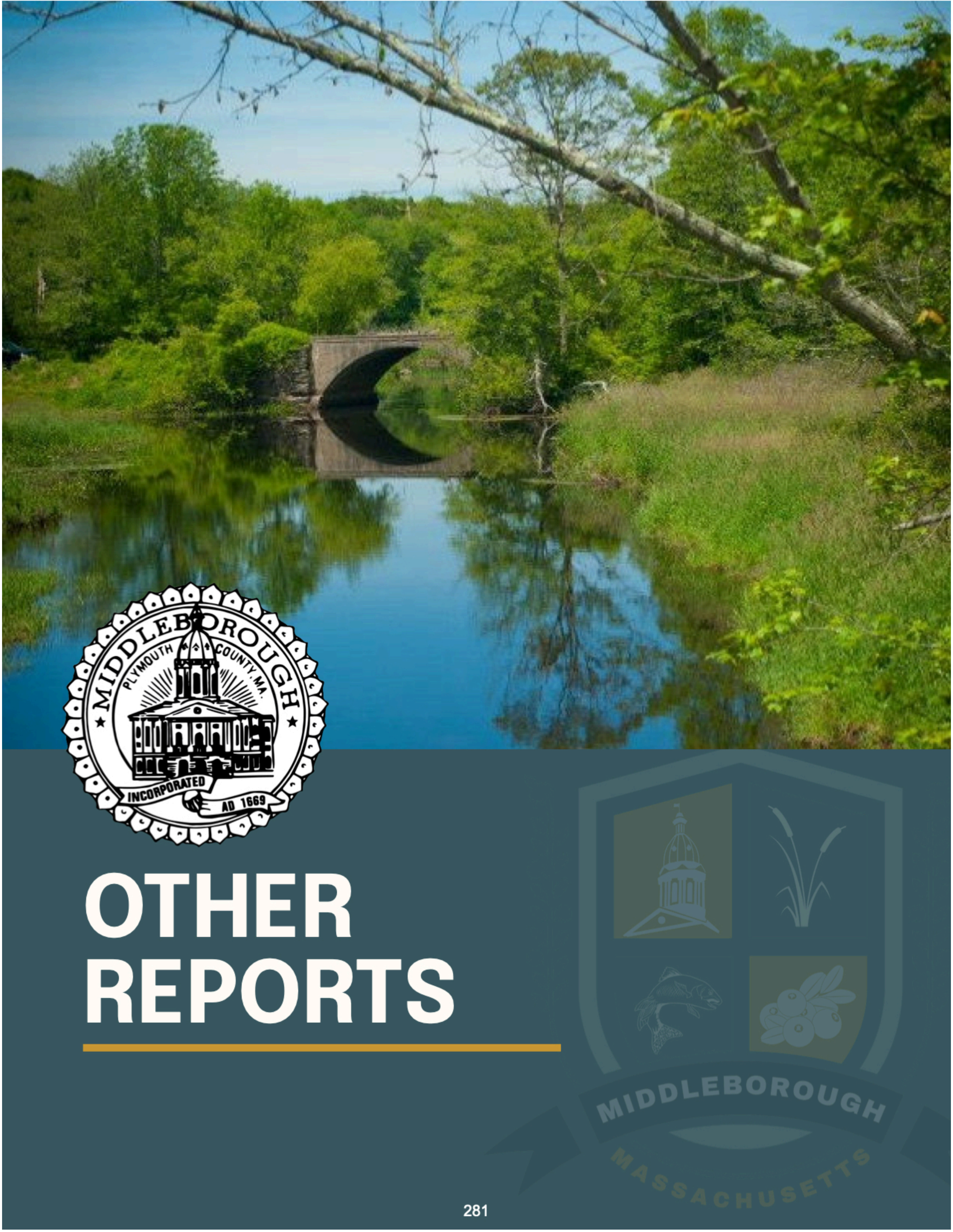
ARTICLE 23: Voted unanimously to acquire by gift and/or purchase for conservation purposes, to be held in the care and custody of the Conservation Commission under G.L. Ch. 40 §8C, certain parcels of land including the structures and fixtures thereon erected, on Precinct Street as written in the Warrant; and further to authorize the Conservation Commission to accept an Eastern Box Turtle Mitigation Grant in the amount of $405,000.00 from The Nature Conservancy for the purchase of said land and anything incidental or related thereto.

Sponsored by the Conservation Commission
Select Board recommends favorable action
Finance Committee recommends favorable action

A motion was made and seconded to adjourn the Special Town Meeting at 8:58 PM not to return; voted unanimously.

A true copy, attest:

PAMELA J. MENCONI
Town Clerk



OTHER REPORTS

MIDDLEBOROUGH HOUSING AUTHORITY

The Middleborough Housing Authority respectfully submits this report to the Town of Middleborough for the year ending December 31, 2024. The Middleborough Housing Authority (MHA) continues its endeavors to provide decent, safe and sanitary housing for low to moderate income residents. MHA provides 382 families with affordable rental housing through our 5 housing complexes, state & federal voucher programs and through the 40B/40R affordable housing programs. MHA's main priority is to make affordable rental units available to persons of low to moderate income; to promote home-ownership housing opportunities; and to endeavor to meet local affordable housing needs through community partnerships.

In 2024 we completed new roofs at our Archer Court family development as well as the remaining roofs of two buildings at our Nemasket Apartments Community Building.

With grants from the Executive Office of Elder Affairs, we continue to partner with our Resident Services Coordinator that assists our elderly tenants with many daily needs. She may assist them with paperwork, make referrals for home care aides, or schedule group activities. Farmer's markets provide fresh fruits & vegetables. Special events such as ice cream socials, coffee hours, bingo & art classes are available to provide our residents with social activities and hopefully improving their quality of life.

With the grant, each year MHA continues to provide all residents with grocery store gifts cards and free GATRA bus passes.

In 2025, we will be adding new parking spaces to our Nemasket development as well as a new maintenance storage shed and additional parking spaces to the Riverview development.

As rental and home ownership continues to be cost prohibitive for many families, we will be partnering with new developers to provide families with affordable 40B rental and ownership opportunities. The 40B rental units have maximum rent limits and the ownership units are sold below the market rate price. This fantastic ownership program allows 1st time homebuyers to purchase a new home at a greatly reduced price. Coupled with down payment & closing cost grants, it allows them to purchase a home that is affordable. Without these types of programs, many of our young families would be priced out of owning a home in their hometown. In the past few years, MHA has assisted several families in purchasing their first home through these Affordable Housing programs.

As a new Director, our top priority continues to be ensuring there is sufficient affordable housing in our community - affordable & safe housing will always be needed, and we will continue to assist the Town in meeting this need. Another goal is to remove all fossil fuels by 2050 - we have already begun the process by converting our gas stoves to electric. We also hope to convert all developments to electric heat pump systems from gas or oil heat but realize this will be a multiyear & expensive process.

I extend my sincere appreciation to the MHA staff for their dedication and commitment to continue to provide a safe environment for our residents. I would also like to thank our Chair, Richard Young and the Board of Commissioners for their support. Special thanks to Veronica Haywood for her ten years of service on our Board. Working together we hope that we have been able to offer our tenants a safe, affordable & better quality of life.

2024 BOARD OF COMMISSIONERS

Richard Young Chair & Governors Appointee	Term Expires 2028
Scott Bernard Vice Chair	Term Expires 2028
Maureen Nicholson Treasurer	Term Expires 2029
Nancy Thomas	Term Expires 2026
Veronica Hayward	Term Expires 2025

Respectfully submitted,

Julie A. Mather

Julie A. Mather, Director
Middleborough Housing Authority

2024 REPORT OF THE TRUSTEES
THOMAS S. PEIRCE TRUST FUND

Respectfully Submitted,

Robert M. Desrosiers, Trustee
Stephen D. Morris, Trustee
Caroline R. LaCroix, Trustee

The Trustees under the will of Thomas S. Peirce submit their report for the year ended December 31, 2024.

FUNDS HELD IN TRUST FOR THE BENEFIT OF THE TOWN OF MIDDLEBOROUGH

PRINCIPAL ACCOUNT

Stocks and Bonds at Market Value: 12/31/2023	$ 7,515,108.73
Increase/Decrease in Value	$ 613,248.36
Stocks and Bonds at Market Value: 12/31/2024	$ 8,128,357.09
Cash on Hand: 12/31/24	$ 23,317.99
Total Value: 12/31/24	**$ 8,151,675.08**

INCOME ACCOUNT

Dividends	$ 241,664.55
Interest	$ 0.00
Total Income	**$ 241,664.55**

EXPENSES

Payments to Town	$ 306,150.00
Trustee Fees	$ 7,500.00
Taxes and Filing Fees	$ 5,167.62
Advisory Fees	$ 55,645.21
Other Expenses	$ 6,747.62
Total Expenses	**$ 381,210.45**

2024 PAYMENTS AND COMMITMENTS TO THE TOWN OF MIDDLEBOROUGH

PAID FUNDS

Handicap Comm./Park Accessible Play Area	$ 100,000.00
Conservation Commission Steward Tools	$ 3,500.00
DPW Highway Tractor/Mower	$ 85,000.00
Soule Homestead Classroom Roof	$ 17,950.00
Park Dept. Improvements	$ 20,000.00
Town Manager Old DPW Site Engineering	$ 17,000.00
Park Dept. Purchase Equipment	$ 62,700.00

COMMITMENTS

Soule Homestead Improvements	$ 19,050.00
Old DPW Site/Bldg. Construction	$ 150,000.00

FUNDS HELD IN TRUST FOR THE BENEFIT OF THE MIDDLEBOROUGH PUBLIC LIBRARY

PRINCIPAL ACCOUNT

Stocks and Bonds at Market Value 12/31/2023	$ 1,087,198.08
Increase/Decrease in Value	$ 66,700.92
Stocks and Bonds at Market Value: 12/31/24	$ 1,153,899.00
Cash on Hand: 12/31/24	$ 10,383.37
Total Value: 12/31/24	**$ 1,164,282.37**

INCOME ACCOUNT

Dividends	$ 31,219.31
Interest	$ 0.00
Total Income	**$ 31,219.31**

EXPENSES

Payment to Public Library Book Fund	$ 35,000.00
Taxes and Filing Fees	$ 35.00
Advisory Fees	$ 7,942.87
Other Expenses	$ 2,175.00
Total Expenses	**$ 45,152.87**

2023 REPORT OF THE TRUSTEES
THOMAS S. PEIRCE TRUST FUND

Respectfully Submitted,

Robert M. Desrosiers, Trustee
Stephen D. Morris, Trustee
Caroline R. LaCroix, Trustee

The Trustees under the will of Thomas S. Peirce submit their report for the year ended December 31, 2023.

FUNDS HELD IN TRUST FOR THE BENEFIT OF THE TOWN OF MIDDLEBOROUGH

PRINCIPAL ACCOUNT

Stocks and Bonds at Market Value: 12/31/2022	$ 7,257,623.75
Increase/Decrease in Value	$ 257,484.98
Stocks and Bonds at Market Value: 12/31/2023	$ 7,515,108.73
Cash on Hand: 12/31/23	$ 107,182.71
Total Value: 12/31/23	**$ 7,622,291.44**

INCOME ACCOUNT

Dividends	$ 272,883.86
Interest	$ 0.00
Total Income	**$ 272,883.86**

EXPENSES

Payments to Town	$ 124,755.00
Trustee Fees	$ 7,500.00
Taxes and Filing Fees	$ 3,164.14
Advisory Fees	$ 50,866.71
Other Expenses	$ 9,165.00
Total Expenses	**$ 195,450.85**

2023 PAYMENTS AND COMMITMENTS TO THE TOWN OF MIDDLEBOROUGH

PAID FUNDS

Treasurer Document Scanning	$ 14,335.00
High School Guest Speaker	$ 4,000.00
Soule Homestead Barn Roof	$ 20,000.00
Treasurer Document Management System	$ 25,695.00
Park Dept. Outside Movie Screen	$ 20,000.00
Sewer Dept. Remote Inspection Camera	$ 20,725.00
Cemetery Commission Stone Rehabilitation	$ 20,000.00

COMMITMENTS

DPW Dept. New Tractor/Mower	$ 85,000.00
Handicap Comm./Park Accessible Play Area	$ 100,000.00

FUNDS HELD IN TRUST FOR THE BENEFIT OF THE MIDDLEBOROUGH PUBLIC LIBRARY

PRINCIPAL ACCOUNT

Stocks and Bonds at Market Value 12/31/2022	$ 1,019,422.25
Increase/Decrease in Value	$ 67,775.83
Stocks and Bonds at Market Value: 12/31/23	$ 1,087,198.08
Cash on Hand: 12/31/23	$ 6,654.06
Total Value: 12/31/23	**$ 1,093,852.14**

INCOME ACCOUNT

Dividends	$ 25,446.63
Interest	$ 0.00
Total Income	**$ 25,446.63**

EXPENSES

Payment to Public Library Book Fund	$ 20,000.00
Taxes and Filing Fees	$ 2,186.00
Advisory Fees	$ 7,413.47
Other Expenses	$ 4,675.00
Total Expenses	**$ 34,274.00**

2022 REPORT OF THE TRUSTEES
THOMAS S. PEIRCE TRUST FUND

Respectfully Submitted,

Robert M. Desrosiers, Trustee
Stephen D. Morris, Trustee
Caroline R. LaCroix, Trustee

The Trustees under the will of Thomas S. Peirce submit their report for the year ended December 31, 2022. The Trustees received a generous donation of funds in December of this year from the Rock Village Library Association. The $311,866.08 donation is intended to further literacy in the Town and the funds were invested in the Library Trust, the income from which will fund the Library Book Fund. The Trustees, on behalf of the Town, thank Brenda Cook, Jean Pollack, and Roger Parent Jr. for their efforts to make this happen.

FUNDS HELD IN TRUST FOR THE BENEFIT OF THE TOWN OF MIDDLEBOROUGH

Stocks and Bonds at Market Value: 12/31/2021	$ 8,083,169.07
Increase/Decrease in Value	$ -780,545.32
Stocks and Bonds at Market Value: 12/31/2022	$ 7,257,623.75
Cash on Hand: 12/31/22	$ 66,990.78
Total Value: 12/31/22	**$ 7,324,614,53**

INCOME ACCOUNT

Dividends	$ 201,266.93
Interest	$ 0.00
Total Income	**$ 201,266.93**

EXPENSES

Payments to Town	$ 510,103.63
Trustee Fees	$ 7,500.00
Taxes and Filing Fees	$ 11,399.10
Advisory Fees	$ 52,233.08
Other Expenses	$ 5,706.00
Total Expenses	**$ 586,941.81**

2022 PAYMENTS AND COMMITMENTS TO THE TOWN OF MIDDLEBOROUGH

PAID FUNDS

Economic Devel. Historic Bldg. Survey	$ 20,000.00
Library Security Cameras	$ 8,000.00
Park Dept. Capital Improvements	$ 50,000.00
Fire Dept. UTV 6x6 Rescue Vehicle	$ 35,000.00
High School Guest Speaker	$ 4,000.00
Library Unrestricted	$ 10,000.00
Police Dept. Ballistic Vests	$ 12,559.00
Fire Dept. Dispatch Center Upgrade	$ 34,000.00
Park Dept. Capital Equipment Improvements	$ 136,905.00
Police Dept. Earpiece Communications	$ 5,639.63
School Sept. School Street Paving	$ 25,000.00
Fire Dept. Command Vehicle	$ 86,000.00
Library Capital Projects	$ 83,000.00

COMMITMENTS

None

FUNDS HELD IN TRUST FOR THE BENEFIT OF THE MIDDLEBOROUGH PUBLIC LIBRARY

PRINCIPAL ACCOUNT

Stocks and Bonds at Market Value 12/31/2021	$ 847,138.15
Increase/Decrease in Value	$ 172,284.10
Stocks and Bonds at Market Value: 12/31/22 $	1,019,422.25
Cash on Hand: 12/31/22	$ 28,153.43
Total Value: 12/31/22	**$ 1,047,575.68**

INCOME ACCOUNT

Dividends	$ 15,908.79
Interest	$ 0.00
Total Income	**$ 15,908.79**

EXPENSES

Payment to Public Library Book Fund	$ 40,000.00
Taxes and Filing Fees	$ 1,618.92
Advisory Fees	$ 5,405.83
Other Expenses	$ 185.00
Total Expenses	**$ 47,209.75**

THE COMMONWEALTH OF MASSACHUSETTS
THE STATE RECLAMATION & MOSQUITO CONTROL BOARD

PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

272 SOUTH MEADOW RD, PLYMOUTH, MA 02360
TELEPHONE (781) 585-5450 FAX (781)
582-1276 www.plymouthmosquito.org

Commissioners:
John Sharland, Chairman
Ann Motyka, Vice Chairman/Secretary
Thomas Reynolds
Elaine Fiore
Joyce Krystofolski

Ross Rossetti – Superintendent/Pilot
Matthew McPhee- Asst. Superintendent
Ellen Bidlack – Entomologist
Denise DeLuca – Administrative Assistant

2024 REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project (PCMCP) are pleased to submit the following report of our activities during 2024.

The Project is a special district created by the State Legislature in 1957, and is composed of the 27 municipalities in Plymouth County and the Town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

In the spring, larviciding efforts begin as water temperatures rise and mosquito larvae begin to feed. The Project ground and aerial larvicided 20,114 acres and this was accomplished using an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 3rd, 2024 and ended on September 30th , 2024. The Project responded to 16,502 requests for spraying and larval checks from residents covering all of the towns within the district.

The Department of Public Health (DPH) has developed an "Arbovirus Surveillance and Response Plan" for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile Virus using several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Control Project started the season at "Low Level Risk" for Eastern Equine Encephalitis. At the end of the season the following towns were still at "Low Level Risk": Abington, Brockton, Cohasset, Duxbury, East Bridgewater, Hanover, Hanson, Hingham, Hull, Marshfield, Norwell, Pembroke, Rockland, Scituate, West Bridgewater, and Whitman. The following towns were at "Moderate Level Risk": Bridgewater, Carver, Halifax, Kingston, Lakeville, Mattapoisett, Marion, Middleboro, Plymouth, Plympton, Rochester, and Wareham. The towns of Carver, Middleboro and Plymouth were temporarily raised to "High Level Risk" due to EEEV activity that included 4 horse cases and 1 human case. Statewide there were 4 human cases and 4 animal cases.

The Commonwealth of Massachusetts responded to the EEEV activity by conducting wide scale aerial adulticiding. The area treated was 157,000 acres and included parts of the towns of Carver, Halifax, Kingston, Middleboro, Plymouth, Plympton, Rochester, and Wareham. Applications of this kind are complex and involve a large number of state agencies including DPH, The Department of Agricultural Resources and The State Reclamation and Mosquito Control Board. The Project assisted with these applications in a number of ways, including supplying equipment and helping to document efficacy of the application.

PCMCP followed the "Arbovirus Surveillance and Response Plan" and responded to the EEEV by increasing our adulticiding and mosquito surveillance. The Project conducted wide area applications by truck in locations where EEE was detected. We also submitted extra mosquito samples for virus testing.

West Nile Virus activity was widespread in Massachusetts. Statewide there were 18 human cases, none of them were in the district. All of the district started the season at the "Low Risk Level" for West Nile Virus. However, later in the season the human risk was raised to moderate for most towns and the following towns were raised to the "High Risk Level" Brockton, Abington, Whitman, East Bridgewater, Rochester, Marion and Mattapoisett. As part of our West Nile Virus control strategy a total of 57,096 catch basins were treated with larvicide in member towns to prevent WNV.

The Project participates in DPH's mosquito surveillance program. As part of that program, we collected 115,484 mosquitoes and submitted 35,177 mosquitoes for testing. The mosquitoes were combined into 824 groups or pools. DPH also tested 13,789 mosquitoes from the district. In all there were 65 isolations of EEEV from mosquito samples. EEEV was found in Abington, Carver, Halifax, Kingston, Marion, Mattapoisett, Middleboro, Plymouth, Rochester, Wareham, West Bridgewater and Whitman. There was a total of 109 WNV isolations from Abington, Bridgewater, Brockton, Cohasset, Duxbury, East Bridgewater, Halifax, Hanover, Hanson, Hanover, Hingham, Hull, Kingston, Marion, Marshfield, Mattapoisett, Middleboro, Pembroke, Plymouth Rochester, Rockland, Scituate, Wareham, West Bridgewater, and Whitman. During the summer 2,415 catch basins were treated in Middleboro to prevent the emergence of *Culex pipiens,* a known mosquito vector in West Nile Virus transmission. The health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on the Department of Public Health website.

The introduced mosquito Aedes albopictus has the potential to become a serious pest and a vector of disease. The mosquito has been present in Massachusetts since 2009. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. The Project began a tire recycling program in October 2017. During the 2024 season we recycled 1,533 tires bringing us to a total of 13,615 tires for the program.

The figures specific to the town of Middleboro are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Middleboro residents.

Insecticide Applications: Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Field Technicians continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Middleboro 489 larval sites were checked.

Our staff treated 11,412.42 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

Water Management: During 2024 crews removed blockages, brush and other obstructions from 8,434 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

Mosquito Survey: Our surveillance showed that the dominant mosquitoes throughout the district were generally *Cq. peturbans* and *Cx. pipiens/restuans.* In the Town of Middleboro the three most common mosquitoes were*,* *Cs. melanura, Cq. perturbans* and *Cx. salinarius.*

Education and Outreach: Our Community Liaison, Erin Morrill, has been reaching out to schools and daycares to update IPM plans in preparation for the upcoming mosquito season. In-person visits to local BOH's are ongoing with the aim to meet with every community before the summer. Erin has been working with interested parties to set up educational presentations starting in the spring. If your town is interested in setting up a presentation at summer camps, schools, fairs, libraries, or councils on aging please contact our office.

Our Project website is a great resource for information on upcoming meetings, the annual budget, educational information, and Project services. Announcements and important dates can be found on the home page. Please visit us at www.plymouthmosquito.org or call our office with any matters of concern.

Sincerely,

Ross Rossetti Superintendent 01/07/2025

2024 YEAR-END REPORT TO THE TOWN OF MIDDLEBOROUGH FROM THE COMMISSIONERS OF THE SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT (SRPEDD)

The Town of Middleborough is a member of the Southeastern Regional Planning and Economic Development District. Originally founded in 1956, SRPEDD (pronounced "sir-ped") is one of 13 regional planning agencies (RPAs) across the state and one of approximately 550 across the country.

SRPEDD serves 4 cities and 23 towns in southeastern Massachusetts. Through our work, we address common issues facing the region, including economic development, growth and land use, safe and efficient transportation, environmental stewardship, municipal partnerships, community development and affordable housing, infrastructure needs, and general planning. A Commission of local mayors, selectmen, planning board members, and at-large members govern SRPEDD. Federal and state grants, local assessments, and local contracts fund our activities. In 2024, the Town of Middleborough paid $5,013.87 to SRPEDD, based upon an assessment of 20.68 cents per capita. SRPEDD's annual budget in 2024 was $6,826,432.

SRPEDD also serves as the region's staff for the Southeastern Massachusetts Metropolitan Planning Organization (SMMPO) and the regional Economic Development District (EDD) with the U.S. Economic Development Administration (EDA). SRPEDD staff also works with the Southeast Region Homeland Security Advisory Council (SRAC). In these roles, SRPEDD works with numerous partners to program tens of millions of dollars to directly invest in our region's infrastructure, safety and emergency preparedness, and community development.

Please visit SRPEDD's agency website at www.srpedd.org to review our work, read our 2024 Annual Report, and tour recent projects, including: our Comprehensive Economic Development Strategy (CEDS); our work to support communities as they comply with the new Section 3A of Chapter 40A; our ongoing Regional Resilience Plan; our Climate Pollution Reduction Grant (CPRG) and diverse Environmental Planning work program; our Regional Transportation Plan; our Complete Streets and Multi-Use Path transportation projects; our Safe Streets For All (SS4A) Action Plan; our work with SRAC; our work with school districts and public safety officials to create Active Shooter/Hostile Event (ASHE) Response Tools; our collaboration with communities to update Priority Development Area (PDA) and Priority Protection Area (PPA) designations; and various municipal projects, such as Redevelopment Studies, Business and Marketing Guides, Community Master Plans, and Open Space and Recreation Plans. Our website also includes departmental web pages, staff profiles, a calendar of events, and recent news.

Please do not hesitate to contact us with any questions, concerns, or project ideas.

Local citizens/officials representing Middleborough in SRPEDD activities:

Leeann Bradley and Teresa Farley
on the SRPEDD Commission.

Leeann Bradley and Christopher Peck
on the Joint Transportation Planning Group (JTPG).

In 2024, SRPEDD provided technical assistance to Middleborough in the following areas; please note that funding sources and project web pages are provided, where available:

Project Name	**Funding Source(s)**	**More Information**
Green Communities Comp Grant TA	DOER	https://srpedd.org/environment/climate-resilience-planning/green-communities/
House Production Plan (Tier 3)	DLTA, HCI	https://srpedd.org/comprehensive-planning/housing-community-development/housing-production-plans/

Highlights from SRPEDD's 2024 General Work Program include the following:

Project Name	**Funding Source(s)**	**More Information**
Arts and Culture Community Development Initiative	DLTA	https://srpedd.org/justice-equity-and-communit development/arts-and-culture/
Assawompset Ponds Watershed Plan Action Implementation	DER, TNC	https://srpedd.org/environment/watershed planning/apc-nemasket-river-watershed-management-and-climate-action-plan/
Brownfields Community Wide Assessment Grant	EPA	https://srpedd.org/environment/brownfield redevelopment/
Bus Stop Capital Investment Plan	MassDOT	https://srpedd.org/transportation/public-transit/
Climate Pollution Reduction Grant (CPRG)	U.S. EPA	https://srpedd.org/cprg/
District Local Techincal Assistance (DLTA) DLTA - Augmentation (project development grant-writing)	SRPEDD	www.srpedd.org/DLTA
FFY20 Homeland Security Program and Management	MAPC	https://srpedd.org/homeland-security/
FFY21 Homeland Security Program and Project Management	MAPC	https://srpedd.org/homeland-security/
FFY22 Homeland Security Program and Project Management	MAPC	https://srpedd.org/homeland-security/

Freight Action Plan	MassDOT	https://srpedd.org/freight-action-plan/
Green Communities – Annual Reports and Competitive and Designation Grant Applications	EOEEA	https://srpedd.org/environment/climate-resilience-planning/green-communities/
Joint Transportation Planning Group (JTPG)	MassDOT	https://srpedd.org/transportation/regional-transportation-planning/jtpg/
Justice, Equity, and Community Development (JECD) Initiative	DLTA	https://srpedd.org/justice-equity-and-community-development/
Mass. Assn. of Regional Planning Commissions (MARPA)	RPAs	https://massmarpa.org/
Massachusetts Broadband Institute (MBI) Asset Mapping and Digital Equity Planning Enrollment	MassTech/ MBI	www.srpedd.org/Digital-Equity
MBTA Multi-Family Zoning Support	DLTA, EOHLC	www.srpedd.org/MBTA-Communities
Open Space Residential Design (OSRD) Regional Study	EOEEA	https://srpedd.org/environment/osrd/
Pavement Management - Fed. Aid Road Network	MassDOT	https://srpedd.org/transportation/transportation-infrastructure/#pavement-management
PDA/PPA Update for MBTA Communities	MBTA, DLTA	www.srpedd.org/Priority-Areas
Regional Pedestrian Plan	MassDOT	https://srpedd.org/transportation/bicycle-and-pedestrian-networks/

Rural Community Section 3A Compliance	EOHLC	www.srpedd.org/MBTA-Communities
Rural Policy Advisory Council	DLTA, sister RPAs	https://www.mass.gov/service-details/rural-policy-advisory-commission-rpac
Safe Streets For All (SS4A) Action Plan	U.S.DOT/ MassDOT	https://srpedd.org/transportation/ss4a-safety-action-plan/
Southeastern Massachusetts Metropolitan Planning Organization (SMMPO)	MassDOT	https://srpedd.org/transportation/regional-transportation-planning/smmpo/
Southern New England Program (SNEP) Network Technical Assistance Provider	USM/U.S. EPA	https://srpedd.org/environment/snep-network-projects/
SRPEDD Regional Resilience Plan (SRRP)	DLTA, CCC EDA, MassDOT	https://srpedd.org/regional-resilience-plan/
Technical Assistance Planning and GIS	GATRA	https://srpedd.org/transportation/public-transit/
Title VI Program Report	MassDOT	https://srpedd.org/title-vi-compliance/
Traffic Counting and Turning Movement Counts	MassDOT	https://srpedd.org/transportation/transportation-infrastructure/traffic-counting/
Trails Mapping (Off Road)	MassDOT	https://srpedd.org/transportation/bicycle-and-pedestrian-networks/regional-trails-mapping-project/
Transportation Improvement Program (TIP) Workshop	MassDOT	https://srpedd.org/transportation/regional-transportation-planning/

SOUTH SHORE
RECYCLING
COOPERATIVE
CELEBRATING 25 YEARS OF SERVICE

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2024 REPORT OF SOUTH SHORE RECYCLING COOPERATIVE

January 16, 2025

The South Shore Recycling Cooperative (SSRC) is a voluntary association of South Shore towns. It was established by Intermunicipal Agreement and Special Legislation in 1998 to help member towns improve their recycling programs, and reduce the amount, toxicity and cost of disposal.

Eighteen towns are current SSRC Members: Abington, Braintree, Cohasset, Duxbury, East Bridgewater, Hanover, Hanson, Hingham, Hull, Kingston, new member Marshfield, Norwell, Pembroke, Plymouth, Rockland, Scituate, Weymouth, and Whitman. Middleborough was a Member through June 30. Representatives from each member town are appointed by Chief Elected Official(s) (list attached).

In FY24, the SSRC raised $95,150: $87,300 from Member Town dues, $1,200 in sponsorships, $4,000.00 in grant funding, and $1,562 in interest.

Total expense in FY24 was $94,037. This paid for the services of the Executive Director, the Hazardous Waste Specialist and assessors, and for waste reduction and recycling activities that benefit our member towns detailed below.

In addition to services and advocacy outlined below, membership in the SSRC saved /earned Member Towns more than $323,000 in CY2024. See page 6 for details. Supporting documents are available upon request.

MATERIALS MANAGEMENT

Household Hazardous Waste Collections - The SSRC arranges for and administers Household Hazardous Waste Collections on behalf of its Member Towns. Of the twelve collections in 2024, it coordinated four multi-town events involving eleven towns, creating further savings.

Member Towns saved staff time to contract, schedule, publicize and staff collections. The Executive Director, Hazardous Waste Specialist and/or HHW Assessors assisted at all events. The Executive Director coordinates the billing.

2,405 households attended our twelve collections in 2024. The reciprocity policy also enabled 924 of those residents to attend other Member Towns' collections, the most ever. This arrangement qualifies member towns for additional MassDEP Recycling Dividend

Program points and earned them an extra $29,480 in the 2024 grant cycle.

Capacity of vendors to conduct household hazardous waste (HHW) events is tight. Anticipating a continued supply shortage, the SSRC is planning a regional HHW Depot to replace most of our "pop-up" events. SSRC applied for and was awarded a grant of $250,000 from MassDEP, $120,000 from the Community Compact Cabinet through the Metropolitan Area Planning Council, as well as technical assistance from both. Participating Member Municipalities and the SSRC itself are providing additional funds. The Hanover Transfer Station is the most likely site.

In addition to the convenience of access to eleven events for Member Town residents, the total cost savings and benefits of the HHW program in 2024 is estimated at $66,120.

General Recyclables – The "blended value" of mixed traditional recyclables (paper, cardboard, bottles and containers) was ranged from $39-$59/ton in 2024, offsetting the processing cost of about $120/ton to sort, bale and deliver to end markets. Costs for separated recyclables sorted by residents are typically lower, values higher. The average net cost of mixed recycling was about $69/ton, which is still less than the cost of disposal, which averaged $96/ton among out Members.

The SSRC Director continues to monitor and report market fluctuations, seek out advantageous vendor options and pricing, and assist with resident education to improve material quality.

The Director is pursuing regulatory and legislative relief to achieve relief from these and other material management costs.

Other Materials – The SSRC enabled its Members to save money, find better service and/or earn rebates for such things as:

- Propane tank collections – To address widespread lack of access to proper propane tank and fire extinguisher recycling service, SSRC piloted 2 collections in conjunction with HHW events. Over 100 households delivered 411 units at no cost to the towns.
- Tires – Collaborated with Plymouth County Mosquito Control on 4 free tire collections. Residents throughout the service area recycled 359 tires through the program, saving them and their towns about $2K.
- Textiles – SSRC connected Member Towns with new service providers (BBBSF, Helpsy) that pay our Towns higher per-ton rebates than the Towns were receiving, as well as curbside service with a smaller rebate, providing more options for collection. Combined rebates and disposal cost savings totalled $168,425.
- Mattresses – Two mattress recycling companies (HandUp and Tough Stuff) presented at Board meetings, offering more competitive rates for our municipalities' programs.
- Food waste – Two food waste management companies (RecycleWorks and Black Earth Compost) presented at Board meetings, offering more competitive rates and programs for our municipalities' programs.

PUBLIC OUTREACH:

Radio Public Service Announcements – With funding from MassDEP and Covanta SEMASS, the SSRC aired 8 PSAs for 6 weeks on WATD FM and its 2 sister stations. They covered "bring your own bag", textiles, proper preparation of recyclables, plastics and composting. In addition to educating residents, this helped our towns to qualify for MassDEP incentive grant funding. Listen at ssrcoop.info/radio-ads/

Website - ssrcoop.info provides both general and town-specific recycling and household hazardous waste collection information, meeting minutes and annual reports, a monthly newsletter, and links to other sites. Traffic remained high, with 82K page views by 44K visitors in 2024. 80% of visitors were new.

Facebook - The SSRC posts waste reduction and recycling tips regularly on its Facebook page, which has 724 followers.

Press Contacts - The SSRC is a resource to and a presence in print, web and cable media. An Op-Ed cowritten by the Executive Director and 9 colleagues about the need for extended producer responsibility policies nationwide was published in Waste Dive.

Resident Contacts – The Director fielded hundreds of calls and emails from residents and businesses in 2024. Most were about hazardous waste, but she also advised how to properly dispose of everything from fire extinguishers to fiberglass, Teflon pans to a treadmill. She also mentors Cohasset Middle School students doing research projects each semester.

ADVICE, ASSISTANCE AND NETWORKING

Consultations with the Executive Director are frequently sought by the solid waste managers. She stays current on local and national solid waste issues, attending conferences, meetings and webinars, visiting local disposal and recycling facilities, and reading professional publications. She provided requested advice and help on a wide range of issues, from fee setting and hauling contracts to host community agreements.

Commodity pricing – The Director subscribes to Secondary Materials Pricing, and sends out quarterly summaries of index pricing and blended value tables to the Managers. This information indicates what towns should be paying/receiving for their recyclables.

Grant assistance – Our Member Towns were collectively awarded $175,570 in MassDEP grants in 2024. Membership in SSRC qualified our Member Town's for $59,560 in Recycling Dividend Program funds.

Maximizing these grant funds is a frequent topic at our Board meetings, and the Director shares specific action items via email. The SSRC summer intern entered all Member Towns' information in the Beyond the Bin recycling directory, to qualify them for grant money. The Director helped several Member Towns submit their MassDEP Data Surveys and/or Grant applications. Funds may be used for a broad range of recycling-related equipment, outreach, activity, memberships and conferences, and for hazardous waste management costs.

Newsletter - The SSRC emailed eight SSRC News issues, posted at ssrcoop.info/newsletters/ to 1,999 subscribers (up from 1,768 in 2023), including many residents. They cover a wide range of topics, including local, state and national waste issues, how to be a better recycler, and where our materials go. The open rate averages 58%.

ADVOCACY

The Executive Director promotes legislation the Board deems beneficial to its solid waste programs. She works with our Beacon Hill delegation and is an active adviser to the Mass. Product Stewardship Council. 2024's focus legislation concerned packaging/paper, mattress and paint producer responsibility. See our Advocacy page at ssrcoop.info/advocacy/ for more information.

The Director represents the Board on the MassDEP Solid Waste Advisory Committee (SWAC). She is advocating for more detailed reporting requirements by recycling processors in discussions with MassDEP, and for the establishment of an official Hazardous Waste subcommittee to the SWAC.

The SSRC exists to assist its member towns in improving their solid waste disposal and recycling functions. It always welcomes suggestions on how it can better serve its Members.

Respectfully submitted,

Claire L. Galkowski, Executive Director

South Shore Recycling Cooperative Board of Directors 2024

TOWN	FIRST	LAST	C/O	POSITION
Abington	Chris	Schultz	BOH	Health Agent
	Eddie	Murphy	BOH	Waste Reduction Coordinator; Vice Chair FY25
Braintree	Jeffrey	Kunz	DPW	Solid Waste Manager
	Rosemary	Nolan*	DPW	Solid Waste Manager (FY24)
Cohasset	Brian	Joyce	DPW	Town Engineer
	open			
Duxbury	Sheila	Sgarzi	DPW	Director
	Norm	Smith	DPW	Operations Manager
East Bridgewater	John	Haines	DPW	Director
	Lynn	Lundberg	DPW	Business Manager
Hanover	Kurt	Kelley	DPW	Assistant Superintendent
	Victor	Diniak	DPW	Superintendent
Hanson	Arlene	Dias	BOH	Commissioner, SSRC Treasurer

	Gil	Amado	BOH	Health Agent
Hingham	Randy	Sylvester	DPW	Superintendent
	Ashley	Sanford	DPW	Assistant Superintendent
Hull	Chris	Gardner	DPW	Director
	open			
Kingston	**Paul**	**Basler**	Streets, Trees, Parks	Superintendent, SSRC Vice Chair (FY24)
	Jean	**Landis-Naumann**	Recycling Cmte	Chairman, SSRC Secretary
Marshfield	To be appted			(FY25)
Middleboro	Christopher	Peck*	DPW	Director (FY24)
Norwell	Ben	Margro	BOH	Health Agent
	Vicky	Spillane	Recycling Cmte	Appointee
Pembroke	Angela	Sestito	Selectmen’s Office	Principal Clerk
	Sabrina	Chilcott	Selectmen’s Office	Assistant town Manager
Plymouth	James	Downey	DPW	Asst. Director
	Kerin	McCall	Energy & Environment	Technician
	Leona	Cleveland (alt)	DPW	Solid Waste Administrator
Rockland	**Delshaune**	**Flipp**	BOH	Health Agent SSRC Chairman (FY25)
	David	Taylor	Highway Dept.	Superintendant
Scituate	**Kevin**	**Cafferty**	DPW	Director; SSRC Chairman (FY24)
	Sean	McCarthy	DPW	Asst. Director
Weymouth	Katie	McDonald	DPW	Procurement Analyst
	Bob	O’Connor	DPW	Energy Manager
Whitman	Bruce	Martin	DPW	Director
	Dan	Kelly	BOH	Director

*partial year, new appointments forthcoming

	HHW residents to home town event	HHW reciprocity use by residents	multitown setup fee avoidance*	roll off savings multitown, using SSRC arranged vendor (see below)	HHW admin, PR, on site staff time @$65/hr (15 hrs/town, double if 2 events)	Recycling Dividend Program HHW awarded point values	**HHW total value**	Bay State Textile, Bay State Books, Helpsy tons (facilitated by SSRC)**	**BST additional rebates; BSB, Helpsy rebates; avoided disp cost ****	**glass savings SMI ($40/ton)**	**RDP textile, outreach awarded point values (radio ads, data coll, etc)**	**Exec. Dir. MSW consults, assistance ($65/ hour), cost savings**	**Total**	consultation topics
Abington	17	41	$1,500	$150	$910	$1,200	**$3,760**	68.5	$9,676		$1,200	$780	**$15,416**	commodity values, BTB entry, curbside fee setting
Braintree	196	36			$910	$3,600	**$4,510**	140.0	$9,673		$3,600	$488	**$18,270**	commodity values, BtB entry, curbside fee setting, rires, cost saving recommendations
Cohasset	29	39	$900	$400	$910	$1,200	**$3,410**	38.2	$5,938	$5,031	$1,200	$260	**$15,839**	commodity values, BtB entry, RDF mutual aid (Scituate)
Duxbury	65	62	$1,200	$900	$910	$2,200	**$5,210**	72.8	$8,143	$10,040	$2,200	$455	**$26,048**	commodity values, BtB entry, finance director research data, recommendations, RDP reports,
E. Bridgewater	13	34	$650	$900	$910	$840	**$3,300**	30.6	$4,580		$840	$195	**$8,915**	commodity values, BtB entry, trash app help
Hanover	159	12	$1,500	$800	$1,820	-	**$4,120**	39.9	$5,530	$3,828		$748	**$14,226**	commodity values, BtB entry, TS fee setting and progra recommendations, data survey, antifreeze
Hanson	17	50	$1,500	$900	$910	$700	**$4,010**	47.1	$7,732		$700	$520	**$12,962**	commodity values, BtB entry, site visit, , illegal tire dumping, data survey, BR memo submittal,...
Hingham	112	63	$0	$150	$910	$2,200	**$3,260**	41.3	$7,844	$5,669	$2,200	$358	**$19,331**	commodity values, BtB entry, food wste, mattresses, Eco+ bill, RDP grant help
Hull	84	48	$0	$150	$910		**$1,060**	16.2	$971				**$2,031**	BtB entry, data survey, RDP spend report, HHW primer
Kingston	34	23	$1,500	$400	$910	$1,200	**$4,010**	160.2	$15,562	$3,716	$1,200	$585	**$25,073**	commodity values, BtB entry, data survey, RDP spend report, BR memo, HCA
Marshfied	joined in November, no data yet						**$0**					$293	**$293**	commodity values, site visit
Middleborough		16	$1,500	$900		$2,200	**$4,600**				$2,200		**$6,800**	Withdrew as of 7/1/24
Norwell	0	81	$1,500	$900	$910	$1,200	**$4,510**	32.2	$4,509		$1,200	$748	**$10,966**	commodity values, BtB entry, data survey, BST/Helpsy, site visit-DPW, 100# propane tank
Pembroke	41	92	$300	$900	$910	$2,200	**$4,310**	84.5	$12,176		$2,200	$325	**$19,011**	commodity values, BtB entry, fee setting, recommendations, curbside and disposal contracts, ...
Plymouth	400	73	$0	$300	$1,820	$600	**$2,720**	233.4	$31,520	$6,040	$1,200	$423	**$41,903**	commodity values, BtB entry, new staff primer, swap shop shed
Rockland	23	45	$0	$900	$910	$2,200	**$4,010**	47.7	$6,587		$2,200	$1,105	**$13,902**	commodity values, BtB entry, invoices, curbside contract, data survey, BR memo, grant appl., PW
Scituate	118	56	$600	$900	$910	$2,200	**$4,610**	89.8	$13,423	$11,552	$2,200	$260	**$32,045**	commodity values, BtB entry, disposal, hauling contracts, data survey, BR memo
Weymouth	148	96	$0	$0	$910	$4,900	**$5,810**	152.1	$20,153		$4,900	$423	**$31,285**	commodity values, BtB entry, propane tanks, fee setting, cost saving recommendations, nip ban
Whitman	22	35	$850	$900	$910	$840	**$3,500**	34.8	$4,407		$840	$358	**$9,104**	commodity values, BtB entry, site visit, antifreeze, BR memo submittal, vendor info
Total	**1478**	**902**	**$13,500**	**$10,450**	**$17,290**	**$29,480**	**$70,720**	**1363.6**	**$168,425**	**$45,876**	**$30,080**	**$8,320**	**$323,421**	

HHW detail	SSRC	vendor	savings
Trash rolloff	$500	$900	400
Trash & OCC rolloffs	$750	$900	150
setup fee	$1,500		

staff time: 281 hrs/(18 towns + 2 double events) =14 hrs/town * $65/hr= $910/town

2024 ANNUAL TOWN REPORT
LAYOUT AND DESIGN

KAREN FOYE
Town of Middleborough,
Director of Media Techlogy

ALLYSON FOYE
Curry College Intern

2024

MIDDLEBOROUGH
PLYMOUTH COUNTY, MA.
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